Seamon institutes football weekend changes

BY CAROL C. BRADLEY, NDWORKS

On football Fridays this season, fans will be able to experience something new: the thrill of walking through the tunnel into Notre Dame Stadium and standing in the end zone—cameras welcome.

It’s part of the University’s emphasis on continuous improvement, which is being applied to the game-day experience, says Mike Seamon, ’92, MBA ’94, assistant vice president for University events and protocol and director of game-day operations.

“We feel Notre Dame has the best fan experience in the country, and we recognize that doesn’t happen by accident,” says Seamon, “But we can always get better.”

Based on recommendations from an ad hoc committee created by President Rev. John I. Jenkins, C.S.C., after last season, the key to making the fan experience even better would be having one person who could bring all the various groups together—hence Seamon’s appointment to the newly created position of director of game-day operations earlier this year.

Visitors will be allowed into the tunnel on Fridays from 10 a.m. to 5 p.m. “They can take pictures, and see what it’s like,” Seamon says. The turf will be roped off along the goal line, and ushers will direct. It’s something no one else has ever done before.” Staff and faculty will have the chance to take the tunnel tour during a special preview from 3 to 6 p.m. on Thursday, Sept. 3.

Also new this year: Parking will be available for up to 2,000 cars on the nine-hole golf course at the southwest edge of campus. “One thing that we’re always hearing is that there isn’t enough good parking for football games.” The lot will charge $40, cash only, and patrons must show their game tickets to gain admission. A decision will be made to open the lot by 6 a.m. on game day. “If it’s a rainy day, we won’t open if parking will do too much damage to the course,” Seamon says. On football weekends, the course will be closed to golfers from noon Friday to noon on Sunday.

A corps of Notre Dame guest services representatives—identifiable by green blazers, white shirts and khaki pants—will be on campus on game days, offering lists of activities and maps and generally assisting visitors.

A tented hospitality village, on the Irish Green south of the DeBartolo Performing Arts Center, will offer food and beverages, as well as entertainment on Fridays and Saturdays. At the stadium—for the first time—tickets will be scanned. “No tearing,” Seamon says. “It will be quicker and easier for fans entering the stadium and will help us identify and track counterfeit tickets.”

Also for the first time, fans with problems or concerns will be able to send text messages from campus and the stadium to a command center. “Often you can’t get a signal or you can’t hear (with a cell phone),” Seamon says. “It’s another option for a fan to contact us if he or she has an issue or an emergency.” The command center will be able to dispatch security or medical personnel to the scene. Fans will be expected to have a good time, but be responsible. “The law is the law, and we respect it,” he adds.

On game day, Seamon emphasizes, “Our full attention is focused on providing the best possible experience for all who visit our campus. We want them to feel a part of the Notre Dame family. Why are we doing all this? It’s part of Notre Dame’s overall commitment to continuous improvement.”

It gives him chills, he adds, “when I hear from a visiting fan that—no matter what happened on the field—they feel Notre Dame is truly a special place. I want everyone leaving campus to feel like it’s been a lifetime experience they will never forget.”

Making every game a ‘lifetime experience’

Campus construction prompts changes to football events

Notre Dame Football Luncheons will continue on home football Fridays this fall, despite ongoing renovations at the Joyce Center—but the location and timing of pep rallies will change.

The season-opening Dillon Hall Pep Rally will be held at 6:30 p.m. Friday, Sept. 4 in front of Dillon Hall on the South Quad, with head coach Charlie Weis, the ’09 football squad and the Band of the Fighting Irish attending. The location of the Notre Dame-USC rally on Friday, Oct. 16 will be announced later this fall, while the Notre Dame-Connecticut pep rally will be held in the Purcell Pavilion on the arena side (south dome) of the Joyce Center. Four other pep rallies—Sept. 18 (Michigan State), Oct. 3 (Washington), Oct. 23 (Boston College) and Nov. 6 (Navy)—will be held outdoors at the new Irish Green hospitality village south of the DeBartolo Center for the Performing Arts, beginning at 6:30 p.m.

All pep rallies are free of charge and will be subject to cancellation in case of inclement weather.

New this season is the hospitality village on the Irish Green, which will be open and open to the public from 3 to 7:15 p.m. on football Fridays, and from 10 a.m. to kickoff on game day.

Food and beverages, including beer, will be available for purchase, and various vendors will be on site. Entertainment, including speakers and bands, will be featured on the main stage, with roaming “kid-friendly” entertainment on the grounds.
Opening Mass launches school year

Make the year’s journey a group voyage

BY GAIL HINCHON MANCINI, INTERNAL COMMUNICATIONS

University President Rev. John J. Jenkins, C.S.C., encouraged members of the University family to face the year’s challenges from within a group, a perspective he believes has most potential to achieve “a deeper sense of community, and at the end, a richer grasp of the truth.”

As is customary, the University president delivered his first address of the academic year in the forms of a homily during Opening Mass Tuesday. Proctor Tom Butch closed the Mass with his own words of encouragement.

The event, in the north dome of the Joyce Center, welcomed members of the faculty, staff and students, as well as their families. Pleasant summer temperatures and clear skies favored the all-community picnic that followed.

Father Jenkins pointed out that, as the Gospels so often indicate, even a voyage inspired by God often involves “a lot of missed name, some straying, a good deal of confusion and disagreement about where the group should be going, and a number of dead ends.”

Even trying to keep his own family members together on a football Saturday, he says, he feels “like Moses who led the people through 40 years of wandering in the desert.”

Travals not withstanding, journeys also involve gradually growing insight, repeated rediscoveries and returns to the right path, and eventually the unspeakable satisfaction at arriving at one’s true home,” Father John said.

“It is not easy to follow a guide on a long journey. It is a lot harder to do it as a group and stay together,” he said.

“Indeed, all this might be an image for the Notre Dame community in this coming year. A university is essentially a community that is on a journey of sorts looking for “all truth.”

“Father John encouraged two directions. “First, let us individually and communally find time for quiet and prayer when we can listen again to the guidance of the Spirit leading us on our way toward the future.”

“Second,” he said, “Let’s stay together.”

“The Da Vinci Code” was the scripture for the Mass, and Father John offered a reading in Latin from the Gospel of John.

Bashir addressed his comments most directly to First-Year students and other newcomers, and asked them to commit to developing a leadership role.

Private institutions educate a small percentage of the nation’s college students, but they prepare a disproportionately large number of the nation’s leaders. Notre Dame’s private status allows it the freedom to develop leaders, he said, “instructed with a special charter not available to public universities, such as religious, faith-based, Catholic, Holy Cross. Such as being Notre Dame.”

Remembering Eunice Kennedy Shriver

Brought Special Olympics to campus in 1987

BY CAROL C. BRADLEY, ND WORKS

Eunice Kennedy Shriver died Aug. 11 in Hyannis, Mass., at the age of 88. The younger sister of President John F. Kennedy, Eunice Shriver was the founder and honorary chairman, of the Special Olympics.

Those who met and worked with her when South Bend hosted the International Summer Special Olympics Games in July and August of 1987 remember Shriver fondly.

The games were held on the Notre Dame, Saint Mary’s and Holy Cross College campuses, and were more than two years in the planning, recalls deputy athletic director Bill Scholl, who at the time worked for the games’ local organizing committee.

“Shriver was a profit, which was turned over to Logan Center, he says.

“It’s a sentiment echoed by Lefty Bradley, Assistant Professor of Finance.

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“Innovative program for teachers is one of only two in the nation

BY GENE STOWE, FOR THE COLLEGE OF SCIENCE

Tom Loughran, a professional special needs consultant at the QuarkNet Center, led a National Science Foundation-sponsored pilot workshop in August that brought eight local middle school and high school teachers to Jordan Hall.

Teachers in the workshop, one of only two in the nation, learned how to use online e-labs in their classrooms.

The teachers studied data from the Laser Interferometer Gravitational-Wave Observatory (LIGO) in Washington state. That e-lab is available for classroom use, along with an e-lab on cosmic ray detection, a more mature project.

LIGO, designed to directly observe gravitational waves that have been identified by indirect evidence, has not yet detected such waves.

“Soon we will,” he says.

Loughran said: “These teachers are using a complementary data set—seismic data. All of these seismic waves are noise as opposed to signal.”

ND Works, Notre Dame’s faculty and staff newspaper, is published by the Office of Public Affairs and Communication. The stories contained in articles do not necessarily reflect the views of ND Works or the administration. ND Works is produced semimonthly during the academic year when classes are in session, and monthly during June and July. Online PDF versions of past ND Works can be found at nd.edu/~ndworks. Submit news stories, questions and comments to ndworks@nd.edu.

Opening Mass launches school year
Anthropologist researches evolution of Darwin’s theory

It’s more than survival of the fittest

BY SHANNON CHAPLA, NEWS AND INFORMATION

New research by anthropology professor Agustin Fuentes, published in the European journal Anthropology Today, states that although Darwin’s basic ideas still form the core of our understandings, recent innovations in evolutionary theory help expand the way we think about evolution.

“...the social lives of humans, the way we live with other animals and the way we change the world around us all play major roles in making us who we are,” says Fuentes, a specialist in biological anthropology, primatology and evolution of social organization and behavior, and who examines human evolution from several perspectives.

In his article “A New Synthe-

sis: Resituating Approaches to the Evolution of Human Behavior,” he explains that evolution is more than natural selection and “survival of the fittest.”

“In the 150 years since the pub-

lication of Darwin’s ‘On the Origin of Species’ we have learned a great deal,” Fuentes says. “It turns out that behavior, especially behavior that changes the environment around us, can be a powerful factor in the pro-

cesses of evolution. It also seems that the way information is passed from generation to generation can involve much more than genes.”

Fuentes says melding evolution-

ary and anthropological theories and perspectives provides important insight into the way human behavior has evolved over time. He uses examples of humans and other animals, especially dogs, to discuss how these new perspectives help us better understand the pro-

cesses by which our cultures, bodies and ecologies change over time.

“We have evolved the ability to care and cooperate intensely with other people, especially friends and rela-

tives,” Fuentes says. “But as humans, we don’t stop there. We can extend the net of caring across our species and even to other species. I suggest, following the philosopher Donna Haraway and the author Meg Olmert, that the relationship between humans and dogs is an important evolution-

ary one. It involves biology as well as our behavior. Humans and dogs have been shaping one another for millennia.”

Early input welcome for annual Town Hall meetings

BY GAIL HINCHON MANCINI, INTERNAL COMMUNICATIONS

Three town hall meetings have been scheduled for Wednesday, Sept. 16 and Thursday, Sept. 17. They prom-

ise an update on new community relations initiatives, the University’s budget, the improved customer service survey and the ND Redeem job structure revision.

The meetings have been scheduled to accommodate the University’s three shifts of exempt and non-exempt staff. They will take place at 2 p.m. and 10 a.m. Thursday in Leighton Hall of the DeBartolo Center for the Performing Arts (DPAC) and at 10:15 p.m. Wednesday in the Eck Visitors’ Center.

Rev. John L. Jenkins, C.S.C., and John Affleck-Graves, executive vice president, each will make presentations.

“The key long-passers will end with questions and answers in an open-mic session setting. But to ensure that presentation information focuses on the areas of greatest concern, Affleck-Graves is asking staff to send ques-

tions in advance and is providing three ways to do so:

• Submit a question to his e-mail address, execvp@nd.edu
• Send a written question by campus mail, to EVP Office, 400 Main
• Call the assi{first} call center, 631-5900, where operators will take down your question and relay it to him

“There is a lot of interest in these topics, so it is important that we have a clear sense of priorities,” Jenkins says.

“In the spirit of openness and transparency, there is a great deal of interest in how the budget is going to be allocated to the University’s departments and units in the next fiscal year. This is a question that needs to be answered both in the short run and the long run.”

Fuentes says she wanted to serve

volunteers her time, not only for the feeling it brings her, but to raise her son, Aleks, 15, with a sense of social justice and to bring hope to others who may feel hopeless.

She aspires to instill that hope in others through her new role on the board of directors of Dismas House in South Bend. Dismas House offers transitional housing and support services for men and women recently released from jail or prison, helping former offenders make a successful transition back to life in the commu-

nity.

Originally involved through her son, who volunteered through his confirmation class at the Basilica of the Sacred Heart, Frelas was drawn to the people of Dismas. She talked with them, sat with them and prayed with them. She’s hired some residents to paint her house, since jobs are hard to come by now.

In the same way she had to start over, the people at Dismas House have started over—and Frelas feels a connection with them.

“They look at me as a survivor,” Frelas says, because of her immi-

gration to the United States. “I had nothing, just like them. I didn’t know anyone.

As she escaped from communist Poland and lived on the streets of France for a year while waiting for her immigration papers, the one

thing that propelled her, she says, was her faith. Dismas House is not affiliated with any particular faith, but she sees that faith plays a large role in the lives of residents in the way it does in her own life.

“Where many get their start is realizing that ‘God loves me,’” says Frelas. “It’s that unconditional love and acceptance from someone. They feel as if they’re worthy. They realize that He allows us to make mistakes, but He exercises the power of forgive-

ness. He doesn’t allow the past to taint the future. This kind of hope is import-

ant to them.”

Frelsas says she wants to serve

because she loves people. She was recently elected to a three-year term on the board and hopes to make connections between Dismas House and the Notre Dame community.

One professor has already contacted her about community service op-

portunities for students.

“This is wonderful,” because I can be a vehicle,” she says. Serving at Dismas put her own life in perspective, grounding her and Aleks and making them thank-

ful for what they have, she adds. “Being there helps me ref-

myself of judgmental thinking, and I want to instill that in my child,” Frelsas says. “We are not to judge by color, people’s pasts, the way they talk, dress, where they live. We should realize that our differences are our cohesive-

ness.”

Dismas House is located at 521 South St. Joseph St. in South Bend. For more informa-

tion, contact Beata Frelsas at 631-7176, bfrels@nd.edu, or visit dismassouthbend.org.

Living her faith, helping others

Beata Frelsas has learned to view life in perspective, grounding her in the European journal Anthropology Today. The nonlinear progression of Darwin’s theory helps expand the way we think about evolution. The social lives of humans, the way we live with other animals and the way we change the world around us all play major roles in making us who we are, says Fuentes, a specialist in biological anthropology, primatology and evolution of social organization and behavior, and who examines human evolution from several perspectives. In his article “A New Synthesis: Resituating Approaches to the Evolution of Human Behavior,” he explains that evolution is more than natural selection and “survival of the fittest.” The meetings have been scheduled to accommodate the University’s three shifts of exempt and non-exempt staff. They will take place at 2 p.m. and 10 a.m. Thursday in Leighton Hall of the DeBartolo Center for the Performing Arts (DPAC) and at 10:15 p.m. Wednesday in the Eck Visitors’ Center. Rev. John L. Jenkins, C.S.C., and John Affleck-Graves, executive vice president, each will make presentations. “The key long-passers will end with questions and answers in an open-mic session setting. But to ensure that presentation information focuses on the areas of greatest concern, Affleck-Graves is asking staff to send questions in advance and is providing three ways to do so: • Submit a question to his e-mail address, execvp@nd.edu • Send a written question by campus mail, to EVP Office, 400 Main • Call the assi{first} call center, 631-5900, where operators will take down your question and relay it to him “There is a lot of interest in these topics, so it is important that we have a clear sense of priorities,” Jenkins says. “In the spirit of openness and transparency, there is a great deal of interest in how the budget is going to be allocated to the University’s departments and units in the next fiscal year. This is a question that needs to be answered both in the short run and the long run.” Frelsas says she wanted to serve because she loves people. She was recently elected to a three-year term on the board and hopes to make connections between Dismas House and the Notre Dame community. One professor has already contacted her about community service opportunities for students. “This is wonderful,” because I can be a vehicle,” she says. Serving at Dismas put her own life in perspective, grounding her and Aleks and making them thank-full for what they have, she adds. “Being there helps me ref-
From a degree in biblical literature to a career with the NDSP

Empowering the community to help prevent crime

BY CAROL C. BRADLEY, NDWORKS

“We’re all a part of this community, and we all need a safe place to work,” says Keri Kei Shibata, crime prevention officer for the Notre Dame Security Police. Shibata is the first to hold the position, which was created in 2008.

That might mean encouraging people to watch for and report suspicious activity or helping solve a problem such as a spike in thefts in a particular building. “I also help do strategic planning on how we can make things more secure,” she adds. As the library is undergoing renovations, for example, NDSP is looking at ways design changes can help improve security. Shibata didn’t start out with a career goal of becoming a police officer. She majored in biblical literature at Bethel College and spent a year as a permanent substitute teacher at Edison Middle School. She was a youth minister for several years while working at a number of different capacities at Bethel—as a resident director, teaching a course on academic strategies for students on academic probation and working as a campus safety officer. “All at the same time,” she says with a smile.

She joined the Notre Dame staff five years ago, first working residence hall security as part of “the Quad Squad.” “It’s a community policing initiative, with officers working night hours,” she says. Residence hall security officers patrol an assigned group of dorms, checking doors and common areas and responding to calls. “It’s a great program,” she says. “They really get to know the students.”

A year later she applied for a police officer position and was hired. The 15-week police academy training course, she says, was interesting. “That’s a good word for it; I would never call it fun, and I would never want to do it again. It’s emotionally draining. There were only six women in my class.” Shibata finished first in her class, learning how to defend herself and learning how to use firearms in addition to first aid and CPR training. They were also trained to make traffic stops, do crash investigations and deal with the mentally ill.

After three years on the NDSP midnight patrol, last summer Shibata moved into the newly created position of crime prevention officer, working with both staff and students.

The creation of the position, notes NDSP director Phil Johnson, “is part of our interest in strategic communication with our community—with students, faculty and staff—about keeping Notre Dame safe.” Shibata’s assignment includes outreach, but she also partners with groups and offices on campus, as well as groups in the community. “She works closely with the South Bend, Mishawaka and St. Joseph County police departments to promote safety for the university community,” Johnson says.

On the Notre Dame campus, Shibata notes, the biggest crime problem is theft. “And it’s almost 100 percent preventable. Things stolen are things that are left out—a laptop in the library or other public place or purses stolen from unlocked offices.”

With the student population, Shibata also focuses on sexual assault prevention and sends out a crime prevention newsletter with crime maps of South Bend, “so students can make good decisions about walking.”


Thefts—often crimes of opportunity—can be prevented by adopting good habits—locking purses and valuables in a file cabinet or desk drawer and making sure to lock your office door when you step away. Suspicious activity should be reported immediately. “You don’t have to know a crime is being committed,” she emphasizes. “Faculty and staff have assisted in a number of apprehensions this summer.”

Shibata is happy to offer personal safety training to departments or groups. “That’s what we’re here for,” she says. “We want to be a resource.”

One of her strengths, she feels, is in teaching—something that makes her crime prevention position a perfect fit. “It’s a bit of a family tradition, she adds. “My father was a security police officer in Michigan. My mother was a public school teacher. I didn’t want to do either. Now I do both.”

Committee for Women aims to motivate, educate

Events open to all female staffers

BY CAROL C. BRADLEY, NDWORKS

The Notre Dame Committee for Women offers a variety of “lunch and learns” programs for full-time and part-time exempt and nonexempt female employees, says president Mary Carol Nagle, administrative assistant in risk management and safety.

The goal of the Committee for Women is to provide recreational, motivational and instructive programs and events, Nagle says.

The group’s opening event of the fall will be a talk by 2nd District Congressman Joe Donnelly at noon on Friday, Aug. 28 in the Jordan Auditorium, Mendoza College of Business. No food or drink is allowed in the auditorium, and no cameras will be permitted. Attendees will be asked to show a valid Notre Dame ID at check-in. Registration will remain open until the event is at capacity. Register online at nd.edu/~cwi/events.shtml.

“On the Notre Dame campus, students, faculty and staff have assisted in a number of apprehensions this summer,” Johnson says. “But we need to do more to educate.”

For example, “We try to hold six to eight events per year,” Nagle says. Upcoming is a talk by Jim Langford, publisher of Corby Books and retired director of Notre Dame Press. Previous events have included tours of Washington Hall, the Basilica of the Sacred Heart and the Snite Museum of Art.

There are no dues or other membership requirements, Nagle adds, and events often include opportunities to purchase lunch or bring a brown-bag lunch, depending on the venue. Announcements of Committee for Women events are made via NDWorks and campus-wide emails.
Creating a Safe—And Equitable—Campus Community.

Carol C. Bradley

Training DVD has familiar faces

By instituting a campus-wide sexual harassment training program for staff, the University is being proactive, says Jennifer Crittenden, director of the Office of Institutional Equity.

The purpose of the program is to ensure that there is awareness of the problem of sexual harassment. “We want to make sure people understand their duty to prevent and report. We want them to know what the University’s expectations are,” she says.

The timing is right for instituting a training program for staff, she adds. “Over three years ago, we did training for all faculty, which has been incorporated into the orientation for new faculty. The staff training program has been developed over the past two years.”

The 90-minute training program, which will be presented to departments and units individually over the 2009–10 fiscal year, will cover University policy and reporting options and will utilize a DVD to generate discussion.

Crittenden and other staff members wrote the script for the 17-minute DVD, which was filmed on campus by Ted Mandell and Bill Donaruma of the Department of Film, Television, and Theatre.

“We got faculty, staff and students to act,” Crittenden says. “The vignettes they acted out are very appropriate” to the University set—“real TV show or film.”

But it’s not reality TV. “You’d think people would get along, the office offers conflict resolution and mediation. “Personality differences may not rise to a policy violation or result in disciplinary action. We try to create understanding between the parties involved and make recommendations on how to resolve an issue.”

The vignettes show interactions between coworkers who are peers and between bosses and subordinates. One involves the inappropriate use of e-mail, another behavior and conduct at a University-sponsored event off campus. The vignettes may or may not show sexual harassment, she says. “They’re intended to lead to discussion.”

In addition to conducting these training programs, the Office of Institutional Equity investigates complaints of sexual harassment, and—if a pattern is seen from a particular department or unit—can suggest training on an individual or group basis. The office also produces affirmative action plans, and handles request for Americas with Disabilities Act (ADA) accommodations.

“We have our hands in a little bit of everything,” Crittenden says. “We talk to people and find out what’s going on. We make recommendations on how they can improve the work environment to comply with University policy.”

Many workplace issues involve personality conflicts and don’t rise to the level of a violation of the law, Crittenden says. “It amazes me how people lose sight of common sense. With over 11,000 students, undergraduates and graduate, and more than 5,000 faculty and staff from various cultures and backgrounds, there can be a lack of understanding of differences.”

For cases where people just can’t get along, the office offers conflict resolution and mediation. “Personality differences may not rise to a policy violation or result in disciplinary action. We try to create understanding between the parties involved and make recommendations on how to resolve an issue.”

The University’s policy manual on sexual harassment can be found online at http://nd.edu/policies/manual/Institutional_Policies/sh.shtml. “It’s a commitment the University makes, that we all work in an environment that’s fair, equitable and free of harassment and discrimination,” Crittenden says.

Employees have a duty to prevent, report

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He’s not a harasser—he just plays one in the movies

Crittenden, director of the Office of Institutional Equity, in consultation with groups including the Office of the General Counsel.

The office also handles complaints regarding discrimination based on age, disability or veteran’s status—but complaints don’t have to fit neatly into one category, she adds. “It’s about equity and a positive work environment. One thing that isn’t tolerated, she emphasizes, is retaliation. “We tell the employee to come back to us if that should happen.”

The Training DVD was filmed over a six-month period on campus. The script was written by Jennifer Mandell says, “is less campy than most corporate videos. It’s difficult for people not to snicker. You have all these preconceived notions coming in, especially when you recognize some of the actors. But we had some pretty good acting that pulled it off.”
Families appreciate University adoption benefits

BY MARTI GOODLAD HELINE

Their journeys through the adoption process were different, but for four Mendoza College of Business families the result is the same—long-desired children in loving homes.

Cindy Proffitt, assistant director of career development for the MBA program, and husband, Brian, had two daughters, now 12 and 16, when they decided to expand their family. They found themselves in a unique adoption of an older child best for them.

After 18 months of preparation through an agency, the parents headed to Ethiopia to bring home their new daughter, 8-year-old Aberash. “It was love at first squeeze.”

Even with trouble obtaining Aberash’s visa and having to phonetically learn phrases in her native language just to communicate, the journey went well, Proffitt says. “It’s a wonderful benefit,” adds Proffitt’s daughter, Morgan.

As a caretaker opened the door to the transition home, Proffitt suddenly was squeezed around the knees and found her daughter embracing her. “It was love at first squeeze.”

Cindy Proffitt with daughters Morgan, 12, and Aberash. 8. Koelle Jech and baby Audrey are pictured on page 1.

Marvel F. Boyle, student activities

The University welcomes the following new employees who began work in July:

Cynthia F. Bruderick and Lucille A. O’Keeffe, resident halls staff

Dan Bruderker Horst and Patrick R. Rader, security

Jessica G. Bruabaker Horst, customer support services

Renee R. Carlson, Kellogg Institute

Florencia B. Claro, Joseph Fleenor, Mihai Kamenicky and Ye Bai, mathematics

Maureen E. Clark, Julie A. Denker, Stephanie T. Nguyen and Christopher R. Perkins, admissions

Christopher Clemens, Institute for Educational Initiatives

David R. Danger, baseball

Brooke Dierenfeld and Rolf Pedersen, Rufus Sports Recreation Center

Nina S. Desai, project and consulting services

Mendoza families bringing children home

Kate and Anthony Patton adopted three siblings from Elkhart, Andrea, 12, Alex, 10, and Noah, 8. Below, Cindy Proffitt with daughters Morgan, 12, and Aberash. 8. Koelle Jech and baby Audrey are pictured on page 1.

Benefits available for adoptions

Full-time University administrators, faculty and staff are eligible to receive reimbursement of adoption expenses up to $3,000 per adoption, with a maximum of two adoptions per year. To qualify, an employee must have one year of service at Notre Dame on the date the adoption is final. The benefits apply to the legal adoption of a child under 18 who is not the natural child of the employee or spouse. Covered adoption expenses include legal and court fees, medical expenses of birth, immigration fees, legal and court fees, medical expenses of birth, immigration fees, and other agency and court fees.

Time off related to an adoption may also be available to employees under the Family and Medical Leave Act. For more information, contact the employee Benefits Office at 631-5900.
Actors From The London Stage present "King Lear"
7:30 p.m. Wednesday, Thursday and Friday, Sept. 9 to 11, Washington Hall
Shakespeare's tragic tale of betrayal and madness $18/18/15

Robert Clark Organ Recital
2:30 p.m. Sunday, Sept. 13, Reye Organ and Choral Hall
A widely known organist and teacher. Clark is professor emeritus of organ at Arizona State University. $10/10/5

The Brothers Bloom (2008)
6:30 p.m. Thursday, Sept. 3; 9:30 p.m. Friday, Sept. 4
A world where deception is art, and nothing is what it seems

Afghan Star (2009)
9:30 p.m. Thursday, Sept. 3; 6:30 p.m. Friday, Sept. 4; 4 p.m. Sunday, Sept. 6
After 30 years of war, pop culture—in the form of a wildly popular "American Idol"-style TV series "Afghan Star"—returns to Afghanistan. The film follows four finalists, two men and two women.

Chimes at Midight (1965)
7 p.m. Thursday, Sept. 10
One of the few films over which Orson Welles had complete creative control, the film is an adaptation of Shakespeare's "Henry IV" and "The Merry Wives of Windsor." Nanovic Institute Film Series

Vanaja (2006)
6:30 and 9:30 p.m. Friday, Sept. 11
Reimagining the chasm that divides classes as a young girl struggles to come of age. Filmaker Alan Minnety's South Indian film is scheduled to be presented at the 3:30 p.m. screening (IN)dustry Alumni Filmaker Series

Notorious (1946)
3:30 p.m. Saturday, Sept. 12
Starring Cary Grant and Ingrid Bergman, "Notorious" is approached by an agent and asked to spy on a group of her father's Nazi friends. Celebrating Hitchcock

Pray the Devil Back to Hell (2008)
6:30 and 9:30 p.m. Saturday, Sept. 12
The story of a group of brave women demanding peace for Liberia, a nation torn by a decades-long civil war.

LECTURES AND EVENTS College of Arts and Letters Saturday Scholars Series Noon Saturday, Sept. 5, Aumensberg Auditorium, Snite Museum of Art "Memoir Mama: Public Art and Public Feelings in America Today."
Telling HERStory Noon Tuesday, Sept. 8, Coleman-Merrick first floor student lounge Speaker will be Lynn Hubert, Midwest director of regional development. The talks are open to all faculty, staff and students. Attendees are welcome to bring a sack lunch.

RecSports Intramurals Registration information, fees and deadlines for intramural teams open to faculty and staff, including sand volleyball, horshoes, football, tennis and badminton, can be found at recsports.nd.edu. Registration for some teams closes Sept. 1.

Family FIRST (Fitness Instruction & Recreational Sports Training) is a RecSports pilot program starting this fall. Family FIRST seeks to improve the minds, bodies and spirits of Notre Dame families. Programs are designed for parents and children to attend together. The first program in the series, Family Yoga will be held from 2:30 to 3:30 p.m. Sunday, Sept. 13. The program is open to parents and children ages six to 12. A second Family Yoga class for parents and children ages 13 to 18 will be held on Sunday, Sept. 20. Both programs take place in the Rockne Memorial Building, and advance registration is required. Visit recsports.nd.edu for more information.

Even Fridays! Family Soccer Clinic 5:30 to 7:30 p.m. Friday, Sept. 14 at the pristine Fields south of the Eck Tennis Center Pre-registration required via RecRegister, recsports.nd.edu

Healthy Campus Initiative Screenings Free early screenings for WebMD's Health Quotient will be available in the Grace Hall Lower Level every Tuesday and Thursday through Thursday, Sept. 17 from 7 to 11 a.m. Call aHR, 631-5900 to schedule an appointment. Additional screening dates will be available in late September and October.

FYY ART "In Praise of Donors: Selections from the Dr. and Mrs. R. Stephen Lehman Collection" Sept. 6 through Oct. 4, Schiele Family Works on Paper Gallery, Snite Museum of Art Artists represented include Durer, Rembrandt, Renoir, Stieglitz and Whistler.


A public reception for both exhibitions will be held from 2 to 4 p.m. Sunday, Sept. 13.
Students study and serve in India

BY PAUL HORN, CENTER FOR SOCIAL CONCERNS

Seed money from a Center for Social Concerns’ community-based course development grant gave four Notre Dame students the opportunity to spend four weeks this summer participating in a new Undergraduate Action Research Seminar in India, offered by Notre Dame’s Institute for Educational Initiatives (IEI). Led by Kolkata native Tamo Chattopadhay, a postdoctoral teaching scholar and fellow at IEI, students examined educational and social policies in one of the poorest communities in the world—Kolkata (formerly Calcutta), India.

The course centered on an academic partnership with Sr. Cyril Mooney, the principal of Loreto Sealdah Day School. At the Loreto school, students observed innovative educational and social justice interventions that targeted the root causes of poverty and marginalization. The students also visited a school in a Kolkata slum and a school in a rural area to better understand the tremendous breadth of challenges and approaches to education in India.

Elsewhere in Kolkata, students participating in the Center for Social Concerns’ International Summer Service Learning Program at Mother Teresa’s Home for the Dying spent two months caring for the destitute in their final moments.

A. Tamo Chattopadhay, center, a postdoctoral teaching scholar in the Institute for Educational Initiatives, leads an Undergraduate Action Research Seminar with students Sara Jaszkowski, at left, Sara Wanek and Carolyn Leary.

B. Students at Loreto Sealdah School in Kolkata.

C. Carolyn Leary walks with students from Loreto Sealdah School, on their way to teach at a rural school outside Kolkata.

D. Kolkata street scene.

E & G. Saint Mary’s senior nursing student Alison Russell, above, and with Notre Dame senior Courtney Henderson, below right, volunteered with the Missionaries of Charity at Kalighat, the Home for the Dying in Kolkata, through the Center for Social Concerns International Summer Service Learning Project. The free hospice was opened by Mother Teresa in 1952.

F. Sr. Cyril Mooney greets students at the start of the day.

Additional support for the IEI initiative was provided by the College of Arts and Letters, Education, Service and Society minor, Kellogg Institute for International Studies, Arts and Letters Office of Undergraduate Fellowships, and Mendoza College of Business.