NCAA Reform Update
November 15, 2011
Integrity of the enterprise

Turning a profit; budgets range from $5 to $1.45 billion

Fiscal sustainability in Division I (only 22 of 120 FBS schools

Student-athlete academic success

Retreat Themes

Compliance scandals

"Commercialism and the student-athlete exploitation" lawsuit

Higher education fiscal issues

Climate

54 presidents, 13 other administrators

Presidential Retreat (August 9-10)

NCAA Reform - Context
Board has adopted recommendations

Men's Basketball Recruiting Model

Recommendations forthcoming

Collegiate Model - Enforcement Working Group

Recommendations forthcoming

Resource Allocation

Board has adopted some recommendations

Student-Athlete Well-Being

Board has adopted some recommendations

Committee on Academic Performance (CAP)

Post-Retreat Working Groups
Immediate suspension of legislation if 100 requests for override vote within 60 days of date of BOD meeting (December 26, 2011)

Requests for an override vote from 30 active member institutions within legislation enacted by the BOD is subject to override

Implement legislation (Bylaw 5.3.2.2.5)

Under current NCA rules, Board of Directors has authority to

Procedure

Thoughtfully: “But doing it rapidly doesn’t mean it can’t be done in the mood to make significant changes and do it deliberately and generously. People are really conversant conversation into action and do so rapidly. People are really have in the past:”

President Emmer on Aggressive Timing:
Effective: Student-Athletes enrolling in a collegiate institution full time on or after August 1, 2015 (will affect current HS freshmen)
After August 1, 2015 (will affect current HS freshman)

Effective: Student-Athletes enrolling in a collegiate institution full time on or after minimum GPA of 2.3 in the 16 core courses currently required

<table>
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<tr>
<th>GPA</th>
<th>SAT score</th>
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<tr>
<td>2.5</td>
<td>1000</td>
</tr>
<tr>
<td>2.0</td>
<td>1000</td>
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Eligibility for Competition

Example: Grade point average for any given test score that translates to needing a core-course grade-point average that is about one half of a sliding scale combination of core-course grade-point average and ACT/SAT scores

Committee on Academic Performance

Initial Eligibility Standards, Continued
Effective: Student-Athletes enrolling in a collegiate institution full time on or after August 1, 2015 (will affect current HS freshmen)

Core Course Requirements

- Current rules permit 16 core courses to be earned in ANY year of HS
- 7 of the 10 core courses must be in English, math and natural/physical science
- Students must complete 10 core courses prior to the start of the seventh semester of HS

Initial Eligibility Standards, Continued

Committee on Academic Performance
Effective: Student-Athletes enrolling in a collegiate institution full time on or after August 1, 2012

- Physical/natural sciences course (3 credit hours)
- Non-qualifiers: Require the completion of a transferrable activity course(s) to meet requirements
- Permit use of no more than 2 credit hours of physical education
- Increase the transferrable GPA from 2.0 to 2.5

Increased Standards

Two-Year College Transfer Standards

Committee on Academic Performance
[NCAA membership, multi-year postseason ban]

Level Three: Mean of penalties (coaching suspensions, financial aid reductions, reduction in practice hours, reductions in contests/season length, restrictions)

 reduction in contests/length of season for those without nontraditional season (4 hours), cancellation of nontraditional season or spring football (or 10%) season during season (see above) and out of days per week (and replace with academic activities)

Level Two: Reduction in practice hours during season (16 hours per week/5 levels)

Level One: Reduction in practice hours during season (16 hours per week/5 levels)

Revised the Current Penalty Structure

2015-16 and beyond = 930 four-year average

2014-15 = Either 930 four-year average or 940 average over most recent two years

2013-14 = Either 900 four-year average or 930 average over most recent two years

Established 930 Academic Progress Rate (APR) as minimum standard to participate in postseason competition

Committee on Academic Performance: New Academic Performance

Penalty Structure
Next Issues for CAP:

- Expect increased compliance involvement with the rare special situations prospective student-athletes
- More important than ever to communicate initial eligibility standards to coaches?

WILL any of the academic legislation lead to day-to-day changes for 970 for any team. The lowest APR (4-Year or 2-Year average) is approximately in short, no. The lowest APR standard impact Notre Dame?

Does the minimum APR standard impact Notre Dame?

Academic Performance - Issues/Questions

Committee on Academic Performance
Effective for financial aid awards that take effect on August 1, 2012

- Without affecting team limits
- Major change that will permit student-athletes to receive additional sources of financial aid and will now be excluded from team limits in equivalency sports
- All non-athletically-related aid will display equal to or exceed $2160 by 2014
- Assume CPI increase of approximately 2-4% annually. 2000 max could be $2160 by 2014
- Price index (BOD decided not to otherwise realign this amount for three years)

The "miscellaneous expense allowance" amount is to be indexed annually to the Consumer Price Index (CPI) and will appear on the financial aid award.

- Full athletic scholarships will be indexed to the Consumer Price Index (CPI) and will appear on the financial aid award.
- Also appears to any combination of institutional athletic-related aid and non-athletic-related aid that adds up to a "full scholarship" and that addresses the "miscellaneous expense allowance" cost of attendance.

Student-Athlete Well-Being Working Group
Actual costs vary based on housing accommodations, travel costs, and personal expenses. Annual increases in the cost of a Notre Dame education are anticipated.

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<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td>Transportation</td>
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<tr>
<td>Personal Expenses</td>
<td>$2,500</td>
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<tr>
<td>Books and Supplies</td>
<td>$1,000</td>
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<tr>
<td>Room &amp; Board</td>
<td>$2,950</td>
</tr>
<tr>
<td>Tuition and Fees</td>
<td>$41,420</td>
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</table>

The average 2011/2012 Notre Dame undergraduate student expense budget includes:

Cost of Attendance

Note: The cost of attendance is published on the Financial Aid Website on 11/8/11.
Student-Athlete Well-Being Working Group

- **Student-Athlete Financial Need Example**

  **Assumptions for this Example:**
  - $55,260 Notre Dame published COA (2011-12)
  - $23,000 Estimated Family Contribution (EFC)
  - $32,260 Remaining Need

  10,100 Self help (work study, loans) (2011-12)
  22,160 University Aid
  32,260 Remaining Need

  **Scenario 1:**
  - $8,000 Athletics Aid
  - $2,100 Self Help
  - $22,160 University Aid
  - $32,260 Met Need

  **Scenario 2:**
  - $20,000 Athletics Aid
  - $0 Self Help
  - $12,260 University Aid
  - $32,260 Met Need
A multitude of issues related to individual and team limits, "counter"

Institutional funds or through SAFE

Legislation allows institution to pay miscellaneous expense allowance through equitable provision of the miscellaneous expense allowance

Would have alleviated some of the gender equity concerns and generally allowed for a more

Early proposals contained a provision for partial athletic scholarship recipients

make it to the final adopted legislation

to receive pro-rated miscellaneous expense allowance; that proposal did not

E.g., Horizon League (see next slide)

miscellaneous expense allowance legislation among its members and sports

Conferences are encouraged to consider common application of the

Financial Aid Changes - Application/Issues

Student-Athlete Well-Being Working Group
LeCrone said the decision to add $2,000 to full scholarships in other sports will be left to the individual institutions.

"Success," athletic directors support the continuation of that strategy, which has a record of NCAAdetermined maximum scholarship amounts in the sports of men's and women's basketball programs, "said Commissioner Joan LeCrone. "This vote by our conference directors affirms our long-time league-wide philosophy of providing athletic grants-in-aid."

The Horizon League will add the $2,000 in scholarships for men's and women's basketball.

November 7, 2011, by Bill Benner

Horizon League Announces Cost of Attendance Policy (Example) Implementation - Conference Cost of Attendance - Conference
Well-Being Group will have recommendation to BOD in January or April 2012

Minimum equivalency percentage for all equivalency sports (like baseball, which currently has minimum of 25%); likely to propose 10% for all equivalency sports

Next Issue for Well-Being Working Group:

- Evaluate impact on Title IX compliance
- Reissue GLAs for 2012-13 (before first day of class in fall 2012)
- Reissue Grant in Aid agreement: must include miscellaneous expense allowance if applicable
- Determine source of funding for the allowance
- Await policy input from conference (if any)
- Decide whether to provide the allowance to all eligible student-athletes who would be eligible for the allowance
- Determine whether there are student-athletes in addition to those on full athletic scholarship eligible based on institution’s published cost of attendance
- Confirm the amount of miscellaneous expense allowance available to eligible student

Institutional Policy Issues

- Financial Aid – Application/Issues, Continued

Is an override possible?
Effective for financial aid awards that take effect on August 1, 2012

- Permit institutions discretion to increase athletic aid during the period of award and during the period of award
  - Also maintain current requirements for hearing opportunities related to reducing/cancelling
    - For other non-athletically-related reasons included in CILA

Maintain current restrictions and processes on reducing/cancelling athletic aid award for athletics and may NOT be less than one academic year

Maintain, subject to existing exceptions, the requirement that the period of the student-athlete exhausts eligibility to compete in all sports awarded for a period beyond the minimum of one academic year, up to the date awarded

Redefine the period of award to permit (but not require) athletic aid to be

Adopted Proposals: Multi-Year Grants-in-Aid

Student-Athlete Well-Being Working Group
Multi-Year GLA can be for partial year (e.g., 1/2 year) or can be conditional based on exhaustion of eligibility, graduation or other non-athletic-related conditions.

Example: Year 1 = 30%; Year 2 = 25%; Year 3 = 65%; Year 4 = 100%

The next Coach can draft a multi-year GLA that increases/decreases aid from one year to

Multi-year GLA - it offers - does not include summer aid (separate GLA)

No changes to transfer rules as a result of multi-year GLA

- NLI form and process remains the same; no changes will be required

Fall 2012

GILAS for 2012-13 can be reissued as a multi-year GLA before first day of class in

Application/Issues
Multi-Year Grants-In-Aid

Student-Athlete Well-Being Working Group
Issues

Institutional Policy Issues

- Is an override possible?
- Highly unlikely

Application/Issues, Continued

Multi-Year Grants-in-Aid

Student-Athlete Well-Being Working Group
Effective Immediata
degree requirements
at or return to the institution to complete their baccalaureate
unearned athletics aid to former student-athletes who remain
within a six-year period to permit institutions to provide
Eliminate financial aid eligibility restrictions (five years of aid

Eligibility for Financial Aid
Adopted Proposal: Former Student-Athletes

Student-Athlete Well-Being Working Group
January 2012 Recommendations to BOD

- Evaluate both possibility of increase and decrease in minimum membership
- Evaluate the minimum number of sports required for D1 membership

- Reduction in non-coaching staff
- Back scholarships
- Refer Issue to CAP to determine whether a certain APR should allow institutions to "earn"
- Other women's sports
- Women's basketball scholarships from 15 to 13 (scholarships would be reallocated to
- Men's basketball scholarships from 13 to 12
- FB's football scholarships from 85 to 80

Reduction of scholarships in certain sports

- This is broader than previous proposals to eliminate foreign tours

Elimination of all foreign travel
- If non-championship segment eliminated, credit would be given in those sports

10% reduction in regular-season competition for all sports
- Cross country, field hockey, soccer, softball, lacrosse, volleyball

Elimination of non-championship segment competition

Issues Being Considered

Resource Allocation Working Group
Purpose and Issues Being Considered

Purpose: Change the regulatory culture by emphasizing most significant regulations and deregulating those rules that are:
- Nationally insignificant;
- Difficult to enforce; and
- Do not clearly enhance the academic and athletic success of student-athletes

Currently articulated possible areas of deregulation (referred by Student-Athlete Well-Being Working Group to Rules Working Group):
- Incidental expense waivers
- Nutrition
- Expenses to receive recognized awards
- Medical and insurance needs of student-athletes
- Missed class time waivers
- Entertainment of family and friends of current student-athletes

Presentation to BOD in April 2012
Recommendations to BOD in April 2012
Present Initial Recommendations to BOD in January 2012 and Final

Evaluate and review C01 and Appeals processes
Define roles of those involved
Reestablish a sense of shared responsibility
Examine "show caution orders" in particular
Penalty structure

Create a process for disposition of violations in each level
Provide examples of the types of violations that would fall under each level
Define each level
Four-level violation structure

Issues Under Consideration

Fairness, accountability and integrity
Purpose: Review and revise the entire enforcement process to ensure

Purpose and Issues Being Considered

Enforcement Working Group
Compliance Office staff meeting with SAC on November 14.

For assistance feel free to send student-athletes with questions to Compliance Office.

Think about application of miscellaneous expense allowance. Review either answer or continue to forward to Big East/NCAA for review.

Ask questions about specific application to your program, which we have adopted proposals.

Provide input about recommendations or implementation of already mobilized your peer coaches at other institutions directly.

Action Steps for coaches:

NCBA Reform Summary