The following 8 scenarios below were revised from the original set of ambiguously-sexist scenarios (Bucchianeri & Corning, in press) so as to allow men to respond to them. The modified wording precluded situating oneself in each of the scenarios, and so instead the participant was asked to imagine that a peer was telling the participant the story about someone else. As with the original set of scenarios (developed for use with female participants), the sex of the executor was varied, such that each scenario featured either a female or male executor. Both sexes are presented together here (in italics) for clarity, but in the study materials, only one sex per scenario should be used.

This statement follows each scenario: “In your mind, to what extent did this situation depict an instance of unfair treatment based on sex?”, followed by a response scale ranging from 1 (not at all—it definitely was not an instance of unfair treatment based on sex) to 6 (very much so—it definitely was an instance of unfair treatment based on sex). A mean score is obtained for both the male-executed scenarios and the female-executed scenarios. Each participant, then, produces a mean perception of discrimination score for both the prototypical (i.e., male-executed) scenarios and the non-prototypical (i.e., female-executed) scenarios.

You are welcome to use these materials without seeking further permission. The citation is:

4. Maureen accepts a new job with a company. She begins to develop a mutually pursued dating relationship with a colleague already at the firm. When her boss, Jennifer/Robert, finds out that they have been dating, she/he informs them both that dating co-workers is against office policy. She/He states that one of them must leave the company, and Maureen is let go. Her male colleague is allowed to keep his job.

5. Holly enrolls in a welding class and soon realizes that she’s the only female student in the class. After the third week of class, she approaches the teacher, Mrs./Mr. Smith, to clarify an assignment. Before she has asked her question, the teacher says, “I am surprised you stuck it out this long with all these guys. How have you liked the class?” A male peer who needed Holly’s help on several projects speaks with Mrs./Mr. Smith after Holly is through, and is asked how he has liked the class.

6. Carolyn is in a conference room filled with men and women waiting to be called into an interview. When it is Carolyn’s turn, she is invited into another room and the interview begins. During the interview, the interviewer, Lisa/William, comments on the ring located on Carolyn’s left hand. When Carolyn says it is her engagement ring, she/he begins to talk about how busy life can get all of a sudden and that it is really hard balancing a career and a family.

7. Anna arrives at a university office to start her work-study job. She introduces herself to the secretary, Karen/David, who greets her warmly. She/He says, “They said they were sending a male student. I have quite a few heavy things that need to be done. Anyway, I’m so glad you are here to help. For example, there are pictures in the back room that still need to be hung in the hallways and all those books need to be moved to the storage room. Why don’t you get started on doing those things?”

8. Victoria and her brother are attending a church service event where there are numerous projects in progress. They decide to help with the restoration of tile in the church kitchen. As they go to join the group already working there, they are stopped by the coordinator, Nancy/Thomas. She/He hands the brother the tools needed to help with the tile, and encourages each of them to work on whatever project interests them the most.

In addition to the 8 substantive scenarios above, the following 3 (distracter) scenarios are presented. These do not convey the executor’s sex, are interspersed among the substantive scenarios, and are not scored.

- Christine and her brother are having lunch at an upscale restaurant. They both order the same salad. When Christine orders, the server asks if she would like the half or full-sized portion. She answers, and then the server turns and leaves the table.

- Jane and her brother are attending a distant relative's funeral. As Jane sits down next to him to listen to the eulogy, the person sitting in the row behind her hands her a tissue and says, "Just in case."

- While house-sitting for her brother, Emily answers the phone to be greeted by a telemarketer. The representative begins to pitch a special offer for a table saw, then pauses to apologize for mistaking what product was on special that week. Emily then hears a description for the latest deal on a gardening kit.