



The great brain suck  
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# ND Works

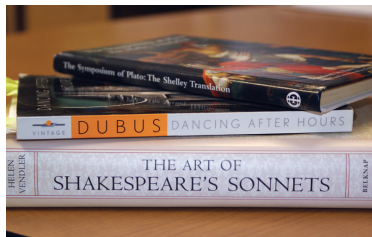
Vol. 6, No. 4

News for Notre Dame faculty and staff and their families

September 18, 2008



They turned this to gold  
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A love story  
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## Special Report: New Faculty

Meet the (faculty)  
Class of 2008  
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Monk, fully recovered  
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## Standing-room-only crowd enjoys Town Hall update

BY GAIL HINCHION MANCINI

**Editor's Note:** Subsequent issues of ND Works will carry summaries of questions asked during the Town Hall meeting that could not be answered for lack of time. Plans are under way to make a video version of Wednesday's event available. A second Town Hall meeting will take place at 10 p.m. Wednesday, Sept. 24.

A theme of mutual responsibility and achievement framed John Affleck-Graves' comments during Tuesday's annual Town Hall as he described the importance of both administrative and individual commitments.

"We're a team. There are not two universities where we have an academic side and a business side. We're integrated," said Affleck-Graves, executive vice president.

The session, which drew a standing-room-only crowd, served as an update on new administrative appointments, construction projects and, from President Rev. John I. Jenkins, C.S.C., updates on the University's vision and efforts to achieve its goals. Father Jenkins warmly thanked the audience for the assistance all offer to visitors. "When someone meets you, they meet Notre Dame," he said. (See page 2 for a report on Father Jenkins' annual address to the faculty.)

Affleck-Graves outlined four legs of a table that he perceives as the University's commitment to employees. "We want to be the absolute best employer in the world," he emphasized.

The administration's efforts to solicit employee feedback began with the first Town Hall meeting three years ago, and it deepened in 2006 with the first employee satisfaction survey, ND Voice. Affleck-Graves outlined several advances made as a result of the survey findings.

ND Voice will again be administered during October; Affleck-Graves urged all members of the staff and

administration to participate.

"Is ND Voice really confidential?" an audience member asked. Affleck-Graves assured first that the administration does not receive individual responses. "Even if your response could be traced to you, you should not feel threatened. It is your right as an employee to give us feedback. If you feel there has been some retribution to you, come and see us. Phone the Integrity Line. I can promise you we will take action."

Changes resulting from the 2006 ND Voice include:

### Compensation

In the area of competitive pay for nonexempt employees, a recently commissioned survey indicates that, on average, Notre Dame employee pay is exceeding that of more than 50 other local governmental, medical, educational and industrial entities, by an average of 9 percent. This issue, Affleck-Graves said, is the one he is asked about the most. "I took from this survey some level of comfort that, for jobs in our area, we have comparable pay."

Towers Perrin, a global leader in human resources, compared nonexempt salaries among Notre Dame and 51 other regional employers to determine if the University's compensation on average matches the media rate paid to other local and regional employees.

The survey concludes that 40 percent of nonexempt employees receive above-average pay compared to their local peers; an additional 57 percent receive pay comparable to those in similar jobs in the area. Three percent of employees receive less than those in comparable positions.

The survey results indicate that no immediate changes are needed in the University's salaries. A concern that similar campus jobs are inequitably leveled from division to division, or that pay policies and practices are not understood or equitably applied, also is being examined.

### Health and Wellness

The University has acted on the challenge to create a healthy culture, support individual health and control long-term health care cost by sponsoring a number of initiatives. Traditional health care benefits "are benefits where you hope you won't cash in on that benefit. But together, we all contribute to the benefits program so

that if something happens to one of us, they're taken care of. It's a joint effort," he said.

Individual employees can improve their personal wellness profile by participating in WebMD Health Quotient during the month of October and by following through with the health coaching aspect of the program. Employees who take the HealthQuotient survey will receive a \$10-per-month deduction in their health care premium. Spouses are invited to take the survey this year as well, and employees will receive an additional \$5 per month premium deduction when spouses participate. (Further information about participating in WebMD is available on page 7.)

### Employee Development and Training

2006 ND Voice findings indicated that employees wanted opportunities to advance and grow. New development opportunities include an enhanced employee tuition benefit, a new Indiana University partnership for a new master's degree program; and on-campus programs to study English as a second language, achieve the high school equivalence degree or earn an associate degree

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## A make-shift village develops at a historic dig

ND WORKS STAFF WRITERS

In Northern Indiana, several rites define summer. There will be corn. There will be baseball. The Fourth of July will have fireworks. And as six years have shown, there will be delighted and passionate scrutiny and dedication to unearthing history in a little corner of Porter County

Starting this year, says Mark Schurr, the Notre Dame anthropologist who initiated the archeological excavation at Collier's Lodge on the Kankakee River, the annual dig now is celebrated with the Aukiki River Festival, an event that includes historic reenactments. "As part of the day, I showed people what we're doing at the site. Some 700 people came by."

Schurr, associate professor and anthropology department chair, launched the Collier's Lodge program somewhat inauspiciously as a two-day field exercise for undergraduate anthropology students. They were rained out

after a day-and-a-half, but not before he could see that the extraordinary site would yield many layers of the past. What he didn't expect was that the project would blossom into a modern-day community in its own right.

Schurr, undergraduates and hundreds of volunteers have uncovered tens of thousands of animal bones, mussel shells, shards of pottery and other objects, including a pre-Civil War vintage brass musket ball mold. "This little spot on the landscape is less than an acre, and it's been used by humans for 10,000 years," he says.

Annually, now, volunteers come for the camaraderie. "People are starting to take ownership for things. A couple of guys want to take video. Another guy, a retired steel worker, thought our shovels needed sharpening. He brings a sharpener and sharpens all our shovels." Their interest has spawned annual visits by local media.

One woman described her passion for the project as "almost like a sickness," Schurr recalls. "She goes home and dreams about digging. The volunteers are sad when the project

ends. They ask to work for just one more week."

The strength of their dedication will carry Schurr through what is likely to be years of work. "This is the first year that I have an understanding of how the area might have formed, and the different activities. You have to know that before you can tell any story to the academic world."

Collier's Lodge, 10 miles south of Valparaiso near Kouts, takes its name from an old hunting lodge at the site, built by Jim Collier in 1898 and now owned by the Kankakee Valley Historical Society. It's pretty clear why the Potawatomi—and later, Euro-American pioneers—chose the site to settle, Schurr says—it was a good place to cross the Kankakee River.

"We know that people camped there in about A.D. 1400, and roasted tubers from the marsh and threw their garbage away," Schurr says. This summer, the crew uncovered the trash-filled basement or root cellar of a log cabin that stood at the site in the 1830s, a time when white settlers were first moving in from the east.

"We would dearly love to get to the bottom of that," he says. "We actually know more about Native American archaeology than we do about American pioneer archaeology in that period. There could be a buried floor under there that's been untouched for 160 years."

Charcoal from a roasting pit at the site was radiocarbon-dated to around A.D. 1640, just before the European contact, he notes. The historic period starts in 1679, when French explorer Robert de LaSalle crossed the Kankakee—and he would have traveled down the Kankakee, past the site now known as Collier's Lodge. "It's interesting to think about people living here in the 1640s," he says. "They would have heard about the French, but they might never even have seen one."



Mark Schurr examines artifacts from his summer dig at Collier's Lodge in Northcentral Indiana.

And here's a tantalizing possibility to contemplate: Nothing found at the site so far is scribed with the French equivalent of "LaSalle was here," Schurr says. "But what if he camped at our site?"

# President's annual speech addresses faculty, the future

BY GAIL HINCHION MANCINI

**Editor's note:** The complete text of the faculty address is at [president.nd.edu](http://president.nd.edu).

The faculty presence of women, the diverse representation of religious, racial, ethnic groups and the newness of the administrative leadership were among issues reviewed Tuesday during the annual President's address to the faculty.

President Rev. John I. Jenkins, C.S.C., noted that for the University's

leadership has eight newcomers, including two officers, four deans and an athletic director. "In the modern history of Notre Dame, there has never been a year in which eight new people joined the officers and deans group," he said.

The leadership administers an enterprise that itself changed shape as it added the Innovation Park, a major center on nanoscience technology and a University-funded research support program known as SAPC (Strategic Academic Planning Committee). External funding grew by 4 percent during 2007-08 "in a year when NSF (National Science Foundation) funding decreased in real dollars, NIH (National Institutes of Health) funding was flat,

and the federal funding environment was increasingly competitive."

An Ad Hoc Committee on Recruiting Outstanding Catholic Faculty proposed several strategies to Provost Tom Burish on maintaining and enhancing the presence of Catholic faculty. To administer these strategies, Burish established the Office of Recruitment Support and appointed Rev. Robert Sullivan associate vice president for academic mission support.

Ad hoc committees on women faculty and on diversity also have completed their work, and results will be forthcoming. The review of the presence of women faculty identified "a worrying trend downward" in the ratio of female faculty relative to peer universities, particularly in the number of associate and full professors. "Clearly, we must do better at retention and recruitment to increase the number of women at senior ranks," Father Jenkins said.

From 1997 to 2006, the number of faculty of color increased by 25 percent, or from 11 percent to 13 percent of overall faculty. These numbers compare favorably with peers, but "as with women, while we must increase faculty of color at all ranks, a central challenge is to recruit and retain them in senior ranks."

The University is in the fifth year of a 10-year master plan. "But circumstances and goals evolve," said Father Jenkins. In the coming year, deans and key department heads will work on updating goals for the next five

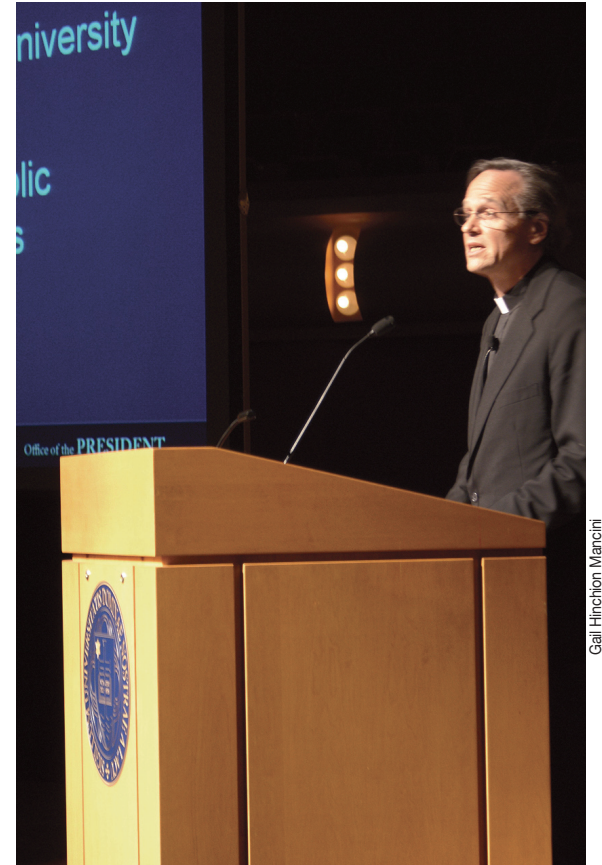
years and beyond. Erin Hoffmann Harding, newly appointed associate vice president for strategic planning, will assist with support, analysis and coordination of the planning effort.

Other notes:

- The Office of Student Affairs and the Graduate School recently completed a study of graduate student life. As a result, on-campus graduate housing is being reviewed, a Graduate Residential Master Plan will be formulated, a member of the Student Affairs staff has been assigned to the needs of graduate students, and Campus Ministry programs designed specifically for graduate students have been introduced. These activities follow last year's introduction of a major new graduate student fellowship program, and an improvement in graduate student health insurance options.

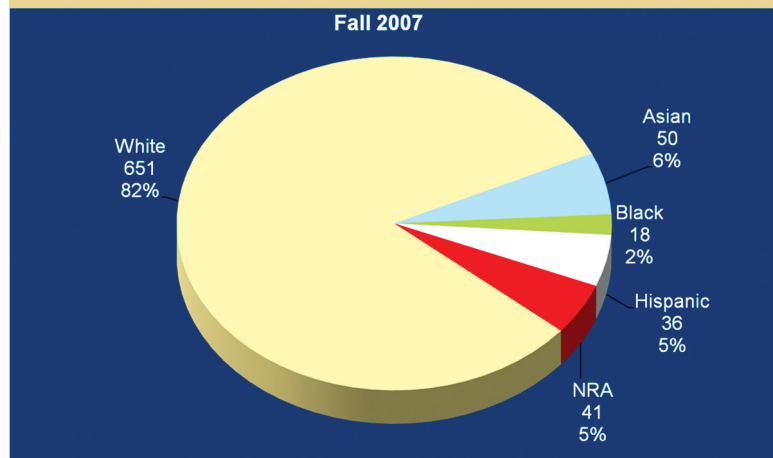
- The library has seen a third year of significant seven-figure investments over and above annual basic budget increases. In the past 10 years, the library budget has nearly doubled, from \$10.9 million to \$20.3 million.

- Another round of SAPC funding competition will be announced soon.



Rev. John I. Jenkins, C.S.C., reviews achievements of the past academic year and long-range goals during his annual address to the faculty Tuesday.

## Notre Dame T&R Faculty by Race/Ethnicity



A decline in the percentage of female faculty members is a worrisome trend, but the faculty's racial composition compares favorably to peers. Attention must be paid to advancing members of all these groups to associate and full professorships.

## Older buildings gain energy efficiencies

ND WORKS STAFF WRITER

From the stadium to the Snite, the academic warhorses O'Shaughnessy, Nieuwland and Hesburgh Library, and twins Grace and Flanner Halls, the University is improving lighting and some heating and air conditioning in 24 older buildings during the current academic year. These renovations, costing about \$4 million, will reduce the University's carbon emissions by over 4,000 metric tons a year.

"I don't think in my career here at the University we've ever gone and done a renovation specifically aimed at energy conservation before," says Paul Kempf, director of the Department of Utilities. "When we do an overall renovation, we include the efficiency upgrades, but these older buildings would have waited up to 25 years for an overall renovation. There will be a six- to seven-year payback for this project, but we're not doing it strictly for the economics. We'll be reducing our carbon footprint."

One feature that will be helpful to faculty and staff: Many of the changes involve sensors that will adjust the temperature and air intake and turn off lights when the buildings are unoccupied.

The renovations are one of several ongoing efforts being spearheaded by the Office of Sustainability, which opened its doors last spring and whose activities are conducted by three full-time staff and four student interns. The office Web site [green.nd.edu](http://green.nd.edu) will provide updates about broad-sweeping University initiatives. It also will serve as a resource for individuals—students, faculty, staff or alumni—who want to commit to the community's sustainability program.

For staff, for example, the site reminds users to recycle, set computers to "stand by" or "hibernate" when not in use; photocopy on two sides of recycled copy paper and give up bottled water in favor of a sip from a good, old-fashioned water cooler.

Several events planned during September have been designed to build momentum for supporting an ecologically aware campus, including the annual ND Forum at 3 p.m. Wednesday, Sept. 24 in the Joyce Center, featuring a dialogue among a panel representing the sustainability views of business, government and nonprofits.

The Notre Dame Energy Center and Student Advisory Board, which is sponsoring a number of student-centered events this month, is encouraging the entire campus to turn its lights off concurrent with the forum. Their goal is a "lights out" from 2 to 5 p.m. Sept. 24.

## Students and alumni unite to help Haiti

BY SHANNON CHAPLA

Notre Dame students and alumni are teaming up this fall to educate the campus about Haiti, one of the poorest and most densely populated countries in the world, and to collect desperately needed clothing to send there.

The month-long project, titled "Poorest of the Poor: A Call to Solidarity, Round Table Discussions and a Clothing Drive for Haiti," kicks off Tuesday, Sept. 30.

Experts on Haiti from campus and abroad will lead four discussions in McKenna Hall. The topics are "Why Haiti?" at 7 p.m. Sept. 30; health and education in Haiti, 2 p.m. Sunday, Oct. 5; Haitian culture, 7 p.m. Thursday, Oct. 16, and environment, 7 p.m. Monday, Oct. 27.

Documentaries will be screened at 7 p.m. in the Carey Auditorium of the Hesburgh Library. "The Price of Sugar" will be shown Wednesday, Oct. 15 and "The Road to Fondwa," Wednesday, Oct. 29.

Concurrent with these events, the University community is asked to contribute used spring and summer clothing and footwear, which will be collected at the Alumni Hospitality Center in the Joyce Center during the Stanford and Pittsburgh game days Oct. 4 and Nov. 1 and throughout October at the Eck Visitors Center.

"We hope this effort becomes a model for global relief activities for our students and alumni," said Katie

Zakas, director of service for the Alumni Association. "It demonstrates a way to send resources to another country without a lot of money involved. It's awesome to unite students and alumni in Notre Dame's mission of service."

Additional information, including a list of speakers and clothing drop-off locations, is available at [nd.edu/~class09/](http://nd.edu/~class09/).

While it's nothing unusual for a college campus to host a lecture series or a clothing drive, this particular effort was inspired by Mother Teresa.

Paul Wright, a 1972 Notre Dame graduate and former cardiologist for Mother Teresa, first requested a meeting with her because he had begun to feel he was missing his true calling in life. He asked her how he would be judged upon our deaths, and she replied that the question had a very simple answer found in Matthew 25, which tells of judgment day. She reminded him of Jesus' words "When I was hungry you fed me...when I was naked you clothed me."

A highly successful physician, Wright, the former chief cardiologist at St. Joseph's Hospital in Warren, Ohio, had a "change of heart," left medicine, and currently is devoting his time, energy and resources for service to the poor.

Last April, while speaking at a medical ethics seminar he initiated at Notre Dame, Wright met senior Erin Wash, a biochemistry major who plans to go to medical school. He told her the story of how he met Mother Teresa and how she changed his life, and described his plans for a student/

alumni clothing drive to help eradicate nakedness in Haiti. Wash, a member of the Class of 2009 Class Council who just had been elected Hall Presidents' Council co-chair, was inspired and signed on to lead the project.

"In the past month, four tropical storms have wreaked havoc on the island of Haiti, forcing residents to their roofs to escape flooding and leaving more than 300 people dead," Wash reminded. "I don't think my participation in this necessary service project is coincidence."

Although interested in medicine for most of her life, Wash, this year, made the decision to pursue it as a career. And, as the students and alumni strive toward their goal of sending 25,000 pounds of clothing to Haiti, Wash hopes to make the event a Notre Dame tradition.

"We would like to make it an annual student and alumni project," she said, "until the poor do not lack clothing."

### Town Hall meeting Page 1

through Ivy Tech. Finally, the Office of Human Resources has introduced a complement of career management and learning programs.

### About more parking

Affleck-Graves said he is committed to always offering free surface parking. But the call for parking closer to University work places has raised the question of whether Notre Dame should build a parking garage. The cost of a structured parking facility is so high, he said, that if one were built "people will have to pay for parking." However, there are no current plans to building a structured parking garage. It is an idea that may be explored.

# The Great Brain Suck: A virtual life, or a real life

BY CAROL C. BRADLEY

**B**rain rinsing. Not brain-washing.

Brain rinsing—a kinder, gentler form of brainwashing—takes only a nickel or dime's worth of our souls at a time, says sociologist Eugene W. Halton.

The Soviet Union, he points out, controlled people by torture and punishment. The West, he says, found a way to control people with pleasure.

Materialism and consumption in America are the subjects of Halton's new book of essays, "The Great Brain Suck," published by University of Chicago Press in October.

Rampant consumption has turned the average American into what Halton calls "Big Zombie."

"Big Zombie wants to live in the big McMansion, drive a big SUV to the big mall in a big body. There is no one cabal directing it, but it is a system directive. The way to alienate people from their bodies is to encase them in them."

The solution, to Halton, is not about living a Spartan lifestyle, or going without material possessions. It's pretty

simple—instead of experiencing reality by watching it on television, turn off the TV, computer and iPod and live a real life instead of a virtual life.

Here's the paradox, he says: Our brains are being flooded with knowledge daily, and yet somehow are being sucked dry at the same time. We have more and more information, but seem to know less and less. We're living in a virtual world and have forgotten how to experience the real world.

The downward slide started in the 1950s, with the rise of what he calls "mega-technic America," led by the explosion of the number of automobiles on the street, the development of suburbs, the interstate highway system—and the reach of television and advertising into the home.

The way to alienate people from local neighborhoods and local commerce is to create de-localized commerce centers—mega malls—that have a claim on civic life, so citizens become nothing more than consumers.

"I see it as at odds with democracy," Halton contends. "It propagandizes the message that you're only adequate as far as you can buy." We become not citizens of a community, but consumers

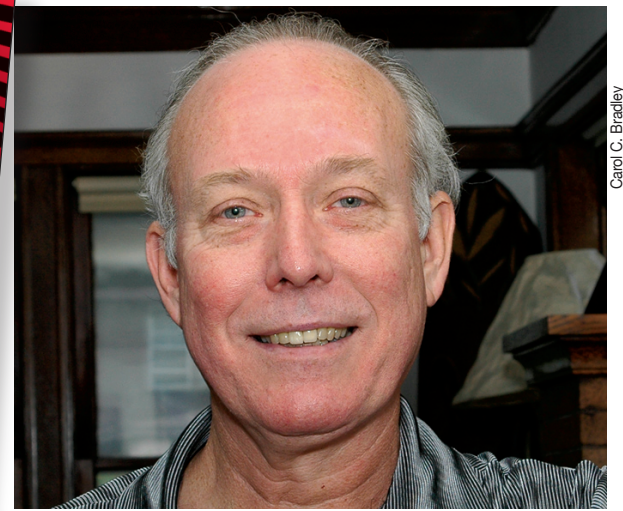
of anyplace, and no place.

In a sense, Americans need to become more materialistic, he says, or at least more involved with the sensuous objects and activities of everyday life.

"I would like people to wake up from the delusional dream that mega-technic America has become, and realize how much more there is, potentially, in America and in their own everyday lives," he says. Living a real life requires self-directed activities "that help us realize our spontaneous feelings and grow in our beliefs."

It's as simple as making your own food, instead of buying prepackaged food or going out, he says. A shared home-cooked meal will be far richer than any dinner eaten at a restaurant.

What if—here's a novel idea—instead of playing "Guitar Hero" on the PlayStation, you bought a guitar and made some music yourself?



People need to stop living a virtual life and start living a real one, says sociologist Eugene W. Halton.

It's like the old "do-it-yourself" movement, "But you have to have a self to do it," he says. "People are living lives of unquiet desperation, chasing

stuff. Cut out the desire to always have something to buy, and replace it with the desire to always have something good to do."

## SHORT TAKES

### ND Alert test planned Friday, Sept. 26

ND Alert, the campus comprehensive emergency notification system, will be tested the afternoon of **Friday, Sept. 26**. The system will deliver a test message to student, faculty and staff cell phone and cell text services, University and other e-mail addresses, University and home landlines and to the campus Comcast television service.

No response to this test is required.

The University successfully introduced ND Alert last academic year. In order to assure its effectiveness, it is expected to be tested at least once a semester. A complete outline of the University's emergency response program is at [emergency.nd.edu](http://emergency.nd.edu).

# Love is not 'Greek' to him

BY MICHAEL O. GARVEY

**T**he English novelist and theologian Charles Williams offered what he called a "maxim" for any love affair. "Play and pray; but on the whole do not pray when you are playing and do not play when you are praying. We cannot yet manage such simultaneities."

It's difficult not to share this exasperation when trying to think seriously and carefully about something as disorderly and turbulent as whatever it is that goes on between lovers.

So David O'Connor, associate professor of philosophy, certainly has his work cut out for him. Three afternoons a week he stands before some 200 students, leads a prayer invoking the enlightenment of the Holy Spirit, and begins to speak about passionate romance, erotic love and simple friendship.

O'Connor has been teaching the increasingly popular course, "Ancient Wisdom and Modern Love," for a dozen years. His consideration of human love melds philosophical analysis and literary imagination by employing films and a reading list that includes Shelley's translation of Plato's "Symposium" (which O'Connor has edited); Shakespeare's "A Midsummer Night's Dream" and "Othello"; the papal encyclical "Humanae Vitae"; selections from Homer, Sappho and William Butler Yeats; and short stories by Andre Dubus.

In fall 2006, "Ancient Wisdom and Modern Love" was videotaped and included in the University's online Open Courseware Initiative catalogue; thus attracting attention far beyond campus. Viewers include a reviewer for "O: The Oprah Magazine," who wrote, "David O'Connor rethinks common assumptions about love, sex, and marriage, and convinces his students that philosophy can make us better, more discerning lovers—that we can fall madly in love without going mad."

In a recent class, students view Atom Egoyan's film "Exotica," then hear O'Connor read from Homer's hymn to the god Dionysus and Sappho's hymn to Aphrodite to provide a sample of the atmosphere of that ancient drinking party. "You'll need to appreciate this atmosphere, because Plato doesn't shout," he warns his students. "Read the 'Symposium' as if your life depended upon it...which it might. Read Plato as you would read a love letter, as you would listen to the voice of a lover, listening even more for what's not there than for what is there."

A concurrent associate professor of classics, O'Connor is at pains to share the nuances often lost in translation of poetry and song from ancient Greek to modern English. "It can be frustrating," he says. "You lose so much in the explanation, much as when you have to explain a joke. Once you explain it, it isn't funny anymore."

That frustration moves him to blurt a daunting recommendation: "I really wish you'd all just learn Greek," he tells his startled undergraduate listeners. "You'd all be much happier people, and it doesn't cost any more to learn Greek than to not learn it."

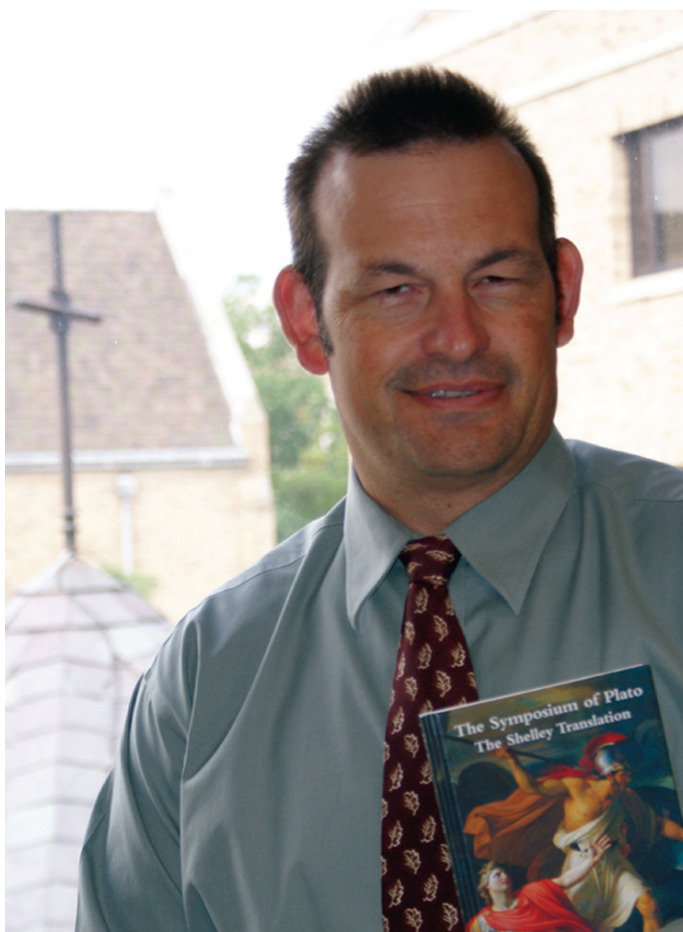
Whether O'Connor is able to persuade his students to imitate his own mastery of a difficult ancient language, he is undoubtedly exhorting them to an equally challenging ambition.

"I designed 'Ancient Wisdom and Modern Love' with two ideas in mind," O'Connor says. First, that people of college age are ready to be serious about love, and second, that becoming a good pagan is a fine start on becoming a good Catholic.

"If the course is successful, the students will discover that Plato and Shakespeare and our other authors articulate and elevate desires already obscurely present in their own hearts. I also hope the approach the course takes to movies and contemporary literature sticks with the students, so that they enjoy philosophically complex beauty and have the confidence to seek it out."

Almost as an afterthought, O'Connor adds what is surely to him the most accurate measurement of his course's success.

"I want them to be better at being in love, too," he says.



In his office in Malloy Hall, David O'Connor uses the words of ancient and contemporary writers to draft his lectures about love.

## Freshman class, in profile

The 2,000-member freshman class, selected from a pool of 13,948 applicants, is the most academically accomplished in University history.

The students arrived on campus with an average SAT score of 1405—16 points higher than last year's freshmen, who represented an all-time high—and 72 percent were ranked in the top five of their graduating classes.

Other notable statistics on the freshman class:

- The male-female ratio is 52–48 percent, respectively
- 83 percent are Catholic
- 24 percent are the children of alumni
- 20 percent are ethnic minorities (9.5 percent Hispanic, 6.5 percent Asian, three percent African American, one percent American Indian)
- 79 percent receive some type of financial aid; 43 percent receive University aid
- 90 percent were involved as high

schoolers in community service

- 64 percent lettered in varsity athletics

- 10 percent were presidents of their student governments

- 11 percent were editors of their school publications

- 47 percent participated in the performing arts

- 42 percent attended Catholic high schools

- 48 percent attended public high schools

- 10 percent attended private high schools

The class is geographically diverse—40 percent from the Midwest; 22 percent from the Northeast; 12 percent from the West; 12 percent from the Southeast; 10 percent from the Southwest; and 3 percent are internationals.

Forty-four first-year students are enrolled under the University's tuition benefit for children.

## Smoking policy tackles secondhand smoke problem

The University's newly revised smoking policy, which prohibits smoking within 25 feet of the outside of any building, addresses one of the more troublesome challenges for nonsmokers and for the Department of Risk Management, which oversees the policy.

The University began eliminating smoking options with its first campus-wide smoking policy in 1992, and banned smoking inside buildings in 2006. But it had been difficult to identify a satisfactory coexistence between smokers stepping outside to light up, and those who continued to experience their secondhand smoke, explains Mike McCauslin, assistant director of risk management and safety.

Smokers had been discouraged from smoking near open windows or near ventilation. But often in moving to eliminate one problem, another would develop, he explained.

"In Grace Hall, for example,

smokers would stand near the ventilation intakes, and the smoke would enter through there. They were asked to move, and did. But there are so many windows and doors, the smoke still came in," he says. "There was no workable outdoor smoking area near Grace Hall."

Similarly, staff who stepped out to smoke on service docks often were smoking directly under the ventilation system.

The new policy now is more closely aligned with St. Joseph County's smoking ban. The University officers approved the updated policy Aug. 26 to incorporate Leadership in Energy and Environmental Design (LEED) certification requirements.

Other features of the revised policy ban tobacco advertisements and the sale of cigarettes on campus. The entire policy is posted online at the Office of Human Resources Web site, [hr.nd.edu](http://hr.nd.edu).

They started their academic lives in points as distant as Russia, Poland, China, Italy, France and the Netherlands. These newcomers to the University's faculty have joined us for their own unique reasons.

## College of Arts and Letters

### Maurizio Albahari

Assistant professor, anthropology



**Research:** Migration, transnationalism, urban and national governance, globalization; culture, identity, pluralism and interreligious dialogue; Italy, Europe and the United States

**Teaching:** Immigration

in global perspective; European cultures and societies; fundamentals of social-cultural anthropology

**Most recent position:** Carey Postdoctoral Fellow, Erasmus Institute, Notre Dame; Visiting Research Fellow, Center for Comparative Immigration Studies, University of California at San Diego  
**Education:** B.A., Università Degli Studi di Firenze, Italy; M.A., Ph.D., University of California at Irvine  
**Reflection:** I am thrilled to be working in one of the best undergraduate anthropology departments in the nation, with generous interdisciplinary teaching and research opportunities, while contributing to the University's ecumenical challenge of peace and social justice.

### Lance R. Askildson

Director, Center for the Study of Languages and Cultures



**Research:** Second language acquisition pedagogy; computer-assisted language learning and language program administration  
**Teaching:** TBA  
**Most recent position:** Assistant director,

University of Arizona Center for English as a Second Language

**Education:** B.A., University of Minnesota; M.A., Florida State University; Ph.D., University of Arizona

**Reflection:** Notre Dame immediately appealed to me because of its strong tradition of academic excellence, but it was the graciousness of the Notre Dame community that ultimately drove my decision to join the faculty.

### Virginie Askildson

Specialist, foreign language pedagogy



**Research:** Foreign language pedagogy, program administration, French linguistics, language teaching materials design and computer-assisted language learning  
**Teaching:** Foreign-language teaching

methods, second language acquisition

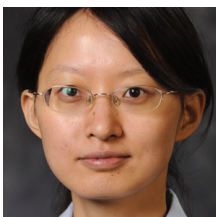
**Most recent position:** Ph.D. candidate, University of Arizona

**Education:** Maîtrise, University Paul Valéry, Montpellier (France); M.A., Florida State University; Ph.D., University of Arizona

**Reflection:** I was attracted to Notre Dame by its strong commitment to promote languages and cultural understanding within the College of Arts and Letters. Also, the support given to the professional development of the teaching faculty at Notre Dame, and the funding available for research in the area of pedagogy is impressive. Last but not least, I was delighted to see that Notre Dame nurtures a family-friendly environment.

### Ying (Alison) Cheng

Assistant professor, psychology



**Research:** Psychological and educational measurement including theoretical development of item response theory (IRT), and its applications to computerized adaptive testing (CAT); test equity across different ethnicity/gender

groups; classification accuracy and consistency with licensure/certification exams such as state graduation exams.

**Teaching:** Experimental psychology, item response theory

**Most recent position:** Department of Psychology,

University of Illinois at Urbana-Champaign

**Education:** B.A., University of Science and Technology of China; M.S., Ph.D., University of Illinois at Urbana-Champaign

**Reflection:** Notre Dame has one of the largest and strongest quantitative psychology programs in the country. It is an honor to be part of the group. The psychology department offers a very warm and collegial environment, and the University, as a whole, is very supportive and helpful in terms of both teaching and research. I do believe this is one of the best places for a junior faculty member to grow and prosper.

### Kathleen Sprows Cummings

Assistant professor, American studies



**Research:** Women and religion in American history, U.S. Catholicism  
**Teaching:** Gender and American Catholicism, Catholics and the movies

**Most recent position:** Associate director,

Cushwa Center for the

Study of American Catholicism (will retain position)

**Education:** B.A., University of Scranton; M.A., Ph.D., Notre Dame

**Reflection:** The University's talented students, its reputation as a center for the study of American religious history, its excellent archival and library resources, and its strong commitment to Catholicism make Notre Dame a great place to teach and work.

### Michael C. Desch

Professor, political science



**Research:** International relations theory, political theory and international relations, American foreign policy and American national security studies  
**Teaching:** American foreign policy, graduate-

level international

security seminar, the Peloponnesian War, and intelligence and national security decision making

**Most recent position:** Robert M. Gates Professor of Intelligence and National Security Decision Making, Bush School of Government and Public Service, Texas A&M University; also Bush School director, Scowcroft Institute of International Affairs and editor-in-chief of Bush School journal "Security Studies"

**Education:** B.A. Marquette University; M.A., Ph.D., University of Chicago

**Reflection:** Notre Dame is a great Catholic university (with equal emphasis on both the adjectives.)

### Krista Duttenhaver

Instructor, Program of Liberal Studies



**Research:** 19th- and 20th-century systematic theology with a focus on soteriology and suffering, and political and feminist theology

**Teaching:** Christian theological tradition

**Most recent position:** Ph.D. candidate in

theology, Notre Dame

**Education:** A.B., Princeton University; M.A., Claremont School of Theology

**Reflection:** I love the concept of the Program of Liberal Studies, and the kind of research and teaching I do fits well in the interdisciplinary context of the department.

### Patrick Griffin

Madden-Hennebry Professor of History



**Research:** Early American history, Early modern Ireland and Britain, Atlantic world, Irish-America

**Teaching:** Colonial America, Irish America

**Most recent position:** Associate professor, University of Virginia

**Education:** B.A., Notre Dame; M.A., Columbia University; Ph.D., Northwestern University

**Reflection:** My wife and I are both Notre Dame grads. I believe that I understand the mission of the University, and I look forward to contributing to that mission. Ultimately, it was Notre Dame's distinctiveness as a Catholic university of the highest caliber that drew me back home.

### Mary Ellen Konieczny

Assistant professor, sociology



**Research:** Sociology of religion, religion and family, religion and American democracy  
**Teaching:** Foundations of social theory, seminar in power and identities  
**Most recent position:** Assistant professor, Concordia University Chicago

**Education:** B.S., Notre Dame; M.Div., Weston Jesuit School of Theology; Ph.D., University of Chicago

**Reflection:** I chose Notre Dame because of the strength of the faculty and because of the resources available for the study of religion generally, and American Catholicism in particular.

### Jung-Hyuck Lee

Associate Professional Specialist, East Asian languages and cultures



**Research:** Linguistics, semantics, Korean linguistics, language acquisition, Korean culture

**Teaching:** Introduction to Korean, Korean Culture

**Most recent position:**

Acting director, Korean language program, University of Chicago

**Education:** B.A., Hongik University; M.A., Sogang University; Ph.D., University of Chicago

**Reflection:** I believe that I can play a role in establishing a new Korean program and further stabilize the program on a solid foundation.

### Steven Lugauer

Assistant professor, economics and econometrics



**Research:** Macroeconomics and labor

**Teaching:** Econometrics, forecasting

**Most recent position:** Ph.D. candidate,

Carnegie Mellon University

**Education:** B.A.,

University of Chicago; MBA, University of Miami (Fla.); M.S., Ph.D., Carnegie Mellon University

**Reflection:** Notre Dame has created a first-rate economics department over the past several years. I joined Notre Dame because I want to work alongside the Economics and Econometrics faculty. I believe that my research and teaching will benefit tremendously.

### Candida R. Moss

Assistant professor, Program of Liberal Studies



**Research:** Ancient Christianity, martyrdom, and the New Testament.

**Teaching:** Christian Theological Tradition, Biblical Interpretation and Great Books Seminars

**Most recent position:** Ph.D. Candidate, Yale University

**Education:** B.A., University of Oxford; MAR, Yale Divinity School, M.A., M.Phil., Ph.D., Yale University.

**Reflection:** Notre Dame is both a pre-eminent research institution and the premiere Catholic university in the United States. The allure of inquiring, dedicated students combined with a strong tradition of theological inquiry is too great to resist.

### Hildegund Müller

Associate professor, the Classics



**Research:** Latin literature from late antiquity and the Middle Ages

**Teaching:** Introduction to Christian Latin texts; Roman literature and culture

**Most recent position:** Researcher, Austrian

Academy of Sciences, Commission for Editing the Corpus of the Latin Church Fathers (CSEL)

**Education:** Mag. Phil.; Dr. Phil., University of Vienna; venia docendi (indicates most advanced

teaching credentials), classical and Medieval Latin, University of Vienna

**Reflection:** The University offers me the opportunity to combine a varied teaching schedule of courses for both classicists and medievalists with the continuation of my research work in an excellent library and a friendly and congenial personal environment.

### Monika Nalepa

Assistant professor, political science



**Research:** Transitional justice institutions, comparative democratic processes, Post-Communist Europe  
**Teaching:** Game theory, politics and institutions, transitions to democracy  
**Most recent position:** Assistant professor,

political science, Rice University

**Education:** B.A., Warsaw University, Poland; M.A., Ph.D. Columbia University

**Reflection:** I spent my childhood in pre-1989 Poland where Catholic schools were forbidden by the Communist authorities. I feel extremely grateful that now I can teach at a University with a Catholic identity.

### Tzvi Novick

Assistant professor, theology



**Research:** Rabbinic law and ethics, Hebrew Bible  
**Teaching:** Introduction to Rabbinic literature, Psalms, Jewish Palestinian Aramaic  
**Most recent position:** Ph.D. candidate, Yale University

**Education:** B.A., J.D.,

Ph.D., Yale (doctorate expected December 2008); M.A., Yeshiva University.

**Reflection:** Notre Dame takes the notion of religious tradition very seriously and provides an encouraging and supportive environment in which to explore it.

### Atalia Omer

Assistant professor, sociology and the Kroc



Institute for International Peace Studies

**Research:** The theoretical study of the interrelation between religion and nationalism; religion, nationalism and peace building; the role of national/religious/ethnic

diasporas in the dynamics of conflict transformation and peace; multiculturalism as a framework for conflict transformation and as a theory of justice; the role of subaltern narratives in reimagining questions of peace and justice; intra-group dialogue and the hermeneutics of citizenship in ethno-religious national contexts and the symbolic appropriation of the Palestinian-Israeli conflict in other zones of conflict

**Teaching:** Religion, culture and peace building

**Most recent position:** Newcombe Dissertation Fellow, Ph.D. candidate in religion and society, Harvard University

**Education:** B.A., University of California at Santa Barbara; MTS, Harvard Divinity School; Ph.D., Harvard University

**Reflection:** The Kroc Institute is an optimal fit for my interests and research, especially the institute's careful consideration of the role of religion in conflict and peacebuilding. What has attracted me to the Kroc is also what attracts me to the University—it provides an intellectual context where religion may be analyzed respectfully.

### Jaime Pensado

Assistant professor, history



**Research:** 20th-century Latin American history  
**Teaching:** Modern Mexican history, Youth in 1960s Latin America  
**Most recent position:** Visiting predoctoral research scholar, Latin American Studies Program, Lehigh

University

**Education:** B.A, M.A., California State University, Los Angeles; M.A., Ph.D., University of Chicago

**Reflection:** One of the many reasons why I decided to join the history department is the extensive relations that the University and the Kellogg Institute have established with scholars and students committed to a broad range of issues related to social and economic justice in Latin America.

## Yael Prizant

Assistant professor, Film, Television, and Theatre



**Research:** Cuban and Cuban-American theatre, U.S. Latino/a theater; globalization, exile and identity  
**Teaching:** Script analysis and dramaturgy, University Seminar  
**Most recent position:** Instructor and Ph.D.

candidate, University of California at Los Angeles  
**Education:** B.A., University of California at Santa Barbara; MFA, University of Massachusetts at Amherst; Ph.D., University of California at Los Angeles

**Reflection:** I chose Notre Dame because of the immense resources available to students and faculty in the arts and the University's active support of collaboration across academic disciplines.

## Jason Ruiz

Assistant professor, American studies



**Research:** U.S.-Mexican cultural relations, critical race theory, popular culture, Latino studies  
**Teaching:** Mixed-Race America, Latino Studies and popular culture  
**Most recent position:** Dissertation fellow, Macalester College

**Education:** B.A. and Ph.D., University of Minnesota

**Reflection:** Notre Dame is a renowned, research-driven institution that's still very student-centered. I was equally drawn to the exciting opportunities for scholarly growth that the University provides, and to the intellectual focus of the Department of American Studies. I am also a native of East Chicago, Ind., so am thrilled to be back near my large extended family.

## Jason A. Springs

Assistant professor, sociology, Kroc Institute for International Peace Studies



**Research:** The complex interaction of secularization and public religion in modern Europe and North America; ways that democratic theory and practice, human rights

and conceptions of toleration can aid processes of conflict transformation, reconciliation and peace building, and help address challenges presented by religious pluralism in modern political and social contexts.

**Teaching:** Religion, civil disobedience, and nonviolent resistance, religion, culture and peace studies

**Most recent position:** Visiting assistant professor, philosophy and religion, American University  
**Education:** B.A., Georgetown College (Ky.); M.A., Baylor University; A.M., Ph.D., Harvard University; M.Div., Princeton Theological Seminary

**Reflection:** I chose Notre Dame because its commitment to the study and pursuit of peace and justice in interreligious and international contexts is so central to its institutional mission. I am drawn, as well, to its integrative approach to faith and learning, its engagement from within the Roman Catholic tradition with broader Christian traditions and in conversation with a range of humanistic traditions of inquiry. These features converge to frame precisely the type of context in which I prefer to teach, research, and develop as a scholar.

## Ernesto Verdeja

Assistant professor, political science and Kroc Institute for International Peace Studies



**Research:** Political violence, justice and reconciliation; contemporary democratic and critical theory  
**Teaching:** Modern genocide

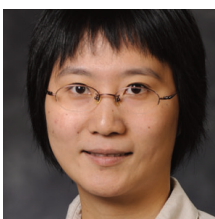
**Most recent position:** Assistant professor, government, Wesleyan University

**Education:** B.A., University of Texas at Austin; M.A., Ph.D., New School for Social Research

**Reflection:** I chose Notre Dame because of its strengths in peace studies and political theory.

## Lijuan (Peggy) Wang

Assistant professor, psychology

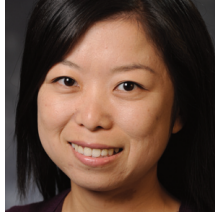


**Research:** Applying statistical methods into understanding and solving psychological and educational questions. Those methods include longitudinal data analysis, mixed-effects modeling, structural equation modeling, and psychological and educational measurement.  
**Teaching:** Experimental psychology, statistics  
**Most recent position:** Research assistant, University of Virginia

**Education:** B.S., M.S., Renmin University of China; M.A., Ph.D., University of Virginia  
**Reflection:** Notre Dame has a very strong quantitative psychology program. The current faculty in the program are all outstanding and very nice. I believe it is the best choice for me to start and develop my career in quantitative psychology!

## Yanjing Wang

Assistant professional specialist, East Asian languages and cultures



**Research:** Chinese language pedagogy and technology-assisted language instruction  
**Teaching:** Chinese  
**Most recent position:** Instructor, Department of Modern Languages, DePauw University

**Education:** B.A., Nanjing University, China; M.A., University of Colorado, Boulder

**Reflection:** I am really excited to teach at this renowned university. My colleagues are outstanding scholars, and I am looking forward to working together with them and contributing to the program.

## Abraham Winitzer

Assistant professor, theology



**Research:** Ancient and Near Eastern languages with a focus in Assyriology; Mesopotamian religion and divination  
**Teaching:** Elementary and advanced Biblical Hebrew; Akkadian language

**Most recent position:** Visiting professor of theology, Notre Dame

**Education:** B.A., M.A., Brandeis University; M.A., Ph.D., Harvard University

**Reflection:** Notre Dame is one of the best places for advanced biblical studies—one of the best in the country—and I'm thrilled to be a part of it.

## College of Engineering

### Z. Basar Bilgicer

Assistant professor, chemical and biomolecular engineering



**Research:** Design and synthesis of biomolecules that will selectively and specifically target diseased tissue for diagnostic and therapeutic purposes.  
**Teaching:**

Bioengineering laboratory; introduction to biomolecular engineering

**Most recent position:** Postdoctoral fellow, Harvard University

**Education:** B.S., Bogazici University, Istanbul; Ph.D., Tufts University

**Reflection:** Notre Dame is an excellent research university with an outstanding reputation in education. I am looking forward to working with bright, diligent Notre Dame students, and I am very excited to be a part of the wonderful Notre Dame community.

### David B. Go

Assistant professor, aerospace and mechanical engineering



**Research:** Micro/nanoscale electrohydrodynamics, fluid dynamics, and energy transport for applications including chemical sensing/analysis and energy conversion

**Teaching:** Measurements and data analysis  
**Most recent position:** Ph.D. candidate, Purdue University

**Education:** B.S., Notre Dame; M.S., University of Cincinnati; Ph.D., Purdue University

**Reflection:** As an alumnus and South Bend native, I am very excited and feel very blessed to have the opportunity to return to Notre Dame. The talent level of both the faculty and students is absolutely superb, but more importantly, the

atmosphere and collegial environment are what set Notre Dame apart. Notre Dame's recent commitment to facilities and research only reinforces how the school continues to develop and grow. I look forward to (re)joining the Notre Dame family, and contributing to its rise as the preeminent Catholic research university.

### Kapil Khandelwal

Assistant professor, civil engineering and geological sciences



**Research:** Progressive collapse of structures, multi-scale issues in ductile fracture of steels, nonlinear continuum mechanics; materials physics; micro-mechanics and constitutive modeling;

probabilistic methods and stochastic models for risk analysis

**Teaching:** Structural analysis, advanced structural analysis

**Most recent position:** Ph.D. candidate/research fellow, University of Michigan

**Education:** B.S., M.S., Indian Institute of Technology, Roorkee; Ph.D., University of Michigan

**Reflection:** Notre Dame is a world-renowned institution famous for its high academic and research standards. I believe that, together with the students and other resources at Notre Dame, I will be able to make the world a better place for all.

### Michael Niemier

Assistant professor, computer science and engineering



**Research:** Designing, facilitating and evaluating computer architectures to be made with emerging technologies  
**Teaching:** Computer architecture and computing at the

nanoscale

**Most recent position:** Assistant research professor, Notre Dame

**Education:** B.S., M.S., Ph.D., Notre Dame

**Reflection:** Notre Dame's Center for Nano Science and Technology is well respected among both academic and industrial researchers alike. Being at Notre Dame gives me countless opportunities to work with outstanding experimentalists to make real progress toward advancing the computational state of the art.

### James Schmiebler

Associate professor, aerospace and mechanical engineering



**Research:** Robotics and the dynamics of human motion: legged robots, robot-assisted rehabilitation, human injury biomechanics and mechanism design  
**Teaching:** Robotics, design

**Most recent position:** Assistant professor, Ohio State University

**Education:** B.S., Notre Dame; M.S., Ph.D., Ohio State University

**Reflection:** I chose Notre Dame because of its commitment to be an outstanding research university, and because of its Catholic identity.

### Philippe Sucusky

Assistant professor, aerospace and mechanical engineering



**Research:** Cardiovascular mechanobiology, experimental and computational biofluid mechanics  
**Teaching:** Fluid mechanics, cardiovascular fluid

mechanics

**Most recent position:** Postdoctoral fellow, biomedical engineering, Georgia Institute of Technology

**Education:** B.S., Ecole Nationale Supérieure des Arts et Métiers, Paris, France; M.S., Ph.D., Georgia Institute of Technology

**Reflection:** Notre Dame offers everything a professor could want to establish and maintain strong teaching and research programs. Reputation, values, tradition, qualified colleagues, quality students and ample resources are the foundations of this great institution. As a new professor in the Department of Aerospace and Mechanical Engineering, I look forward to becoming part of the Notre Dame community and advancing an already established reputation in the bioengineering field.

## Alexandros Taflanidis

Assistant professor, civil engineering and geological sciences



**Research:** Robust stochastic system design, structural control, natural hazard risk mitigation and system reliability  
**Teaching:** Introduction to structural engineering, stochastic systems: analysis, design and

model updating

**Most recent position:** Postdoctoral research fellow, civil and environmental engineering, Duke University

**Education:** Diploma and M.Sc., Aristotle University of Thessaloniki, Greece; Ph.D., California Institute of Technology

**Reflection:** The ideas and vision of the people of the College of Engineering—and of the Department of Civil Engineering and Geological Sciences—convinced me that this is an excellent institution. Notre Dame offers great opportunities for interdisciplinary research, but at the same time places strong emphasis on undergraduate teaching. I am looking forward to working in such an environment and contributing to the best of my abilities.

## College of Science

### Gregory P. Crawford

Dean, College of Science; professor, physics



**Research:** Soft matter materials, photonic materials, medical devices, displays, nanoscience, magnetic resonance and photonic devices.  
**Most recent position:** Dean of Engineering; professor, physics and

engineering, Brown University

**Education:** B.S., M.A., Ph.D., Kent State University

**Reflection:** I was attracted to Notre Dame because of its mission and Catholic character, and the many faculty in the College of Science who study problems for the betterment of society.

### Kasturi Haldar

Julius A. Nieuwland Chair in Biology; director, Center for Rare and Neglected Diseases



**Research:** Molecular, cellular and translational studies in rare and neglected diseases.  
**Most recent position:** Charles E. and Emma H. Morrison Professor of Pathology, Northwestern University

**Education:** A.B., Bryn Mawr College; Ph.D., Massachusetts Institute of Technology

**Reflection:** I chose Notre Dame because of its commitment to fostering excellence in research and teaching in rare and neglected diseases.

### Kevin Lannon

Assistant professor, physics



**Research:** Elementary particle physics  
**Teaching:** General physics, physics C—electricity and magnetism lab  
**Most recent position:** Postdoctoral researcher, Ohio State University  
**Education:** B.A., St. Norbert College; Ph.D.,

University of Illinois

**Reflection:** Notre Dame provides the opportunity to do world-class research in a very collegial environment while working with some of the brightest students, especially at the undergraduate level.

### Oleg Borbulevych

Assistant professional specialist, chemistry and biochemistry

**Research:** Protein crystallography, structural immunology, biomedical chemistry and computational chemistry  
**Teaching:** N.A.

**Most recent position:** Postdoctoral fellow, Notre Dame

**Education:** M.S., Moscow State University; M.S., New Mexico Highlands University; Ph.D., Russian Academy of Science

**Reflection:** Notre Dame is one of the leading schools in chemistry and biochemistry and well known for solid contributions in biomedical and immunology research.

FROM PAGE 5

## Law School

**Mark McKenna**  
Associate professor, law



**Research:** Intellectual property, including trademark and copyright law  
**Teaching:** Copyright law, torts, advanced topics in trademark law  
**Most recent position:** Assistant professor, Saint Louis University School of Law

**Education:** B.A., Notre Dame; J.D., University of Virginia School of Law

**Reflection:** I chose Notre Dame for two reasons. First, I was impressed with the quality of the students at the Law School. They are bright and engaged, and that makes them fun to teach. Second, the Law School is poised to build on its strong foundation and to solidify its status among the nation's elite law schools. I wanted to be part of that.

## Mendoza College of Business

**Emily Block**  
Assistant professor, management

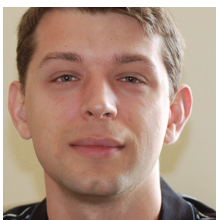


**Research:** Institutional change, industry self-regulation, legitimacy and reputation.  
**Teaching:** Principles of management  
**Most recent position:** Instructor, University of Illinois at Urbana-Champaign

**Education:** BBA, Notre Dame; Ph.D., University of Illinois

**Reflection:** Notre Dame provides the perfect balance of teaching, research, collegiality and spirituality.

**Andriy Bodnaruk**  
Assistant professor, finance

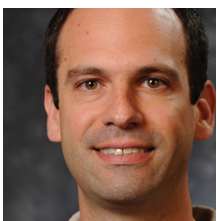


**Research:** Empirical corporate finance, portfolio choice, investments  
**Teaching:** TBA  
**Most recent position:** Associate professor, finance, University of Maastricht, The Netherlands

**Education:** B.Sc., National University of Kiev-Mohyla Academy, Kiev, Ukraine; M.A., EERC Program in Economics (now Kiev School of Economics), Ukraine; Ph.D., Stockholm School of Economics

**Reflection:** I chose Notre Dame because of the quality of research faculty.

**Matthew Cain**  
Assistant professor, finance



**Research:** Corporate finance, mergers and acquisitions, corporate governance  
**Teaching:** Mergers and acquisitions  
**Most recent position:** Visiting faculty, Purdue University

**Education:** B.S., Grove City College; Ph.D., Purdue University

**Reflection:** I chose Notre Dame because of the opportunity to work alongside world-class researchers and teachers, and to interact with top-notch students. The environment and culture here are unparalleled.

**Kristen Collett-Schmitt**  
Assistant professional specialist, finance



**Research:** Microeconomics, industrial organization, law and economics, economics education and econometrics  
**Teaching:** Managerial economics  
**Most recent position:** Ph.D. candidate, North

Carolina State University

**Education:** B.A., Bellarmine University; M.E., Ph.D., North Carolina State University

**Reflection:** I chose to begin my career at Notre Dame most importantly because of the support that I will have in fulfilling my passion for teaching and learning. I look forward to teaching the best

students, working with a world-class faculty, and being a crucial part of the University's Catholic mission. The opportunity to be a member of the faculty in Mendoza's Department of Finance, where teaching is truly a priority, is an honor.

**Jeffrey R. Hart**  
Associate professional specialist, finance



**Teaching:** Advanced corporate finance, investments  
**Most recent position:** Senior lecturer, finance, Southern Methodist University  
**Education:** BBA, University of Iowa; MBA, Loyola University of

Chicago; Ph.D., University of Texas, Arlington  
**Reflection:** Notre Dame is truly the only institution that is revered for both its academic quality and reputation and its athletic excellence and tradition. It is a sincere honor and a privilege to become part of Notre Dame, and to teach at one of the best business schools in the country. My family and I could not imagine a better atmosphere for all of us to grow and thrive.

**David Hutchison**  
Associate professional specialist, finance



**Research:** Fixed income markets and valuation, banking, real estate and corporate finance  
**Teaching:** Real estate fundamentals, real estate valuation and investment analysis, real estate capital markets  
**Most recent position:**

Assistant professor, finance, Central Michigan University

**Reflection:** I chose Notre Dame for its good intellectual environment; strong, collegial department, great students and resources.

**Kenneth Kelley**  
Assistant professor, management



**Research:** The development, improvement, and evaluation of quantitative methods, especially as they relate to statistical issues in applied research; optimal design and analysis of research studies.

**Teaching:** Business statistics  
**Most recent position:** Assistant professor, inquiry methodology; adjunct assistant professor, statistics; statistician, Center for Adolescent and Family Studies, Indiana University-Bloomington  
**Education:** B.A., University of Cincinnati; M.A., Ph.D., Notre Dame  
**Reflection:** I fell in love with Notre Dame when I traveled to South Bend to interview for graduate school—a love that was continuously renewed as I completed my graduate studies here. It was my hope one day to return to this special place, which fortunately happened sooner than I could have reasonably expected. My connection with and love for Notre Dame, an appointment in one of the nation's premier business schools, support to conduct my research, colleagues to collaborate with on interesting topics, and a quality place to raise a family all combined to make joining the Notre Dame faculty an easy decision.

**Michael J. Mannor**  
Assistant professor, management



**Research interest:** Organizational learning and strategic leadership, with a particular focus on breakthrough knowledge creation and entrepreneurship  
**Teaching:** Principles of management, strategic management

**Most recent position:** Instructor, Michigan State University

**Education:** B.S., Aquinas College; MBA, Grand Valley State University; Ph.D., Michigan State University

**Reflection:** I'm excited to join Notre Dame on many levels, personally and professionally, but particularly given the exceptional reputation of Notre Dame's students, faculty and community. I greatly look forward to working with my new colleagues and students to build on Notre Dame's remarkable tradition for years to come.

**John G. Michel**  
Associate professional specialist, management



**Research:** Competitive strategy and dynamics, international strategy and strategic human resource management  
**Teaching:** Planning and policy, strategic management  
**Most recent position:** Visiting assistant professor, Notre Dame

**Education:** B.A., Tulane University; M.S., Ph.D., Columbia University

**Reflection:** This is my second time on the Notre Dame faculty and I am indeed fortunate. I have wonderful, dedicated colleagues and outstanding students who foster a great learning environment. Notre Dame is attractive to me for many reasons, but importantly I love being part of an excellent institution with even greater aspirations.

## School of Architecture

**Aimee Catrow Buccellato**  
Assistant professor, architecture



**Research:** Advancement of the study of building technology and sustainable design  
**Teaching:** Building technology, graduate and undergraduate design studio  
**Most recent position:** Associate, G.P. Schafer Architect, PLLC

**Education:** B.Arch., Notre Dame; M.Des.S., Graduate School of Design, Harvard University  
**Reflection:** It is a privilege to return to the School of Architecture at Notre Dame, one of the country's most esteemed undergraduate and graduate schools of architecture.

## DISTINCTIONS

The University congratulates the following employees who celebrate significant anniversaries in September, including 50-year faculty member **Kenneth M. Sayre**, philosophy.

### 45 years

**John J. Kennedy**, Mendoza College of Business

**William H. Leahy**, economics and policy studies

### 40 years

**Rev. Thomas E. Blantz, C.S.C.**, history

**Frank J. Bonello**, economics and policy studies

**Andrew J. Weigert**, sociology

### 35 years

**Karl P. Ameriks**, philosophy

**Joseph P. Bauer**, Law School

**Dolores W. Frese**, English

**William J. Kremer**, art, art history, and design

**Wendy C. Schlereth**, archives

**James P. Sterba**, philosophy

**Laurence R. Taylor**, mathematics

**Eugene C. Ulrich**, theology

**Rev. Oliver F. Williams, C.S.C.**, Mendoza College of Business

### 30 years

**Gerald B. Arnold**, and **A. Eugene Livingston**, physics

**Stephen M. Batill**, aerospace and mechanical engineering

**John J. Bentley**, radiation laboratory

**Barry P. Keating** and **Kevin M. Misiewicz**, Mendoza College of Business

**Michael A. Lamps**, food services

**Alven M. Nieman**, philosophy

**John E. Smithburn**, Law School

**Teresa A. Welty**, law library

### 25 years

**Bruce A. Bunker**, **Kathie Newman** and **Michael A. McFarland**, physics

**William K. Cawley**, archives

**Kevin J. Christiano**, sociology

**Michael Detlefsen** and **Stephen H. Watson**, philosophy

**Ronald L. Dokes**, food services

**Paul A. Down**, art, art history, and design

**Barbara J. Fick**, Law School

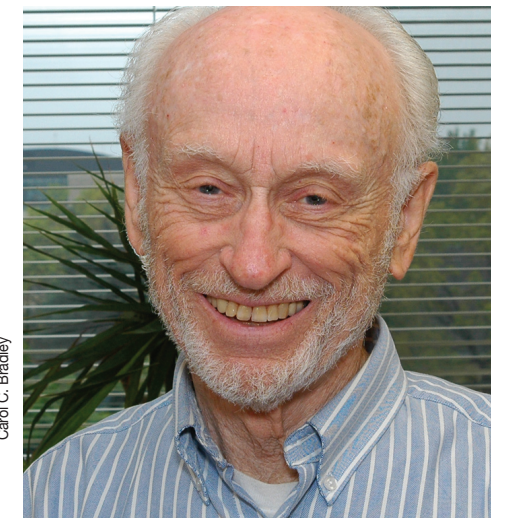
**Malcolm J. Fraser**, biology

**Alan D. Krieger**, library

**Gregory P. Kucich**, English

**Robert M. Mundy**, admissions

**Juan M. Rivera**, Mendoza College of Business



Sayre

**John P. Welle**, Romance languages and literatures

### 20 years

**Theadora K. Bergland**, physics

**Ross W. Ferguson**, library

**Joseph F. Franco**, operations and engineering

**David C. Honer**, general services

**Paula A. Horne**, engineering

**Janet L. O'Tousa**, Mendoza College of Business

**Margery J. Payne** and **Joan M. Radanovich**, custodial services

**Sherry D. Reichold**, classics

**Karen L. Robinson** and **Linda A. Sharp**, library

### 15 years

**Paula E. Benninghoff** and **Amy J. Cabanaw**, custodial services

**Derrick R. Chambliss** and **Mark A. Steele**, security

**Johnna L. Grenert-Taff**, accounts payable

**Shari L. Herman**, physics

**Janice M. Poorman**, theology

**MaryFrances E. Prorok**, Center for Transgene Research

**Patricia A. Tubicsak**, **Tracy K. Wallace-McCaster** and **Stephen M. Wiggins**, food services

### 10 years

**Erik Dix**, archives

**Elizabeth A. Dube**, library

**Joseph J. Hernandez** and **Sina Oeum**, food services

**Rev. Peter A. Jarret, C.S.C.**, Corby Hall

**Ofelia Juarez**, custodial services

**Thomas M. Monaghan**, Alumni Association

**Linda L. Revolinski**, UNDERC/Land O' Lakes

**In-Saeng Suh**, operations and engineering

**Mathew C. Thuruthiyil**, Joyce Center

# 'Swap' program improves outcome for Father Malloy's family

BY GAIL HINCHION MANCINI

For 18 years as Notre Dame President, Rev. Edward A. "Monk" Malloy, C.S.C., thought a lot about donors and donations, but not the kind that would land him in Johns Hopkins Hospital in August for surgery.

As has been well documented by the local media, Father Malloy donated a kidney in the hope that his nephew, Johnny Rorapaugh, would be spared from three-times-a-week dialysis. Among the most outstanding memories of this unexpected life passage, the President Emeritus marvels at the number of people on campus who followed every step of the surgery as reported on television, in the South Bend Tribune and on the University's Web site.

"People just identified with the upbeat nature of it," Father Malloy says.

Shortly after his return 10 days after surgery, Father Malloy walked the Notre Dame lakes again—a little more slowly than usual. By August 26, he had joined his fellow priests in concelebrating Mass for first-year students during Freshman Orientation. And by August 31, he was teaching his University Seminar. With all postoperative medical tests behind him, Father Malloy professed a growing interest in putting the tale of his donation to rest.

With one exception: If it were in his power, he would happily offer inspiration, guidance, conversation or personal testimony to a donor considering a "swap," or paired exchange. That is the process by which a healthy potential donor helps a family member in need of a kidney by donating one not to the

relative, but to another, better match. In return, the donor's ill relative also gets a better or quicker match (donors and recipients must have compatible blood and tissue.)

Johns Hopkins surgeons have been pioneering the "swap" program. In Father Malloy's case, he was a solid match for his nephew, who is only 41. But a younger match for Rorapaugh was identified whose mother needed a kidney. Father Malloy was a match for the mother. By receiving a younger kidney, Rorapaugh is likely to stay healthier for several years longer than he would have with Father Malloy's kidney.

While a "swap" ultimately made sense, Father Malloy attests that there are emotional barriers to giving an organ not to a family member but to a stranger. "At first, we didn't know what



Rev. Edward A. "Monk" Malloy, C.S.C., and his nephew, Johnny Rorapaugh, arrive at Johns Hopkins Hospital Aug. 11. Father Malloy donated a kidney to a Colorado woman whose son donated a kidney to Rorapaugh.

to say. It seemed more impersonal and numbers-driven. But it all made sense."

Since volunteering as a donor, Father Malloy says he has heard from a number of those whose lives have been touched by kidney transplants,

including some who are on waiting lists to receive a transplant. If they and their family members would consider a swap, says the self-described "poster child" for pairing, their wait might just end more quickly.

## FYI

### WELLNESS OPPORTUNITIES

#### Screenings during October

In preparation for the WebMD HealthQuotient survey, to be administered during October, several screening events have been scheduled across campus for faculty and staff to collect updated information on weight, height, blood pressure and other common wellness measures. The screenings are free, but appointments are necessary and should be made by calling askHR at 631-5900.

One significant screening option will allow faculty and staff and their spouses to go immediately from screening to computer stations where they can complete WebMD. That occurs during the **Irish Health event** at the Rolfs Sports Recreation Center. *Noon to 7:30 p.m. Wednesday, Oct. 22; 7:30 a.m. to 1 p.m. Thursday, Oct. 23.*

Three screening events are planned for Saturdays in the **Memorial Health and Lifestyle Center**, 111 W. Jefferson Blvd., Suite 300. *7 a.m. and noon, Oct. 11, Oct. 18 and Oct. 25 (appointments made through askHR)*

Campus screening sites and times are:

- LaFortune Student Center, Dooley Room, 9 a.m. to 6 p.m. Wednesday, Sept. 24; 8 a.m. to 5 p.m. Thursday, Sept. 25
- Mason Services Center, 7 a.m. to 4 p.m. Tuesday, Sept. 30



Mighty Clouds of Joy

- Hesburgh Library Concourse, 9 a.m. to 6 p.m. Wednesday, Oct. 1; 8 a.m. to 5 p.m. Thursday, Oct. 2
- North Dining Hall, Gold Room, 9 a.m. to 6 p.m., Tuesday, Oct. 7; 7 a.m. to 4 p.m., Wednesday, Oct. 8
- Flanner Hall, 9 a.m. to 5 p.m. Monday, Oct. 13 and Tuesday, Oct. 14
- South Dining Hall, 9 a.m. to 6 p.m. Tuesday, Oct. 28

### ART

**"Nicaragua," photographs by Grant Ramsey**  
*Through Nov. 14, Crossroads Gallery, Notre Dame Downtown*  
Photographs of life in post-revolutionary Nicaragua  
Presented by the Institute for Latino Studies

**"The Idea of Black Culture: Afro-Latino/as and the Americas"**  
*Through Oct. 10, Galeria América, Institute for Latino Studies, 230 McKenna Hall*  
A visual record of the ways Latino artists have addressed their Afro-Latino heritage



Hot Club of San Francisco

### PERFORMANCE

Unless otherwise noted, all events take place in the Marie P. DeBartolo Center for the Performing Arts. For more information or to purchase tickets, visit [performingarts.nd.edu](http://performingarts.nd.edu) or call 631-2800. Ticket prices are for faculty and staff, senior citizens and students.

**Spurt of Blood (Jet de Sang)**  
*7:30 p.m. Tuesday, Sept. 23 through Friday, Sept. 26; 2:30 p.m. Sunday, Sept. 28, Philbin Studio Theatre*  
Surrealistic, proto-absurdist theatre Presented by Film, Television, and Theatre  
\$10/\$10/\$5

**Mighty Clouds of Joy**  
*2 p.m. Sunday, Sept. 28, Leighton Concert Hall*  
Legends of gospel music  
\$32/\$30/\$15

**The Notre Dame Chamber Players**  
*7:30 p.m. Wednesday, Oct. 1, Leighton Concert Hall*  
A program of Beethoven and Brahms Presented by the Department of Music  
\$8/\$5/\$3

**Hot Club of San Francisco**  
*8 p.m. Friday, Oct. 3, Leighton Concert Hall*  
An evening of silent films with live swing jazz  
Visiting Artist Series  
\$32/\$30/\$15

**The Mushroom Picker**  
*7:30 p.m. Tuesday, Oct. 7 and Wednesday, Oct. 8, Philbin Studio Theatre*  
\$8/\$5/\$5; veteran's price, \$5  
Patrick Dewane's one-man play recounts his grandfather's history as a Czech-American soldier fighting for his homeland in WWII.

### FILM

Unless otherwise noted, films are screened in the Browning Cinema of the performing arts center; tickets are \$5 for faculty, \$4 for seniors and \$3 for students; free screenings often require tickets, available at [performingarts.nd.edu](http://performingarts.nd.edu) or by calling 631-2800.

**An Inconvenient Truth (2006)**  
*7 p.m. Tuesday, Sept. 23, Decio Mainstage Theatre*  
AI Gore on our planetary climate emergency  
ND Forum Films: Sustainable Energy  
Free but ticketed

**Mountaintop Removal (2007)**  
*6:30 and 9:30 p.m. Thursday, Sept. 25*  
The struggle between West Virginia activists and coal companies  
ND Forum Films: Sustainable Energy; director Michael O'Connell and narrator William Mapother are scheduled to be present for discussion  
\$5/\$4/\$3

**Fields of Fuel (2008)**  
*6:30 and 9:30 p.m. Friday, Sept. 26*  
Joshua Tickell's documentary on our addiction to oil  
ND Forum Films: Sustainable Energy  
\$5/\$4/\$3

**Vertigo (1958)**  
*3 p.m. Sunday, Sept. 28*  
Hitchcock's haunting tale of deception, madness and death  
PAC Classic 100  
\$5/\$4/\$3

**To Sleep with Anger (1990)**  
*7 p.m. Thursday, Oct. 2*  
When Harry comes to town, he brings good times, bad times...and trouble  
Director Charles Burnett will be present  
\$5/\$4/\$3

**The Exiles (1961)**  
*6:30 and 9:30 p.m. Friday, Oct. 3*  
Kent MacKenzie follows the lives of Native Americans living in downtown Los Angeles  
\$5/\$4/\$3

**Dr. Strangelove or: How I Learned to Stop Worrying and Love the Bomb (1964)**  
*3 p.m. Sunday, Oct. 5*

Stanley Kubrick's Cold War masterpiece  
ND Votes: Popcorn & Politics/PAC Classic 100  
\$5/\$4/\$3

### CELEBRATIONS AND GATHERINGS

**Notre Dame Marching Band**  
*Concerts 2 p.m. Saturday, Sept. 27 and 1 p.m. Saturday, Oct. 4, on the steps of Bond Hall; Marching Band Inspection and Marchout from the front of the Main Building to the stadium follows*

**College of Arts and Letters Saturday Scholar Series: "Elections 2008: Race, Religion and Gender"**  
*Noon Saturday, Sept. 27, Annenberg Auditorium, Snite Museum of Art*  
David Campbell, John Cardinal O'Hara, C.S.C., Associate Professor of Political Science; Darren Davis, professor of political science, and Christina Wolbrecht, associate professor of political science, discuss the 2008 presidential campaign

**Committee for Women**  
*Noon to 1 p.m. Tuesday, Sept. 30, LaFortune Ballroom*  
Cappy Gagnon on his years as head of security for Notre Dame football games. Water and cookies provided. RSVP by Friday, Sept. 26 to Heidi Lamm, [hiamm@nd.edu](mailto:hiamm@nd.edu) or 631-4020.

**Mass in the African American Tradition (Rejoice! Mass)**  
*9 p.m. Sunday, Oct. 5, Notre Dame Our Mother Chapel, Coleman-Morse Center*  
Pizza and fellowship follow; all are welcome to attend choir practice at 8:15 p.m.

**"It's Not About the Coffee: Leadership Principles from a Life at Starbucks"**  
*12:30 to 1:45 p.m. Friday, Sept. 26, Jordan Auditorium, Mendoza College of Business*  
Lecture by Howard P. Behar, former president of Starbucks Coffee Company North America and Starbucks Coffee International  
Sponsored by the Donnelly Lecture Series on Employee Participation

**College of Arts and Letters Saturday Scholars Series: "The Sub-Prime Mortgage Mess and Federal Reserve Policy"**  
*11 a.m. Saturday, Oct. 4, Annenberg Auditorium, Snite Museum of Art*  
Christopher Waller, Gilbert F. Schaefer Professor of Economics, discusses the current crisis in the credit market

## FROM THE ARCHIVES



A view of campus in 1888 shows the Notre Dame Farms hog yards near Old College on St. Mary's Lake. In the background, Sacred Heart Church—sans steeple—and the Main Building are visible.



For more events information, see [agenda.nd.edu](http://agenda.nd.edu)

# The quotations of Duncan Stroik

BY MICHAEL O. GARVEY

During the early 1990s, a few young architectural scholars with radically new ideas began to show up in Notre Dame's School of Architecture and to exert a conspicuous influence nationwide.

The new ideas they espoused were really quite old and durable ones, dating as far back as the writings of the ancient Roman architect Vitruvius and recurrent throughout the history of their discipline. Regarded by some colleagues as reactionary and by others as avant-garde, these New Classicists, as they were called, all seemed to agree with Notre Dame architect Thomas Gordon Smith that "the whole idea of doing something original is so old now."

Their reputation for enthusiastic revival of classical forms inspired a New York Times reporter, Patricia Leigh Brown, to nickname these architects the "young old fogies," and to call Notre Dame—due to their concentration and the curriculum they were

developing here—"the Athens of the new movement."

Duncan Stroik, associate professor of architecture at Notre Dame, was prominent in this new school whose rebellious adherents wanted to try something old. In the years since he joined the Notre Dame faculty, his teaching and scholarship have exemplified his conviction that "just as to do Catholic theology means to learn from the past, so to design Catholic architecture is to be inspired and even quote from the tradition and the time-tested expressions of church architecture."

To advance this conviction, Stroik serves as director of the Institute for Sacred Architecture, a nonprofit organization of architects, clergy, educators and lay people interested in contemporary church architecture. He also edits the institute's Sacred Architecture Journal.

But the conviction is most clearly expressed in Stroik's design work. His portfolio includes numerous civic, residential and collegiate buildings, but his clear preference, even passion, seems to be for church design. Among the projects now on his drafting table are the restoration and renovation of St. Joseph Cathedral in Sioux Falls, S.D.; the renovation of St. Bede church in Holland, Pa.; the renovation of Sacred Heart church in Lombard, Ill.; St. Gianna church and school near St. Louis; and a chapel for the Monastery of San Benedetto in Norcia, Italy.

Quotations from Catholic tradition are particularly abundant in Stroik's recently completed Shrine of Our Lady of Guadalupe in La Crosse, Wis. "I liken the shrine to the great pilgrimage churches of Europe," he says. "Whether San Francesco in Assisi, or the Jasna Gora monastery in Poland, such churches are placed on a hill, with prominent tower and dome, and can be seen for miles."

At work on the shrine in La Crosse, Stroik found inspiration in the designs of 16th-century Roman churches, particularly of San Giovanni dei Fiorentini, but not long after he had finished, he visited the equally venerable Basilica of Our Lady of Guadalupe. "To my delight," he said, "I found that our design was in many ways a daughter of the old basilica, including its interior dimensions, the dome, the use of stained glass and its loftiness.

"I had looked a lot at the history of the tilma and its enshrinement in Mexico," Stroik said of the 500-year-old cloak that the old basilica surrounds. On the cloak is the famous icon traditionally believed to have been miraculously imprinted after an apparition of Mary to Saint Juan Diego.

Stroik said that he had that image and Mary's coronation as patroness of the Americas in mind as he designed the La Crosse shrine's baldacchino, or canopy-shaped structure above the altar. His baldacchino design also "quotes" from a 5th-century church, the Basilica of Saint Mary Major in Rome, one of the first great churches built in Mary's honor.

Stroik acknowledges that the cruciform, domical church he has designed "has an American and modern and spare feeling to it all, because that is what it is." Nevertheless, he believes that the design "is an antidote to most of the recent grand Catholic churches which have generally eschewed tradition" and says that he hopes it "offers an example of how to reconnect with tradition."

It is widely agreed that the Shrine of Our Lady of Guadalupe in La Crosse is the first great Catholic church in the classical style to be built for at least half a century, and Stroik is conspicuously delighted with his role in building it, insisting that it "represents part of a living tradition, built to be timeless and with beauty and relevance that is 'ever ancient, ever new.'"



Angels figure prominently throughout the design including on top of the baldacchino. The grapes and wheat signifies Christ on the cross and in the Eucharist.



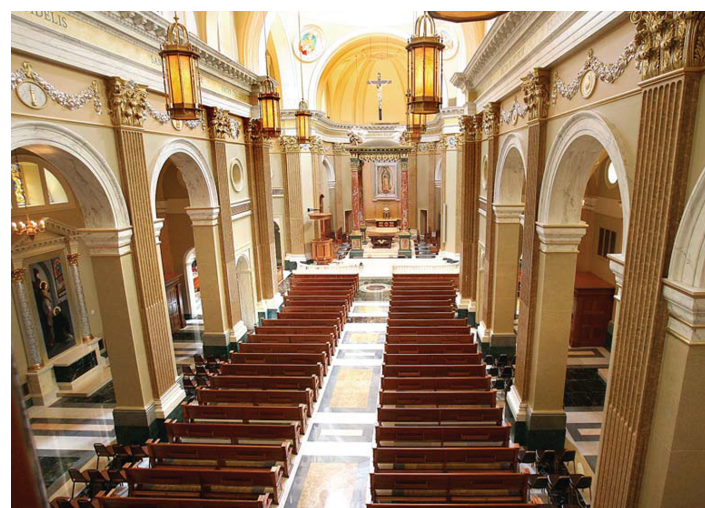
The domed ceiling symbolizes heaven and is meant to lead the eyes of worshippers upward. The stars are the constellations on the day in 1531 when Our Lady of Guadalupe appeared to Juan Diego.



The baldacchino, or canopy over the altar, "quotes" from a 5th-century church in Rome.



Duncan Stroik, above, is particularly fond of two murals depicting Saint Miguel Pro from Mexico and, pictured below, Saint Gianna Molla of Italy.



Photos courtesy of the La Crosse Tribune, photographers Bob Metcalf and Erik Daily

The church holds ample space for worshippers as well as admirers of church architecture.

## They turn the old to *gold*



In the four years since the From Old2Gold sale launched, the effort has recycled some 300 tons of donated student and University items into the hands and homes of thousands of local residents, instead of into area landfills.

As such, the sale meets the dual goals of the original organizers—to support environmental sustainability and to give back to the community.

Last May, the leadership of the From Old2Gold committee changed hands with the departure of its founder, Alan Bigger, former director of building services. The 2008 committee, directed by Frank Parker, surpassed all previous records by selling some 83.5 tons of donated items and raising \$70,335 for local charities. To achieve this, the team coordinated the efforts of 219 volunteers from the University and local nonprofit organizations. University employees themselves contributed more than 2,300 volunteer hours.

Their work was honored with a Presidential Team Irish Award, which was presented during the football game against the University of Michigan. The award program has been designed to provide a special and unique opportunity to publicly recognize staff teams that exemplify the University's core values on behalf of their department and the University.

Team members are, from right in the front row, Pat O'Hara, Mike Sterzik, Kathy Stopczynski, Kathy Reeves, Richard Pac and Les Cox. Second row, from right, James Gardner, Mark Lesiuk and Dustin Saunders. From right, behind Lesiuk, are Jack Woolley, Andrew Gentry, Edward Schrupp, Chris Runyon, George Foree, Wayne Batteast, Keith Palmer, Randy Benninghoff and Shawn Thomas. From left, behind Thomas, Dan Skendzel, Dennis Hollinshead, Jim Reed, Andrew Jones, Jimmy Sholty and Michael Andrysiak. The rear line, from left, shows Joe Davis, Frank Parker, David Honer, George Schramm, Troy Tucker, Christopher Champer, Robert Wright, Chris Vitale and Michael Pollex.