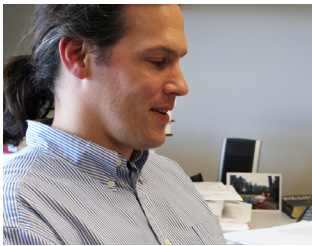


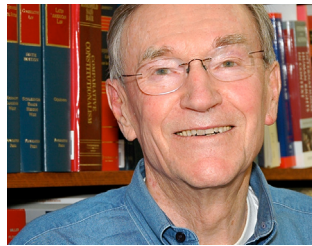
## IN THE WORKS



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Busy is good  
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## Excellence awards honor faculty, administrators and priests

By Carol C. Bradley

Professor of marketing **Michael J. Etzel**, a distinguished scholar generally recognized as the “architect” of the current Department of Marketing, was honored with the 2008 Faculty Award at

the annual President’s Dinner on May 20. Nominations for the award are received from the faculty at large, with a committee of former award winners making the final selection.

“He is a highly recognized and accomplished scholar in consumer behavior, and has provided extensive service to the marketing profession,” the citation



Michael J. Etzel is 2008 Faculty Award winner. Photo provided.



Presidential Award recipient Carol C. Kaesebier, general counsel, is stepping down in fall. Photo by Matt Cashore.

reads. Etzel is also a past recipient of the University’s Grenville Clark Award, and has served as chairman of the board of the American Marketing Association.

Vice president and general counsel **Carol C. Kaesebier**, who “has embodied the Notre Dame spirit throughout her career,” is the recipient of the 2008 Presidential Award, an honor presented to those who have given distinguished service to the University over an extended period of time. Nominations for the award are received from the faculty at large.

Kaesebier, who has represented the University and assisted in its growth and development for 20 years, has announced she will retire in fall 2008.

Two faculty members were honored with the Rev. James A. Burns, C.S.C., Graduate School Award for excellence in, and commitment to, graduate education—**Notre Dame Chair in Psychology E. Mark Cummings** and **Mark A. Stadtherr**, professor of chemical and biomolecular engineering.

A prolific researcher, Cummings is deemed “a leader in developmental psychology, particularly in the field of family

processes and children’s socio-emotional development.” He is revered by graduate students, it was noted, because of his exemplary mentoring and training.

Stadtherr, known worldwide for his research on the development and application of strategies for reliable engineering computing, has made broad-ranging and exemplary contributions to graduate education. In addition, Stadtherr, who has also served as director of graduate studies for the past 12 years, has played a key role in the effort to advance the technical and computing capabilities of his college and the University as a whole.

Other recipients of awards of excellence include:

**Rev. Thomas E. Gaughan**, C.S.C., the Rev. John “Pop” Farley, C.S.C., Award, honoring distinguished service to student life at the University. Gaughan, who is completing his 16th year as rector of Stanford Hall, is a gifted homilist known for his compassion and love for students. He is also a longtime chaplain of the Notre Dame Hockey Team.

**Joseph W. Thomas**, the Rev. Paul J. Foik, C.S.C., Award for exemplary contributions by a librarian. “A role model for his professional work and for his personal commitment to Notre Dame’s ideals and mission,” he

Continued on page 2

## Seven receive first Presidential Awards

ND Works staff writer

Seven University employees have been honored as the first winners of two new awards to honor individual staff excellence. The award recipients were announced Monday at the annual Service Recognition and Presidential Awards Dinner.

Of the two awards, the Presidential Achievement Award acknowledges significant personal achievement. The Presidential Values Award honors employees who exemplify the University’s mission and core values of integrity, accountability, teamwork, leadership in mission and leadership in excellence.

Recipients of Presidential Achievements are **Michael Chapple**, security professional with the Office of Information Technology; **Ray Phillips**, construction administrator

with University Architect’s office, and **Judy Kenna**, department administrator for Aerospace and Mechanical Engineering. Presidential Values Award winners are **Pauline Alvarez**, custodian with Building Services; **David Harr**, associate vice president, auxiliary services and facilities operations in Business Operations; **Martin “Marty” Ogren**, Manager of Transportation Services; and **Tami Schmitz**, director of RCIA and Emmaus programs for Campus Ministry. Each award carries a \$1,000 cash prize.

Chapple, a 1997 graduate, has been instrumental in maintaining the safety and integrity of the University’s business information. He is responsible for updating security standards in all areas where the University accepts credit cards. He also has created and managed the University’s long-term information security advancement program. In all cases, his nominators stated, he has shown a gift for engaging the cooperation of a cross-section of University professionals.

A doctoral candidate in computer science, Chapple also teaches an undergraduate course incorporating Catholic social teaching in a discussion of information security ethics. Lending his technology know-how to the community, he has served on the technology committee for the new St. Pius X School and has helped local law enforcement representatives submit a grant for a program to identify online predators.

Phillips won the undying admiration of College of Engineering faculty when he solved a ceiling leak that had plagued the basement of Fitzpatrick Hall for 29 years. Some faculty believed the persistent problem affected funding applications and faculty recruitment.

The University made numerous diagnoses over the year, and tried many solutions, to no avail until Phillips stepped in. He climbed into nooks and crannies, dug investigation holes around the building’s exterior,

performed a series of tests and, ultimately, pinpointed the source. He is honored both for his tenacity and for his sensitivity to the negative impact the problem has had on the University’s teaching and research agenda.

Kenna’s business acumen has established her as a key source for establishing clarity in both departmental and research budget issues. Her understanding and enthusiasm for technology allowed her to help develop an online file-sharing process for the department’s appointment and promotions committee—a useful advance, since faculty are located in three buildings. While valuing Kenna’s gifts as a departmental administrator, her colleagues also admire the contribution she has made as a University-wide resource who assists in the improvement of accounting and personnel practices across divisions

Continued on page 2



Chapple



Phillips



Kenna



Alvarez



# Teaching beyond the term paper

By Gail Hinchion Mancini

How many people read a student research paper? There's the student writer. Maybe a friend offers to proofread it. Finally, there's the professor who assigned the project. Not a very large audience.

The exception is research done by students in anthropologist Daniel Lende's class "Alcohol and Drugs: The Anthropology of Substance Use and Abuse." By now, their research has been viewed 2,600 times over the Internet.

Lende required student teams to communicate their work in two forums—oral presentations to the class and a summary of their work written for a blog called Neuroanthropology. Created by Lende and former Notre Dame anthropologist Greg Downey, the site generally draws professionals who seek a better integration between the brain sciences and anthropology, psychology, sociology and philosophy.

Within the first week of posting all eight projects on the blog, Lende not only had seen his students reach thousands of viewers, but two projects had been picked up and posted on other blogs. Far from being personal diaries on campus binge drinking, the projects present measured analysis. Topics include how brain imaging measures the role of the brain in addiction,

the genetic and environmental bases of addiction, the role gender plays in addiction and when varying cultures introduce their children to alcohol. (All can be seen at [neuroanthropology.wordpress.com/category/addiction](http://neuroanthropology.wordpress.com/category/addiction).)

Alcohol addiction provides a perfect example of the need for integration between the brain sciences and the social sciences. Recent research defined the neurology of addiction, but that information did little to put addiction in a social context. "Addiction is not a brain disease," says Lende. "It's a people problem."

Urging students to communicate through a blog is only the latest in Lende's efforts to create student projects that "get students to reach beyond themselves."

A previous class worked with Imani Unidad, an organization dedicated to increasing HIV/AIDS awareness in the African American community. The class produced a pamphlet that addressed local alcoholism treatment options in recognition of the fact that drinking and alcoholism can increase



Anthropologist Daniel Lende's students express lessons learned both through traditional papers and presentations, and by creating publically accessible materials ranging from blogs to health pamphlets. *ND Works staff photo.*

sexual risk taking. Another class produced "Underneath It All," a colorful guide used by Memorial Hospital that describes how women have used humor in their recovery from breast cancer.

But by encouraging blogging—during the semester, students also blogged among themselves—Lende's assignment acknowledges that technological communication is increasingly more relevant to students than are books and papers. The Internet is a neuroanthropological riddle all its own.

Lende's motivation to prepare students as better scholar-communicators involves a glance to the past as well as the future. And in the former case, he is his own case study.

As an anthropology major at Harvard, Lende recalls, his senior thesis project was as a solitary march toward a 150-page paper on human altruism. Only after he earned his doctorate and undertook a post-doctoral fellowship did a professor gently suggest that Lende needed to learn the conventions of writing for publication. Today, his undergraduates craft their papers in a flow typical of professional journals. In blogging, he encourages them to abandon the scholarly voice they adopt to impress faculty in favor of a tone that is friendly, accessible and direct.

Even one of his community partners helped shaped Lende's thoughts about shaping people-friendly knowledge. After finishing a community-based learning project with Imani Unidad, Lende presented the director with a copy of the summary of their work—in classic term paper form. "She said 'Oh. That's nice,'" he recalls. After that, he had students create the pamphlet.

## Continued from page 1 Faculty awards

currently leads the largest unit within the Kresge Law Library, and is playing a critical role in the Law School building and renovation process.

**Thomas L. Nowak**, the Grenville Clark Award, honoring volunteer activity and public service that advances the cause of human rights. Nowak, professor of chemistry and biochemistry, and his wife, Marlene, assist refugee families to resettle in South Bend, help those released from prison reintegrate into society through Dismas House, and help the homeless through the Catholic Worker House. Through the Christ Child Society, the couple has also helped clothe many poor children in the city.

Two faculty members are recipients of the Thomas P. Madden Award for outstanding teaching of first year students. **Joseph Buttigieg**, the William R. Kenan Jr. Chair in English, "challenges students on their arguments and invites them to think harder and more precisely. . . . His many grateful students recognize him as rigorous, accessible, challenging and sympathetic." Professor of mathematics **Dennis M. Snow** is known for "the clarity of his explanations, the rigor of his thought, and the imagination he utilizes in keeping students excited about mathematics. Snow also displays his talents, it was noted, by playing guitar at Masses on campus.

**F. Clark Power**, professor in the Program of Liberal Studies, the Reinhold Niebuhr Award, honoring a person whose life and writings promote or exemplify social justice. Power "has spent his career in the field of moral and ethical education and development, with a particular emphasis on character development." He is further described as "a teacher with a passion for justice

and making education available to all," including his students, guests at the Center for the Homeless, or at-risk teens in the local high schools.

**Vittorio G. Hösele**, Paul G. Kimball Professor of Arts and Letters, the Research Achievement Award. Since joining the faculty nearly 10 years ago, Hösele "has established a superb record of research and scholarship, while devoting considerable time and effort to teaching and mentoring undergraduate and graduate students." A philosopher by training, he has made significant contributions in the areas of ethics, metaphysics, political philosophy, aesthetics and intellectual history. He is the author of 31 books, 118 papers and more than 100 international presentations. He has also been the subject of two documentaries.

**Paul R. Brenner**, high-performance computing engineer in the Center for Research Computing, the Rev. William A. Toohy, C.S.C., Award for Social Justice. Brenner, who has committed a part of his life to service since his days as an undergraduate, has also been recognized by the Notre Dame Alumni Association with a number of awards and distinctions for his generous service to organizations including La Casa de Amistad, Reins of Life and the Northern Indiana Center for History.

**Rev. Ralph L. Haag, C.S.C.**, rector of St. Edward's Hall, the Rev. William A. Toohy, C.S.C., Award for Preaching. Father Haag preaches often in the Basilica of the Sacred Heart and in the residence halls, and participates as a homilist for [ndprayercast.org](http://ndprayercast.org). His homilies "consistently offer words that inspire as well as comfort those who listen to them." Father Haag also devotes considerable energy to working with Hispanic students on campus through Campus Ministry's Latino student ministry programs.



As a member of the philosophy department since 1966, Vaughn McKim has taught about dozen students who went on to become Notre Dame faculty and administrators. Eight were able to join him for a commemorative photo. Standing, from left, are Rev. John I. Jenkins, C.S.C., University president; Montey Holloway, David O'Connor; McKim; Fred Fredesso and Tom Flint. Kneeling, from left, are Paul Weithman, Al Neiman and Andres Reimers. All hold doctorates in philosophy. *Photo provided.*

## Continued from page 1 Presidential Awards

and departments.

As a liaison with the Controller's Office, she helped develop the procedures that provide administrative staff and faculty with accounting information needed on a daily basis. Kenna is retiring this spring after 28 years of service to the University.

Alvarez is known for her friendly, ever-optimistic greetings among Grace Hall tenants—her primary custodial assignment. Her demeanor is living proof that excellence in leadership is often gracefully demonstrated by those who lead with their hearts.

Among her fellow professionals, she is admired for her thoroughness and efficiency. These qualities have earned her a spot in the Hesburgh Library office of Rev. Theodore M. Hesburgh, C.S.C., where she has been chosen to clean three days a week.



Harr

As she is one of the first to volunteer when other buildings, shifts or other supervisors need help, hers is a familiar face across campus.

Harr has been a linchpin in the planning of expansions to Cedar Grove Cemetery and the Notre Dame Hammes Bookstore. His nomination for the President's Award acknowledges his planning and organizational skills on a volunteer project for which he is less well known: the annual United Way campaign.

Two years ago, during a period when employee participation and total dollars raised had been declining, Harr joined the University's United Way committee, immediately infusing its work with enthusiasm. He is credited with encouraging lively "grass roots" participation through projects that emphasize fun, personally organizing the logistical details of a weekend "cosmic" fundraiser featuring bowling under black lights.



Ogren

This year's United Way campaign met the annual goal of \$300,000 and exceeded it by \$8,000. More important, those who followed Harr's lead became more committed to the organization and a little bit closer to one another.

Ogren's nominators explained how difficult it is to separate an understanding of his professional responsibilities, as manager of transportation services, from his "continuing spirit of giving." Both of them have him constantly on the move. He is a mainstay of volunteer support for Catholic Charities, Compassionate Friends, Holy Cross House, the Center for the Homeless, the Salvation Army



Schmitz

and the Kiwanis Club. Many of his most outstanding acts of kindness are done friend-to-friend, especially for the handicapped, for whom household movement or transportation can be such an issue.

As the first director of the University Motor Pool, established in 2004, Ogren oversees an operation that manages some 1,000 vehicle rentals a year. This resource has allowed the University to limit the number of vehicles it buys. His safety initiatives have included a driver safety program resulting in a notable decline in damages to University vehicles.

Schmitz brings faculty, staff and students closer to their faith as she plans retreats, organizes prayer groups, and directs the education of those converting to Catholicism, touching the lives of literally hundreds each year.

Her duties also call on her to assist the master of divinity lay ministry program, interview candidates for Moreau Seminary and work with the University Counseling Center on a faith-based grief counseling program. All this she achieves while serving as the very model of a collaborative team member and team leader ever-respectful of the dignity of those with whom she works.

Patient, persistent and unafraid to address challenging issues, Schmitz is especially appreciated by the Office of Student Affairs for her work developing a program on sexuality and relationships for all first year students. This two-day program reflects the teaching of the Catholic Church while delivering the information in a way that is appropriate for college students and that considers the diverse beliefs of the University's student body.



# She loves detail —and that’s a good thing

Carol C. Bradley

One of the most memorable events of Pam Spence’s tenure as the University’s director of special events and protocol took place in London—at a 1999 Notre Dame honorary degree ceremony with a luncheon for 250 dignitaries afterwards.

“Two hours out, the caterer was not there,” she recalls. He showed up half an hour before the luncheon was to be served—with food but no staff.

Spence was so furious that when she confronted him in the parking lot, he rolled up the window of his truck and locked the doors. “I created my own staff, and taught Dick Conklin and Denny Moore (then assistant vice president for University relations and director of public relations and information, respectively) and three London program students how to serve Stilton cheese to an English lord, and we served the meal.” Lacking beverages, they and the students pooled their British coins and bought drinks from the vending machines. They paid the students back the next day, she adds.



After planning more than 200 University events this year, director of special events and protocol Pam Spence plans to spend some time golfing over the summer. **Photo by Carol C. Bradley**

Spence has been with the University for 30 years, and in her current position for 27. She’s handled arrangements for the inaugurations of two Notre Dame presidents, seven visits by U.S. presidents, and visits by many dignitaries and foreign heads of state.

Her favorite memory

is of traveling to Washington with President Emeritus Rev. Theodore M. Hesburgh, C.S.C., in 2000 when he was awarded a Congressional Gold Medal by then-President Bill Clinton. “I’ll never forget it,” she says. “Behind the scenes with Father Ted and President Clinton. The Secret Service agents told me that they needed me as much as I needed them.”

This spring, Spence and her staff handled six straight weekends of events, followed by two of the biggest events of the year—Commencement and the President’s dinner with the faculty. Soon she’ll be traveling to Ireland to coordinate the 10th-anniversary celebrations of the Keough-Naughton Dublin Center.

During the 2006-07 fiscal year, Spence and her staff organized 200 events, for groups ranging in size from 30 to nearly 1,000. “We get great support from the hotel, maintenance, and food service,” Spence says. “It’s the ND community that makes our events successful.”

She often leaves home in the early hours of the morning, and returns late at night to “a very understanding husband” and her two Chesapeake Bay retrievers. All she can do is laugh at the comment she often hears from people—“I wish I had your job. All you do is go to parties!”

The busiest time of the year is

football season, with events planned around every home game. Advisory councils are on campus in conjunction with games—sometimes as many as three councils per weekend—attending events including receptions, dinners and the President’s pre-game buffet, which typically serves 700 to 800 people.

Many of the same guests return each year, Spence adds, “Which makes planning a challenge. We want to do something different each year, so we change things—the décor, the venue, the food.” What she wants to do, she adds, is “Shake it up, to continue to create the ‘wow’ factor, year after year.”

Spence manages all she does with a staff of three—assistant director Doug Leyes, coordinator of special events Colleen Hawkins, and administrative

assistant Pam Wise. During the school year, they are assisted by as many as eight student workers.

When the President’s dinner with the faculty—the last big event of the year—concludes, Spence will have a little time to wind down. She’ll go golfing in Michigan with her husband and make time for other activities she enjoys, like gardening and antiques. “And needlepoint. And cooking,” she adds.

But however high the pressure, she loves her job. “I love the detail, the logistics, the people,” Spence says. No event is perfect, she adds, “But I should be the only one who knows it. People say ‘ND does it right.’ We’re very proud of that.”

# These graduates welcome a crack on the head

By Gail Hinchion Mancini

When it comes to Commencement ritual and symbolism, it’s hard to outdo students in Medieval Studies, who don’t feel they’ve been appropriately graduated until they’ve received a bonk on the head with a volume of the Gospels—“Thrice,” insists Jonathan Boulton, fellow of the Medieval Institute and concurrent associate professor of history.

Almost 20 years ago, as then director of undergraduate studies, Boulton decided that the world-renowned Medieval Institute needed a celebration befitting the institute and the field. Borrowing from ceremonies he had experienced at England’s Oxford University, he scripted an induction of students into the society of medievalists.

“We even attract people into the

major on the strength of this ceremony. They hear about the head-cracking and say ‘Oh. Well I definitely want to do that.’”

The nearly hour-long event, Saturday afternoon of Commencement weekend, begins with a formal procession into the perfect venue—the medieval-styled chapel of Alumni Hall.

Bachelor’s degree candidates line the right side of the chapel, master’s and doctoral candidates the left. At the altar, and a nearby podium, faculty officiate first by shedding their usual titles to adapt something a bit more antique. Institute Director Thomas Noble is “Officiant”; Rev. Michael Driscoll, Boulton, and Alexander Blachly are Proctors. Blachly and Driscoll hold the additional titles of Beadle and Chaplain, respectively. Daniel Sheerin serves as Praelector.

Sheerin’s role is the more recognizable: he announces students’ names from a podium, watches as they sign their names into the book of graduates and sees that they receive a wax-sealed scroll certifying their achievement.

Noble’s role is reminiscent of a medieval lord accepting the allegiance of his knights. As each student kneels before him, he first takes their hands between his hands and solemnly admits them to the order of scholars; then he taps them on the head three times with the Gospel lectionary. The ceremony is spoken in Latin throughout, and as he taps them he wishes them “the fortitude of David, the wisdom of Solomon, and the charity of Mary.”

“It’s an ancient Oxford ritual,” says Boulton of the triple whacking. There is no record of exactly why a crack on the head is required, but Boulton notes that many European and British ceremonies birthed during the first millennium involved physical symbolism. Knights, for example, are still inducted with a tap of a sword on both shoulders.

Students are robed in their commencement gowns and mortar boards. In colorful contrast, the faculty are resplendent in their doctoral robes, the styles that were fashioned during medieval time. Each doctoral program adopts its own color—purples, greens, reds and blues—and fanciful headwear such as Rev. Michael Driscoll’s purple toque. It’s a squatter version of a chef’s hat, earned from the Sorbonne as was his sash of purple and gold offset by what appeared to be white tails of fur.

“The French always did know how to accessorize,” he quips, in the spirit of a ceremony that proceeds with pride and good humor.

And solemnity. It ends with the “chanting” not of Notre Dame’s Alma Mater but of Salve Regina. Applause then is called for, again, in Latin.

Most of the master’s degree candidates will continue studying for doctorates. Most undergraduate majors will pursue post-graduate degrees, in Medieval Studies, theology and medicine. One, though, a double math and Medieval Studies major, has taken a job as an actuary. Oddly enough, says Linda Major, director of undergraduate studies, the math-medieval combination is fairly common.



Senior Alexander Harper kneels before Medieval Institute director Thomas Noble, who clasps his hands as part of a Commencement weekend ceremony for graduate and undergraduate students in Medieval Studies. Noble is flanked by Rev. Michael Driscoll, C.S.C., in purple, and Jonathan Boulton. Alexander Blachly, standing, performs the role of Beadle. **ND Works staff photo.**



Donald Kommers, professor of political science and law, retires this spring after 45 years on the faculty. **Photo by Carol C. Bradley**

# Still a lot on his plate

By Carol C. Bradley

Donald P. Kommers reads from a glowing, two-page letter he just received from a former student, a young woman who is legally blind—one of many such letters he’s received in the course of his tenure as a faculty member. “I want to share with you the joyous news that I’m a lawyer. I just heard this morning that I passed the Ohio bar exam, and I thank you from the bottom of my heart for the significant impact you’ve had on my life, for believing in me and encouraging me to follow my dreams.”

She’s one of the nearly 4,000 students Kommers has taught since he arrived at Notre Dame in 1963—many of whom have gone on to become Supreme Court clerks, hold prominent positions in law firms, and serve as judges. “She’s accepted a position as a prosecutor in Cleveland,” he says.

Kommers, the Joseph and Elizabeth Robbie Professor of Political Science and concurrent professor of law, is a distinguished scholar of constitutional law and German politics. This spring he will be retiring and moving to emeritus status, after 45 years on the faculty.

“I never thought I’d retire,” Kommers says. “But at age 75, I’m finding it increasingly difficult to teach, write and read at the same time. I need to free myself up to finish a lot of projects that are still on my plate.”

When he joined the political science department in 1963, Kommers says, “I think there were 13 members, and I was the youngest. Now there are 53—and of course, I’m the oldest.”

In 1975, President Emeritus

Rev. Theodore M. Hesburgh, C.S.C., appointed Kommers director of the Law School’s Center for Civil and International Human Rights, an advanced research institute created by the Ford Foundation in Father Hesburgh’s honor in 1973.

While his legacy will be for others to determine, Kommers says, he sees as major accomplishments his conversion of the Center for Civil Rights into an institute that focuses on international human rights. And as director of the Review of Politics from 1981 to 1994, he oversaw the development of the journal into a major, peer-reviewed publication.

As he moves into retirement, Kommers notes, he’ll still be working. “I’ll never stop. It’s all I know how to do,” he says.

He’s revising several of his books, and will be spending the first six months of 2009 as a residential fellow at the American Academy of Berlin, as the 2007 recipient of the Academy’s prestigious Berlin Prize.

Kommers will be active in other ways as well—he bikes 10 miles a day, and skis every day in the winter. He’s also planning on doing some non-academic writing—a book on the German experience in Wisconsin, in which he plans to interweave the history of his family with the history of the United States and Germany, and the politics of both, and the history of a cousin who died in a Japanese prisoner of war camp in World War II.

But he can’t work in the evening, he adds. “That’s when I read, as much as I can.” He’s re-reading The Iliad, “and on to the Odyssey, and Beowulf.” He and his wife, Nancy—both avid classical music fans—considered moving out of the area, but decided to stay in South Bend because of the proximity of the DeBartolo Performing Arts Center.

“We’ll soon be buying plots in Cedar Grove Cemetery,” Kommers says. “I want one with a good view of the Golden Dome.”



*The University congratulates and celebrates those faculty members whose contributions to their profession and Notre Dame have earned them the following distinctions and promotions.*

## College of Arts and Letters

### To Professor

**Charles E. Barber**

Art, Art History, and Design



B.A., Courtauld Institute of Art, 1986; Ph.D., *ibid.*, 1989

**Laura A. Carlson**

Psychology



B.A., Dartmouth College, 1987, M.A., Michigan State Univ., 1991, Ph.D., Univ. of Illinois Urbana-Champaign, 1994.

**Agustin Fuentes**

Anthropology



*Outgoing Nancy O'Neill Chair in Anthropology, Fellow of the Institute for Latino Studies, Fellow of the Center for Social Concerns, Flatley Director of the Office for Undergraduate Fellowships, and Fellow of the Joan B. Kroc Institute for International Peace Studies.* B.A., Univ. of California Berkeley, 1989, M.A., *ibid.*, 1991, Ph.D., *ibid.*, 1994

**Gabriel A. Radvansky**

Psychology



B.A., Cleveland State Univ., 1987, M.A., Michigan State Univ., 1989, Ph.D., *ibid.*, 1992

**Michael C. Rea**

Philosophy



*Associate Director of the Center for Philosophy of Religion.* B.Phil., California State Univ. Los Angeles, 1991, B.E., *ibid.*, 1991, B.A., Univ. of California at Los Angeles, 1991, M.A., Univ. of Notre Dame, 1994, Ph.D., *ibid.*, 1996

**Ke-Hai Yuan**

Psychology



*Outgoing William J. & Dorothy K. O'Neill III Associate Professor of Psychology.* B.S., Beijing Institute of Technology, 1985, M.A., *ibid.*, 1988, Ph.D., Univ. of California at Los Angeles, 1995 (2001)

### To Associate Professor and Tenure

**Christine A. Becker**

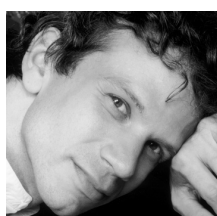
Film, Television, and Theatre



*Fellow of the Nanovic Institute for European Studies.* B.A., Univ. of Illinois Urbana-Champaign, 1993; M.A., Univ. of Wisconsin-Madison, 1995; Ph.D., *ibid.*, 2001

**John A. Blacklow**

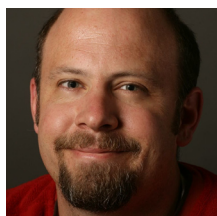
Music



B.Mus., Harvard University, 1987; M.Mus., the Juilliard School, 1989; Ph.D., Univ. of Southern California, 1996

**Jon T. Coleman**

History



B.A., Univ. of Colorado-Boulder, 1992, M.A., Harvey Mudd College, 1997, Ph.D., Yale Univ., 2003

**Keir A. Lieber**

Political Science



*Fellow of the Joan B. Kroc Institute for International Peace Studies and Fellow of the Nanovic Institute for European Studies.* B.A., Univ. of Wisconsin-Madison, 1992, M.A., Univ. of Chicago, 1996, Ph.D., *ibid.*, 2000

**Sylvia Li-chun Lin**

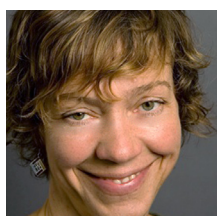
East Asian Languages & Cultures



*Outgoing Notre Dame Assistant Professor of Chinese.* B.A., Tamkang Univ., 1984, M.A., *ibid.*, 1987, M.A., St. John's Univ., 1988, M.A., Univ. of Oregon, 1991, Ph.D., Univ. of California Berkeley, 1998

**Gitta Lubke**

Psychology

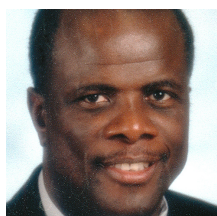


B.S., Johann W. Goethe Univ. of Frankfurt, 1979, M.S., Univ. of Amsterdam, 1997, Ph.D., Free Univ. of Amsterdam, 2002

### To Tenure: Associate Professor

**Rev. Paulinus I. Odozor, C.S.Sp.**

Theology



S.T.B., Bigard Memorial Seminary, 1984, Th.M., Univ. of Toronto, 1989, Ph.D., *ibid.*, 1993

**David Wayne Thomas,**

English

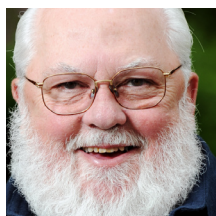


B.Phil., Univ. of North Dakota Main, 1988, M.A., Univ. California Davis, 1991, Ph.D., *ibid.*, 1996

### To Emeritus

**James O. Bellis**

Anthropology



B.A., Indiana University Bloomington, 1964; M.A., *ibid.*, 1965; Ph.D., *ibid.*, 1972

**Donald P. Kommers**

Political Science and Law School



*Fellow of the Nanovic Institute for European Studies, outgoing Joseph and Elizabeth Robbie Chair in Political Science.* B.A., Catholic Univ. of America, 1954, M.A., Univ. of Wisconsin-Madison, 1957, Ph.D., *ibid.*, 1962

**George M. Marsden**

Theology



*Outgoing Francis A. McAnaney Chair in History.* B.A., Haverford College, 1959, M.A., Yale Univ., 1960, B.A., Westminster Theological Seminary, 1963, Ph.D., Yale Univ., 1966

**Vaughn R. McKim**

Philosophy



B.A., Oberlin College, 1962, M.A., Yale Univ., 1964, Ph.D., *ibid.*, 1966 (1966)

**Thomas J. Schlereth**

American Studies



B.A., Univ. of Notre Dame, 1963, M.A., Univ. of Wisconsin-Madison, 1965, Ph.D., Univ. of Iowa, 1969

### To Associate Professional Specialist

**Connie L. Mick**

University Writing Program



B.A., Manchester College, 1994, M.A., Boston College, 1997

**Shauna L. Williams**

Romance Languages and Literatures

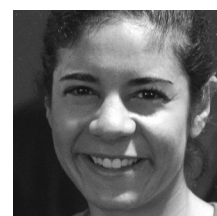


B.A., Evangel College, 1989, M.A., Indiana Univ. South Bend, 2002

### To Professional Specialist

**Siiri S. Scott**

Film, Television, and Theatre



B.A., Saint Mary's College, 1991, M.F.A., DePaul Univ., 1994

**Anre Venter**

Psychology



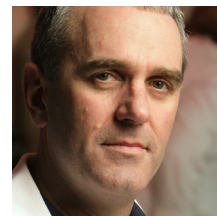
B.A., Univ. of Cape Town, 1980, M.A., Pepperdine Univ., 1990, M.A., Univ. of Notre Dame, 1994, Ph.D., *ibid.*, 1996

## College of Science

### To Endowed Professor

**Bradley D. Smith**

Emil T. Hofman Chair in Chemistry and Biochemistry



B.S., Univ. of Melbourne, 1983, Ph.D., Pennsylvania State Univ., 1988

### To Professor

**Boldizsár Jankó**

Physics

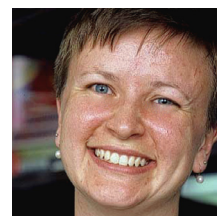


Dipl., Eotvos Lorand Univ., 1991, Ph.D., Cornell Univ., 1996

### To Associate Professor and Tenure

**Patricia L. Clark**

Chemistry and Biochemistry



B.S., Georgia Institute of Technology, 1991, Ph.D., University Texas Medical School, 1997

**Michael T. Ferdig**

Biological Sciences



B.S., Univ. of Nebraska-Lincoln, 1987, M.S., *ibid.*, 1990, Ph.D., Univ. of Wisconsin-Madison, 1997



## To Emeritus

**Walter R. Johnson**

Physics



*Outgoing Frank M. Freimann Chair in Physics (I).* B.S., Univ. of Michigan, 1952, M.S., *ibid.*, 1953, Ph.D., *ibid.*, 1957

**Alexei Orlov**

Electrical Engineering



M.S., Moscow State Univ., 1983, Ph.D., Moscow Institute of Radioengineering, 1990

**Steven W. Semes**



*Outgoing Francis and Kathleen Rooney Chair of Architecture.* B.S., Univ. of Virginia, 1975, M.Arch., Columbia Univ., 1980

## To Tenure: Associate Professor

**Amy Coney Barrett**



B.A., Rhodes College, 1994; J.D., Univ. of Notre Dame, 1997

## College of Engineering

### To Professor

**Patrick J. Fay**

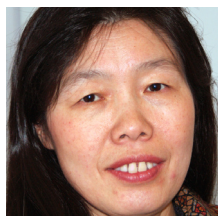
Electrical Engineering



B.S.E.E., Univ. of Notre Dame, 1991, M.S., Univ. of Illinois Urbana-Champaign, 1993, Ph.D., *ibid.*, 1996

**Xiaobo Sharon Hu**

Computer Science and Engineering



*Concurrent Professor of Electrical Engineering.* B.S., Tianjin Univ., 1982, M.S., Polytechnic Institute of New York, 1984, Ph.D., Purdue Univ., 1989

**Joseph M. Powers**

Aerospace and Mechanical Engineering



*Concurrent Professor of Mathematics.* B.S., Univ. of Illinois Urbana-Champaign, 1983, M.S., *ibid.*, 1985, Ph.D., *ibid.*, 1988

## To Emeritus

**Albert E. Miller**

Chemical and Biomolecular Engineering



B.S. Met. Engr. Colorado School of Mines, 1960. Ph.D. Iowa State University, 1964

## Mendoza College of Business

### To Emeritus

**Michael J. Etzel**

Marketing



B.B.A., Univ. of Portland, 1964, M.B.A., Kent State Univ., 1966, Ph.D., Univ. of Colorado-Boulder, 1970

## To Emeritus

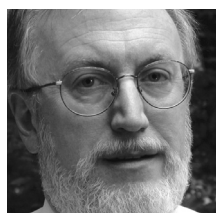
**Norman A. Crowe**



B.Arch., Univ. of Oregon, 1964, M.Arch., Cornell Univ., 1970

## To Professional Specialist

**Alan R. DeFrees**



B.Arch., Univ. of Notre Dame, 1974

## Law School

### To Professor

**Anthony J. Bellia Jr.**

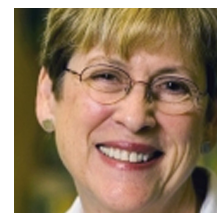


B.A., Canisius College, 1991; J.D., Univ. of Notre Dame, 1994

## Hesburgh Libraries

### To Librarian

**Carole J. Pilkinton**



B.A., Coe College, 1964, M.A., Indiana Univ.-Bloomington, 1968, M.A., *ibid.*, 1991

### To Associate Librarian

**Jessica N. Kayongo**



B.A., South Dakota State Univ., 1996, J.D., Univ. of Nebraska at Omaha, 1998, M.L.S., Univ. of Wisconsin-Madison, 2002

**LeRoy J. Krajewski**

Management



*Outgoing William and Cassie Daley Professor of Manufacturing Strategy.* B.S., Univ. of Wisconsin-Milwaukee, 1964, M.S., *ibid.*, 1966, Ph.D., *ibid.*, 1969

## To Associate Professional Specialist

**Janet L. O'Tousa**

Accountancy



B.S., Univ. California Irvine, 1975, M.B.A., Univ. of Notre Dame, 1988

## To Associate Professor and Tenure

**J. Nicholas Laneman**

Electrical Engineering



B.S.E.E., Washington Univ., 1995, B.S.C.S., *ibid.*, 1995, M.S.E.E., Massachusetts Institute of Technology, 1997, Ph.D., *ibid.*, 2002

**Scott C. Morris**

Aerospace and Mechanical Engineering

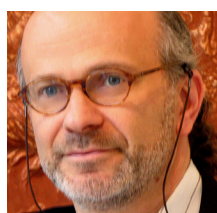


B.S.M.E., Michigan State Univ., 1994, M.S.M.E., *ibid.*, 1997, M.A., *ibid.*, 2001, M.S., *ibid.*, 2002

## School of Architecture

### To Tenure: Associate Professor

**David T. Mayernik**

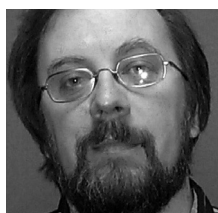


B.Arch., Univ. of Notre Dame, 1983

## To Research Professor

**Alexander Mintairov**

Electrical Engineering



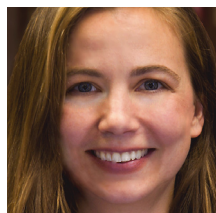
Ph.D., St Petersburg Univ., 1987

**Patricia L. Bellia**



A.B., Harvard University, 1991; J.D., Yale University, 1995

**Nicole S. Garnett**



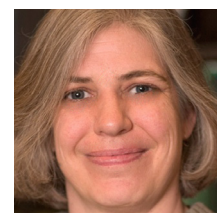
*Outgoing John Cardinal O'Hara, C.S.C., Associate Professor of Law, Fellow of the Institute for Educational Initiatives.* A.B., Stanford Univ., 1992, J.D., Yale Univ., 1995

**Richard W. Garnett**



*Outgoing John Cardinal O'Hara, C.S.C., Associate Professor of Law, Fellow of the Institute for Educational Initiatives.* B.A., Duke Univ., 1990, J.D., Yale Univ., 1995

**Cheryl S. Smith**



B.A., Earlham College, 1988, M.A., Indiana Univ.-Bloomington, 1997

## Graduate School

### To Professional Specialist

**Barbara M. Turpin**



A.B., Emmanuel College, 1972, M.A., Univ. of Wisconsin-Madison, 1974, M.A., Univ. of Notre Dame, 1977, Ph.D., *ibid.*, 1980

## Physical Education and Wellness Instruction

### To Emeritus

**Brother Louis Hurcik, C.S.C.**



*Associate Professional Specialist in Physical Education (1970)*





UNIVERSITY OF NOTRE DAME

# Presidential Team Irish Award



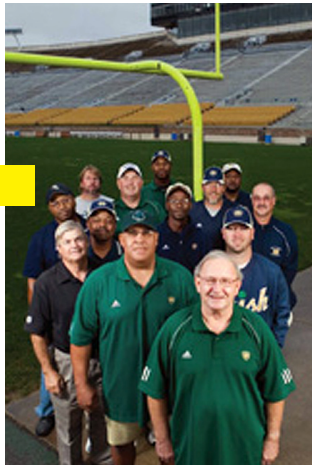
## Call for Nominations!

### Announcing the second annual Presidential Team Irish Awards

We are on the search for great teams!  
Nominations accepted through June 13.

*Presidential Team Irish Award winners will be recognized during home football games:*

Day	Date	Opponent
Sat	9/6	San Diego State
Sat	9/13	Michigan
Sat	9/27	Purdue
Sat	10/4	Stanford
Sat	11/1	Pittsburgh
Sat	11/22	Syracuse



The Presidential Team Irish Award program has been designed to provide a special and unique opportunity to publicly recognize staff teams that exemplify the University's Core Values on behalf of their department and the University.

Presidential Team Irish Award winners collaborate on a project, process, or initiative that significantly advances the University's Mission, Organizational Goals, and/or Departmental Goals while exemplifying the University's Core Values of Integrity, Accountability, Teamwork, Leadership in Mission and Leadership in Excellence.

Find nomination information at [hr.nd.edu](http://hr.nd.edu) under "What's New."





## Scholarship fund benefits nonexempt staff

By Carol C. Bradley

Bernardine (Bernie) Stein and Bruce Stump, of the Office of Information Technologies (OIT), have been able to continue their education through the auspices of the University's Fred E. Freeman Staff Scholarship.

The fund was established in 1994 with funds willed by Freeman—a long-time champion of staff—who retired as associate director of personnel in 1987 after 47 years of service to the University.

Stump, a third-shift senior computer operator for the past seven years, used the scholarship funds to complete a bachelor's degree in computer science at Indiana University South Bend (IUSB).

"The scholarship definitely helped me to be able to complete the degree," he says. "I took one or two classes per semester, and it paid for the classes almost in full." Since completing his education, he's been given more projects at work, and anticipates moving to first shift in the next few months.

The scholarship, which is open to a limited number of nonexempt staff members each year, provides tuition reimbursement for postsecondary education, certification or a college degree.

"I think it's fantastic," says Bernie Stein, an 11-year employee who also is working on a bachelor's degree in computer science at IUSB. Stein, who has worked as a technical support consultant for distributed support services for the past two years, is assigned to the School of Architecture. She discovered the scholarship when browsing through the educational benefits section of the human resources Web page. "I had never heard of it," she says. "I decided to apply and was selected."

Many educational benefits require students to pay in advance and be



The Fred E. Freeman Staff Scholarship has helped OIT technical support consultant Bernardine (Bernie) Stein continue her education. *Photo by Susan Hertel.*

reimbursed, she notes. "I couldn't afford to put up the money and wait to get it back. It gave me an opportunity I wouldn't have had otherwise."

Stein is still working on her degree, while raising three sons and two nephews—she jokingly estimates that she'll be finished with her degree in about 12 years. But her education has given her the chance, she says, "to become part of OIT, to advance in my career. I really appreciate being able to take advantage of the opportunity."

To be eligible for the scholarship, an applicant must be a regular full-time staff member, have a minimum of three years of full-time service to the University as of the first day of class, and have continued employment throughout the course of study. The scholarship covers tuition only, with a maximum award of \$1,000 per semester.

Applications—which must be signed by a supervisor—should be submitted to 100 Grace Hall no later than Monday, June 9. Selection for the award is based on a written essay, postsecondary educational background, relevance of the field of study to the applicant's current or future employment at the University, supervisor's recommendation, and years of service to the University.

Complete information on the scholarship and application process is available at [hr.nd.edu/policy/manual/Benefits/fred.shtml](http://hr.nd.edu/policy/manual/Benefits/fred.shtml) or through the askHr customer service center, 631-5900.

## Watch for a new travel policy

ND Works staff writer

A revised policy for travel, entertainment and business expenses, effective July 1, is being issued by the Controller's Group as a result of a review that considered new regulations and best practices in higher education.

The review was conducted by the office in conjunction with the University's outside tax advisors, PricewaterhouseCoopers.

The new policy will shorten the period during which employees

may submit expenses for nontaxable reimbursements from 120 to 60 days. It also will make it easier to use online receipts. Other changes include:

- A revised Travel and Expense Report form and instructions, to be found online beginning in late June at [controller.nd.edu](http://controller.nd.edu).

- A new per diem schedule that establishes first- and last-day travel per diems at 75 percent of the full local per diem rate. Campus travelers use per diems for meals and incidentals as an alternative to claiming actual expenses, which must be substantiated by receipts.

The new policy will provide such clarifications as the rules and tax

implications of spousal travel, how to claim i-Zoom and iPASS electronic toll charges for business travel, how to calculate mileage for business trips and the approval process for flying any class above the lowest coach fare.

Travelers and supervisors who approve travel also should review the revised statements of responsibility. Questions on the new policy should be addressed to Paul Van Dieren, assistant controller for payment and procurement services, at [vandieren.2@nd.edu](mailto:vandieren.2@nd.edu), or Ed Verhamme, accounts payable manager, at [verhamme.1@nd.edu](mailto:verhamme.1@nd.edu). The new policy in its entirety will be placed online beginning in late June at [controller.nd.edu](http://controller.nd.edu).

## New master's degree program available at IUSB

Administrative staff members who want to earn a master's degree have a fresh opportunity with a new partnership between the University and Indiana University South Bend's School of Education.

IUSB will be offering a master of science in education suited to foster educational leadership and administrative skills. Classes for the

36-hour master's program are being offered during IUSB's Summer Session II, which begins July 1 and runs through the first week of August. IUSB will offer classes on the Notre Dame campus if enrollment is sufficient. By taking two courses during the fall and spring semester and two during the summer semester, the master's program can be completed in a two-year period.

Eligible students include those who already hold a bachelor's degree and who demonstrate a minimum

undergraduate grade point average of 3.0 on a four-point scale, or who sit for the Graduate Record Exam (GRE). For complete information about eligibility, contact Tammy Freeman, associate director of talent management, at 631-5190.

IUSB's current tuition is about \$200 per credit hour, or \$600 for a typical three-credit course. The Notre Dame tuition benefit program for employees may be used to offset a portion of the cost of the program. It has recently been improved to reimburse tuition reimbursement up to \$1,500 a year for courses taken toward an associate, bachelor or graduate degree.

## DISTINCTIONS

The University welcomes the following employees who joined the faculty and staff in April.

**Rachid Ait Akbour and Surat Hotchandani**, Radiation Laboratory

**Wallace Alves Martins**, electrical engineering

**Teresa A. Anderson**, payroll services

**Julia N. Bagatini**, business operations

**Kimberly A. Barwick and Jean T. Collier**, development

**Kevin P. Green**, football

**Cynthia Hack**, Moreau Seminary—food services

**Charles E. Hoch**, Catering by Design

**Susan M. Hurley and Kara J. Palmer**, human resources

**Min Ku Jeon**, chemical and biomolecular engineering

**Michelle A. Kretchmer and Ashley N. Myer**, Huddle

**Joshua C. Malone**, Master of Accountancy

**Jerry Mink**, custodial services

**Julie M. Pawlak**, project and consulting services

**Justin M. Rittenhouse**, library

**Vicky L. Rodebush**, Master of Nonprofit Administration

**Kelley M. Shrock**, investment office

**Seizo Tanaka**, civil engineering and geological sciences

**Kenisha M. Taylor**, St. Michael's Laundry

**Fanghai Wang**, biological sciences

**Takao Yamaguchi**, chemistry and biochemistry

## FYI

### Movies, on- and off-campus

A free screening of Alfred Hitchcock's 1954 film "Rear Window," sponsored by the DeBartolo Center for the Performing Arts, Downtown South Bend and the College Football Hall of Fame will take place outdoors at 9 p.m. Saturday, June 7 at the College Football Hall of Fame. No tickets are necessary.

At the performing arts center's Browning Cinema, "The Animation Show IV" will be shown at 7 and 10 p.m. Thursday, Friday and Saturday, May 29 to 31. The Animation Show is a showcase for the world's greatest independent animated films. The films contain some adult material and may not be suitable for children. Tickets for the film are \$5 for faculty and staff, \$4 for seniors and \$3 for students. For more information or to purchase tickets, visit [performingarts.nd.edu](http://performingarts.nd.edu) or call the box office at 631-2800.

### Committee for Women event features Maura Weis

Maura Weis will talk about her book "Miles from the Sideline" and the challenges of raising a special needs child at the **Notre Dame Committee for Women** meeting, noon to 1 p.m. Tuesday, June 17. The event will be held in the tent behind the Morris Inn. The fee of \$6 includes a Sorin's Salad Basket lunch. Weis will sign copies of the book, which can be purchased at

the event. Reservations must be made by Thursday, June 11. For more information or to make a reservation, contact Mary Carol Nagle, 631-8384 or [nagle.1@nd.edu](mailto:nagle.1@nd.edu).

### 'Coaches vs. Cancer' donation for insurance rate quote

Ask for a free, no-obligation auto insurance quote from Liberty Mutual, and sales representative Greg Lucas will donate \$10 to "Coaches vs. Cancer." Contact Lucas at 574-247-1104 ext. 56993, visit [libertymutual.com/lm/gregorylucas](http://libertymutual.com/lm/gregorylucas), or email [gregorylucas@libertymutual.com](mailto:gregorylucas@libertymutual.com). The offer is limited to one donation per household, and is valid through August 1, 2008. For more information on the campus auto and homeowners insurance discount program, visit [hr.nd.edu/benefits/auto\\_car\\_discount.shtml](http://hr.nd.edu/benefits/auto_car_discount.shtml).

### Summer swim classes for children

Registration for **children's swim lessons** begins at 7:30 a.m. Monday, June 2 via RecRegister at [recsports.nd.edu](http://recsports.nd.edu). Lessons begin Monday, June 16. Employees, retirees and students can register by logging in to RecRegister with their netID, and paying for classes with a credit card (Visa and Mastercard only). To pay with cash or check, stop by the front desk of Rolfs Sports Recreation Center. Computer terminals are available for those without ready access to a computer.

### Investment representatives on campus

Representatives from **Fidelity Investments, TIAA-CREF** and the **Vanguard Group** will be on campus in June for individual counseling sessions on retirement planning. To schedule an appointment, contact the vendors directly by phone or by visiting their Web site.

**Fidelity Investments**, 800-642-7131, will be on campus Wednesday and Thursday, June 18 and 19.

Representatives from **TIAA-CREF**, 877-267-4507 or [tiaa-cref.org/moc](http://tiaa-cref.org/moc), will be on campus Wednesday and Thursday, June 11 and 12 and Wednesday and Thursday June 25 and 26.

Contact the Vanguard Group, 800-662-0106, x 69000 or [meetvanguard.com](http://meetvanguard.com), for an individual telephone consultation.

### ISIS Gallery exhibits technicians' work

Art department technicians **Gabe Brubacher, Garrett Krueger** and **Ben Good** will exhibit their work in ISIS gallery, O'Shaughnessy Hall, from May 22 through August 27. An opening reception will be held from 4:30 to 6:30 p.m. Thursday, May 22. The gallery is open 9 a.m. to 4:30 p.m. daily. For more information contact Mary Kutemeier, 631-7602.

## FROM THE ARCHIVES



Notre Dame students process at 1953's Commencement. Ten weeks later—on July 27—the Korean War officially ended, after three years, one month and two days of fighting. *Photo provided by Elizabeth Hogan, Notre Dame Archives.*



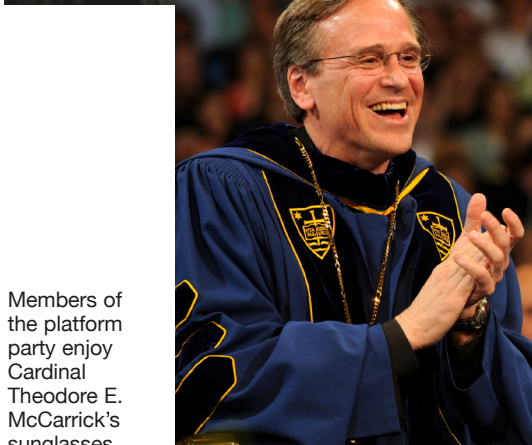
# COMMENCEMENT 2008

## *On the lighter side...*

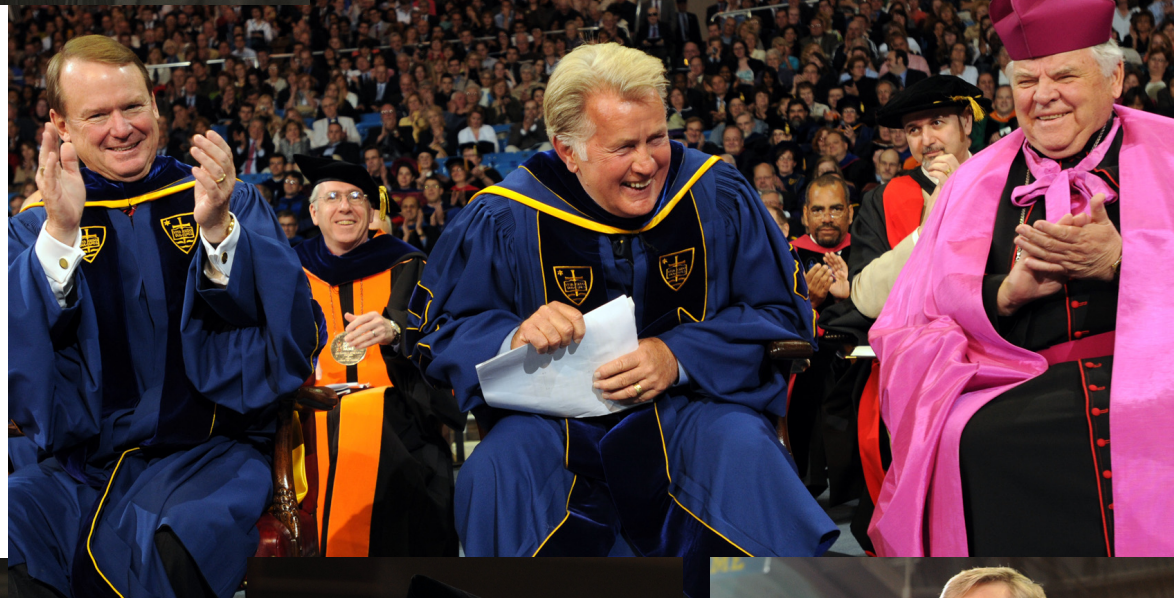
Cardinal Theodore E. McCarrick, archbishop emeritus of Washington, D.C., dons sunglasses by way of apologizing that he, and not U2 frontman Bono, delivered the Commencement address. Graduate goggles and stadium-style pushups also helped set a light tone.



There is an actual moment when students become graduates, and the moment is a magic one. Members of the College of Science go from solemn, above, to joyous, below, as they hear President Rev. John I. Jenkins, C.S.C., officially confer their degrees.



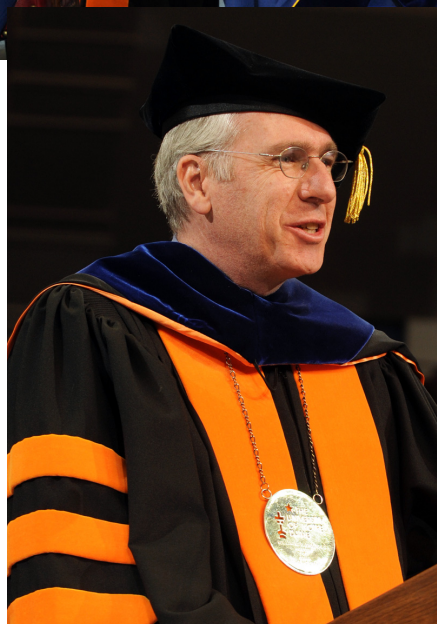
Members of the platform party enjoy Cardinal Theodore E. McCarrick's sunglasses gag, including President Rev. John I. Jenkins, C.S.C., and from left, Board of Trustee Chair Richard Notebaert, Laetare Medalist Martin Sheen and Bishop John D'Arcy.



*Photos by  
Joe  
Raymond*



Outgoing deans Joseph Marino, in red, and Mark Roche present their classes for a final time. Marino led the College of Science; Roche led the College of Arts and Letters.



Provost Tom Burish prepares to present Laetare Medalist and actor Martin Sheen with a fresh version of a sweatshirt he wore while playing Notre Dame graduate and U.S. President Jed Bartlett on "The West Wing."



Graduates of the School of Architecture hold onto their "hats" as their dean, Michael Lykoudis, declares them official graduates. Architecture students traditionally affix small buildings to the tops of their mortar boards.



Honorary degree recipients pose for their official picture with fellow recipient and principal speaker Cardinal Theodore E. McCarrick, President Rev. John I. Jenkins, C.S.C., Laetare Medalist Martin Sheen, Provost Tom Burish and Board of Trustee Chair Richard Notebaert. Left of the cardinal are Marye Ann Fox and Samuel Hazo. From left in the back row are John O'Shea, Catherine L. Hughes, Michael W. McConnell, Peter R. Brown, Michael L. Shuler, Frances E. Allen and John W. Thompson. **Photo by Matt Cashore**