

*We are writing to express our support for the 4 to 5 movement and for the members of the LGBTQ community at the University of Notre Dame. We value the lesbian, gay, bisexual, transgender, and questioning members of our community exactly as we do all those who are part of the Notre Dame family. As faculty and staff, we affirm that our offices and classrooms will be safe and open spaces, where anti-LGBTQ discrimination, harassment, or violence will not be tolerated.*

*We thank last year's graduating students and others who have worked so hard to bring LGBTQ concerns to the forefront. Their efforts have made and will continue to make a difference. We also applaud the recent*

*efforts of Notre Dame to create a more welcoming and safe environment for all.*

*We encourage the University to continue its progress by joining with the City of South Bend, our sister college St. Mary's, and other Catholic colleges and institutions across the country to make the protection, recognition, and equal treatment of the LGBTQ members of our family an official part of University policy. We look forward to the day when the Spirit of Inclusion describes not just an aspiration of some, but the everyday experience of all of us who are ND.*

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Thomas F. Anderson, Romance Languages  
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*If you are a member of the Notre Dame faculty or staff and would like to add your name to this letter, please email Richard Williams at [rwilliam@nd.edu](mailto:rwilliam@nd.edu).*

*Be sure to list your name and departmental affiliation exactly as you want them to appear.*