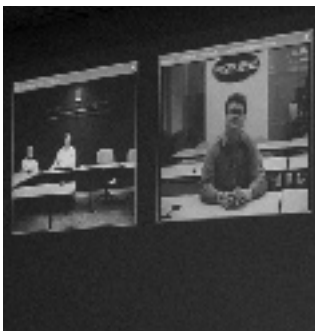


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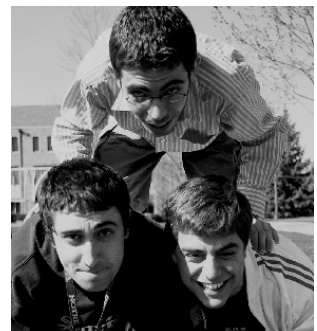
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They knock; she just answers

By Michael O. Garvey

The Easter Vigil—the “mother of all vigils,” according to Church rubric—begins on the night of Holy Saturday. It is the pivotal liturgy in the Triduum, the three holy days that mark Christ’s passage from death to life, a solemn few hours when the whole Church keeps watch, celebrates the resurrection of the Lord in the sacraments and awaits his return in glory. By ancient tradition, it is also a time for the Church to welcome and embrace new members.

This year’s vigil in Notre Dame’s Basilica of the Sacred Heart was an especially joyful occasion for 47 such people, a diverse group of undergraduate and graduate students and staff members who have been the particular concern of Tami Schmitz, director of the Rite of Christian Initiation for Adults (RCIA) program for the Office of Campus Ministry.

Schmitz is a native of Green Bay, Wis. who graduated from Saint Norbert College, received a master’s degree from Loyola University and served as a director of religious education and a high school campus minister before coming to Notre Dame’s campus ministry staff in 1998. The RCIA program has been her principal responsibility for the last eight years, and a first encounter with this irrepressibly cheerful woman indicates that the stress of her evangelical work energizes rather than enervates her.

She cheerfully catalogues her charges: 16 catechumens, or people who wished to be baptized; 22 candidates, or people who were already baptized Christians but who wished to be received into the Catholic Church; and 9 who were baptized

Catholics but have been separated from the Church since their infancy.

To assist her as she assists these newly arriving Catholics, Schmitz annually assembles a team—an apostolic dozen volunteers from campus ministry and residence hall staff, Holy Cross priests, the theology department and master of divinity program, the Alliance for Catholic Education Program and other campus sources. These people, together with the catechumens, candidates and their mentors, met weekly on Sunday

throughout the academic year for the 11:45 a.m. Mass in the Basilica and for sessions that combined prayer, an exploration of doctrine and the simple enjoyment of community. The RCIA program also involves community service—work at the Robinson Center or the Catholic Worker House that in this religious context becomes a form of worship, a way of revering Christ in one’s neighbor.

All of the newcomers have some connection to Notre Dame. Most of them are undergraduate or graduate students, but there are often staff members and faculty in their number as well. According to Church doctrine, they have been chosen, called and drawn by One Spirit, but the paths they took to last Sunday’s Easter’s Vigil Mass were as multiple and diverse as humanity itself.

“In some respects, my job is wonderfully passive,” Schmitz says. “They knock on the door, and I provide a welcome and some resources.” When asked why they knock, she shrugs. “It can be any of many things. A friend or a roommate whose faith is particularly impressive, the experience of an evening Mass in the dorms, a



Tami Schmitz, left, meets with members of the RCIA support team including Keara Coughlin and Mark DeMott, graduate students in the master of divinity program, and, at right, Christina Bax, who also is part of the RCIA staff.
ND Works photo.

Continued on page 3

UNDERC program heads into the West

By Gail Hinchion Mancini

Three faculty members and eight undergraduates are the charter members of an upcoming new environmental science summer experience in Montana that has the unusual additional missions of reuniting Native Americans with their ancient lands and enhancing Native American educational opportunities at Notre Dame.

The new program on the reservation of the Confederate Salish and Kootenai Indian tribes (CSKI) in central Montana is dubbed UNDERC-West and designed to mirror the summer experience of its namesake, the University of Notre Dame Environmental Research Center (UNDERC) in northern Michigan, now termed UNDERC-East.

UNDERC director Gary Belovsky, an ecologist; assistant director James English, a population biologist; and anthropologist Joanne Mack, as well as an ecologist from Montana State University, will teach modules on grasslands, mountains, wildlife and Native American ecology.

The eight undergraduates include three Native Americans, one who transferred to Notre Dame this academic year after experiencing the UNDERC program in Michigan last summer. It is funded by a National Science Foundation (NSF) undergraduate mentoring grant. The nine-week program has been specifically designed to provide students with a cultural learning experience as they undertake their scientific and research goals.



Nikki Williams is pictured here at UNDERC-East in Michigan last summer. The Native American student from Nixon, Nev. transferred to Notre Dame last fall, following that experience. She will be among the first students in the new UNDERC-West program this summer. *Photo provided.*

This year’s program will take place on land west of the Rocky Mountains that is administered by the CSKT. The reservation will provide students access to grasslands rich in animal life; streams, wetlands and elevated forest habitats. The highest elevations support alpine tundra and host glaciers, says Belovsky, who has conducted research in the area for almost 30 years. “This opens a whole ecological realm that our students have not been able to study,” he says.

The longer-term goal is for Notre Dame and CSKT to continue this education and research partnership to include acreage east of the Rockies that the Tribes will be purchasing. This additional land, a privately owned farm and ranch, would regain some of the Tribes’ ancestral lands and make available a greater diversity of habitats for the students. The Trust for Public Lands, a nonprofit land conservation organization, is working with the Tribes and Notre Dame to help raise money for the purchase of the land and to provide endowment funding for education and research.

Belovsky had been working to launch UNDERC-West for more than four years when word of the land’s availability—and its potential for building Notre Dame-Native American relations—became clear. John Affleck-Graves, executive vice president, and Jeff Kantor, vice president of graduate students and research, have both been instrumental in nudging the burgeoning relationship to reality.

“This partnership has been a wonderful investment of our time and energy because it allows an enhanced undergraduate research opportunity

in the context of a unique cultural exchange,” Affleck-Graves says. “The program provides an important opportunity for richer research and deeper community experiences for both our students and those in the CSKT and other Native American societies.”

The traditional UNDERC undergraduate program has exposed students to the challenge of living and doing research in a natural and wild environment. With UNDERC-West, the program, carries the additional advantage of a cross-cultural learning experience. Students will gain understanding of Native American cultures both by working with Native American students and working on a reservation.

“To me, it’s a natural pairing—an anthropological perspective which involves knowing what the past cultural perspective of the land was, and how it was used, as well as the current Kootenai-Salish perspective,” Mack says.

A similar program is being prepared in Puerto Rico (it will be called UNDERC-South) in conjunction with the University of Puerto Rico. UNDERC-South’s first summer program is expected to launch in 2007 for Notre Dame students, but University of Puerto Rico students will participate in UNDERC-East this coming summer.

Although administered by biologists, UNDERC experiences draw students ranging from anthropology to engineering majors whose interests include environmental law, education and policy and biology. More than 25 percent of UNDERC alums are in graduate school today, Belovsky says.

Inspiring dialogue, aspiring for change

By Gail Hinchion Mancini

“The Vagina Monologues” may have become the emblematic theatre piece about violence against women and other unsavory sexual activities. But a series of homegrown activities being staged in residence halls is working to have the more lasting impact.

The events are sponsored by the year-old Gender Relations Center (GRC), whose small staff and student volunteers are finishing up a spring programming blitz designed to focus attention on a wide range of gender issues. They include such titles as “Dating, Relating and the Hook-up Culture,” and cover topics including violent relationships, homophobia, sexism and even how racist and sexist humor can shape the campus culture.

The center’s blitz included 18 presentations in residence halls. The formats suit the goal of the center, which is to engender dialogue—often challenging—about the language, beliefs and behaviors that stand between students and healthy relationships, says director Heather Rakoczy. “Literally, by going into the students’ ‘homes’ and starting conversations, we want to multiply and magnify the campus discussion on these kinds of issues,” she says.

The GRC is among representative groups to serve on an ad hoc committee initiated by President Rev. John I. Jenkins, C.S.C., to explore ways to prevent violence against women. The GRC library in LaFortune Student Center has become an interview room for student Emily Weisbecker, a member of the ad hoc committee who is gathering material for an original play, “Loyal Daughters.” The idea for the play grew out of the recent discussion on academic freedom and Catholic character and is seen as a means of addressing issues such as gender, sexuality and sexual assault at Notre Dame.

Carolyn Nordstrom, an anthropology professor, and Alex Chapeaux, a graduate student in mechanical engineering, both have participated in the GRC blitz activities. Both believe that dialogue is a viable beginning point.

Chapeaux helped write and regularly appears in “Dating, Relating and the Hook-up Culture.”

“I consider myself the worst character in the skit. I’m the guy who doesn’t stand up for a friend. I claim I’m a good friend, but I’m completely indifferent.”

Indifference, Chapeaux says, is a foe both of healthy gender relations and the movement to end violence. Chapeaux co-founded Men Against Violence with just this thought in mind. Fellow students challenge the name, asking Chapeaux, “Do you really think there’s such a thing as Men FOR Violence?”

“What we’re trying to say is there aren’t men for violence. But there are a lot of men ‘for’ indifference, men that do not actively try to end sexual assault and rape.” Among their projects,

Men Against Violence has launched a poster campaign featuring well-known athletes and campus leaders or that pair males from diverse groups, such as the campus

Republicans and the campus Democrats, all who attest to being men against violence.

Chapeaux relishes his role in the skits, especially the discussion afterwards. “You see the wheels clicking. Each of the actors gets to say what they thought about the audience discussion.” One night, Chapeaux pointed out that while one character had committed the crime of rape, “my character committed the crime of indifference.”

“You could just hear the audience take a breath when they heard that. They didn’t realize that was just as bad.”

Through the student skits or organizations like Men Against Violence, the GRC seeks to inspire individual action. “We hope to send the message that we should all be responsible not only for ourselves but each other,” says Rakoczy. The GRC aspires for a student body in which individual students “take action to keep someone safe, instead of remaining passive, silent and apathetic.”

Nordstrom has been concerned about sexual violence since she first visited Eastern European rape camps about 10 years ago. (An offshoot of wars in such areas as Serbia, rape camps intern women and girls as prisoners of war expressly to make them available for sexual assault by soldiers.) As horrifying as those camps are, she believes their victims suffer in similar ways to American rape victims. And violence against women, although often manifested by war, “doesn’t come out of nowhere.”

“What Heather is doing is so important, because all of society learns predominantly through dialogue,” Nordstrom says. “I don’t believe there’s an amazing law that will change people’s lives. I believe it will be from these fireside chats. Those who come from good places can help those who don’t learn to recognize good solutions.”

Notre Dame students have “a remarkable ethical system,” so Nordstrom looks to them to not only help themselves “but come up with ideas that can help others.”



Heather Rakoczy, director of the Gender Relations Center, works in the center’s library, in LaFortune Student Center. The staff of the year-old center works to initiate dialogue on the language, beliefs and behaviors that affect student relationships. **ND Works staff photo.**

Forum to review rules on human subjects in research

By Bill Gilroy

Representatives of five federal agencies and researchers from across the country will gather to discuss human research protections at a community forum hosted by the University’s Office of Research on Tuesday, May 16 in McKenna Hall.

The event is one of only two community forums being sponsored nationally this year by the Department of Health and Human Services (DHHS) Office for Human Research Protection (OHRP). It will address topics regarding human subjects’ protections in biomedical and social/behavioral research.

“Having five federal agencies on campus is a great opportunity for our research community,” says Jeffrey Kantor, vice president of Graduate Studies and Research.

DHHS regulations guarantee basic protections to human research participants. Each institution engaged in DHHS-supported human subject research is required to negotiate an approved federal assurance that its research meets federal regulatory requirements.

According to Jennifer Morehead, assistant director of sponsored programs, organizers anticipate that the Notre Dame forum will draw 300 participants regionally and nationally from such institutions as Northwestern University, the University of Michigan, the University of Illinois, Tufts University and

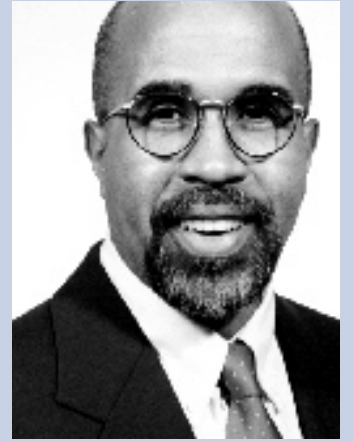
Texas Women’s University. The forum will examine special protections for vulnerable population groups, address the responsibilities of researchers and investigators involved with human subjects, discuss the application of ethical principles and guidelines for human subject research and provide insight into NIH and the peer review process.

The forum’s keynote address, “How Far Have We Come and How Far Still to Go? Can the Federal Regulations Accommodate All Types

Pope-Davis to serve as interim vice president for graduate studies and research

By Dennis K. Brown

Don Pope-Davis, associate vice president for graduate studies and professor of psychology at the University of Notre Dame, has been appointed the University’s interim vice president for graduate studies and research, effective July 1, according to Provost Thomas G. Burish.



Pope-Davis

A member of the Notre Dame faculty since 2000, Pope-Davis will replace Jeffrey Kantor, who is leaving the position at the completion of his five-year term to return to full-time teaching and research. Kantor is a professor of chemical and biomolecular engineering. During Kantor’s tenure, research awards to Notre Dame more than doubled, to over \$80 million in fiscal year 2005.

Reporting to the provost, the vice president for graduate studies and research is responsible for helping to develop and support all graduate programs in the University, and for the administration of all research, including externally sponsored programs, conducted by its faculty.

“We are blessed to have Don Pope-Davis lead our graduate studies and research division,” Burish said. “Don’s creativity, vision and experience will allow us to build upon the positive momentum that has been established under Jeff’s leadership.”

Pope-Davis studies in the areas of multicultural psychology, counseling and education. Specifically, he is interested in cultural and racial identity development, cultural competency training, development, and assessment. Other areas of research include multicultural supervision in professional psychology, development of multicultural measures for assessing environments and supervision, issues of mental health of people of color, and cross-cultural communications.

Pope-Davis is the co-author of three books, “Multicultural Counseling Competencies: Assessment, Education, and Supervision,” “The Intersections of Race, Class, and Gender in Multicultural Counseling,” and, most recently, “Handbook of Multicultural Competencies in Counseling and Psychology.” He has published more than 50 journal articles and book chapters in the field and is a research fellow of the American Psychological Association.

Appointed assistant vice president of the Notre Dame Graduate School in 2002, Pope-Davis was promoted to associate vice president two years later. He has served as coordinator of the University’s Multicultural Research Institute since 2000 and is director of Notre Dame’s McNair Scholars Program, a federally funded initiative that promotes and prepares first generation and under-represented college students for doctoral studies.


Pope-Davis recently was appointed chair of Notre Dame’s Faculty Board on Athletics and its NCAA faculty athletics representative. He serves on the Provost’s Advisory Committee, the Diversity Committee and previously was chair of the NCAA certification sub-committee for equity, gender and sportsmanship.

Pope-Davis earned his doctorate in counseling psychology from Stanford University and his bachelor’s degree in psychology and theology from Benedictine University in Lisle, Ill. He previously taught and conducted research at the University of Maryland for six years and the University of Iowa for five years. He also served as a senior staff psychologist in the University Counseling Service at Iowa and as a counselor in the Stanford University Counseling Institute.

of Research,” will be delivered by Eric M. Meslin, director of the Indiana University Center for Bioethics.

A panel discussion titled “Highlights and Updates” will feature Bernard A. Schwetz, director, OHRP; David A. Lepay, senior adviser for Clinical Services and director of the Food and Drug Administration’s Good Clinical Practice Program; Chris B. Pascal, director, Office of Research Integrity, DHHS; Lorraine G. Fitzsimmons, senior health policy analyst (contractor), Clinical Research Policy Analyst and Coordination (CRpac) Program, Office of Science Policy, NIH; and Jeffrey W. Rodamar, protection of human subjects coordinator for the U.S. Department of Education.

The OHRP community forum is cosponsored by the National Consortium for Graduate Degrees for Minorities in Engineering and Science, Inc., Indiana University-Purdue University at Indianapolis and the University of Michigan.



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Research computing leaps forward

By Gail Hinchion Mancini

“When it comes to computing, there’s only one flavor,” says Olaf Wiest, professor of chemistry and biochemistry.

“Too small.”

Wiest’s research relies on high-performance computing, and he is one of several Notre Dame faculty members to use entrepreneurial cunning as they have waited for the University to develop a research computing operation that can support the faculty’s research ambitions.

He is among several colleagues who pooled their needs in the late 1990s and earned a federal grant to launch BoB (Bunch-of-Boxes), a makeshift cluster of desktop computer hard drives whose combined powers achieved status as one of the more powerful computing resources in the country.

He also is among researchers who have helped define the University’s research computing direction, through a task force initiated by Jeff Kantor, vice president of graduate studies and

research. The resulting Center for Research Computing (CRC) was announced in January; the search is on for its director.

Today, Wiest and fellow task force members can take advantage of several new resources that constitute this evolved state of academic computing. First, there is the massive parallel computer cluster at Notre Dame’s off-site data center in downtown South Bend’s Union Station. It connects to the campus via optical fiber provided by the St. Joseph Valley MetroNet.

Next, there is the just-opened access grid and videoconferencing center in the Information Technology (IT) Center that allows collaborating scientists from the region to do shared work. Associate physics professor

Boldizsár Jankó uses access grid technology in his work with the Joint Institute for Theoretical Sciences of Notre Dame and Argonne National Laboratories. (The joint institute’s facility is independent of the IT Center facility). He describes the network of nodes that connects him to researchers from here to California or New York as “the telephone of our age.”

“It’s a very effective way of disseminating information,” he says

The IT Center access grid is part of the Northwest Indiana Computational Grid (NWICG), a federally funded project that interconnects supercomputers in a high-speed, regional research network and whose members include Notre Dame, Purdue University and the Argonne National Laboratory.

The CRC enhances the University’s research capabilities through large-scale computing and vast data storage. But as Wiest points out, size is a foolish measure in research computing. Capacity fills quickly; some other institution is always achieving something bigger and better.

The more important development for Notre Dame, say Wiest and his colleagues, is the emphasis on computing built around research.

“If we can get to the point where our decisions are driven by research, where we say, ‘This is what we need,’ and we go out and buy it, this is going to be a lot more efficient,” he says.

What is now on the researchers’ wish

list doesn’t plug into a wall or get measured in gigabytes. It’s a permanent director for the CRC.

Steve Boker, an associate psychology professor and task force member, has worked in university environments where the research computing and information technologies operations are separate from one another, a divide he calls “healthy.” He hopes for a director who is “strong and has a vision of academic computing, who will go toe-to-toe with IT” and who will develop an organization compatible with academic needs.

“The trick is instantiating a social organization that makes people excited about collaborating in the CRC, because it’s collaborative work that gets things done,” Boker says.

Mark Stadtherr, professor of chemical engineering, and Wiest agree that the appointment is crucial. “It has to be somebody who understands research, is an active researcher and knows what it takes to be successful in this area,” says Wiest.

Federal funding has begun to favor the research perspective after years of supporting national computing centers. Wiest commemorates them as “a lot of white elephants constructed that looked great on paper, but was it the most efficient use of money? Probably not.”

Today, says Dewitt Latimer, who is acting director of the CRC, “grids are favored by the National Science Foundation, which has recognized that researchers doing like work and who already work together can bring productive computing needs to the table, and work out the policy issues.”

By organizing around the CRC model, “this could be a quantum leap,” Wiest says.



Left: Jeff Miller, manager of academic media resources for the Office of Information Technologies, tests the new access grid, a video and audio conferencing system that will connect Notre Dame researchers to colleagues across the country. *Photos by Joe Raymond.*

ND, Madison Center strengthen ties

By Gail Hinchion Mancini

Could the South Bend area become a mecca for mental health treatment and research?

In light of emerging new relationships between the Department of Psychology and the nearby Madison Center, the scenario is certainly conceivable. The two entities are experiencing a right-time, right-place moment in which joining forces is mutually beneficial.

For its part, the Madison Center has steadily transformed to what is believed to be the largest behavioral treatment center in the state. But further transitions are ahead to keep abreast of mental health needs and the professional demands of that field, says Sharon DeVinney, vice president, special services.

As one of its long-range goals, the center plans to expand its mission from that of a treatment center to one that also fosters teaching and research. Key to this shift are ways to document—through research—the effectiveness of treatment, a long-time emphasis of Notre Dame’s psychology department.

Beyond anecdotal reports, “We need to be able to document that we help people,” DeVinney says.

The center is also moving to organize its services through specialty clinics, and partnerships with Notre Dame’s faculty are providing foundational support. As it organizes a clinic for patients suffering from depression, the center expects to work closely with nationally known depression researcher Scott Monroe, newly arrived at the University as the Warren Foundation Professor of Psychology. Anne Simons, a specialist in depression treatment and Monroe’s spouse, is consulting with the nascent clinic.

On the edge of the existing Madison Center campus on Niles Avenue, a large building under construction will serve as the center’s geropsychology institute, due to open a year from now and timed to assist the aging Baby Boomer generation. The new institute suggests another great fit with the psychology department, long known for its work in gerontological research. The department’s chairperson, Cindy Bergeman, is one of several faculty members specializing in older adults.

As a research partner, Madison Center is attractive because of its regional base, the age range of its clients and their ethnic and economic diversity.

“It’s a nonprofit institution that does an enormous amount of charity and

pro bono care,” says David Smith, director of the graduate counseling program. “That makes it especially suitable for our program, which, as part of the Notre Dame mission, seeks to reach out to the underserved.”

Madison Center’s first director of research, Alesha Seroczynski, earned her doctorate from Notre Dame and joined the center staff two years ago. She is to coordinate the research relationship between Monroe and Madison’s patients, and does so for Smith, whose research on depression and marriage draws volunteers from Madison Center patients.

The view of Madison Center as a teaching resource appeals to Notre Dame’s faculty, whose members are increasingly interested in student learning experiences with a broad spectrum of mental problems, including severe ones, Bergeman says.

Doctoral candidates in the counseling program spend their second year in training in Notre Dame’s counseling center. The relationship has been a fruitful one for students, Bergeman says. But the age spread of patients is limited, as is the severity of their pathologies.

Madison Center plans to increase the number of students working on a practicum, a requirement for third-year graduate students in the counseling program, and also plans to introduce an internship program.

This internship will benefit fifth-year students, who may be able to continue Madison Center-based research while taking their internships. This contrasts with the current typical situation in which students have to suspend their research while they relocate outside the South Bend area for internships, Smith says.

This milieu of teaching and research partnerships is expected to be attractive to future Notre Dame faculty, says Bergeman. And the presence of nationally prominent

academics like Monroe and their dynamic research projects are likely to help Madison Center attract its own cadre of top-notch specialists, including psychiatrists. The latter professional has thus far been difficult to recruit here, DeVinney notes.

And that overall expansion in mental health talent will be a much-appreciated benefit to the community, adds DeVinney, who says, “We have many more patients trying to get in to see us than we can serve.”

Continued from page 1 Welcoming new Catholics

theology class or series of lectures, or even the example of ordinary Catholics coming and going from Mass and the sacraments here.”

Schmitz speaks of three Asian undergraduate students in this year’s group who seem to exemplify the occasionally improbable spiritual itinerary. She mentions a junior student from a Vietnamese family whose parents are nominal but sporadically observant Buddhists who have encouraged their children to choose their own paths as adults. Enraptured by his experience of Notre Dame undergraduate life, the student loved Mass in his residence hall and hungered for what seemed to him to inspire writers such as C.S. Lewis.

Another young man, a junior from Seoul, South Korea, was adopted by Mennonite parents and moved to this country when he was seven years old. His parents’ recent conversion to Catholicism moved him so deeply that he felt called to join the Church himself.

Finally, there is a freshman woman from Hong Kong who was raised in no particular faith. Her mother supports her decision to become a Catholic, but her father, a convinced atheist, does not. Her conviction accelerated greatly when she arrived at Notre Dame last August, and she relied on the support and encouragement of Catholic friends here.

Schmitz’ affection for such people is palpable and even infectious.

“When I first came here, I had never done work in RCIA programs,” she says. “But other people in campus ministry told me that if I loved the Church and I loved people’s stories, I’d love this job.”

Tami Schmitz loves her job.

As we stop office life to observe Administrative Professional Day Wednesday, April 26, four stories illustrate the vast contributions made by these employees and the great joy their jobs bring them.

Making visitors feel welcome

By Carol C. Bradley

One of Jan Verwilt's most memorable moments as senior staff assistant in the Office of Undergraduate Admissions came when a family flew all the way from the East Coast to hand-deliver a deposit check for their son's enrollment at Notre Dame.



When Jan Verwilt of the Office of Undergraduate Admissions turned on her computer the morning of January 3, there were 3,300 student applications waiting to be processed.

"The mother asked if she could take a picture of the father handing me the check for their family album," she remembers. In return Verwilt snapped a picture of the beaming family. "It makes me happy when I can put a smile on someone's face," she says.

Verwilt is typically the first person people see when they enter the office, and one of her goals is to make sure every visitor to the office—whether student, out-of-town parent, faculty or staff—feels welcome and is greeted with a warm smile. She moved into the admissions office from another department a little less than a year ago.

"I view us [administrative assistants] as business professionals," she says. "We understand that people are the key to success in any business. Because we may work for more than one manager, we have to be well-organized and able to work both independently and as part of a team."

In addition to greeting and directing visitors, she fields incoming calls and schedules appointments for prospective students. She also handles scheduling for the admissions counselors' fall recruiting trips. Her busiest time of the year starts in November, when admission applications start to arrive. Applications submitted electronically arrive at her computer terminal to be processed into the system. Campus closed for winter break on December 22, and when Verwilt turned on her computer the morning of January 3, there were 3,300 applications waiting to be processed. The application deadline was December 31, she recalls, "And there were over a thousand kids who electronically pushed the button to send their applications that day."

Of the families who come to the admissions office, she says, "I can feel their excitement. I enjoy giving them the information we have to share." It's a moment Verwilt can appreciate both as a staff member and as the mother of two Notre Dame students. Daughter Ann is a junior chemical engineering major; her younger sister, Laura, will be starting as a freshman in the fall. Son Andrew has a little time left to decide on a college—he starts ninth grade in the fall. But his decision may be influenced by his sisters, as well as his godfather (Verwilt's nephew), who's a C.S.C. priest.

Verwilt anticipates that the role of administrative assistants will continue to change and expand.

"We have assumed so many more responsibilities over the years," she says. "The technology is new all the time, and it's important to keep up. You never used to see managers typing on typewriters. Now they use keyboarding skills. I see the role of business managers and administrative assistants merging to accomplish the goals of the department. We have to be more adaptable and versatile than ever before."

Verwilt loves working with people, and loves her work. "It almost doesn't feel like a job," she says, adding she especially loves working under the Golden Dome.

"When I came to interview for [the] job I got goose bumps," she says. "I feel so proud to be able to work for the University."



Diane Pribbernow coordinated the anthropology department's move to Flanner Hall over a summer when almost the entire faculty was out of the country. She helped them choose new offices via e-mail.

"Without us, things would fall apart"

By Carol C. Bradley

When people ask Diane Pribbernow what she does as a senior administrative assistant in the Department of Anthropology, she says, "I tell them I make things run smoothly. Without us, things would fall apart."

Pribbernow has been with the University for 13 years, and the anthropology department for nine. Her biggest administrative challenge to date, she says, was orchestrating the department's move from O'Shaughnessy to Flanner Hall. She was responsible for creating a new departmental space, reception area and mailroom (selecting and purchasing everything from desks and sofas to the artwork on the wall) while packing and moving both departmental and faculty offices. This happened over the summer, when almost the entire faculty was out of the country. She helped them choose their new offices via e-mail.

When Pribbernow joined the department nine years ago, there were 133 majors and minors. With the growing popularity of anthropology as a major, the numbers of students have increased steadily, and will likely top 400 for the 2006 school year. Eight faculty positions and a director of undergraduate studies have been added.

Pribbernow's day-to-day job could be described as a little of everything.

"Tracking the student majors and minors is a huge part of what we do in the department," she says. She supervises a part-time senior staff assistant and student office worker, and provides support to the chair and faculty. In addition, she balances the budget, oversees the department's Web site and online newsletter and handles administrative tasks for the Lambda Alpha National Honor Society.

"I am a troubleshooter," Pribbernow says. "If things come up, I'm the one people come to. A professor might be ill and cancel class, and doesn't know who to call. Students come to me when they can't get into a class, or they have registration problems or need a PIN number."

The technology used to manage the department has changed over the years, Pribbernow notes.

"Now everything is done on the computer," she says. "Forms are downloadable. The big change is in purchasing. Now it's all online, with online approvals. We don't get hard copies of grade reports at the end of the semester. They're delivered via Webfile, and we download and print."

Some jobs are still typed by hand, including requests for leave, faculty appointments and reappointments, and tenure and renewal packets. "All those are still hard copy, the old-fashioned way," she says. But the student records database she created in FileMaker Pro her first semester on the job now resides on the Arts and Letters server. "I can have it open and my assistant and the director of undergraduate studies can have it open, and we can all work on it at the same time."

Last year, Pribbernow was recognized with the first annual Arts and Letters Inside/Outside Award, created to recognize one staff member inside the College and another outside the College who have made outstanding contributions in communication, collaboration and productivity.

What she enjoys most about her job, Pribbernow says, is the variety.

"I like working with the faculty, and being in the educational environment, and the students," she says. "There are a lot of really thoughtful, intelligent, exceptional students out there."



This archival photo of Rev. Theodore M. Hesburgh's administrative assistant, Helen Hosinski, illustrates a bygone day. Note the typewriter, or the absence of a computer. Hosinski leafs through several telegrams, a predecessor of faxes and e-mails. The picture is believed to be from 1969. *Photo provided by Elizabeth Hogan, University Archives.*

Every day is Administrative Professionals Day for Melanie Chapleau

By Shannon Chapla

They say behind every great man is a great woman, and in the case of Rev. Theodore M. Hesburgh, C.S.C., president emeritus of the University, that great woman is his administrative assistant of some 18 years, Melanie Chapleau—whom Father Hesburgh calls “one of the great blessings in my life and an extension of myself.”

Some may wonder how the assistant of the soon-to-be 89-year-old former University president occupies her time. In much the same way she has for almost two decades, according to Chapleau.

“Things haven’t changed much,” she says. “He’s still a very busy man. When Father arrives, we go over the mail for the day and he returns phone calls inbetween his appointments, which he has all afternoon with students and faculty. Then I usually drive him back to Holy Cross House around 5:30 in the evening.”

While responding to phone calls and mail is important, Father Hesburgh is especially grateful for the friendly smile Chapleau wears for the many guests who visit the 13th floor of the library that bears his name.

“She is very nice with people,” he says. “The place exists for students, and Melanie knows that any student is welcome in this office, and no one with a problem is ever turned away.”

It’s a mission Chapleau both supports and understands.

“My son became seriously ill after he graduated from here, and Father was simply a rock for my family,” she says. “I will always appreciate it and will never forget it.

“Father performed the wedding ceremony for my youngest daughter in the Log Chapel, and last Christmas Eve celebrated Mass in our home for several dozen family members and friends. It’s something he’s done several times over the years and is always very special for my children and grandchildren.

“Some of my fondest memories include accompanying Father and his family to Washington, D.C., in 2000 when he was presented the Congressional Gold Medal [the highest honor presented by the U.S. Congress], and celebrating Mass here every day, just Father and myself, for the 16 or so years before he moved from Corby Hall to Holy Cross House. I really miss that.”

A single mother of three children, two of whom are Notre Dame graduates, Chapleau has worked at the University for 29 years, formerly in human resources and business operations. When she retires, she says, is entirely up to her boss.

“When Father leaves, I leave,” Chapleau laughs, “and I’m not planning for anytime soon. I asked him once how long he planned to work and he pointed to his chair and said, ‘See that—until the day I die.’”

Chapleau is the second of only two administrative professionals to work for Father Hesburgh during his decades of service to Notre Dame (Helen Hosinski served as his secretary from 1943 to 1990).

“I’ve been very fortunate,” she says. “Father is a dear man and you can’t help but love him because he is such a genuine person.”

Though it hasn’t been for a lack of trying, Father Hesburgh never has been able to convince Chapleau to let him spoil her on Administrative Professionals Day.

“I told him a long time ago I didn’t want to celebrate it,” she says. “Every day is that day for me.”



Want to make points with your administrative assistant? Tell her what President-emeritus Rev. Theodore M. Hesburgh, C.S.C., tells Melanie Chapleau, pictured above: “She’s one of the great blessings in my life and an extension of myself.”
Photo by Shannon Chapla.

What’s it like working for Coach McGraw?

By Carol C. Bradley

What’s it like working for Muffet McGraw?

That’s the first question people ask about Jeri Lucas’ job as administrative assistant in the women’s basketball office. Lucas’ answer?

“She’s awesome. She’s great with the girls,” Lucas says. “You realize that when you attend the year-end awards, and when people ask her to speak for anything and everything. She’s fun to know, and fun to work for. Very patient and understanding.”

She’s feeling a little nostalgic about working for Coach McGraw right now—Lucas’ retirement from the department was announced in April at the end-of-the-season banquet. McGraw called her up to the microphone, and Lucas panicked, wondering how she’d be able to speak without choking up. “But she [McGraw] saw the panic on my face and didn’t ask me to talk,” Lucas recalls. “She made the announcement and gave me the official gold retirement watch. I would have made a fool of myself.”

Lucas started work at Notre Dame in the fall of 1981. Her first job was in the cashier’s office in the basement of the Main Building; later she moved to the student residence office. She joined the athletic department 12 years ago.

“It’s different being in the athletic department,” Lucas says. “You have teams and competitions.” One of her main responsibilities is organizing the year-end sports banquet. Administrative assistants all deal with things like expense reports, she says, but a big part of her job involves public relations. She deals with a constant stream of visitors, including prospective students and their families, former students and people wanting to meet Coach McGraw.

Another perk of her position is that she’s been invited to travel with the team to tournaments—she was there in St. Louis in

2001 when the team won the NCAA women’s title, beating Purdue 68-66. “That was great,” Lucas says. “They make me feel like part of the team.”

Lucas has been so much a part of the team that the students have begged her to stay. She’s not staying, exactly. But if someone in the office has a baby, or goes on vacation, she says, “I’m definitely on the will-call list!”



Jeri Lucas was with the basketball team in St. Louis the night they won the NCAA women’s title.

Freshmen top peers in volunteerism, civic responsibility

By Julie Hail Flory

How’s this for a news flash? Notre Dame students volunteer. A lot.

Hardly a reason to stop the presses, but what may actually surprise you is how much more service-oriented our freshmen are than their counterparts across the country.

According to UCLA’s annual survey of the nation’s first-year college students, just over 70 percent of freshmen at all institutions typically volunteered on a weekly basis during their senior year in high school. In comparison, a whopping 91 percent of Notre Dame freshmen reported they had volunteered weekly and nearly 98 percent volunteered occasionally—a figure that also tops the nationwide mark of 83 percent (which, by the way, is the highest national average in 25 years).

Add to that the 72 percent of Notre Dame students who responded in the survey that it is essential or very important to help others who are in difficulty, also bettering the national average of 66 percent, and it would appear it’s no coincidence—Domers are, indeed, do-gooders extraordinaire.

So what gives? Why are Notre Dame students consistently so much more likely to serve than their peers?

“I volunteer because I firmly believe ignorance to be the leading cause of all social injustices,” offers freshman Jess Hageman. “By educating myself and exposing myself to situations I wouldn’t otherwise encounter, I expand my own horizons, learn how I can help remedy the situation and then pass on the message.”

Hageman acknowledges that, at least for some of her peers, the motivation is less altruistic; that many get involved “simply because they think it will help beef up their resumes.” True, top tier institutions like Notre Dame do place a high value on service activities, but Hageman is hopeful that most of her classmates volunteer mainly because it’s the right thing to do.

This crop of freshmen in particular has also likely been influenced by recent natural disasters, says John H. Pryor, the researcher who directed the survey for UCLA.

“The Indian Ocean tsunami occurred during their high school senior year, and Hurricane Katrina hit the southern Gulf Region in August, as many students began college,” Pryor says. “This widespread rise in student attitudes reflecting social concerns and civic responsibility could be a reaction to the worst global and national disasters witnessed in their lifetime.”

Notre Dame administrators have taken note of the trend, which has manifested itself more subtly here. While high school students applying to the University have long been service-oriented, these days they’re even more outspoken about their intent.

“The one thing I have noticed in reading personal statements [the essay portion of the application] is a growing number of students who say with impressive conviction that they want to make a difference in the world,” says Susan Joyce, associate director of admissions, who has been reading these essays for some 20 years.

Because the percentage of Notre Dame students who engage in service during high school has always been so high, Joyce says the increase here has not been a dramatic one, but a quieter shift in recent years from roughly 75 to 80 percent of prospective students listing volunteer activities in their applications.

In addition to their commitment to service, Notre Dame freshmen also are more likely to get involved in community affairs, according to the UCLA survey. Nearly 34 percent responded that it is essential or very important for them to participate personally in community action programs, compared to 25 percent nationwide. They also are more likely to be the ones in charge, with almost 42 percent who say it’s essential or very important to become a leader, again higher than the national average of 34 percent.

Other items of interest from the survey:

- Notre Dame’s academic reputation continues to be the top reason for applying to the University, with 93 percent of first-year students citing this factor, compared to 77 percent of freshmen at other private universities.

- Incoming freshmen at Notre Dame are less likely than their peers to drink beer—38 percent stated they drank beer during their senior year of high school, compared to 43 percent nationwide.

- Politics are a top priority for Notre Dame students, who are more likely to believe it is important or essential to “keep up to date with public affairs” (54 percent, compared to 36 percent nationwide) and to believe that “dissent is a critical component of the political process” (83 percent, compared to 63 percent). They are, however, less likely to have participated in an organized demonstration than their counterparts, with only 28 percent reporting they had done so, compared to nearly 50 percent (the highest percentage in the survey’s history) of freshmen nationwide.

Part of the Cooperative Institutional Research Project conducted by the Higher Education Research Institute at UCLA’s Graduate School of Education and Information Studies, the survey is based on the responses of more than 263,000 students at 385 of the nation’s four-year colleges and universities.

Helping out by the book

By Tim Masterton

You've probably seen the drop-boxes around campus, sometimes filled with unwanted textbooks or novels or children's books. But did you know these simple donations make possible a variety of children's programs at South Bend's Robinson Community Learning Center?

It started humbly with a campus book drive at Notre Dame in 2001, organized by a group of recent graduates calling themselves Campus-Community Books. Only five years later, the organization has grown to become Better World Books, holding book drives at more than 500 schools in the United States and Canada. More than 2.6 million pounds of books have been saved from landfills and more than \$750,000 has been raised to benefit nonprofit literacy organizations.

Back in 2001, three recent Notre Dame graduates initially hoped to raise money for the Robinson Center while simultaneously saving textbooks from the trash. They hired local youth through the Center to help them with their work, but quickly outgrew their space there. Despite the huge growth of the organization, however, the three entrepreneurs have always remembered the Robinson Center.

To date, the RCLC has received more than \$40,000 from the online sale of books that are collected through Better World Books drives in South Bend, says RCLC Director Jay Caponigro.

"This means we are receiving critical funding from book donations that supports educational programming for Robinson Center youth," he says. "Proceeds pay for staff to supervise tutoring and mentoring programs at the Robinson Center. More than 250 volunteers participate in initiatives that directly reach hundreds of children in more than 20 schools throughout South Bend."

And it all starts with a simple donation. Drop-boxes are located in all Notre Dame classroom and administration buildings, including Decio, O'Shaughnessy and DeBartolo Halls, the Mendoza College of Business, all science buildings, the Main Building and the Hesburgh Library.

So if you happen to see one not overflowing, go "by the book" and help promote literacy and learning in the South Bend community.

Shakespeare association elects Holland

By Susan Guibert

Peter D. Holland, internationally renowned Shakespearean scholar and the McMeel Family Professor of Shakespeare Studies, has been elected vice president of the Shakespearean Association of America (SAA) for 2006-07 by the full membership of the association. The vice president of the SAA automatically serves as president the following year.

The announcement of Holland's appointment was made at the SAA's annual conference in Philadelphia earlier this month. The SAA is a non-profit, academic organization devoted to the study of William Shakespeare and his plays and poems, the cultural milieu in which he lived and worked, and the various roles he has played in world cultures ever since.

Holland, whose primary appointment is in the Department of Film, Television and Theatre, serves as chair of that department. He holds a concurrent appointment in the Department of English and also serves as academic director of Actors From The London Stage, one of the oldest touring Shakespeare theater companies in the world.

"It's a great honor to be elected the next president of the Shakespeare Association of America, especially because the electorate is all the hundreds of academics who research and teach Shakespeare across North America," Holland

said. "I was somewhat surprised at the result because, after all, I am such a newcomer to the U.S. The presidency will give me a wonderful opportunity to let everyone know about all the exciting Shakespeare work at Notre Dame, from Actors From The London Stage to Summer Shakespeare, and our plans for a future graduate program in Shakespeare and Performance."

Formerly director of The Shakespeare Institute at Stratford-upon-Avon, England, and professor of Shakespeare Studies at the University of Birmingham, England, Holland is a textual scholar whose edition of "A Midsummer Night's Dream" is considered one of the finest in modern times.

Internationally regarded for performance-oriented Shakespearean criticism, Holland was one of the first critics to see the importance of particular actors to the Restoration dramatists' art of composition.

In addition to his Shakespeare scholarship, Holland is considered a pioneer in the study of Restoration theater. His book "The Ornament of Action" has served for some 20 years as one of the most influential works in that field.

A member of the Notre Dame faculty since 2002, Holland earned his doctorate at the University of Cambridge.

Fischhoff's 33rd competition nears

The **Fischhoff National Chamber Music Competition**, the nation's premier educational competition for young chamber musicians, will take place May 5-7.

The 33-year-old competition attracts participants from throughout the United States and varying international venues. It is the only competition of its kind with a separate division for musicians age 18 and younger. Musicians vie for \$24,500 in prize money and

scholarships as well as a Grand Prize Winner's Tour and performances at the Emilia Romagna Festival in Italy.

Quarter- and semi-final competition (free to the public) will begin at 9 a.m. Friday and Saturday, May 5 and 6 in Washington Hall, the Leighton Concert Hall, and the Decio Mainstage Theatre. Competition finals will be held at noon on Sunday, May 7 in the Leighton Concert Hall.

The closing event of the competition is the **Fischhoff Grand Prize Playoff Concert**, which features performances by the most highly ranked competitors and ends with the awarding of the grand prize. It takes place in the Leighton Concert Hall at 7:30 p.m. on Sunday, May 7. Information on the overall event is available at <http://www.fischhoff.org>; complete information on events and times and ticket prices are available at <http://performingarts.nd.edu> or call the box office at 631-2800.

WHAT THEY WERE DOING



Meet the Staff Advisory Council

The coming year's members of the Staff Advisory Council represent every area of the campus, and many of its jobs. Representatives including cooks, landscapers, custodians, a master seamstress and support staff to our libraries, offices, food services and academic programs. Newly elected officers are chairperson **Kathy Stopczynski**, picture above from right, building services; vice chairperson **Christy Miller**, financial aid; and secretary **Bobbi McMahan**, information technologies media resource library.

District representatives are:

Maureen Marnocha, arts & letters dean's office

Lorie Marsh, accountancy program

Penny McIntire, St. Michael's Laundry

Jennifer Ihns, Law School

Joy Schosker, science library

John Mackowicz, landscape services

Shannen Mears, Morris Inn

Patricia Smith, development

Sharon Konopka, Nanovic Institute

Frederick Sonneborn, utilities

Diana Singleton, building services

Kevin Jones, preventive maintenance

Michael Huffer, North Dining Hall

Peggy VanKirk, Corby Hall food services

Paul Hendershott, Food Services Support Facility

Linnie Caye, Multicultural Student Programs and Services

Kathy Troth, biological sciences

Maryellen Fetherolf, Student Health Center

George Young, The Huddle

DISTINCTIONS

The University congratulates those who are celebrating significant employment anniversaries, including 30-year veterans **Elizabeth Wajszcuk**, of residence life and housing, and **Richard Warner** of utilities. Others are:

25 Years:

Carol Horton and Sweet Robinson, building services

Richard Nix, vending

20 Years

Margaret Ankrom and Judy Kendall, University Libraries

Sandy Krizmanich, provost's office

Phetsamone Nasladadi, building services

Sue Plaughter, Basilica of the Sacred Heart

Sharon Szucs, information technologies

15 Years

Guy Gorbitz, South Dining Hall

Michael Manijak, general services

10 Years

Becky Beasley and Yongqing Pan, South Dining Hall

Kathleen Besinger, University Health Services

Mary Buday, human resources

Howard Busfield, Food Services Support Facility-production

Kathleen Conner and Sharon Riffle, St. Michael's Laundry

Gary Dobbins, information technologies

Charles Hurley, registrar

Giuseppe Macerata, food services-Legends

Nancy Smitherman, building services

The University welcomes the following employees, who began service here in the past two months.

Katherine Merkle, accounts payable

Marc Burdell, alumni association

Sarah Taylor, biological sciences

Baron Ornat, building services

Tammy Francisco, campus ministry

Gerald Cappert, College of Science

Chad Riley and Kathy Laguens, athletics

Ramona Payne, development

Neil Dodson, electrical engineering

Mary Weigle, fire safety

Chad Martin, Charles Walsh and Anthony Dennard, food services

Dianne Buda, Freimann Life Sciences Center

Ryan Gowen, golf shop

Brooke Crawford, Institute for Educational Initiatives

Jarrell Bayer, Joyce center

Cheryle Thompson and Tracy Dipert, landscape services

Thomas Lopez, Latino studies

Jenny Piasecki, Morris Inn

David Chapman, security/police

Daniel Rousseve, Julia Bruckert, Karen Renkiewicz and Ray Hernandez, information technologies

Yewseng Ho, Office of Research

Denis Ellis, who served as Notre Dame's executive chef for more than 16 years, was awarded the prestigious Rene Roncari American Culinary Federation Senior Chef Humanitarian Award on Saturday, April 1 during the Awards Luncheon at the ACF Regional Conference. The citation acknowledged Ellis' community service and his groundbreaking apprenticeship program for aspiring chefs. He now lives in Fort Wayne.

Meet Team Comic Relief

By Claire Heininger

No offense to renowned comic artists Scott Adams and Charles Schulz, but “Dilbert” and “Peanuts” just didn’t cut it at Notre Dame.

That’s what undergraduates Alec White, Erik Powers and Adam Fairholm concluded last spring—and decided to change with “Jockular” and “CroissantWorld.” In the year since both beat out other submissions to claim a place as The Observer’s student-drawn comic strips, they have injected the student newspaper with a daily dose of Notre Dame- and Saint Mary’s-specific sarcasm and silliness.

“I was just sitting at lunch one day, and it was a particularly [bad] ‘Peanuts,’ and I snapped and poured chili all over the newspaper,” says Fairholm, a junior Film, Television, and Theatre major who lives in Knott Hall. “I was sitting with one of my friends and I said, ‘Well, I’m going to draw the cartoon for The Observer next year if no one else steps up.’” The hand-drawn “CroissantWorld” was born.

That winter, White and Powers, a now-junior and senior pair from Sorin Hall, had elevated the student body presidential joke ticket to an art form, pedaling a platform complete with ideas from assigning roommates by height to raising bookstore prices so students could pay in “money, blood or limbs.”

“It was more along the lines of brainstorming,” says White, co-founder of “Jockular.” “The first night during the presidential campaign I sat in Erik’s room for two hours and we had 50 ideas...and one of the ways to [get them across after the campaign] was through a comic strip in The Observer.”

The newspaper was glad to oblige, having lacked a student comic strip since 2004. “Student comics give The Observer something that national comics cannot—a local flavor and the ability to tackle topics that all campus readers are familiar with,” says junior Mike Gilloon, the newspaper’s editor in chief.

Brainstorming topics day in and day out—and twisting them into satire with a broad appeal—can be challenging, but the artists say it’s rarely a matter of too few punch lines.

“There’s just tons of stuff around this campus that can be made fun of,” says Fairholm, who may draw as many as 10 strips a day until he’s satisfied.

Sticking to the familiar is often a successful recipe for entertainment, says Film, Television, and Theatre professor Ted Mandell, who authors an occasional humor column for the Indianapolis Star.

“If you write or tell a story in such a way so people are likely [to] identify with that character, to have been in that situation before...you’re going to be successful,” says Mandell, who has taught Fairholm in a class and praised “CroissantWorld” for its dry sense of humor.

Mocking too close to home can have its drawbacks. Several “Jockular” comic strips—An April 6 strip depicted Saint Mary’s women as “parasites”—have prompted angry feedback in The Observer’s Viewpoint section and on its editors’ answering machines. Says White, “What we’re going to say is going to ruffle some feathers, but ultimately it is just going to be a comic strip and it’s not really changing anyone’s day-to-day lives.”

Although intended for the student newspaper, White and Powers occasionally embed their strips with content to amuse the faculty, such as a “Freud: Redefining the Fifth Commandment” poster for philosophy professors; a “Room 2.78, e’s room”



From left, Erik Powers, Adam Fairholm and Alec White say they find no shortage of ideas for the comics they produce for The Observer. “CroissantWorld,” by Fairholm, is hand drawn but, says the duo who produces “Jockular,” “We can’t draw.” It is computer generated. **Photo by Claire Kelley.**



Adam Fairholm’s “CroissantWorld” satirizes the annual production of a letter to students’ parents about the coming year’s tuition, room and board costs. **Provided by artist.**

sign for math professors, and a Garfield reference—as a cartoon feline and as a president—for history professors. They’re not sure the faculty notices.

A variation of both comic strips—“CroissantWorld” intact, “Jockular” renamed and drawn by White due to Powers’ graduation—will likely continue to be printed in next year’s Observer. Meanwhile, both strips will be compiled in books, with “CroissantWorld” due in the Hammes Notre Dame Bookstore by May.

FYI

Golf coaches plan Katrina aid

You can play golf with a member of the Notre Dame women’s golf team and raise money for Katrina victims in a best-ball golf tournament to be held Saturday, April 29 at the Warren Golf Course. The entry fee for **Golfing for Katrina Victims** is \$100 per person, with proceeds benefiting the National Golf Coaches Association “Team Build” project, which seeks to raise money to build Habitat for Humanity homes in hurricane-ravaged New Orleans.

Sign up as a team of three or a twosome, and you’ll be paired with golf team members. Shotgun tee times begin at 8:30 a.m. There will be an awards presentation after the tournament, and a silent auction featuring autographed Notre Dame sports memorabilia. Register for the tournament through the golf shop, 631-4653.

In the Performing Arts Center...

For the second year, the Marie P. DeBartolo Center for the Performing Arts presents **Greek Cinema Now!**

The film series is offered in partnership with graduate student Harry Karahalios, who heads Greek Cinema Chicago. Many of the films are Midwest premieres. Films in the series include “Like Chef, Like God,” “Buzz,” “A Dog’s Dream,” and “Woman is...A Tough Person.” Tickets for the series are free for students, \$5 for faculty/staff, and \$4 for senior citizens.

Three films remain in the center’s **PAC Classic 100** series, all at 3 p.m. Saturdays. They are Steven Spielberg’s 1975 blockbuster “Jaws” on April 22; John Ford’s 1956 classic “The Searchers,” starring John Wayne, on April 29, and Roberto Rossellini’s “Open City” on May 6. Tickets for the series are \$5 for faculty/staff, \$4 for senior citizens and \$3 for students.

The Notre Dame Department of Music will present **Fleur de Lys: A Breath of Spring** on Sunday, April

30 at 3 p.m. and 7:30 p.m. in the Reyes Organ and Choral Hall. The Baroque quartet is the area’s only period instrument ensemble. Tickets are \$8 for faculty/staff, \$6 for senior citizens and \$3 for students.

The **Notre Dame Chorale and Chamber Orchestra Spring Concert** perform Saturday, April 22, 8 p.m. in the Leighton Concert Hall. Tickets are \$8 for faculty/staff, \$6 for senior citizens and \$3 for students. **Collegium Musicum** will perform at 8 p.m. Wednesday, May 3 in the Reyes Organ and Chorale Hall. Tickets are \$3 for faculty, staff, seniors and students.

A number of student musical presentations are free but require advance ticket reservations including the **Notre Dame Band Ensembles** at 3 p.m. Sunday, April 23; the **Notre Dame Concert Bands Spring Concert** at 8 p.m. Wednesday, April 26; the **University Band and Brass Ensemble** at 3 p.m. Sunday, April 23; and the **Notre Dame Jazz Band Spring Concert** at 8 p.m. Tuesday, May 2.

For additional information, or to purchase or reserve tickets for these and other upcoming events at the performing arts center, visit <http://performingarts.nd.edu> or call the box office at 631-2800.

To your health

All students, faculty and staff are invited to attend a **Health Fair** hosted by the Graduate Student Union (GSU), 11:30 a.m. to 1:30 p.m. on Saturday, May 6 at University Village. Plans include a visit by a fire truck, free seatbelt and helmet checks, blood pressure checks, and information about dental hygiene and alternative medicine. There will also be a healthy-dish contest with prizes (and recipes), and food will be available while it lasts. To submit a dish and recipe, or for more information on the event, contact Mike Degruccio at degruccio.1@nd.edu.

Notre Dame women insured by Meritain (North American Administrators) HMO are invited to

register for mammograms as a group with the Memorial Regional Breast Care Center, 100 Navarre Center, as part of the **Community Connections 100% Mammography** program. Group appointments (a minimum of 6 are required to register) are available from 10 a.m. to noon Saturday, May 6, or 5 to 7 p.m. on Tuesday, May 9. Mammograms are covered by Meritain, but bring your card to the appointment. Other screenings are available for a fee, with payment required at the time of service. For more information or to register, go to <http://iLearn.nd.edu>.

Blood pressure and body fat screenings will be conducted by ProHealth LLC from 11:30 a.m. to 1 p.m. on Wednesday, May 3 at Old Security Building, second floor. There is no fee for the five-minute screening, and advance registration is not required.

Control your attitude, meetings and priorities

The Office of Human Resources will offer professional development workshops in May on topics including setting priorities and running better meetings. Sessions are held in room 234, Grace Hall unless otherwise noted. For more information or to register for any of these courses, go to <http://iLearn.nd.edu>.

Making Meetings Work, 8:30 to 11:30 a.m. Wednesday, May 3 (\$89) will explore the common mistakes that throw meetings off course and the common touches that make them run smoothly.

The Miracle of Attitude: The Interplay of Reality, Hope and Character, 9 to 11:30 a.m. Wednesday, May 10 (no fee) will teach a game plan for controlling your life rather than allowing your life to control you.

Priorities and Multi-Tasking, 8:30 to 11:30 a.m. Wednesday, May 24 (\$99) will teach skills in balancing competing priorities, planning and meeting deadlines.

Encouraging breastfeeding

BEST (Breastfeeding Encouragement Support Team) will meet from noon to 1 p.m. on Wednesday, May 3 in the Café de Grasta meeting room, on the first floor of Grace Hall. Topic for the meeting will be “Working and Breastfeeding: Strategies for Success.” See the website at <http://best.nd.edu> or contact Tracy Weber (tweber1@nd.edu) to be added to the BEST listserv. Advance registration is not required.

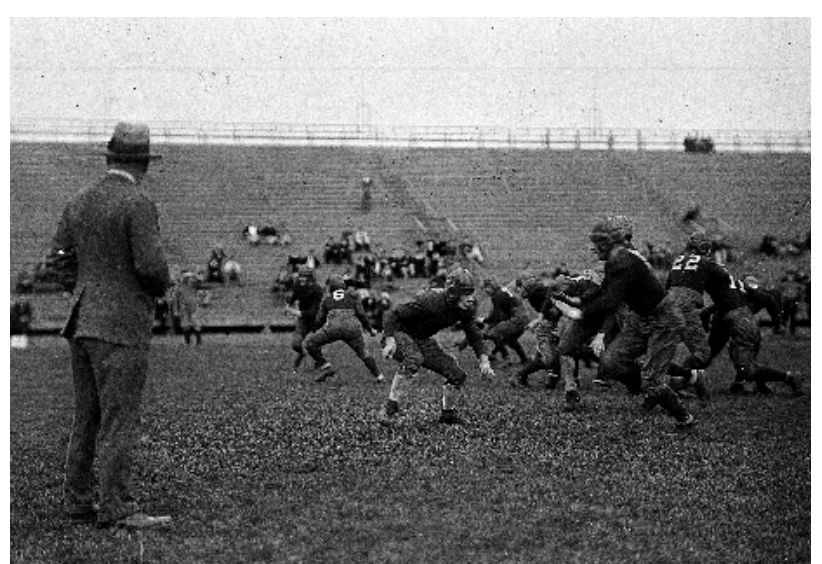
Exercise options

Ever considered exercising with a stability ball, or trying out the fitness equipment at Rolfs Sports Recreation

Center (RSRC)? **RecSports Exercise Basics: 101** series continues with **Fitness Room Orientation**, noon Wednesday, April 26 at RSRC. **Exercising with the Stability Ball** will be offered at 7 p.m. Monday, May 1. Tips on **Exercising in Warm Weather Conditions**, noon Tuesday, May 2 at RSRC, will help participants learn how to exercise safely this spring and summer. To register for a workshop, contact Adrian Shepard at 631-3432 or e-mail shepard.10@nd.edu.

Introduction to Circuit Training will be offered from 5:30 to 6:15 p.m. Thursday, May 4 in the lower level training room, Grace Hall. Registration at <http://iLearn.nd.edu> is required by May 3. There is a one-time fee of \$5. Each participant will receive a resistance band and exercise booklet. Bring your supplies with you if you plan to attend a second session. For more information or to register, go to <http://iLearn.nd.edu>.

FROM THE ARCHIVES



The earliest Blue-Gold games probably looked like this scrimmage featuring Knute Rockne and his players. The Blue-Gold game is in its 77th year; the campus just observed the 75th anniversary of Rockne’s death. **Photo provided by Elizabeth Hogan, University Archives.**

Cheerleading coach emphasizes safety

By Carol C. Bradley

Early in March, a Southern Illinois University cheerleader suffered a concussion and a fractured spine when she fell 15 feet to the floor of a basketball court during a human—pyramid stunt. The accident, and consideration of the dangers involved in increasingly gymnastic cheerleading stunts, will impact the Notre Dame cheerleading program if such stunts are permanently restricted, says Jo Minton, head cheerleading coach.

As of March 6, the NCAA and the American Association of Cheerleading Coaches and Administrators (AACCA) have prohibited basket tosses (where male cheerleaders lock arms and vault a female cheerleader high into the air) without the use of a mat. Pyramids of more than two levels also are prohibited.

The prohibition covered the remainder of the 2006 basketball season. After the season, the AACCA rules committee was to determine whether the ban will be permanent. In response, Notre Dame's cheerleading squad ceased to perform the stunts in basketball tournament plan.

Safety issues are preventable, beginning with safety training for coaches, says Minton, a member of AACCA who gets recertified every summer. In 12 years as cheerleading coach, the teams have avoided serious injury, she says.

Pre-season training in safety awareness and a regular program of strength and conditioning drills, including weight-lifting "helps in endurance, and the execution of stunts," she says. Among other precautions the squad takes, stunts are practiced on



Jo Minton, head cheerleading coach, emphasizes training and safety for the cheerleading squad.

mats in the gym before attempted on the playing arenas.

The Southern Illinois student who was injured should have been caught by a cheerleader who plays the role of a "spotter"—someone sees trouble coming and acts to lessen the injury, she says.

It's a dangerous job in itself. "My captain this year caught a girl coming down from a basket toss and broke his ankle," she says.

Minton is ready to adapt her program to new guidelines. "We are here to build spirit in front of the crowd, not show off."



Members of Notre Dame's cheerleading squad demonstrate stunts at cheerleading tryouts. *Photos by Carol C. Bradley*

When it's right to say there's no room at the inn

By Gail Hinchion Mancini

The athletic department's phones started ringing in March with calls from well-meaning faculty, staff and community members.

They wanted to open their homes to the parents of football players. A South Bend Tribune story had featured the trouble players' parents have finding affordable housing on football weekends. Local hotel rooms cost from \$100 to \$600 a night and demand that multiple nights be booked.

At those prices, many parents can't afford to see their sons play in a home game, explains Mike Karwoski, associate athletic director.

As the person who assures that Notre Dame complies with the rules of the National Collegiate Athletic Association (NCAA), Karwoski sees the generous side of alumni, faculty, staff and friends. It's his job, and that of Lisa Deibler, Nina Stephan, and Allen Green, to turn back the tide of that generosity if it could cause an NCAA compliance problem.

And opening our homes to the parents of student-athletes could be a compliance issue that jeopardizes a student-athlete's eligibility, if not the integrity of the program.

It is a violation of NCAA rules for parents and friends of student-athletes to receive free or reduced-price food and lodging, Karwoski says. That includes a free room and meals in our homes. (Hotels aren't supposed to offer reduced-price rooms to parents, either.)

Karwoski emphasizes that the NCAA is an oversight body that administers rules that colleges themselves see as necessary to fostering fair competition.

One reason Notre Dame has a compliance office is that these rules can raise a number of 'what ifs.' What if you've known the parents of a student-athlete since your own childhood? What if the student-athlete is your own child's roommate and you're just treating the parents like you would any roommate's parents?

All these questions have answers, Karwoski says. But a lot of times the answer is that it depends on the circumstances. The Athletic Compliance office staff knows the right questions to ask, such as, how long have you known the student-athlete? Or, are you showing the same hospitality to your child's student-athlete roommate as you would to any roommate?

Karwoski encourages faculty and staff to call the Athletic Compliance Office at 631-8090 (or e-mail him at karwoski.1@nd.edu) to discuss any possible issues involving hospitality and accommodations for student-athletes and their families.

"Contact us before any such offers are extended, not after the fact," he advises.

If you have befriended a student-athlete, he or she also can raise issue of compliance with coaches or the compliance office, he says.

Many (staff) hands help 'The Shirt'

ND Works staff writer

When this year's "The Shirt" is unveiled at the Hammes Notre Dame Bookstore at noon Friday, April 21, we'll know the color, design and fire-them-up slogan that will carry us through the upcoming football season.

But there are other things worth knowing about The Shirt that won't be part of the fanfare. For example, it was not made in China, or in the factories of other nations with whom the University will not do business because their human rights records are poor.

It's worth knowing, as director of licensing Mike Low can attest, that "The Shirt" project—which sells approximately 100,000 shirts annually—is a much-coveted job in the athletic wear business.

"This is such a high-profile project that we actually go to the licensee and say, 'Show us the documentation that the factory that's producing The Shirt has been monitored correctly in the past year,'" Low says. The University insists that the factory meet safety and human rights standards.

In short, The Shirt is not made in a sweatshop.

Low handles the licensing aspects in cooperation with Bill Hoyer, associate vice president and deputy general counsel, who oversees issues the sweatshop issue. Another legal assistant, Debbie Gabaree of the General Counsel's office, steps in to ensure that the design faces no copyright issues.

The Shirt is a student-run project, says Ryan Willerton, who advises the project as a member of the Student Affairs staff. But the students are supported by a wide-ranging group of University professionals. In addition to the licensing specialists and legal eagles, Nina Hershberger of Procurement Services works with the students to create a formal Request for Proposal (RFP)—the document that helps select The Shirt's manufacturer.

The RFP assures The Shirt's quality, Low says. And, as Willerton notes, it's probably the least expensive shirt in the bookstore. For that reason, faculty and staff cannot use their bookstore discounts to knock the price down from its traditional \$15 cost.

The students get the word out through the Office of News and Information and through the Alumni Association, which co-sponsors of the project.

"Nothing could be possible without support of the bookstore," Willerton adds. "They help with the sales, the marketing and the planning for the unveiling ceremony. And they buy 99 percent of the shirts." Only 1 percent of the sales occur through stadium concession stands or at the LaFortune Student Center information desk, he says.

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