Works



IN THE WORKS



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What she does

International panel to examine 'What is War?'

By Gail Hinchion Mancini

Mary Ellen O'Connell recognizes the subtle, wry essence of the title of her upcoming conference: "What is War?" After all, since cavemen started swinging clubs, war has been a part of the human condition. You'd think we'd be able to answer that question by now.

Yet, O'Connell, Short Professor of Law, sees a bewildered populace, as evidenced by a question she heard asked in a recent presidential debate: "Is the 'global war on terror' really a war?"

More importantly, governments and the international legal community have found, since the terrorist attacks of Sept. 11, 2001, that their working definitions no longer apply.

From Sept. 13 to 15, a cross section of soldiers, social scientists, lawyers and legal ethicists, political scientists, and journalists will assemble here from around the world to address the question.

Their interdisciplinary dialogue will inform a study group chaired by O'Connell for the International Law Association. The group is to present a final report on defining war at the biennial ILA meeting in June 2008, addressing the legal challenges raised by the Bush administration's global war on terror.

"ILA is highly respected by governments and its reports can be very influential in establishing policy," says O'Connell. "We hope this report will become guidance for governments going forward."

Governments and their militaries and peace advocates, alike, had been comfortable living with a definition of war that is grey and a little bit slippery. These "flexible" definitions, as O'Connell calls them, tended to support both proponents and opponents. Human Rights advocates could protest that a war was in progress, and that the conventions afforded prisoners of war should apply. Governments in conflict-riddled countries could deny the presence of war and claim their countries were being addled by mere criminals and criminal activity.

"This wasn't a serious problem until 9/11. Pre-9/11, terrorists were considered criminals," she says.

As President Bush declared a "global war on terror," his administration began broadly applying procedures on fighting, imprisoning and interrogating captives, and confiscating property. "Many of these rights could never have been violated in times of peace," says O'Connell. "The most basic human rights the right to life, the right to trial, the right to own property—all depend on whether a conflict is legally definable as war or not," she says. "Yet, at the moment, there is no immutable dividing line between the two situations."

The fact that this will be an interdisciplinary conference is important. "We want to be informed beyond the narrowness of legal thinking."

Scholars from universities in Great Britain, Canada, theUnited States, Japan, Poland, and Australia are to attend. Two former commanders in Bosnia, retired British Army General Sir Michael Rose, and Retired Army General William Nash, now with the Council on Foreign Relations, will speak, as will several Kroc Institute faculty and fellows and Rev. Theodore M. Hesburgh, C.S.C., president emeritus.

The conference is cosponsored by the Law School and Kroc Institute for International Peace Studies and by the Mershon Center for Security Studies at Ohio State University.

As the conference is under way, U.S. Army Gen. David Petreaus is scheduled to release his report on the progress of the U.S. military surge in Iraq, an event of interest to all conference participants.



Concurrent with this conference and also with the Petreaus report, Gerard Powers, Kroc director of policy studies, will address a forum "Exit or No Exit: Morality and Withdrawal from Iraq" on Tuesday, Sept. 18. It takes place at Fordham University, but will be broadcast live in the Hesburgh Center for International Studies.

Powers will join a panel of ethicists from Princeton, Mount Holyoke, and the University of Chicago Divinity School in examining the moral principles that should govern when and how theUnited States disengages from Iraq. The forum is cosponsored by the Kroc institute and the Fordham Center on Culture and Religion and builds on a major 2005 conference on campus, "The Ethics of Exits," which examined the conditions for a just withdrawal from Iraq.

'Stay Focused,' is Minor's motto

By Carol C. Bradley

Rev. Avery Minor, training and development manager for building services, serves as assistant pastor of the Bethlehem Missionary Baptist Church on South Bend's west side. He's also a 6th-degree black belt in martial arts, and teaches a combination of Tae Kwan Do and Chinese boxing. "My wife says I just like to stay busy," Minor says. Minor, who's worked at Notre Dame for 10 years, arrived on campus after traveling the world as a soldier in the army. Over the years, he's become heavily involved in the community. He's a member of CURE (Community United Religious Efforts), which recently sponsored a successful community gun buyback.

The primary mission of CURE, Minor notes, is "to bring people together to minimize violence and racial issues in the community." The "Our goal is not to remove weapons from the community," he says. "But we'd like to make sure they're not available to our youth, or anyone looking to do something illegal with a gun."

The buyback was so successful,



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What's it like being a Baptist minister, on a Catholic campus? "It's wonderful working at a place like Notre Dame, where you can be comfortable living in your beliefs," according to Minor. "You can't find that anywhere else. It's good to see Mary on the Dome. It's good to see the tallest building on campus, the Basilica. It's good to see the fathers walking around. That's a visible sign you're at a place you can feel comfortable religiously. You're working at a place built on a solid foundation."

Minor has been ordained for 17 years. Annually—on his vacation time—he leads church members on a trip to the Baptist National Convention. He and wife, Sallie, have two children, including Avery II, who recently presented him with grandson Avery III. group knew something needed to be done about guns, he says.

The Aug. 18 buyback, held at South Bend's No. 2 Fire Station and St. Paul's Episcopal Church in Mishawaka, brought in over 250 guns ranging from pistols and rifles to a sawed-off shotgun. Those who turned in a weapon were not required to give a name or show I.D. Each received \$75 in gift certificates from a number of different area businesses.

The gun buyback, he notes, brought in just as many pistols as rifles. "We get excited when we see pistols. Pistols are more easily concealed." Regarding the sawed-off shotgun that was turned in, he notes, "You don't need a sawed-off shotgun for anything." Criminals, he says, tie a rope to either end of a sawed-off shotgun, hang it around their neck and hide it under a heavy coat. the committee is considering making it an annual event. But the most exciting thing for Minor, he says, was the way South Bend and Mishawaka worked together to make the event happen. "Both mayors were at the table, and police chiefs from both cities. Any time you bring cities together...I had chill bumps."

Being a pastor, he notes, affords him the opportunity to cross many barriers. "You have the opportunity to network with people not only within your own ethnic group, but also outside of your group to include every racial group that we have in South Bend. It's wonderful realizing that we've all got something in common. I like to think I help bridge a line of communication. They can't speak to



Rev. Avery Minor's recent community gun buyback program took more than 250 weapons off the street. A building services staff member, he has recently been selected as director of building services at the University of Arkansas. *Photo by Carol C. Bradley.*

> others, but they can speak through others. As I'm speaking to others, I'm able to speak for them."

> People know him by his favorite saying, Minor notes—"Stay focused."

"Sometime we take our eyes off what we're doing, and the wind begins to blow us from side to side. It can be a problem at work, or no food on the table, or concern for our children, or misunderstanding in the home or workplace. If we stay focused, we'll hit our mark, by and by. I believe that. We just need to stop talking and take action."



SHORT TAKES

Business Operations division launches innovative program

By ND Works staff writer

Some 125 managers and supervisors in the Business Operations division went back to school Monday, Aug. 27 as they gathered for the kick-off of the new Business Operations Leadership Institute.

The institute has been custom designed in partnership with the division and the Mendoza College of Business Executive Education program. Members of the program will meet over four semesters, focusing on such topics as leadership, teambuilding, problem-solving, decision-making, collaboration, coaching and delegating.

A certificate presentation ceremony will culminate the ceremony. The program has been designed to provide valid continuing education credits for participants' professional association memberships.

Although the program was in the planning stages before the University received the findings of ND Voice, some of the results revealed by ND Voice reinforce the value of the program. "We hire good people," James Lyphout, vice president for business operations, noted in his opening remarks to the group. "But we haven't had a way to support them with training and professional development opportunities once they're with us."

By working through the Executive Education program, the business operations division created a curriculum appealing to adult students with very diverse responsibilities. Business operations oversees the campus infrastructure, including buildings, construction, utilities, and grounds, as well as campus hospitality, food services, bookstore operations, campus mail services, laundry services, Cedar Grove Cemetery, and off-campus real estate acquisition.

The program will run a morning and an afternoon track to accommodate varying schedules. Both groups will join together during lunch on class days, along with a guest speaker, for a broader, collegial opportunity. The next class day is Sept. 18; John Affleck-Graves, executive vice president, will be the guest speaker.

Providing common ground during lunch responds to another divisional concern, Lyphout said. "Most people don't have opportunities to share experiences outside of their department or shift."

Free health screenings are planned

ND Works staff writer

Mason Services Center: 6 a.m. to 6 p.m. Tuesday, Sept. 18

Library Lobby:

7:30 a.m. to 6 p.m. Wednesday, Sept. 19; Thursday, Sept. 20 and Tuesday, Oct. 2

McKenna Hall, Room 100-104: 6 a.m. to 6 p.m. Tuesday, Sept. 25

Grace Hall, Room 234: 6 a.m. to 6 p.m. Wednesday, Sept. 26 and Thursday, Sept. 27.

Joyce Center Monogram Room: 6 a.m. to 6 p.m. Wednesday, Oct. 3

South Dining Hall, Oak Room: 6 a.m. to 6 p.m., Thursday, Free health screenings will be available on campus over nine days between Tuesday, Sept. 18 and Thursday, Oct. 4 as University employees prepare to participate in a personal health assessment.

The 15-minute screenings will provide employees with information on 11 health measures ranging from weight to blood pressure to cholesterol readings. That information will become part of the record of the Health Quotient health risk assessment survey being offered to all faculty and staff in October.

Employees who recently had physicals may use the screening information from those appointments for the questionnaire. But for those who do not have recent information, the Work Life department of the Office of Human Resources has arranged convenient, accessible screenings. Employees are asked to call askHR, 631-5900, to schedule an appointment for one of the following locations and days.

Memorial Health Systems is to provide screenings personnel and will run multiple testing stations at each screening center to keep the process moving briskly. The University has engaged WebMD, a nationally recognized resource for health and medical news and information, to provide the Health Quotient questionnaire. Its results will provide employees with a personal and confidential assessment of their current health status and recommendations for maintaining and improving health. A complete description of the program is on the Human Resources Web site, hr.nd.edu, under the "ND Healthy Campus" tab.



Gary Shumaker, left, and Alan Bigger are bowing out.

So long, friends By Carol C. Bradley

Two long-time Notre Dame employees with high campus profiles are moving on. Alan Bigger, director of building services for more than 16 years, has accepted a new position as director of facilities for Earlham College in Richmond, Ind.

"It's an opportunity," Bigger says, adding that the move comes at a good time for his 10-year-old twins. His greatest happiness at Notre Dame, he says, has been the chance to help employees move up the career ladder. What will he miss? "The people. Buildings are buildings," he says, "but you take the people away, we wouldn't be Notre Dame."

Gary Shumaker, director of facilities operations and a 27-year employee, retired at the end of August. He's looking forward to retirement, and moving on to other opportunities, he says. For now, he and his wife are planning on staying in South Bend. "It's been a good run," he says.

Living at the Commons

ND Works Staff Writer

Were you thinking you might like to own a home in the new Eddy Street Commons development? If so, the project's developers are looking for you.

Kite Realty Group is developing a "preferred customer" list of interested buyers as it prepares upcoming pre-construction sales of the units.

Buyers who express early interest in the project will get a leg up on selecting their specific unit. The firm also will reduce the earnest money deposit for Notre Dame employees and other local residents.

The latter is an incentive that helps the University and the developer make good on a commitment to the neighborhood to attract full-time residents to the units, says Greg Hakanen, University director of asset management and real estate.

"The University has always envisioned Eddy Street Commons as a vibrant community of full-time residents, a hope shared by neighbors and common council members," says Hakanen. "Reducing the deposit costs for employees and other local residents is a tangible way to encourage that permanence."

As an incentive, employees who take the questionnaire during October will reduce their 2008 monthly health insurance premium payment by \$120, or \$10 a month.

Employees who want to join the "preferred customer" list should visit the Web site eddycommons.com and submit the electronic survey of your housing interests.

E-mail spam is under new management

ND Works staff writer

No harpoons were used, but a team of information technologies specialists wrestled a barracuda toward retirement over the last few weeks—the University's Barracuda Spam Firewall. The University receives more than a million e-mail messages a day; about 90 percent of them are spam, according to Dewitt Latimer, chief technology officer.

Symptoms that Barracuda was ailing became obvious over the summer. "We simply needed a more robust system, and we needed it to have it in place before the start of fall semester and the associated surge in e-mail traffic," says Latimer. He credits OIT systems engineers and administrators, including Paul Russell, Paul Wehner, Derek Owens and Michele Decker, who successfully installed the new system in three short weeks who successfully installed the new system.

The Sentrion system, from the firm Sendmail, began delivering updates to Notre Dame users on Thursday, Aug. 16. A daily list of quarantined messages arrives in email boxes as myspam@nd.edu. The Barracuda Spam Firewall will remain available for the next few weeks at nospam.nd.edu so users can review and retrieve messages held in quarantine by the old system. Detailed information about the new service is at oit.nd.edu/spam.



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EDITOR IN CHIEF Gail Hinchion Mancini ASSOCIATE EDITOR Carol C. Bradley LAYOUT BY ND Media Group COPY EDITORS Kate Russell, Jennifer Laiber

PROFILE

Parenting adolescents: Gondoli looks at how moms stay in the know By Ted Fox

In 2001, she received a grant from the National Institute of Mental Health to complete a five-year study of moms and their first-born children as children progressed from fourth to eighth grade.

"A theme in the parenting literature is that parenting doesn't change much," she says. "However, I believed that if one made use of more cutting-edge techniques ...one might see fairly substantial patterns of change."

An area Gondoli planned to focus on was maternal knowledge—mothers' awareness of their children's activities, whereabouts, acquaintances, and behaviors when not at home—which she says has been consistently associated with positive outcomes for kids and the parent-child relationship.

Around the same time, Swedish researchers began publishing studies indicating that firm parenting might not be the best way for moms to stay informed and that they should instead focus on building warm relationships with their children, a claim that caused some controversy.

"The Swedish folks saying that control wasn't important for knowledge seemed to many like an attack on authoritative parenting, or a recommendation for permissiveness, something which American parenting researchers do not endorse," Gondoli says. It was in this climate that she and her team initiated their study. She started with 181 mother-child pairs, and 162 completed the full five years. Once a year, they would come to her lab, where they would fill out surveys separately and be videotaped together while discussing issues that had recently caused conflict between them.

Using advanced statistical methods, Gondoli found that maternal knowledge usually exhibited "a modest but significant decrease" as kids went through adolescence. She calls this a "normative" change that doesn't tend to have an adverse effect on mother or child.

"It is important to document just how knowledge may change during the transition to adolescence," she says, "and we seem to be the only researchers in the country and internationally who have data that can describe this over this particular period."

As for whether being strict maintains maternal knowledge?

"Our results are actually more consistent with the Swedish researchers," Gondoli says. "We have found that mothers' warmth toward their children and the emotional cohesion and closeness of the mother-child relationship is a much more important predictor than is mothers' firm control."

But while her study doesn't make a strong case for strict parenting, Gondoli doesn't feel it

points to a hands-off, "kids-will-bekids" approach, either.

"This might reflect my training as an American parenting researcher, but I find it hard to dismiss control entirely," she says, noting that the way her team measured control was "a bit extreme." Most of the moms who had healthy relationships with their kids were quite firm even if they weren't considered "strict," making it difficult statistically to isolate the effect of control.

"Also, just because control didn't emerge as consistently important as warmth," Gondoli says, "that does not mean that a history of structure, limits, supervision, and hierarchy in the family isn't important to later knowledge."

Gondoli has coauthored several papers based on this research with graduate students Darya Bonds, Amber Grundy, Elizabeth Blodgett Salafia, and Melissa Sturge-Apple. One was recently published in the Journal of Family Psychology, and two others have appeared in Parenting: Science and Practice.



Psychologist Dawn Gondoli's research identifies maternal warmth as an important tool in parenting adolescents. *Photo by Bryce Richter*

Harry Potter Web wizard becomes bestselling author By Shannon Chapla

Emerson Spartz, the creator and mastermind behind MuggleNet, o ne of the most popular Harry Potter sites on the Web, decided he would not let the end of the popular book series vaporize his favorite hobby. In anticipation of the final book, the Notre Dame

junior and his MuggleNet staff published "MuggleNet.com's What Will Happen in Harry Potter 7." It sold more than 300,000 opies and spent 26 weeks on the New York Times Children's Bestseller list, the majority of the time at No. 2, behind "Eldest," the sequel to "Eragon." It turns out every one of his major predictions was correct. Look out, J.K. Rowling.



Junior and LaPorte native Emerson Spartz, right, and freshman Ben Schoen make one of several appearances before fans of J.K. Rowling's seventh Harry Potter book. Spartz is the creator of, and Schoen an staff member, of a widely popular Harry Potter Web site. *Photo provided*

Spartz conducted red carpet interviews at the U.S. premiere of the fifth movie ("Harry Potter and the Order of the Phoenix") in Los Angeles and has become basically the "go-to" guy for all things Harry Potter. He has interviewed with most every major media outlet, including television appearances on MSNBC, Fox News Live and MTV.

'Literary conversation' to feature Nobel laureate By Dennis K. Brown

A literary conversation between Nobel Prize-winner Gao Xingjian and Dominican-American writer Julia Alvarez will highlight "Between Homeland and Heartland," a four-day celebration of the arts Sept. 10 to 13.

Gao, the 2000 Nobel Laureate in Literature, and the best-selling author Alvarez will make a joint presentation at 4:30 p.m. Monday, Sept. 10 in the McKenna Hall auditorium. As artists who live and work in countries and societies very different from their homelands, they will exchange their perspectives on how art of all kinds transcends linguistic, ethnic and political borders.

His visit to Notre Dame will be only his second trip to the United States since winning the Nobel.

Alvarez has written 16 critically acclaimed books about her early years in the Dominican Republic and her life in the United States, including "How the García Girls Lost Their Accents" and "In the Time of the Butterflies," which was made into a movie produced by and starring Salma Hayek, with Marc Anthony and Edward James Olmos.

A complete list of events and their locations is available on the Web site

JULIA ALVAREZ



GAO XINGJIAN

3:45 p.m. – The staged reading and premiere of Gao's "Ballade Nocturne," directed by Conceison

5:45 p.m. – Performance of scenes from selected plays of Gao, directed by Anton Juan of Film, Television, and Theatre,

To put it mildly, Spartz' summer was not that of your ordinary Muggle (the term for non-wizard humans in the Harry Potter series).

"I spent the entire time on a book tour, visiting more than 40 cities with each bookstore packed with hundreds of Harry Potter fans," Spartz said. "For the midnight release (of "Harry Potter and the Deathly Hallows"), I hosted an event, along with Notre Dame freshman and MuggleNet staffer Ben Schoen, that drew more than 5,000 fans." MuggleNet, meanwhile, draws literally millions of visitors per week from around the world to discuss everything Hogwarts (the name of the school where Potter and his friends learn wizardry in the best-selling series of books by the British author Rowling). The site is so popular, in fact, that it has been ranked among the Top 1,000 Internet sites – not just related to Harry Potter, but on the entire Web – according to Alexa, a prominent on-line tracking company. A premiere exhibition of 27 of Gao's Chinese ink paintings will open Sunday, Sept. 2 at Notre Dame's Snite Museum of Art and will remain on display until Nov. 11.

Born in China, Gao was subjected to six years of "re-education" at the height of the Cultural Revolution, at which time he destroyed all of his writings. By 1987, he had wearied of state harassment and immigrated to Paris, where he currently lives and is a French citizen.

Gao deftly navigates Eastern and Western philosophical and artistic traditions as a poet, novelist, playwright, screenwriter and painter. The first Chinese-born writer to receive the Nobel in literature, he was honored for his first novel, "Soul Mountain," a partially autobiographical account of his journey throughout China in the 1980s. gao-alvarez.com. They include:

Sept. 11

2 p.m. – Mabel Lee, a literary translator of Gao's work, will provide context to his film "Silhouette/Shadow"

4 p.m. – Alvarez will deliver a lecture titled "Stories I Steer by as a Writer"

Sept. 12

1:45 p.m. – Scholars Howard Goldblatt from Notre Dame, Gilbert Fong a translator of Gao's plays from the Chinese University of Hong Kong and Claire Conceison from Tufts University will serve as panelists for a presentation on Gao's plays

Sept. 13

7 p.m. – Screening of Gao's film "La Silhouette Sinon l'Ombre" in the Annenberg Auditorium of the Snite.

"Between Homeland and Heartland" has been made possible by a generous gift from Notre Dame graduate Robert E. O'Grady and his wife, Beverly, an alumna of Saint Mary's College. Also opening in the Snite Sept. 2, **Rarely Seen: Selections from the O'Grady Collection of 19th-Century Photographs of Asian Women** (on view through Oct. 14). A reception for this and the Gao exhibitions will be held from 2 to 4 p.m. on Sunday, Sept. 16.

INTRODUCING

New Web site was an inside job

By Gail Hinchion Mancini

Let the record show: Web developer John Nunemaker officially launched the new multimedia Notre Dame Web site. Loading new files over about a 45-minute period Tuesday, Nunemaker figuratively pulled the plug on the nearly 10-yearold nd.edu a little after midnight Tuesday, Aug. 28, substituting the new video-rich site in its place. Late, or early, as the hour was, Nunemaker was joined by almost a dozen members of the in-house team that had toiled to create the site over the past year. As soon as it went live, they pounded through it on their laptops, more like firefighters than visitors, searching for broken links or other glitches.

A major Web overhaul like this takes more personnel than can possibly be named including dozens of faculty, staff, students and alumni who served as sounding boards.

Web developers like Nunemaker, Bill Harle, Chas Grundy and Erik Runyon create the technical world that brings to life the visual vision of designers like Tim Legge, Tim O'Connor and Jim Gosz. The site's photography and video are, in large part, the work of Matt Cashore, Beth Grisoli and Claude Devaney. The content team of Christine Babick Saqui, Cynthia Maciejczyk and Erin Flynn organized the text. Saqui and Joe Lyphout pioneered early-on audience research that helped the team design how to effectively reach faculty, staff, students, alums and other Notre Dame partners. Rosanna Arcilla is poised to take care of the site on a day-to-day basis.

For team leader Matt Klawitter, director of the Notre Dame Web Group, having the new site created by an in-house team was "a coup." Klawitter was one of two members of the Web Group when it was formed about four years ago. Since then, the team has launched more than 50 Notre Dame Web sites including the new development office site. The new nd.edu site relies more on multiple media and interactivity than any previous effort. (A tab on the new homepage called "Help Center" provides more information about the creation of this site and welcomes feedback at webgroup@nd.edu.)

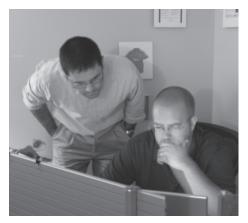
"Being a student here and coming back after more than 20 years in marketing communications, it was vital to me that we shared with the world the unique place Notre Dame is," says Todd Woodward, associate vice president of marketing communications, who oversaw the project.

"People know about us being a Catholic school but they don't really understand how it guides us; people believe we have outstanding undergraduate and graduate programs but they don't know about the amazing, world-changing research that happens here at both levels; people know us for athletics but don't know what type of special student-athletes we have in all our sports and people don't understand what we mean by the Notre Dame community. We wanted a canvas that could draw people in and allow them to begin to experience what we, the Notre Dame family, know inherently."

The use of video, on a revolving feature called a carousel, responds to a second challenge: the changing way that individuals seek and absorb information. "Studying trends in traditional media such as newspapers and television, and social media such as YouTube, you quickly conclude that people want to hear about a subject directly from the person involved. Video allows viewers to experience our story directly from the source," Woodward says.

Klawitter credits Nunemaker with the technological know-how to create a carousel. He likens it to a juke-box type experience, where audience members can flip through to find what they enjoy. With the presence of so many options, "we wanted to create layering to show that ND is a very vibrant social network. This is a complex place with interconnected stories. This new page reflects that."





Shortly after midnight Tuesday, Aug. 28, Web developer Bill Harle videotapes his colleagues reviewing the newly launched nd.edu. Left, from the screen, Joe Lyphout and Chas Grundy test drive the site, searching for mistakes while, at left, Erik Runyon, standing, and John Nunemaker search for a coding flaw. **ND Works staff writer.**

New athletics site 'channels' the sports scene



By Gail Hinchion Mancini

As the athletics department staff thought about redesigning its Web site, und.com, a vision emerged: For an athletic program as popular as Notre Dame's, the Web site could really be like its own sports broadcast network.

"It's like a cable box," says Boo Corrigan, associate athletic director for corporate relations and marketing, of the new video-driven site, which launched Aug. 6. "We've got 26 different channels. Each sport has its own channel."

From football Coach Charlie Weis' weekly press con-

Olympic Sports get more attention on the new UND.com *Photo Provided*

ferences to pep rallies to highlights of the Friday football lunches, the site provides viewers with an exclusive frontrow seat to the University's athletics. Each of the 26 men's and women's sports has its own site, with content ranging from athlete interviews to game highlights.

Sports Information director John Heisler is among department staff members who dreamed of a Notre Dame sports television channel. But, besides the expense and personnel challenge of launching such a venture, the department was daunted by the prospect of providing 24 hours of content every day.

The Web allows the University to provide constant updates as they happen. And, it's accessible to the University's students and alumni who are working and traveling around the world, Heisler says.

Establishing pages for each sport supports the coaches' recruitment goals while allowing fans, parents, and former athletes to remain in touch with the team, Corrigan says. There is something for the Notre Dame fan who wants to know everything about anything. But those who are passionate about just one team will also find access to a new world of content.

Page 4

A NEW WEBSITE





The "Carousel"

Popular Sites

Google Search

Replaces the old search engine. If you can't find something, look here.

Features video, announcements, and a variety of informative content. It spins too. Click one of the smaller images on either side of the large graphic to view other stories.

Located in the upper right corner of the new homepage. Click and you'll see a menu of options.

learn more and provide feedback: nd.edu/about-this-site



Page 5

OUR GOOD WORKS

South Dining Hall staffers win first Team Irish award

By Carol C. Bradley



Members of food services are being honored for their extraordinary assistance to students with food allergies. Pictured, back row, Tony Williams, Michael Kmitta and Carl Hubbard. Middle row: supervisor Marc Poklinkowski, Gary Kovach, Jeanette McCollum and Greg Scott. Front row: Gail Pursell, Helene Thomas, Jocie Antonelli and Kathleen Carr. *Photo by Matt Cashore*

Team Irish awards are designed to recognize staff teams that exemplify the University's core values—integrity, accountability, teamwork, leadership in mission, and leadership in excellence.

The South Dining Hall team includes managers Jocie Antonelli and Marc Poklinkowski, and team members Mike Kmitta, Gary Kovach, Tony Williams, Gail Pursell, Carl Hubbard, Greg Scott, Jeanette McCollum, Helene Thomas, and Kathleen Carr.

Preparing special meals for a small number of students—typically a dozen or so a year—creates considerable extra work for the staff. South Dining Hall manager Marc Poklinkowski notes that food service staffers are responsible for food preparation and service for 7,000 meals a day. The students whose needs are exceptional often require that meals be made from scratch, with special ingredients.

engineering

Alexander

G. Lappin,

Patricia G.

Laskowski

S. Serianni.

and Anthony

chemistry and

biochemistry

Wanda L.

Marshall,

Hall

South Dining

Barbara E.

School library

Srmek, Rockne

Ritty, Law

Steven A.

Memorial

20 years

Martha S. Ab-

bott, Kellogg

Robert Audi

institute

For the three most complicated cases last year, he estimates that staffers spent more than 20 hours per week preparing special meals. "It's like having a personal chef," he says. And the goal, he adds, is not just to meet students' minimum requirements for caloric intake. "We want to make something they'll enjoy—it's that extra step. The team has done a great job of exceeding what the students expect." The important thing, he adds, is that the students never feel like a burden on the staff.

The staff has managed the diets of students with life life-threatening allergies to peanuts, eggs, dairy, or soy, as well as a few with multiple allergies. The staff also prepared three meals a day—and snacks—for a girl with Crohn's disease, a type of inflammatory bowel disease. She was the first student whose needs required that all her meals be prepared from scratch, through the entire four years of her education.

Lead kitchen associate Gail Pursell, who oversees cold food preparation and recipes for the South Dining Hall, notes that the special recipes they prepared for her included almond and cashew breads made only with ground nuts, egg whites, and salt. Other offerings included banana pancakes and date cookies.

Jocie Antonelli, food services' nutrition and safety manger, is typically the first contact for parents and incoming students with special dietary needs. In addition to those with severe allergies, she's noticed an upsurge in the number of students who must avoid wheat gluten. The reasons for the increase aren't clear—it may be due to better diagnosis, she says, the effects of bio-engineered foods, or the effects of environmental contaminants such as pesticides. In the past, these students might have chosen not to attend college, or to live off campus.

The ability of food service staffers to manage food allergies has been a factor in students choosing to attend Notre Dame, Antonelli notes. The parents of one future student contacted her during his senior year in high school, when he was applying to colleges. "They told me they chose Notre Dame over Harvard because we could accommodate his food allergies. A lot of schools feel it's too complicated."

So why go the extra mile? "This is Notre Dame," Antonelli says. "It's always been part of the philosophy of Notre Dame that community is important. We're unique. We want to keep kids on campus, eating in the dining halls as a community."

The Team Irish award will be presented during a television timeout during the Georgia Tech game. Team members receive two football tickets per person with admission to pregame sideline activities, an opportunity to meet President Rev. John I. Jenkins, C.S.C., a framed photograph of the team receiving the award, and recognition of the team and accomplishments in the football program.

For team members like Gail Pursell, the most exciting part of winning the award is that they'll get to go to the game. "Food service staff are always working on football Saturdays," she says.

DISTINCTIONS



Dean Winter – 35-year employee: For the first 13 years he worked on campus, Dean Winter, vending operations manager, managed both vending services and stadium concessions—then the jobs grew and were split into two. In addition to vending services, Winter and his staff now manage washers and dryers on campus, as well as office refreshment services. Regarding his job, Winter says, "I like it all." He enjoys creating new business concepts, but most of all he enjoys the people he works with. Contemplating retirement in the not-too-distant future, he adds, it's the people he'll miss. *Photo by Carol C. Bradley.*

Eric L. Kuehner, electrical 15 years

Debra D. Acrey, student affairs Aaron B. Bales, Lisbeth S. Lannuier and Thurston D. Miller, libraries

Gail Bederman and George M. Marsden, history

Julia M. Braungart-Rieker, arts and letters

Jay B. Brockman and Danny

Z. Chen, computer science and engineering
Sean R. Bryant, Thomas J. Nevala and Kathleen K. Spey-

broeck, athletics Edward J. Conlon, Mendoza

College of Business

Michael R. Davy and Annette L. Epperson, food services

Norma J. Frost, counseling center Jill Godmilow, Film, Television,

and Theatre Ronald J. Gurk, landscape

services

Michael L. Hemler, finance Kristine L. Ibsen, romance V. Phan and Betty L. Udongo, custodial services

Matthew J. Doppke, Stuart Greene, Robin R. Hoeppner and Dayle Seidenspinner-Nunez, arts and letters

Michael T. Edwards, graduate school

Sara J. Exum, information technologies

Patrick J. Fay, electrical engineering

James K. Foster, preprofessional studies

Mary E. Frandsen, music

Maria T. Garza and Karen E. Richman, Institute for Latino Studies

Patrick G. Holmes, academic services for student athletes

Thomas M. Kellenberg, Washington, D.C. program

Jean C. Kinyon, student accounts Maureen M. Lakin and Jean C.

McManus, libraries Kristin M. Lewis, Jeann Romero-

Severson and David W. Severson,

WHAT SHE DOES



If Tessa McGann shows up at your door, give her a big smile. You're probably getting a new computer.

McGann has been with the Campus Workstation Program (CWP) since the early days of the program, which ensures that our computers are upgraded every four years.

The University congratulates the following employees, who celebrate significant employment anniversaries this month, including Dean Winter, a 35-year veteran of vending operations. and Jerry C. Wei, management

30 years

Debbie A. Brown and **Shirley M. Wise**, bookstore

Linda C. Clark, building services

Cheryl L. Copley, chemistry and biochemistry

Carol J. Denney, mail distribution

Sandy Dutoi, food services support facility

Ronald A. Hellenthal, biological sciences

25 years

Debora A. Bang, Freimann animal care facility

Laura S. Fuderer, libraries

Cynthia L. Hanson, information technologies

Suzanne Kowalski, financial aid

Page 6

Dawn M. Bell, building services Michelle D. Bocardo and Deborah L. Fowler, custodial

services

Sunny K. Boyd, biological sciences

Steven A. Buechler and Mei-Chi Shaw, mathematics

Hsueh-Chia Chang, chemical and biomolecular engineering Melissa L. Conboy and Cynthia L. Sykes, athletics

Thomas F. Cosimano and Richard G. Sheehan, finance Margaret L. Giles, libraries Joseph P. Guiltinan, marketing David S. Hachen, sociology Brenda K. Jones, admissions Joshua B. Kaplan, political

science

Barbara C. Page, security Lori M. Rush, development Sally A. Smous, health services languages and literatures

Bradley J. Malkovsky and Michael A. Signer, theology

A. James McAdams, political science

G. Felicitas Munzel, Program of Liberal Studies

Katherine O'Brien O'Keeffe, English

Hugh R. Page, First Year of Studies

John E. Renaud, aerospace and mechanical engineering

Susan G. Sheridan, anthropology Charles M. Stanton, mathematics Harold J. Storms, building services

10 years

John E. Conley, Paul F. Doyle, Jerome J. Meyer and G. David Moss, student affairs

Michael E. Connors and Maxwell E. Johnson, theology

Monica A. Cundiff, Joyce center Angela M. Donaldson, Hue biological sciences

Brian T. Lohr, MBA program Joanne M. Mack, Snite museum

Julia J. Marvin, Program of Liberal Studies

Tadeusz R. Mazurek, classics

James J. McKenna and Carolyn R. Nordstrom, anthropology

Janine E. Meersman, financial aid

Vincent D. Rougeau, Law School

Karen Schneider Kirner, campus ministry

Andrea Shappell, Center for Social Concern

David A. Smith, psychology Sergei Starchenko, mathematics

Bernardine L. Stein, School of Architecture

Robert E. Sullivan, history Anthony F. Sutton, sports medicine

Troy L. Tucker, general services Christina K. Wolbrecht, political

sciences

McGann orders the computers—lots of laptops these days, she says—and also makes office calls to each recipient. Clipboard in hand, she collects information on must-have software and other specifications. "When the technician comes to install the computer, everything's ready and there's the least amount of downtime."

McGann's soft and soothing voice belies one of her earlier jobs on campus. She began working at the University in 1991 in University Health Services, as a nurse on the night shift. She continued her all-night hours as a hall monitor in Walsh Hall and transitioned to daytime hours with a position at University Libraries. While there, she gained the computer know-how that would allow her to be involved in CWP.

RECSPORTS FALL SCHEDULE

Instructional Classes

Sundays

Body Sculpt 12:15-1:00 pm instructor: Rotate RSRC AR 1, \$13

Yoga Pilates Fusion 12:15-1:15pm instructor: Susan Rock 205, \$43

Ultimate Tag Team 4:15-5:30 pm instructor: Alison/TBA RSRC AR 1, \$15

Crunch Time 5:40-6:00pm instructor: TBA RSRC AR 1, \$11

Mondays

Interval Training 7:30-8:30am instructor: Kelcy RSRC AR 1, \$17

Yoga 12:10-12:50pm instructor: Brynn RSRC AR 1, \$52

Cardio Sculpt (ends 12/17) 12:15-12:45pm instructor: Sara RSRC AR 2, \$17

Power Step n' Sculpt 5:30-6:30pm instructor: Angela RSRC AR 1, \$17

Flex n' Tone 5:30-6:15pm instructor: Indiana RSRC AR 2, \$17

Aquacise (ends 12/17) 5:30-6:15pm instructor: Jacquie Rock Pool, \$20

Tai Chi (ends 11/19) 5:30-6:30pm instructor: Br. Ray Rock 109, \$43

Yoga 5:30-6:45pm instructor: Brynn Rock 205, \$62

Cardio Funk 7:00-8:00 pm instructor: Alison RSRC AR 1, \$17

Tuesdays

Yoga 7:30-8:45 am instructor: Brynn RSRC AR 1, \$62

Yoga 12:10-1:10pm instructor: Linda RSRC AR 1, \$55

Flex n'Tone (ends 12/18) 12:15-12:45pm instructor: Indiana RSRC AR 2, \$17

Yoga 4:00-5:00pm instructor: Kim Rock 205, \$55

Cardio Sculpt 5:30-6:30pm instructor: TBA RSRC AR 1, \$17

Power Step n' Sculpt 5:30-6:30pm instructor: Alison RSRC AR 2, \$17

Pilates 5:30-6:15pm instructor: Patty Rock 205, \$52

Instructor Training 6:45-8:15pm instructor: Shellie RSRC AR 1, \$35

Wednesdays

Cardio Sculpt (ends 12/19) 12:15-12:45pm instructor: Indiana RSRC AR 2, \$17

Flex n' Tone 5:30-6:15 pm instructor: Indiana RSRC AR 2, \$14

Aquacise (ends 12/19) 5:30-6:15 pm instructor: Jacquie Rock Pool, \$18

Power Step n' Sculpt 5:30-6:30 pm instructor: Angela RSRC AR 1, \$14

Yoga 5:30-6:45 pm instructor: Jamie Rock 205, \$52

Crunch Time 6:40-7pm instructor: Angela RSRC AR 1, \$12

Thursdays

Interval Training 7:30-8:30 am instructor: TBA RSRC AR 2, \$14

Flex n' Tone (ends 12/20) 12:15-12:45 pm instructor: Indiana RSRC AR 2, \$15

Yoga 4:00-5:00pm instructor: Kim Rock 205, \$47

Pilates 5:30-6:15pm instructor: Shellie Rock 205, \$44

Cardio Box 5:30-6:30pm instructor: TBA RSRC AR 1, \$14

Cardio Sculpt 5:30-6:30pm instructor: TBA RSRC AR 2, \$14

Fridays

Cardio Sculpt (ends 12/14) 12:15 - 12:45 pm instructor: Indiana, RSRC AR 2, \$14

Cardio Funk 5:30 - 6:30 pm instructor: Alison RSRC AR 1, \$13



Dance Classes

Registration Sept. 4, 8:00am, RSRC Lower Level Information/Demonstration session

Aug. 30, 7:00pm, RSRC Activity Rm 2

Ballet Sept. 5 - Dec. 9 RSRC Activity Rm 2 fee \$40

Beginner Wed. 7:00-8:00pm Sun. 1:00-2:00pm

Inter/Adv Wed. 8:00-9:00pm Sun. 2:00-3:00pm

Pointe (\$15) Wed. 9:00-9:30pm Sun. 3:00-3:30pm

Jazz Sept. 11 - Dec. 6 RSRC Activity Rm 2 fee \$40

Beginner Tues./Thurs. 6:45-8:00pm

Advanced Tues./Thurs. 8:00-9:15pm

Latin Sept. 11 - Oct. 18 RSRC Activity Rm 1 fee \$30

Individual Tues./Thurs. 8:30-9:30pm Sept. 10 - Oct. 15 (5 lessons) RSRC Activity Rm 2 Fee \$20

Partner (beginner) Mon. 7:00-7:50pm

Partner (advanced)

Mon. 8:00-8:50pm Irish Step Dance Sept. 12 – Oct. 17

RSRC Activity Rm 1 fee \$20 Wed. 7:15-8:15pm

Tahitian Dance Sept. 12 – Dec. 5 RSRC Activity Rm 1 fee \$15 Wed. 8:30-9:30pm

SCUBA Registration Takes place at first class Information session Sept. 2, 1:00 pm. 110 Rockne Sept. 9, 16, 23, 30 Oct. 7 & 14 Rockne Rm 110 and the Rockne Pool min. fee \$205 Sundays, 3:30-7:30 pm

Martial Arts Registration: Sept. 5, 8:00am RSRC Sept. 11 - Dec. 11 Rockne Rm 109 fee \$40 Tues./Thurs., 5:45 - 7:00pm

Aikido Registration: Sept. 5, 8:00am RSRC Sept. 11 - Dec. 11 Rockne Rm 109 fee \$25 Tues./Fri., 8:30 - 9:20am

Swim Lessons

Registration: Aug. 21, 8am, RSRC

Sunday Lessons: Sept. 9, 16, 23, 30, Oct. 7, 14 (6 lessons) Parent/Tot (\$30) 11:00 am Children, Levels 1-6 (\$30) 11:30 am Children, Levels 1-6 (\$30) 12:15 pm

Adults, Levels 1-6 (\$36)1:00pm Adults, Levels 1-6 (\$36) 5:15pm

Monday & Wednesday Lessons: Sept. 5, 10, 12, 17, 19, 24, 26, Oct. 1, 3, 8, 10, 15 (12 lessons)

Parent/Tot (\$60) 6:35 pm

Children, Levels 3-6, Big Pool (\$60) 6:35pm

Children, Levels 1-6 (\$60) 7:15pm

Adults, Levels 1-6 (\$72) 7:15pm

Tuesday & Thursday Lesson: Sept. 4, 6, 11, 13, 18, 20, 25, 27, Oct. 2, 4, 9, 11 (12 lessons)

Children, Levels 1-6, (\$60) 6:35pm

Children, Levels 1-6 (\$60) 7:15pm

Try it, You'll Like it

As RecSports launches its fall season of classes and activities, the staff is introducing an incentive program to get more faculty and staff members into exercise programs.

The "Try It. You'll Like It!" program allows employees to sample–at no charge–from a smorgasbord of classes in body sculpting, crunching, cardio training, Yoga, Pilates, and aquacise. Free trials are available from Sunday, Sept. 2 through Friday, Sept. 7. Simply show up for class in appropriate clothing and give it a try. You must bring your ID for admissions to the Rolfs Sports Recreation Center (RSRC), where these classes take place. "We think this is going to provide people a really nice opportunity to find different kind of classes and find out what's right for them," says Sally Derengoski, director of RecSports.

Registration for fitness classes begins at 7:30 a.m. Thursday, Sept. 6 in RSRC. An employee can register up to three people; 14 are needed to run a class. Fitness classes begin the week of Sunday, Sept. 9 and most run through the week of Dec. 10.

RecSports also offers a variety of instructional classes. Registration begins for instructional dance classes at 8 a.m. Tuesday, Sept. 4 in RSRC lower level. Martial arts class registration is the following day in RSRC, although the classes will take place in Rockne Memorial. Scuba class registration occurs during the first class, Sunday, Sept. 9. An information presentation is planned at 1 p.m. Sunday, Sept. 2 in Rockne Memorial, where classes will take place.

Registration is ongoing in the RSRC for adult and child swim classes. The classes are taught in Rockne Memorial.



BACK STORY

Opening Mass introduces **Father Moreau**

By Gail Hinchion Mancini

Notre Dame has always had big-shouldered icons whose stories enliven the University's history, if not its mystique. At Tuesday's opening Mass, President Rev. John I. Jenkins, C.S.C., symbolically inducted among them the Venerable Basil Moreau, C.S.C.

Father Moreau, founder of the Congregation of Holy Cross-the order to which Father Jenkins and other University priests belong-is to be beatified in ceremonies in Le

"We find God, serve Him and achieve our salvation not individually but in community, This was Moreau's genius."

Mans, France, in mid-September. Priests, brothers and sisters carry forth his vision at Notre Dame. Saint Mary's and Holy Cross Colleges, several local parishes and grade schools, and in educational institutions and missionary outposts throughout the world. (More on his life and the beatification can be found at moreau.nd.edu.)

The beatification is anticipated as both a celebration and an opportunity for the order and its endeavors, like Notre Dame, to connect with its founding traditions. These traditions began, Father Jenkins explained, with a 19th century man who was the picture of humility and grace, and whose unpretentious dedication to the Church and the ideals of service and dedication is the heart of his enduring impact.

The imprint of his beliefs and practices are an inseparable part of the University's fabric, Father Jenkins said. "It is present in three ways: the spirit of this place, the sense of community; the character of education; and the commitment to service in imitation of Christ.'

"He wanted the groups he founded to be ready to be sent around the world, to minister in many different cultures, to take up many different tasks," Father Jenkins said. "But they were always to do so in community, grounded in common prayer, common meals, a common life. This spirit of community pervades this University."

The close relationships built in the residence halls and the dedication of the alumni successfully reflect this ideal.

> "We find God, serve Him and

Moreau's genius. Its effects are present among us now."

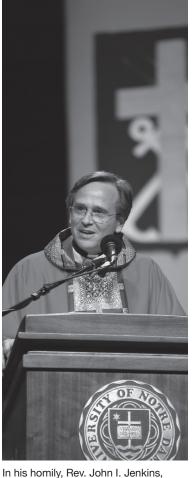
Reinforcing Father Jenkins' homily, the congregation viewed a biographical video about Father Moreau. Key in the story, Father Moreau ultimately was ousted as head of the congregation he started, by Notre Dame founder Rev. Edward Sorin, C.S.C. His acceptance of that fate inspires his followers in the tradition of saintly inspiration.

"He responded with a gentleness and a generosity of spirit that was truly remarkable," Father Jenkins recounted. "He showed no resentment, but forgave all who wronged him and simply tried to help the congregation he founded flourish."

Introducing the video, Provost Tom Burish reiterated Father Jenkins' themes of Father Moreau's influence and impact. "Role models inform, confirm and inspire," Burish said. "He's a wonderful role model for us."



Students turned out in force for Opening Mass in the Joyce Center Tuesday, Aug. 28. Priests who are members of the administration, faculty and student body concelebrate the Mass with President Rev. John I. Jenkins, C.S.C. All Photos by Matt Cashore



C.S.C., introduced participants of Opening Mass to the story of the Venerable Rev. Basil Moreau, C.S.C., founder of the Order of Holy Cross.



The weather proved dry enough that attendees of the picnic following Opening Mass Tuesday, Aug. 28, could gather on the ground, as does President Rev. John I. Jenkins, C.S.C., pictured here with students.



Residents of Keenan Hall reclaim one of their own. University President Rev. John I. Jenkins, C.S.C., is a previous resident of the hall.





achieve our salvation not individuallv but in community," Father Jenkins added. "This was

Music and film at the performing arts center



- The a cappella sensation Toxic Audio inaugurates the new fall season at the Marie P. DeBartolo Center for the Performing Arts with a concert at 7:30 p.m. Thursday, Sept. 13 in the Leighton Concert Hall. Tickets are \$30 for faculty, staff and senior citizens, \$15 for students. For more information, call 631-2800 or performingarts.nd.edu.
- At the Browning Cinema, the Nanovic Film Series includes "Only Human," 7 and 10 p.m. Thursday, Aug. 30, and "The Boss of It All" 7 and 10 p.m. on Thursday, Sept. 13.
- The Immigration: A Notre Dame Perspective film series opens with "Romantico," 7 and 10 p.m. Thursday, Sept. 6. Prior to the film, Dan Groody's short film "Dying to Live" will be screened; Groody will be present for discussion. The Center for Social Concerns' Solidarity Film Series begins with "God Grew Tired of Us," 7 p.m., Sunday, Sept. 9 and "Schindler's List," Saturday, Sept. 15 at 3 p.m.
- Other upcoming films include Michael Moore's "Sicko," 7 and 10 p.m. Friday, Aug. 31; "Ten Canoes," 7 and 10 p.m. Friday, Sept. 7 and 4 p.m. Sunday, Sept. 9; "Pather Panchali," 3 p.m. Saturday, Sept. 8; and "Killer of Sheep," at 7 and 10 p.m. Saturday, Sept. 8.
- Tickets for films are \$5 for faculty and staff, \$4 for seniors and \$3 for students. To purchase tickets, visit http://performingarts.nd.edu or call the box office at 631-2800.

Saturday Scholars

The seventh annual Saturday Scholars Series will feature lectures by leading faculty members on each home football weekend this fall. The first lecture in the series will be "Why is Goethe's 'Faust' the Greatest Work of German Literature?" by Vittorio Hösle, the Paul G. Kimball Professor of Arts and Letters. The lecture will be held at noon Saturday, Sept. 1 in the Annenberg Auditorium, Snite Museum of Art.

Images of Notre Dame

"Celebrating Notre Dame," a 120-page book featuring images by University photographer Matt Cashore and text by Kerry Temple, editor of Notre Dame Magazine, is on sale at the Hammes Notre Dame Bookstore. The book, published this month by Corby Books, features an introduction by President Rev. John I. Jenkins, C.S.C., and includes images of the campus interiors and landscapes in various seasons, light and moods. The book is \$45 and is available only at the bookstore. A book signing will be held at the bookstore from 3 p.m. to 5 p.m. on Friday, Aug. 31.

For more events information, see agenda.nd.edu

