



# NDWorks

Vol. 11, No. 4 · October 17, 2013

News for Notre Dame faculty and staff and their families

## Economic Impact Report finds growing partnership between ND and region

**University brought \$1.167 billion, 13,766 jobs last year**

**BY BRENDAN O'SHAUGHNESSY, PUBLIC INFORMATION**

From a local restaurateur who chose Eddy Street Commons for his latest venture to a program that pairs Notre Dame entrepreneurial graduates with local mentors to save the city of South Bend millions of tax dollars, a growing partnership between the University and its surrounding community is generating an economic boost for the region.



The economic impact of the University's employment, spending, students, visitors and research brought \$1.167 billion in economic activity and 13,766 jobs to St. Joseph County last year, a new study finds.

At the same time, the report notes that the community is increasingly providing the University with opportunities for students and faculty to put theory into practice through experiential learning, research and volunteer activities. This collaboration has led to an increase of jobs, entrepreneurial energy and quality of life in the region and University.

"For Notre Dame to continue to grow and thrive, we firmly believe that the community where we reside must thrive as well," said **John Affleck-Graves**, executive vice president of the University. "This third report on our local impact will be an important tool to mark our past success and motivate our future of working together for mutual benefits."

With 5,590 full- and part-time employees, excluding student and temporary workers, Notre Dame remains the largest employer in the county. More than 2 million visitors each year make its campus one of the strongest tourist attractions in Indiana. For example, each home football weekend generates about \$18 million for the local economy, according to the analysis by Applesseed, a New York-based economic development consulting firm.

The study was commissioned by Notre Dame and was based on data from the University, Visit South Bend Mishawaka and other sources for the fiscal year 2012, when Notre Dame's payroll alone amounted to \$422 million.

Besides increasing employment by 700 during a five-year period marked by a global financial crisis and growing local unemployment, the University accounts for more than 7,000 other jobs in the county through its spending on construction, goods and services and by bringing thousands of students and millions of visitors to the region's hotels, stores and restaurants.

Applesseed's previous report found the economic impact of Notre Dame in 2006 to be \$873 million in St. Joseph County. Surges in employment, construction, research and student spending drove a large portion of the 34 percent jump over the last six years.

The latest study—organized into the areas of growth, collaboration and engagement—notes that Notre Dame draws the majority of its revenues from all over the nation and world, yet does a significant amount of its spending locally on salaries, benefits, purchasing and construction.

Among the report's findings for fiscal year 2012, the University:

- Averaged \$95 million in construction and renovation over the last five years, generating 211 full-time-equivalent jobs with contractors in the county and another 127 jobs with contractors located elsewhere in Indiana.
- Generated an economic impact of \$92 million through its purchases of goods and services (including health care) from vendors located in St. Joseph County, accounting for 734 full-time-equivalent jobs.
- Accounted for \$12.3 million in state and local tax revenues.
- Attracted students who generate an economic impact of \$120 million supporting 1,535 jobs in the

county.

- Drew from outside St. Joseph County nearly 900,000 visitors, who spent more than \$204 million off campus, supporting 2,943 jobs in the county.
- Is the alma mater of 9,408 Indiana residents, including 4,475 who live in St. Joseph County.

BARBARA JOHNSTON



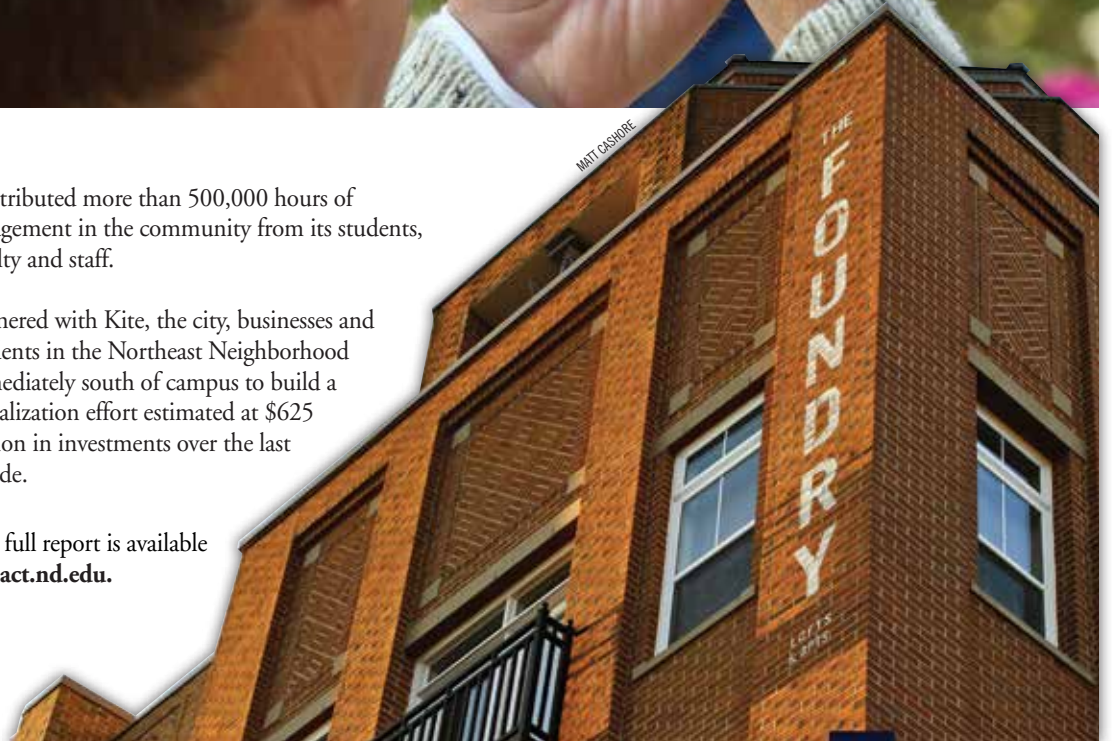
MITT CASHORE



MITT CASHORE

- Contributed more than 500,000 hours of engagement in the community from its students, faculty and staff.
- Partnered with Kite, the city, businesses and residents in the Northeast Neighborhood immediately south of campus to build a revitalization effort estimated at \$625 million in investments over the last decade.

The full report is available at [impact.nd.edu](http://impact.nd.edu).



**CONTEST**  
**ENTER TO WIN!**

We're celebrating the 10th anniversary of NDWorks and the Grand Opening of the new Morris Inn with great prizes every month from August through December! **See the entry form on page 4.**

# NEWS BRIEFS

## PROFESSOR APPOINTED TO VATICAN ACADEMY

**Vittorio G. Höfle**, Paul Kimball Professor of Arts and Letters, has been appointed to the Pontifical Academy of Social Sciences by Pope Francis. Established by Pope John Paul II in 1994, the Pontifical Academy of Social Sciences promotes such social sciences as economics, sociology, law and political science, and makes studies in them available to the Church for the development of social doctrine.



MATT CASBIRE

## FRABUTT TO LEAD ACADEMIC COMMUNITY ENGAGEMENT INITIATIVE

Provost Thomas G. Burish has named **James M. Frabutt** the director of academic community engagement. In this role, Frabutt will help facilitate and promote connecting many of the intellectual assets of the University's faculty to community, social, cultural, human and economic development.



MATT CASBIRE

## NANOVICS MAKE LEADERSHIP GIFT FOR SOCIAL SCIENCES BUILDING

Robert S. and Elizabeth Nanovic of North Yarmouth, Maine, have made a leadership gift to the University for the construction of a new social sciences building in the College of Arts and Letters. Nanovic Hall will be built on Notre Dame Avenue, south of the Hesburgh Center for International Studies, and will house the Departments of Economics, Political Science and Sociology. Construction is expected to begin in the

spring of 2015 and be completed by August 2017, prior to the start of the academic year.

## PHYSICS GROUP RECEIVES \$2.7M AWARD

Notre Dame's high-energy physicists have been awarded a \$2.4 million, three-year award from the National Science Foundation to continue their work on the Compact Muon Solenoid (CMS) experiment on campus and at CERN, the European Organization for Nuclear Research. The work includes physics analysis central to the Higgs boson discovery.

## UNIVERSITY DEDICATES DNA LEARNING CENTER

In collaboration with Cold Spring Harbor Laboratory, the College of Science has opened a DNA Learning Center in the Jordan Hall of Science. A hands-on science center devoted to modern biology education, the DNA Learning Center will help prepare local K-12 students to thrive in the gene age while encouraging the young students to pursue careers in science and build a knowledge base that will extend past their careers.

## ALUMNUS MAKES \$27M GIFT TO ARCHITECTURE

Alumnus Matthew Walsh and his wife, Joyce, have made a \$27 million gift to Notre Dame. In recognition of the gift, the University will name in their honor a new building for the School of Architecture. The new 60,000-square-foot building will be located on the south end of campus, east of the DeBartolo Performing Arts Center.

The building will provide the space necessary to accommodate the needs of a school that is considered the nation's leading institution for the study of classical architecture and traditional urbanism and to add two new graduate programs in historic preservation and real estate development.

## NEW DIRECTOR OF NOTRE DAME FOOD SERVICES NAMED

**Chris Abayasinghe** has been named director of Notre Dame Food Services. In this capacity, he is responsible for an 8,500-student residential dining program providing more than 2.1 million meals per year, a central food warehousing and production facility, 29 food service units, campus catering operations that service more than 8,000 events a year, coin-operated food and beverage concessions and laundry vending. Abayasinghe has broad experience in the collegiate food service industry. Before joining the University, he was assistant director of dining at Williams College in Williamstown, Mass. His budget responsibilities included managing the student dining and meal card program, mail services, vending and laundry operations.



MATT CASBIRE



## NEW TELESCOPE INSTALLED AT JORDAN HALL OF SCIENCE

The University has completed installation of the new Sarah L. Krizmanich Telescope on the roof of the Jordan Hall of Science. The telescope features a 0.8-meter (32-inch diameter) mirror, and will be especially useful for undergraduate astronomy research. The light-collecting area of the mirror makes it one of the largest telescopes in Indiana.



## UPDATE ON MORRIS INN PARKING

### NEW POLICIES FOR FACULTY AND STAFF

The renovation and expansion of the Morris Inn, together with its partnership with the Notre Dame Conference Center at McKenna Hall, provide many new options for meetings, academic conferences and large events such as wedding receptions, in addition to meals and overnight stays for guests.

In order to accommodate parking for up to 1,200 guests per day (with only 108 parking spaces adjacent to the Morris Inn), the hotel and conference center have developed several new parking policies effective immediately.

#### Parking fees for University faculty and staff:

- ND faculty/staff who attend an event at the Morris Inn, including a meal at Sorin's or Rohr's or an event in the ballroom or private dining rooms, will receive complimentary valet parking. Simply show a Notre Dame ID when leaving the Morris Inn.
- Free self-parking is available in the parking lot immediately west of the Bookstore lot (BK1 lot).
- Valet parking for those staying overnight at the Morris Inn is \$15 per day.

#### Parking fees for non-employee guests or event attendees:

- Complimentary self-parking is available in the gated BK1 lot west of the main bookstore lot.
- Complimentary valet parking is available for guests of Sorin's, Rohr's or the Fireside Terrace for 2½ hours with the purchase of a meal.
- Event valet parking for a conference or event at the NDCC or in the ballroom or private dining rooms of the Morris Inn is \$10.
- Overnight valet parking for hotel guests, with unlimited in-and-out privileges, is \$15 per night.



Offer your opinions on campus services via the confidential **ImproveND** survey. Employees will receive an email invitation from John Affleck-Graves with a link to the online survey, which will be available Nov. 4 to Nov. 22.

## NDWorks



Publication Dates

- June 20
- July 25
- Aug. 22
- Sept. 19
- Oct. 17
- Nov. 14
- Dec. 12
- Jan. 9
- Feb. 13
- March 20
- April 17
- May 22

Copy deadline is 10 business days prior to the above 2013-2014 publication dates.

Current and past NDWorks issues are available as downloadable PDFs at [today.nd.edu](http://today.nd.edu) under the NDWorks archive tab.

## CONTACT US @

Have a comment, question or story idea? Contact NDWorks Managing Editor **Carol C. Bradley**, 631-0445 or [bradley.7@nd.edu](mailto:bradley.7@nd.edu). For questions regarding The Week @ ND or the University calendar, contact Electronic Media Coordinator **Jennifer Laiber**, 631-4753 or [laiber.1@nd.edu](mailto:laiber.1@nd.edu).



# Yes, I'd like to make a difference in my community



## University's annual United Way campaign kicks off in October

BY CAROL C. BRADLEY, NDWORKS

In past years, the generosity of Notre Dame's faculty and staff has made us St. Joseph County's **top workforce** in donations to United Way, helping improve education, health and financial stability in our community.

The goal for this year is \$300,000.

### Why United Way?

With so many causes and charities competing for our donations, why give to United Way?

Because your donations matter, to children and families right here in St. Joseph County. Your investment changes lives!

Last year, our donations helped United Way agencies serve more than 90,000 people, provide 350,000 meals and help 750 families with heating assistance.

### Where do my United Way dollars go?

United Way supports successful local programs that focus on basic needs and the building blocks necessary for a successful life.

United Way partner agencies include **The American Red Cross of St. Joseph County, El Campito, Indiana Legal Services, Jewish Federation, Literacy Council of St. Joseph County, St. Margaret's House, the YMCA of Michiana and YWCA North Central Indiana.**

Through these and other United Way programs and agencies, your dollars:

- Screen children with potential hearing and speech problems
- Provide nutritional supplements to those battling cancer
- Help senior citizens acquire job skills
- Pay for individuals to take the GED, enabling them to get better jobs and education
- Help prevent child abuse with parenting skills classes for at-risk families
- Provide three months of support to 21 teen moms through home visitation
- Provide children with after-school care and tutoring

### Help members of the Notre Dame family

Five percent of your total donation goes to the University's **Employee Compassion Fund**, which helps fellow employees with catastrophic or emergency needs such as immediate expenses after a fire, or flying abroad to attend a parent's funeral.

### Pledge on paper or online

Pledge online at [unitedway.nd.edu](http://unitedway.nd.edu) with the E-Pledge system. You may contribute by payroll deduction from each paycheck, make a donation to be deducted from your first paycheck in 2014, or make a one-time donation by check. All contributions are tax-deductible. Payroll deduction pledges must be completed by **Friday, Dec. 13**, to allow time for processing.

Return pledge cards through campus mail to the Notre Dame United Way Campaign, 100 Brownson Hall.

For more information on the Notre Dame United Way campaign or to pledge, visit [unitedway.nd.edu](http://unitedway.nd.edu). For more information on United Way of St. Joseph County, visit [uwsjc.org](http://uwsjc.org) or call 574-232-8201.



## Why United Way?

**The St. Joseph County high school graduation rate is only 77 percent.**

But United Way is changing the statistics. Last year, United Way helped 4,211 students through tutoring, mentoring, kindergarten preparedness and literacy and language skills.

**85 percent of St. Joseph County children receive free or reduced lunches.**

But United Way is changing the statistics and helping families prosper. Last year, United Way helped 58,368 people with food, financial and income tax (VITA) assistance.

**14 percent of St. Joseph County's population is uninsured.**

But United Way is changing the statistics. Through the FamilyWize™ Prescription Discount Card program, St. Joseph County residents have saved more than \$1.5 million.

**2-1-1**

United Way helped point 43,332 people in the right direction with 2-1-1 phone information and referral.



# ND chefs win national culinary competition

## Fast-paced cook-off tests skills

BY COLLEEN O'CONNOR, FOR NDWORKS

In late July, **Charu Chandra Pant**, (below), test kitchen chef, and **Greg Larson**, (at right) unit chef at the North Dining Hall, both certified executive chefs, took first place at the 2013 American Culinary Federation (ACF) **National Championship Collegiate Dining Challenge**.

Two-member teams from Notre Dame, the University of Iowa, Vanderbilt, Yale, Rutgers and Villanova competed.

Each was assigned two restaurant platters for each course of a three-course meal: appetizer, soup or salad, entree with appropriate accompaniments and dessert. Teams were given 15 minutes for setup, 2.5 hours to cook, 30 minutes for plating and 15 minutes for cleanup.

The competition is hosted by the ACF in conjunction with the National Association of College and University Food Services.

Says University **Executive Chef Donald R. Miller**, "For Notre Dame to be recognized for the quality of our work by the American Culinary Federation and the National Association of College Food Services as the 2013 Collegiate Dining Challenge champions is quite a national honor.

"Greg and Charu worked and trained very hard to prepare for this event. The skills and discipline learned from this event carry over into our production as we continue to strive for excellence on a day-to-day basis for the benefit of the University community."



PHOTOS: AMERICAN CULINARY FEDERATION

## The winning menu

- Mixed Petite Greens with Goat Cheese Terrine, Pickled Peaches, Champagne Grapes, Peaches and Cream a la Beignets, Almond Vinaigrette
- Lamb prepared three ways – Lamb Ragout, Lamb Crepinette and Grilled Lamb Medallions with Mascarpone Truffled Polenta, Green & Yellow Haricot Vertes, Pan-Roasted Vegetables, Lamb Espagnole and Tomato Chutney
- Banana Chocolate Walnut Strudel with Strawberry Ice Cream, Crème Anglaise and Strawberry Compote





# 50

## HESBURGH LIBRARY

1963-2013



## CENTER for DIGITAL SCHOLARSHIP

where technology transforms the pursuit of knowledge

### PLEASE JOIN US!

OPENING RECEPTION  
FRIDAY, NOV. 1  
4-6 p.m.

Hesburgh Library—1st Floor Northeast  
[library.nd.edu/cds](http://library.nd.edu/cds)

### NOVEMBER

FRIDAY, NOV. 1 | LIBRARY CENTER FOR DIGITAL SCHOLARSHIP  
OPENING RECEPTION AND PROGRAM

4-6 p.m. | Hesburgh Library—1st Floor Northeast

4:45-5 p.m. | Reception Program:

- Thomas G. Burish, Provost*
- Ronald D. Kraemer, Vice President for Information Technology & Chief Information and Digital Officer*
- Elliott Visconsi, Chief Academic Digital Officer*
- Diane Parr Walker, Edward H. Arnold University Librarian*

SATURDAY, NOV. 2 | GAME DAY BOOTH & CONCOURSE EXHIBITS

10 a.m.-2 p.m. | Game Day Booth: Hesburgh Library—Richard & Margaret Carey Courtyard

9 a.m.-10 p.m. | Exhibits: Hesburgh Library—Concourse

### ENTRY FORM

# CONTEST

## ENTER TO WIN!

**In October, answer these questions and you could win breakfast for two at Sorins! You and a companion will enjoy cinnamon brioche French toast, Norwegian smoked salmon with cream cheese on a bagel, a Belgian waffle topped with fresh berries and whipped cream or another choice from Sorin's elegant seasonal menu!**

1. Overall, how would you rate your experience at the 2013 fall Town Halls?  
(please circle your rating below)

1    2    3    4    5    N/A (I didn't attend the Town Hall)  
(Poor) ←————→ (Excellent)

2. I come to the Town Halls to (circle all that apply):

- a. Learn about the University's mission, vision and goals
- b. Hear financial updates
- c. Learn about construction/building projects
- d. Learn about academic/faculty achievements
- e. Learn about campus surveys (ND Voice, ImproveND)
- f. Ask questions of leadership
- g. Other (please write) \_\_\_\_\_

3. What suggestions do you have for improving future Town Halls?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name: \_\_\_\_\_

Campus phone: \_\_\_\_\_

Email: \_\_\_\_\_

Clip and return your entry form to Morris Inn/  
NDWorks Contest, 500 Grace Hall via campus mail  
by Friday, Nov. 1. One entry per person. Winners will  
be randomly selected. The contest is open to full-time,  
regular faculty and staff.

Congratulations to

## Paula Horne

academic program

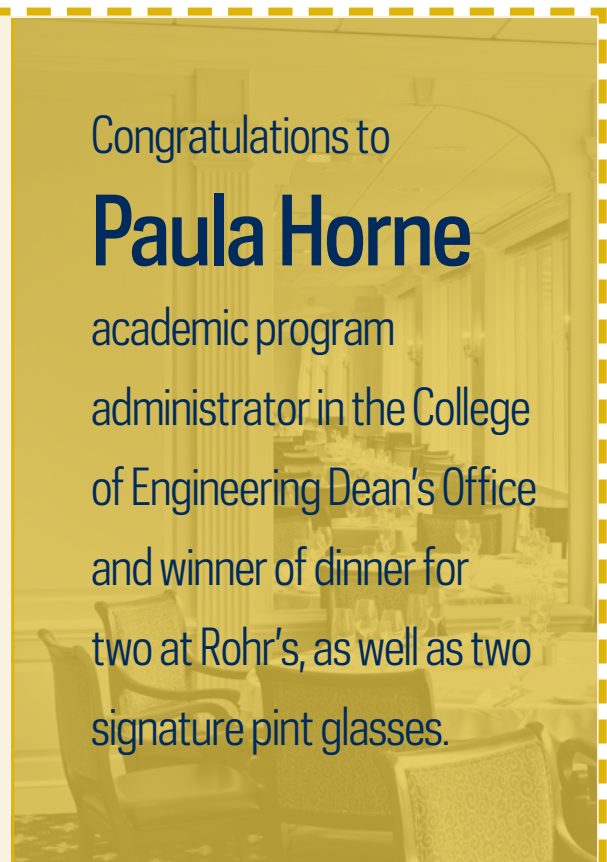
administrator in the College

of Engineering Dean's Office

and winner of dinner for

two at Rohr's, as well as two

signature pint glasses.



# Keough-Naughton Institute marks 20th anniversary

Irish language, literature—  
and hurling

BY CAROL C. BRADLEY, NDWORKS

The **Keough-Naughton Institute for Irish Studies**, which marks its 20th anniversary this year, began as the Donald and Marilyn Keough Program in Irish Studies in academic year 1993-1994.

What began as a vision of **Chris Fox**—today director of the Institute, at the time chair of the English department—and Donald Keough, whose benefaction allowed Fox to hire Seamus Deane as the program's first fellow—has developed into what is widely acknowledged to be one of the most important Irish studies program in the world.

The program, from its small start with two faculty members, now includes 23 full-time faculty fellows across 10 departments.

The program offers an undergraduate minor, and has around 30 Ph.D. students who focus on Irish language, literature and history across the English, History and Ph.D. In Literature departments. Additionally, notes Fox, Irish studies courses are open to every student on campus, whether or not they are able to complete a minor in the subject.

"We also have the only department of Irish language and literature outside Ireland," says Fox.

Reflecting on the program's 20 years, Fox says, "When Seamus, Don Keough and I envisioned the program 20 years ago, we could never have imagined the program could have come this far this fast. But when I look at the program, I see how much more we have to do."

Fox would like to expand the program to other areas in the social sciences, the arts, Irish ethnomusicology and anthropology. He is also interested in developing the program's strengths in medieval and modern Ireland.

Music is central to Irish culture he notes, and the Hesburgh Library has an outstanding collection of Irish music, the O'Neill Collection of Traditional Irish Music.

The collection is just one of the Library's rich collection of Irish studies resources, which include a facsimile of the Book of Kells; a collection of 18th-century Irish plays; the Grattan Pamphlet Collection—63 books and pamphlets on Irish free trade and independence; Irish maps and sea charts, and the Loeber Collection of Irish Fiction, comprising 2,444 novels either by Irish authors or about Ireland and the Irish.



Fox

The department has made several important new hires, including **Declan Kiberd**, a leading international authority on the literature of Ireland, both in English and Irish, and **Barry McCrea**, scholar of comparative literature and a novelist.

The faculty is enhanced by visiting fellows, including **Nuala Ní Dhomhnaill**, considered the greatest living poet in the Irish language, who joined the program for the fall semester as Distinguished Professor of Irish Poetry.

The department also supports students' research and involvement in Irish studies through travel programs. Students may choose to study abroad in Dublin, but the program also supports travel classes for interested undergraduate Irish Studies minors.

Travel courses include "Archaeology of Ireland," an inter-disciplinary course taught by anthropologist Ian Kuijt, which lets students understand the culture and heritage of Ireland through the country's rich archaeological heritage.

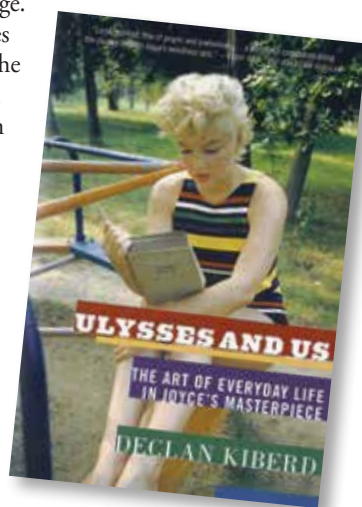
"Ireland's Edge" takes students to explore the culture, heritage and literature of the Aran Islands on Ireland's west coast.

Those interested in learning more about Irish culture without leaving home are invited to attend "**Hurling: the Greatest Game on Earth**" in the Hesburgh Center

Auditorium Friday, Oct. 18 at 4:30 p.m.

The program includes a presentation by **Kevin Whelan**, Smurfit Director of the Keough-Notre Dame Centre in Dublin, and includes demonstrations by members of the Gaelic Players Association. And don't miss the **Celtic Champions Classic Hurling Exhibition** from 3 to 4 p.m. Saturday, Oct. 19 in the Arlotta (Lacrosse) Stadium.

For more information on the Keough-Naughton Institute, visit [irishstudies.nd.edu](http://irishstudies.nd.edu).



# Irish children's literature on display at Hesburgh Library

BY CAROL BRADLEY, NDWORKS

**Tír na nÓg: Literature for Young People from the Hesburgh Libraries' Irish Collections**, will

be on view through Friday, Dec. 13, in the Department of Rare Books and Special Collections, Room 102 in the library's West Concourse.

The title, *Tír na nÓg*, means "the Land of the Youth," a mythical otherworld that features in the Fenian cycle of Irish tales. The exhibition includes children's literature spanning two centuries, says **Aedin NíBhroithe Clements**, associate librarian, Irish subject-area specialist and curator of the exhibition.

"My hope is that it will inspire students to consider research in the field," she says. "Our holdings include one of the largest collection

of stories for girls by L.T. Meade (the pseudonym of prolific author Elizabeth Thomasina Meade Smith), as well as works by other little-known writers in the field."

This fall, the children's literature collection is being used in teaching by **Declan Kiberd** (Children's Literature from Lewis Carroll to J.K. Rowling) and **Abigail Palko**, (Childhood and the Irish Family in the 20th Century).

Of particular interest are books from 1940s Ireland such as "Cornelius Rabbit of Tang," by Mary Flynn, and the first children's alphabet book in the Irish language, "Na Rudaí Beaga" ("The Little Things"), written by Pádraig Ó Bróithe, Clements' own paternal grandfather. She remembers seeing the book as a child but never knew her grandfather, who died in the 1940s.

"The books tell us a lot about their time," Clements adds.

These works of children's literature are part of much larger collections, including the 2,000-volume Irish Fiction Collection of Rolf and Magda Loeber. The collection, acquired in 2003 with the support of Dr. Michael W.J. Smurfit and Dennis F. and Ellin C. Murphy, marked the launch of the Hesburgh Library's Irish Fiction initiative.

"The goal is to have the most complete collection of Irish language books and Irish fiction in North America," she says.

The Rare Books exhibition room, 102 Hesburgh Library, is open from 9 a.m. to 5 p.m. Monday through Friday, and on home football weekends from 9 a.m. to 6 p.m. Friday and 10 a.m. to 2 p.m. Saturday.

For more information, visit [rarebooks.library.nd.edu](http://rarebooks.library.nd.edu).



Clements



## Documentary to focus on Easter Rising

Will air on public television to mark centenary

BY MARGARET LLOYD, KEOUGH INSTITUTE

*"Irishmen and Irishwomen: In the name of God and of the dead generations from which she receives her old tradition of nationhood, Ireland, through us, summons her children to her flag and strikes for her freedom."*

At noon on Easter Monday, April 24, 1916, a small band of Irish men and women rose up against Great Britain and captured several buildings within Dublin, declaring freedom for Ireland and the establishment of an Irish Republic.

The Keough-Naughton Institute for Irish Studies is engaged in an extensive project to create a television history of the events surrounding the Irish Rebellion at Easter 1916.

Spearheaded by **Christopher Fox**, director of the Keough-Naughton Institute for Irish Studies and professor of English, and **Briona Nic Dhiarmada**, Thomas J. and Kathleen M. O'Donnell Professor of Irish Language and Literature and concurrent professor of Film, Television, and Theatre, the goal is to produce a three-part, three-hour television documentary on the Easter Rising.

In collaboration with an award-winning media team from Ireland, including Naughton Fellow and Distinguished Visiting Scholar **Cathal Goan**, Nic Dhiarmada is researching and drafting the script for the documentary series.

The release of the series will be timed to coincide with the centenary of the Rebellion in 2016. Following two premieres, one at Notre Dame and one in Dublin, the documentary will be shown on television through public television outlets throughout the United States and internationally. The documentary will be followed by a DVD release. The documentary will be made available to the school market through DVDs and accompanying study materials.



Irish children's books are part of the Hesburgh Library's large collection of Irish literature.

# Fall 2013 Town Hall Meetings Questions & Answers

This is a brief summary of questions asked by employees during the question-and-answer portion of the fall Town Hall meetings in late September. Watch a video of the event at [EVP.nd.edu](http://EVP.nd.edu).

MATT CASHORE



Affleck-Graves

**Q:** (For Bob McQuade) Recently an email was sent from Father Jenkins announcing the President's Oversight Committee on Diversity and Inclusion. I was very pleased to hear this news and am very hopeful that something good will come out of it. My question is, are there any plans to require that all University employees participate in discrimination training along the same lines as the mandatory sexual harassment trainings?

**A:** Yes. Our Workplace Harassment Prevention Training will incorporate training in all areas of harassment and discrimination. The training is also being added to the New Hire Orientation for all new employees, and the University will institute a policy requiring all faculty and staff to complete this training every other year.

**Q:** (For Tom Burish) I've recently heard a lot about the University's Global Gateways programs. Is the University looking to expand this program?

**A:** Currently, the University has an international presence in London, Rome, Dublin, Beijing and Jerusalem. These Global Gateways provide an opportunity for international research and educational programs in facilities that are either owned or managed by the University. We are researching the possibility to expand the Global Gateways program in South America and China.

**Q:** (For Father John) Where do you see the University 10 years from now?

**A:** In 10 years, not only do I think Notre Dame will be a world leader in areas that Tom Burish discussed earlier, such as nuclear physics, but I would also like to see a Notre Dame student graduate come back to the University as a faculty member and win a Nobel Prize. And it is my hope that every president of Notre Dame will receive a letter like the one I just shared with you today, showing that the spirit of Notre Dame is still alive and well.

*Earlier in the Town Hall, Father Jenkins read a letter of gratitude from a recent visitor to campus. The writer and his family deeply appreciated the hospitality, professionalism and warmth of the Notre Dame employees that the family encountered while on campus.*

**Q:** (For John Affleck-Graves) We've heard a lot in the media lately about college affordability. What does this mean to Notre Dame?

**A:** Notre Dame continues to work very hard on being fiscally responsible in order to offer the type of educational experience that will change the lives of our students and, in turn, have an impact on our world. The cost of higher education is an important issue for students, parents and all of us. We remain committed to attracting the best students by providing the best college experience. To do that, we must focus on financial aid resources that will help make a Notre Dame education accessible.

**Q:** (For Tom Burish) Can you talk about Digital ND and MOOCs?

**A:** MOOCs are massive open online courses where a small number of professors are teaching non-credit, online courses to very large audiences of students, sometimes tens of thousands at a time. While MOOCs could give us the opportunity to expose the Notre Dame brand more broadly around the world, in the short term, they are very costly. Notre Dame is currently experimenting with two online courses for our current students.

MOOCs could eventually turn into for-credit University courses, but these types of online courses are still evolving. Over time, the online delivery of education will become more efficient, but for now the cost-benefit is not clear. I do not think MOOCs are a substitute to a student's residential experience, but

these innovative courses do present us with more opportunities to think creatively about how we deliver our academic programs.

**Q:** (For John Affleck-Graves) Do you have any updates on Stepan Center?

**A:** Stepan Center continues to be a widely used facility on campus for students and events. We will continue to maximize its use, and we have no plans at this time to replace or remodel it.

**Q:** (For Tom Burish) With the recent announcement of the gift from Bob and Liz Nanovic, are there plans to move the Nanovic Institute to the new building?

**A:** As of now, the new Social Sciences building will house the Departments of Economics, Political Science and Sociology. Until we have completed the architectural planning process, it's too early to say exactly which other programs will be moving into the new space.

**Q:** (For John Affleck-Graves) The plans you've shared show some of the new buildings being built on existing parking lots. Can you address the parking situation on campus?

**A:** We continue to pay very close attention to the parking situation on campus. The University is working with an outside parking consultant, and we know in the short term, over the next three to five years, that we have enough parking bays to accommodate our population. The consultants are looking at walking rings to measure the paths that employees take between their office locations and parking lots. While we

realize there are some faculty and staff members who have lengthy walks from parking lots to offices, most faculty and staff are within a 5- to 7-minute walk of their office.

The long-range plan remains to build a parking structure. Our consultants have indicated that the most likely place for a parking structure is the B16 staff lot just south of Stepan Center. A parking structure is much more expensive to build and maintain than a surface lot, so it is likely that the only way to make the addition of a parking structure feasible is to charge a fee to those who elect to park there. But again, this is a longer-term solution.

**Q:** (For Tom Burish) Are there plans to increase undergraduate enrollment?

**A:** No, at this time we have more residence hall space to accommodate them. Our current freshman enrollment is 2,070 students. We expected 2,005 students. Although the class size is a little larger than we anticipated, we are pleased at the level of academic achievement of this class. We've made a decision to slightly reduce the number in the freshman class over the next few years to meet our targets.

**Q:** (For John Affleck-Graves) Are there plans to offer another early retirement package?

**A:** No, at this time there are no plans for another early retirement package.

**Q:** (For John Affleck-Graves) You mentioned that benefits changes are coming. Is this in response to health care reform?

**A:** While some components to the national Affordable Care Act have been delayed, there are some upcoming tax provisions and mandatory changes that will impact the University. We continue to look at how we will adapt our plans and our benefits offerings over time. You will hear more about upcoming changes in the benefits enrollment materials. It is so important for each of us to take full advantage of the wellness programming, the health risk questionnaire and all of the tools that we offer to manage our own health. This is a way that you and I can control our costs and most importantly, recognize and treat potential health risks early on before they become major problems.

**Q:** (For Bob McQuade) Do you have data on the return on investment of the wellness programming?

**A:** We are still collecting data on our wellness programs, but overall, the utilization is going well. We expect to be able to quantify the results and share them with employees in the future.

**Q:** (For John Affleck-Graves) You mentioned in the presentation that there will be changes in our health care costs. What will the cost increase be?

**A:** You will hear more about cost increases in the benefits open enrollment materials, which will be available soon. Fortunately, employees have been subjected to

# Town Hall Meetings emphasize spirit of Notre Dame



Burish

## Updates on University initiatives, finances and construction projects

BY DAR CUTRONA, NDWORKS

Employees were lauded for their professionalism, kindness and dedication at the fall Town Hall meetings held in late September. “You are the spirit of Notre Dame,” said **President Rev. John I. Jenkins, C.S.C.**, thanking the audience for not only the work they do for the University, but also for the way the work is done.

The fall meetings gave employees an opportunity to hear about the state of the University, its finances and future plans. **Bob McQuade**, vice president for human resources, welcomed employees and introduced the speakers and topics of the meeting.

Father Jenkins discussed the University’s strategic plan, which is updated every 10 years, saying it would be available online for accessibility and flexibility. The plan will inform the decisions that will be required in the future as Notre Dame focuses on what is important to achieving its three main aspirations: Offer unsurpassed undergraduate education, become a premier research university and ensure that the University’s Catholic character informs all its endeavors.

An eight-member oversight committee has been formed to track the University’s progress in diversity

and inclusion, emphasizing the importance of these elements in the Notre Dame community.

Father Jenkins introduced **Paul J. Browne**, who joined Notre Dame in August as vice president for public affairs and communications. Browne will report directly to Father Jenkins.

He also shared the four avenues in place to report misconduct at the University, explaining that problems should not be ignored or allowed to fester. Problems can be reported to: the Integrity Line, 1-800-688-9918; **Sarah Wake**, director of Institutional equity ([Sarah.K.Wake.3@nd.edu](mailto:Sarah.K.Wake.3@nd.edu) or 631-0444); HR consultants or your supervisor.

Father Jenkins also read an excerpt of a letter he received from a father who had visited campus during the summer with his family. A first-time visitor to Notre Dame, the man praised the professionalism, kindness and creativity of the people he met, and the deep impact the visit made on his family, especially his autistic son.

**Provost Thomas G. Burish** reported on Advancing Our Vision, an initiative introduced in 2011. The initiative was created to shift University funds from lower priority areas to higher priorities, resulting in \$20 million being allocated for 10 research and education programs. One of the programs, nuclear physics, was then adequately funded to pursue federal grants for research.

Notre Dame is stronger than it was four years ago, according to **Executive Vice President John**

**Affleck-Graves**, and is in a financial position to grow in the coming year. He said he was proud of how the University community handled the financial crisis of 2008, and some new policies that ushered change and sacrifice for employees.

Affleck-Graves acknowledged the future unknowns in health care, calling it a time of change. The University has contributed more than \$100 million over the past two years through its self-insured plan, with costs increasing by \$16 million during that time. Notre Dame is committed to providing a good health care benefit, but will have to adjust to the coming changes. Affleck-Graves urged the audience to use the resources—the Wellness Center, health questionnaire and Wellness coaching—to help them take good care of their bodies.

Today the future looks brighter, says Affleck-Graves. Notre Dame will continue to pay competitive salaries, but with modest increases. The University will continue to grow the physical plant, but uphold the construction funding policy. We will also maintain a moderate headcount with a continued emphasis on efficiency in all areas.

The recent economic impact report, prepared by Applesseed of New York, shows that Notre Dame’s annual direct and indirect spending in St. Joseph County totals nearly \$1.2 billion. Affleck-Graves noted that the spirit of growth, collaboration and engagement contributes to the relationship with



PHOTOS: MATT CASHORE

the community. The entire report may be found at [impact.nd.edu](http://impact.nd.edu).

Affleck-Graves also offered updates on campus construction. The Stinson Rugby Field, on the northeast corner of campus, was completed in September and is in use for rugby matches and intramural sports. A new social sciences building, Nanovic Hall, will be constructed near the Hesburgh Center on Notre Dame Avenue. It will house the economics, political science and sociology departments, as well as several institutes.

The Hesburgh Library will undergo renovations in an effort to make it a warmer, more inviting space. The multi-phase project is

expected to take five to seven years to complete.

Two new residence halls are slated to be constructed on the East Quad, as well as a major research complex for science and engineering. These projects, expected to be completed in fall 2017, are in the fundraising phase.

The feasibility study of the usage of Notre Dame Stadium is near completion, and decisions on the project will be finalized over the next six months.

Affleck-Graves encouraged the audience to participate in **ImproveND**, a survey to rate services at the University. It will be available Nov. 4 through 22.

minimal cost increases over the past few years. This coming year, we anticipate an increase larger than the last few years in order to defray some of the health care costs that the University has had to manage. Over the past two years, the University has contributed more than \$100 million toward employee insurance premiums and health care expenses. And while we are fortunate to participate in these plans and provide insurance to an increasing number of employees, our health costs have risen over \$16 million in the last two years alone. These costs are not sustainable, and we all have to work together to control them in the coming years.

**Q:** (For John Affleck-Graves) You mentioned that the University’s endowment is at an all-time high. What is the

endowment now?

**A:** The University’s endowment is approximately \$8.3 billion.

**Q:** (For John Affleck-Graves) Are there plans to offer financial aid to employees to help with the cost of our education?

**A:** Outside of the existing education benefit and programs with other local institutions like IUSB and Ivy Tech, there are no plans to offer additional financial aid to employees.

**Q:** (For Father John): I too was happy to hear about the University’s efforts with diversity and inclusion, but I was disappointed to see that under-represented populations are not a

part of the Oversight Committee. Can you address this?

**A:** While there is diversity on the Oversight Committee, these leaders will engage an even broader and more diverse group of students, faculty and staff in their respective divisions to develop their action plans.

**Q:** (For Father John) Can you address the recent reports of sexual assaults on campus?

**A:** We are of course deeply concerned whenever we receive a report of a sexual assault on our campus, and we take these cases very seriously. We have procedures and people in place to respond and investigate these cases. Obviously, first and foremost, we want to do

everything we can to prevent sexual violence. As difficult as these reports are, the national data are very clear that sexual violence occurs all too often on college campuses, and we need as a community to encourage anyone who experiences a sexual assault to report it.

(**Erin Hoffmann-Harding**, vice president for Student Affairs, also responded): We continue to work very hard in three areas to protect and educate our students about sexual assault: 1) Prevention—working with our students to understand the situations that they may face and how to handle them; 2) Intervention—every student has the ability to be an active bystander who can intervene to prevent a crime; and 3) Response—we want students to know that we offer care and support for all our students.

**Q:** When will the road construction around campus be finished?

**A:** (Doug Marsh, associate vice president and University Architect, responded) The road construction outside of campus is a state project that the University is not involved with. We understand that the state expects that it will take into 2014 before all lanes are open to traffic. While the construction may be challenging, the result will be a beautiful new gateway into our community and to campus, so we ask for your continued patience as they work to complete that project.

# HEALTH & SAFETY

## October is National Eye Safety Month



BY CAROL C. BRADLEY, NDWORKS

By the time you react, it will be too late.

There are approximately 2.5 million eye injuries each year, and more than half happen at home rather than in the workplace or school.

The U.S. Department of Health and Human Services Federal Occupational Health website ([foh.dhhs.gov/nycu/eyeinjury.asp](http://foh.dhhs.gov/nycu/eyeinjury.asp)) estimates that 90 percent of eye injuries are preventable with the use of proper eyewear. Even a small injury to the cornea from a tiny piece of dust or debris can become a

lifelong problem.

The Occupational Health and Safety Administration requires that employers provide appropriate eye protection for workers. “On campus, we encourage departments to complete a personal protective equipment (PPE) hazard assessment,” says **Kirk Flickinger**, general safety specialist in the Risk Management and Safety Department.

“A PPE hazard assessment is a simple list of tasks performed in a department. It determines what the hazards are with particular tasks, and what PPE is required to protect employees.”

The University also conducts

training for employees who work in laboratory settings and for all employees who handle chemicals, including training in the necessary eye protection.

But it’s not just lab workers and those doing maintenance that need eye protection, he adds. “The same hazards are present when at home or when playing sports. Using a chain saw or using drain cleaner at home has the same risk as it does at work,” Flickinger says.

### Preventing eye injuries

To prevent eye injuries, use eye protection (shatter-proof safety glasses or goggles) when doing any type of work that could create flying particles—sanding, scraping paint, handling glass, mowing, etc. Safety glasses and goggles are available at any hardware or home improvement store. Prescription safety glasses are available for those who use them frequently.

Protective eyewear should be chosen on the basis of the activity, and be properly fitted.

**Lisa Bognar Phillips**, laboratory compliance program manager in Risk Management and Safety, adds that it’s

also important to use eye protection when handling any chemical that could splash back into your eyes.

“That should include wrap-around eye protection so the chemical can’t come at you from the sides. Goggles also help cut vapors that can irritate or damage the eye,” she says.

Eye protection should be used when handling drain cleaners, cleaning chemicals (including powders), ammonia, bleach, pesticide sprays and pool chemicals. “Even use with spray paints,” she adds, “so paint isn’t blowing back in your face and getting in your eyes.”

And it doesn’t matter if it’s something as simple as salt water getting in your eyes at the ocean, Phillips adds. “If you get something in your eye, your first tendency is to rub your eyes, and whatever is on your hands get in your eyes.”

### When should I use eye protection?

You (and anyone nearby or watching you work) should use eye protection when:

- Doing work that can produce dust, particles or slivers—metal, glass, cement or drywall

- Grinding, sanding, doing masonry work, using power tools or welding
- Using a lawn mower or weed whacker
- Jump-starting a battery
- Playing sports, including indoor racket sports, hockey, cycling or being a passenger on a motorcycle

### What if I get something in my eye?

If you get something in your eye, **don’t** rub your eye. Force the eye open and rinse with running water for at least 15 minutes. Inform your supervisor of what happened. If symptoms don’t get better, seek medical attention.

“Take it seriously, and don’t be afraid to ask for help,” Flickinger advises. “You may need assistance in order to get to a water source. Those on campus who can’t find help or need transport to the Wellness Center can call Security at 631-5555.”

### EYE PLAN BENEFITS

Benefit-eligible faculty and staff who participate in the University’s EyeMed Vision Care benefit plan may receive one comprehensive eye exam per calendar year at no charge with participating providers. For details, call askHR at 631-5900 or visit EyeMed in person at the Irish Health event, Oct. 22-23 at the Rolfs Sports Recreation Center.

## A prescription for healthy eyes

BY CAROL C. BRADLEY, NDWORKS

The National Eye Institute, [nei.nih.gov/healthyeyes](http://nei.nih.gov/healthyeyes), points out that the most important thing for healthy eyes is to have an **annual dilated eye exam** done by an eye care professional.

A professional can see and diagnose problems that can cause permanent vision loss or even blindness, but that may be symptomless. During the exam, the doctor will put drops in your eyes to dilate the pupils, allowing a thorough examination of the back of the eye.

### Keeping your eyes healthy

- Know your family’s **medical history**—do you have a parent with glaucoma or diabetes? Macular degeneration? Many conditions are hereditary, and may put you at higher risk.
- Wear protective eyewear when playing sports or working around the home (see story above.)
- Wear sunglasses to protect your eyes from ultraviolet rays from the sun. Look for sunglasses that block 100 percent of both UV-A and UV-B rays.
- Stop smoking, or never start smoking. Smoking is linked to a number of eye conditions, including age-related macular degeneration, cataracts and optic nerve damage.

### Age-related macular degeneration

Those older than 50 are at greater risk for developing age-related eye conditions, including cataracts, diabetic eye disease, dry eyes, low vision and **age-related macular degeneration (AMD)**.

AMD is a disease that gradually destroys sharp, central vision in those 50 and older, and is the leading cause of vision loss in older adults. Those at heightened risk include smokers, those with a family history of the disease and those of Caucasian ancestry.

### Could I have age-related macular degeneration and not know it?

The disease can only be detected with a comprehensive dilated eye exam. But the Amsler grid, developed by Swedish ophthalmologist Marc Amsler in 1945, is a simple way to check for changes in central vision.

Cut out and keep this grid and check periodically for vision changes.

### To use the grid:

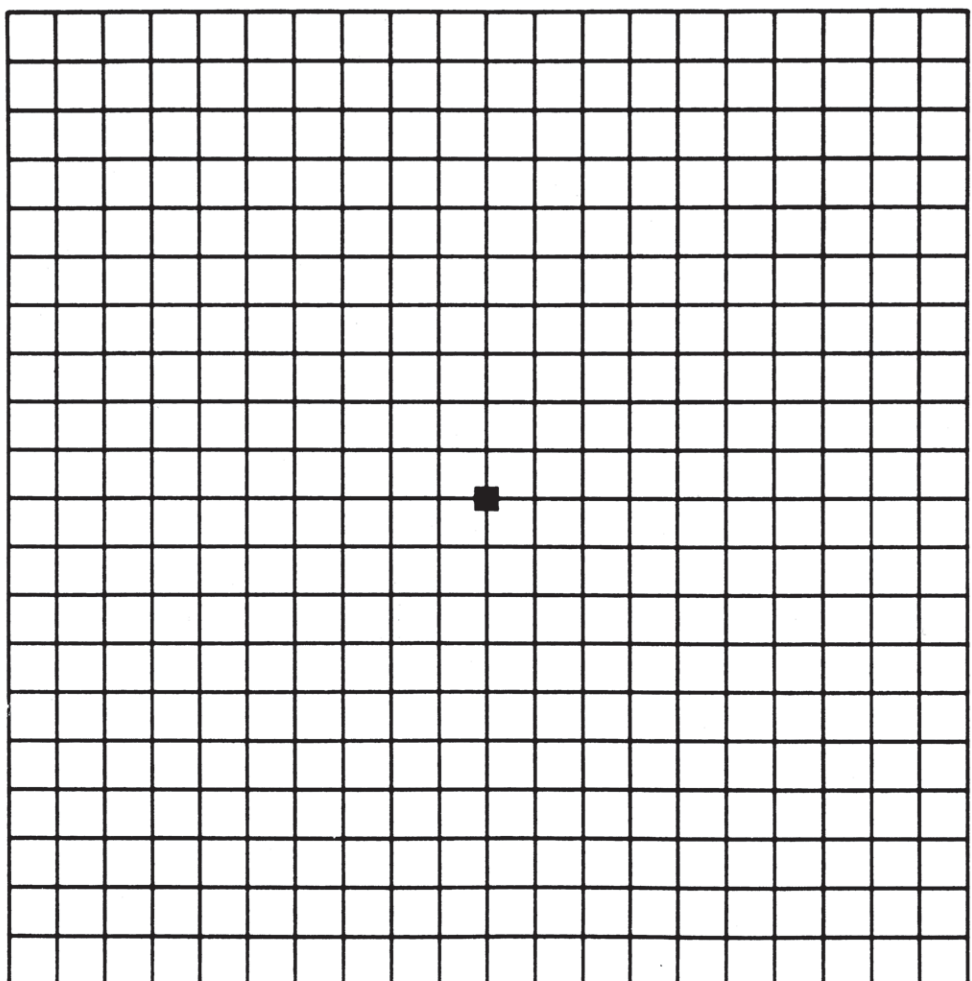
- Wear the glasses you normally wear for reading.
- Position the chart about 14 inches away from your face.
- Cover one eye at a time with your hand.

- Stare at the dot in the center. Don’t let your eye drift away from the dot.

- Do any of the lines in the grid appear wavy or bent? Are any of the boxes different sizes from the

others? Are any of the lines missing, blurry or dark? If so, contact an ophthalmologist immediately.

A downloadable PDF of the grid is available at [www.amslergrid.org/AmslerGrid.pdf](http://www.amslergrid.org/AmslerGrid.pdf).





# Ladder safety crucial, for both work and home

**'The poster boy for what not to do'**

BY CAROL C. BRADLEY, NDWORKS

**John Monczunski**, who recently retired as associate editor of *Notre Dame Magazine*, just became a statistic.

He's one of the more than 100,000 people injured annually by falls from ladders.

The task was ordinary—painting the garage.

"The extension ladder was leaning against the garage wall," he says. "In hindsight, it was a little too far from the wall. But I tested it and it seemed secure. I was about three rungs up scraping paint—a little too vigorously, I guess. And I felt the ladder start to move."

All he could do was ride it down the wall, landing on top of the ladder, face down, and slamming an elbow and both knees on the pavement. At first he thought he'd only suffered scrapes and bruises—then he looked at his elbow. A few days later he was in surgery.

"They put a metal piece in my arm—a vicious-looking plate. Although the doctor said it might come out after the bone knits."

The lesson learned?

"I've made a vow never to get on a ladder again," he says. "I'm the poster boy for what not to do."

## Using ladders safely

Ladder safety is something the University takes seriously, says **Kirk Flickinger**, general safety specialist in the Office of Risk Management and Safety.

Those who use ladders as part of their job—new maintenance employees and those who work utilities and trades—are required to undergo training, which includes a presentation by Flickinger as well as a training video.

What are the most important tips for using ladders safely?

- Wear slip-resistant shoes. Don't use a ladder if you're tired, dizzy or suffer balance problems.
- Maintain three-point contact (two hands and a foot, two feet and a hand) with the ladder at all times when climbing; keep your body near the middle of the ladder and always face the ladder. Climb one rung at a time, and don't overreach or lean to either side. Carry supplies in a carpenter's belt or place them in a bucket with a rope attached so that they may be easily lifted once you're in position. Place the ladder on a dry, stable and level surface.

For more information, visit the American Ladder Institute's website, [laddersafety.org](http://laddersafety.org). The institute also offers a free online safety training program. Information is also available at the Occupational Safety and Health Administration website, [osha.gov/Publications/portable\\_ladder\\_qc.html](http://osha.gov/Publications/portable_ladder_qc.html).



Monczunski, above. Below, his reconstructed elbow in X-ray.

**Irish health**  
**MISSION: POSSIBLE**

Annual Faculty/Staff Wellness Fair  
Tuesday, Oct. 22, noon - 7pm  
Wednesday, Oct. 23, 7am - 11am  
Rolf's Sports Rec Center

Food ■ Prizes ■ Benefits Information ■ Wellness Classes ■ And more!

## GIVEAWAYS

iPad ■ Camera ■ Mission Impossible Trilogy Box Set ■ Laptop Case ■ Tickets to Jersey Boys

Vendors on hand include:

- Meritain
- Select Health Network
- Community Health Alliance (CHA)
- Express Scripts, Inc.
- Delta Dental
- EyeMed

St. Joseph Regional Medical Center's Mobile Medical Unit will be available for mammograms during the fair.

Other available screenings include vision, hearing and bone density.

## TUESDAY WORKSHOPS

12:15-12:45 p.m.	Cooking Demo
12:30-1 p.m.	Twist & Detox Yoga
12:30-1 p.m.	Smoking Cessation
1-1:30 p.m.	Barre and Balance
1:15-1:45 p.m.	Reduce Debt & Build Wealth
1:15-1:45 p.m.	Cooking Demo
2-2:30 p.m.	Stress Management
2:45-3:15 p.m.	Getting on the Right Path With Workplace Savings
4-4:30 p.m.	New Options for Family Planning, Infertility, Women's Health
4:30-5 p.m.	Medication Management
5:15-5:45 p.m.	Fertility Care
5:30-6 p.m.	Cooking Demo
6-6:30 p.m.	Know the Flu and Treatment Options

## WEDNESDAY WORKSHOPS

7:15-7:45 a.m.	Save for Tomorrow Start Today (Ahorre Para el Mañana Empezando Hoy)
8-8:30 a.m.	Injury Prevention on the Job
8:45-9:15 a.m.	Importance of Sleep
9:30-10 a.m.	Social Security Matters: Understanding Your Options

This year marks the fifth B1 Block Party hosted by Legends of Notre Dame, which also marks its 10th year of operation for this unique programming and entertainment facility.

The B1 Block Party, billed to students as the biggest party of the year, offers participants an opportunity to see a major performing act, staged outside Legends of Notre Dame, during the first full weekend after school starts each fall. With nearly 5,000 students in attendance each year to see acts such as Boys Like Girls, Guster and Girl Talk, the B1 succeeds in offering students a safe, convenient



big concert experience on campus. This event is intentionally scheduled for the first weekend of the academic year to provide a safe, fun event for students instead of other venues off-campus—at a time of highest risk to their safety and their social norms.

Planning this event requires an extensive list of partners from within the University and throughout the South Bend community. The B1 Block Party Team epitomizes the values of the University through its excellent teamwork and dedication, and because of its hard work the B1 Block Party is successful year after year.



**The B1 Block Party Team members are:**

- |                            |                |                  |                 |                |                |               |                 |
|----------------------------|----------------|------------------|-----------------|----------------|----------------|---------------|-----------------|
| Maureen Doyle              | Jesse Qualley  | Jennifer Godfrey | David Mattingly | Laura Peterson | Tim Sexton     | Phil Johnson  | David Brewton   |
| Kristina Fuehring-Callahan | Jonathon Myers | Brian Coughlin   | Joshua Wilson   | Paul Manrique  | George Heeter  | Bill Horton   | Bruce Harrison  |
| Elizabeth Goshert          | Brent Gregory  | Peggy Hnatusko   | Brian Fremeau   | Adam Hill      | Jeff Korros    | Donald Burns  | Ruthann Heberle |
|                            | Richard Jacobs | Amy Geist        | Katelyn Mendoza | Kim Pho        | Les Niedbalski | Gerald Zerkle | Amber Kirk      |

The mission of Development Operations is: "Every gift of every size given to Notre Dame represents a hopeful prayer for a more virtuous world. We connect the action of the gift with the hope of the donor. We enhance this relationship by deepening our understanding of our donors, by showing gratitude, and by promoting stewardship of University Resources. Our daily work reflects our ultimate desire; to partner with our donors and Notre Dame colleagues in becoming a powerful means for doing good."

The staff of the Development Donor Services department exemplifies this mission and the University's core values through its process improvements and advances this past year.

The Donor Services department was able to achieve outstanding results through excellent teamwork and commitment to reach its goals. The group experienced a significant challenge this past year with five members retiring. With limited replacement hires, the group came together to focus on goals while



striving for continuous improvements within the department.

In addition to the daily processing of gifts and database updates, the staff completed three green belt projects this year, the results of which brought about significant and measurable improvements. During the important calendar year end season, the team improved its processing of gifts and pledges by almost 18 percent over the previous year.

In the second half of the year, the team continued to improve and refine its processes. By utilizing newly learned data management techniques, the team was able to input information from more than 2,100 freshman parent cards in just 23 days, fewer than half of the 60 days required for this process just a year ago.

With an unwavering commitment to teamwork, process improvement and superior results throughout the year, the Donor Services team completed one of the most successful periods in its history and positioned the department to effectively support Notre Dame's development efforts in the future.



**Donor Services team members are:**

- |                      |                    |                     |
|----------------------|--------------------|---------------------|
| Jamie Barry          | Vicki Reeder       | Patty Herry         |
| Candace Davenport    | Julie Burnett      | Rita Udvardy        |
| Jeanne Hendricks     | Michele LaCrosse   | Stacy Koebel-Harder |
| Donna Williams       | Kristine Alumbaugh | Brian Dean          |
| Phimpas (Toy) Bunnag | Maurcia Marschke   | Donna Snyder        |
| Joni Metzger         | Sharon Rankert     |                     |
| Sue Prister          | Barb Patnaude      |                     |

## SERVICE ANNIVERSARIES

The University congratulates those employees celebrating significant service anniversaries in **October**:

### 40 years

- Donald E. Anglin, Golf Course Operations
- Gary G. Kovach, Food Services South Dining Hall

### 35 years

- Donna J. Adams, Development

### 30 years

- Kevin A. Sanders, Food Services Support Facility
- Irvin F. Sikorski, Security

### 25 years

- Connie J. Gordon, Indiana University School of Medicine—South Bend
- Ronald G. Spitaels, Landscape Services

### 20 years

- Sondra L. Champer, Café Commons
- Lynn W. Harris, St. Michael's Laundry
- Coleen J. Hoover, Creative Writing Program
- Jonette Minton, Cheerleaders
- Tuan C. Nguyen, Food Services North Dining Hall

### 15 years

- Mollie J. Dash, Civil Engineering and Geological Sciences
- Cynthia A. DuBree, School of Architecture
- Bruce A. Harris, Management
- Marlene Hernandez, Food Services North Dining Hall
- Faye L. Hoggard and Maria Pedraza, Food Services South Dining Hall
- Nancy E. Majerek, Office of Vice President—Finance
- Maria D. Pedraza, Food Services South Dining Hall
- Victoria A. Ploplis, Center for Transgene Research

### 10 years

- James R. Quinn, Investment Office
- Judith A. Rossow, EIS Communication Services
- Megan A. Sheraton, Office of Research
- Mark D. Urbanski, Security
- Nina R. Welding, College of Engineering
- Matthew E. Wilken, Archives
- Lisa A. Checkley Needham, Biological Sciences
- Suzyanne Guzicki, Center for Environmental Science and Technology

- Andrew T. Kostielney, Robinson Community Learning Center
- Jerry Lingle, Physics
- Barrie Reitz, Fred Riley and Gary M. Sammartano, Utilities—Operations
- Mary A. Scott, Office of Budget and Planning
- Gayle L. Strzelecki, University Health Services



# The Arts

## at Notre Dame

For tickets to events at the DeBartolo Performing Arts Center, visit [performingarts.nd.edu](http://performingarts.nd.edu) and create an account or log in to view faculty/staff and student discounted ticket prices, or contact the ticket office, 631-2800. Ticket prices listed are the faculty/staff/student rate.

**More than movies: Experience the best of opera and theater at the Browning Cinema**

### NATIONAL THEATRE LIVE

Since 2009, Britain's **National Theatre** has broadcast performances live from the London stage to cinemas around the world. Coming to the DeBartolo Performing Arts Center's Browning Cinema in October are **Macbeth** (7 p.m. Friday, Oct. 18) broadcast from the Manchester International Festival and starring Kenneth Branagh, and at 7 p.m. Friday, Oct. 25, the National Theatre's major new production of **Othello**, starring Adrian Lester and Rory Kinnear and directed by Nicholas Hytner.

In "Macbeth," Branagh, in his first time acting Shakespeare in more than a decade, stars as the Scottish king, with Alex Kingston (more widely known as Dr. Elizabeth Corday in NBC medical drama "ER") as Lady Macbeth. Branagh and Rob Ashford direct. \$18/\$16

### THE MET OPERA LIVE IN HD

Metropolitan Opera performances are broadcast live in high definition via satellite from New York to hundreds of movie theaters around the world, including the **Browning Cinema**. Encore broadcasts of some performances are also offered. Ticket prices are \$23, \$20 with purchase of a subscription for five or more broadcasts. Child/student tickets are \$16.

**The Nose**, 1 p.m. Saturday, Oct. 26. Shostakovich's unconventional opera about a beleaguered Russian official and his runaway nose stars Paulo Szot as Kovalyov, with Andrey Popov as the menacing police inspector and Alexander Lewis as Kovalyov's peripatetic nose. Live performance only, no encore.

**Tosca**, 1 p.m. Saturday, Nov. 9; encore performance 1 p.m. Sunday, Nov. 17: Patricia Racette portrays tempestuous diva Floria Tosca in Luc Bondy's production of Puccini's enduring favorite. Roberto Alagna sings the part of Tosca's lover, painter Cavaradossi, with Riccardo Frizza conducting.

### CINEMA

Coming up at the Browning Cinema, family films (**Ponyo**, **Howl's Moving Castle**) and classics (**Grand Illusion**, **The 39 Steps**, **Shall We Dance**).

**The Nanovic Film Series: Young and Broke in Europe** presents films with a 20-minute introduction by a filmmaker or scholar. Still to come in the series are **Sister** (Thursday, Nov. 7) and **Oh Boy** (Thursday, Nov. 21).

The Department of Romance Languages and Literatures **Tourné és Film Festival**, Nov. 7 to 10, presents **Elza**, **Something in the Air**, **La Pirogue** and **The Rabbi's Cat**.

Featured film: **The Berberian Sound Studio** (2012) Thursday, Oct. 31, at 7 and 9:30 p.m.

In 1976, a mild-mannered British sound engineer named Gilderoy (Toby Jones) arrives in Rome to work on the post-synchronized soundtrack to "The Equestrian Vortex," a tale of witchcraft and murder set inside an all-girls academy. But as Gilderoy embarks on this unexpectedly terrifying project, it's his own mind that holds the real horrors. As the line between film and reality blurs, is Gilderoy working on a film—or in one?

Visit the website [performingarts.nd.edu](http://performingarts.nd.edu) for complete listings, dates, times and ticket prices.

### MUSIC

**June H. Edwards Chamber 1: Mozart Mozart Mozart** 3 p.m. Sunday, Oct. 20 *South Bend Symphony* An afternoon of music featuring "Eine Kleine Nachtmusik," Concerto for Horn and Symphony and Symphony No. 38 in D major "Prague," with Kurt Civiletti, principal horn. Faculty/staff \$17

**Enso String Quartet** 2 p.m. Sunday, Oct. 27 *Presenting series* Silver medalists of the 2003 Fischhoff Competition, the quartet this season performs string quartets of opera composers—part of a celebration through 2014 of the 150th anniversary

of Richard Strauss' birth. Faculty/staff \$27

**Notre Dame Glee Club Fall Concert** 8 p.m. Friday, Nov. 1 *Department of Music* Presenting the annual fall concert of classical and popular works for men's chorus. Family friendly—all ages welcome. \$8/\$5

**Estonian National Symphony Orchestra**

7 p.m. Thursday, Nov. 7 *Presenting Series* The Estonian National Symphony Orchestra, based in the capital Tallinn, was founded as the Estonian Radio Symphony Orchestra in 1926. The orchestra's recordings have received major awards, including a Grammy for the recording of Sibelius' cantatas. Faculty/staff \$41

**Notre Dame Chorale** 8 p.m. Friday, Nov. 8 *Department of Music* The Chorale's fall concert features music from the Renaissance to the 20th century. Family friendly—all ages welcome. \$6

**Modigliani Quartet** 2 p.m. Sunday, Nov. 10 *Presenting Series* The French Modigliani Quartet, known for a unique range of dynamics and color, musical maturity and cohesion, is one of the world's leading young quartets. Winners of the 2006 Young Concert Artists International Auditions in New York, the group has performed

across Europe and America, including the Kennedy Center. \$27/\$15

**Turtle Island Quartet and Nellie McKay**

7 p.m. Friday, Nov. 15 *Presenting Series* Acoustic/instrumental string band Turtle Island Quartet performs the music of Billie Holiday, Billy Strayhorn and Weimar cabaret with Nellie McKay, singer-songwriter-actress-pianist-ukelele player-comedian. \$27/\$15

### THEATER

**Cabaret** The Department of Film, Television and Theatre presents **Cabaret**, winner of the 1967 Tony Award for Best Musical. The play transports the audience to Germany between world wars, as a struggling American writer falls for a British singer in a seedy Berlin cabaret. FTT partners with Notre Dame's Department of Music and PEMCo, the largest student-run musical theater company on campus. The event includes mature content. Please arrive early—no late seating.

Performances take place in the Decio Mainstage Theatre at 7:30 p.m. Nov. 13, 14, 15 and 16, with matinee performances at 2:30 p.m. Saturday and Sunday, Nov. 16 and 17. Tickets are \$15 for faculty and staff.

## IN THE SPOTLIGHT



BILL RETZEL

### TURTLE ISLAND QUARTET AND NELLIE MCKAY

Friday, Nov. 15  
7 p.m.  
DeBartolo Performing Arts Center  
Leighton Concert Hall

## IN THE SPOTLIGHT



NATIONAL THEATRE

### MACBETH

National Theatre live broadcast from the London stage  
Friday, Oct. 18 • 7 pm  
DeBartolo Performing Arts Center, Browning Cinema

# MAKING A DIFFERENCE

## Wounded Warriors Softball

The University's women's softball team hosted two exhibition games Sunday, Sept. 29, at Melissa Cook Stadium. All proceeds benefited the Wounded Warrior Amputee Softball Team.

Members of the Warrior team have sustained severe injuries resulting in amputation while serving in the military/war, and through extensive rehabilitation, they have become competitive athletes again.

The annual event is designed to raise awareness and support for the WWAST as the team travels around the country to highlight the Wounded Warriors' ability to rise above any challenge.



MIKE BENNETT



MITT CASHORE

## Good Morning America

ABCNews' "Good Morning America" kicked off Breast Cancer Awareness Month with a live broadcast from Notre Dame and other locations around the country on Tuesday, Oct. 1. The Kelly Cares Foundation invited some 200 breast cancer survivors and their families to assemble for the event.

"We were happy to accept the invitation presented by the producers of Good Morning America and participate in the national celebration of Breast Cancer Awareness Month," said **Paqui Kelly**, a two-time breast cancer survivor who founded the Kelly Cares Foundation in 2007 with her husband, head football coach Brian Kelly.

"We appreciate the support Notre Dame has offered us by hosting the remote broadcast; no better place to kick off the show than in front of the football stadium."

The GMA broadcast is part of "ABCNews Goes Pink," a campaign that aims to help engage, empower and educate Americans on the facts about breast cancer prevention, detection, diagnosis and treatment.

Breast cancer survivor Monica Hoban.



CAROL C. BRADLEY

## College of Science turns out for charity run

### Game Day Chase benefits Kelly Cares

BY GENE STOWE, FOR NDWORKS

The first Game Day Chase, 5K and 10K races through the streets of downtown South Bend, on Saturday, Sept. 21, brought out more than 550 racers, including some 75 from the College of Science, to raise money for the Kelly Cares Foundation.

**Ann Moran**, who helped found the Michiana Runners Association that sponsors the event, said it is a successor to the onetime Salmon Chase that benefited first Madison Center and then the College Football Hall of Fame.

"One of our goals when we incorporated as a nonprofit was we were going to put on a race someday," says Moran, senior HR recruiting consultant in Development-Advancement Services & Finance. "This is a perfect opportunity. We ended up deciding to

rebrand the race."

The Game Day Chase now benefits a foundation ([kellycaresfoundation.org](http://kellycaresfoundation.org)) established by **Coach Brian Kelly** and his wife, **Paqui**, a two-time breast cancer survivor.

College of Science **Dean Greg Crawford** supported the race with a letter to faculty, students and staff, offering a T-shirt and, for students, paid registration.

"It is a great foundation in the Notre Dame family, and I really want to have Notre Dame Science to have a big presence at the run," Crawford says. "Kelly Cares has been such a great supporter of all we do to fight cancer in the College of Science."

The Michiana Runners Association, started six years ago, has had more than 200 members at times, Moran says. In addition to its own race, the group conducts children's programs, training programs and group runs and participates in a race circuit.



PHOTO PROVIDED