

2014 PRESIDENTIAL AWARD RECIPIENTS



Staff Presidential Award winners for 2014 are (clockwise from top left) Butch Layman, Michelle Sorensen, Shannon Cullinan, Francisco Medina, Gail Pursell, Mark Krcmaric and, center, Thomas Bullock and Diana Garrastegui.

The University strives to create a culture of appreciation and celebration through award and recognition programs. Recipients receive a cash award and a keepsake, and are acknowledged at the annual Service Recognition Dinner in May.

THE PRESIDENTIAL VALUES AWARD

In recognition of employees whose performance reflects the University's core values of integrity, accountability, teamwork, leadership in mission and leadership in excellence.

Thomas Bullock, Staff Accountant, Accountancy
The Tax Assistance Program has grown exponentially over the years, preparing more than 4,000 tax returns for 2013. Each year the program's 90 volunteers—students, faculty members and local accountants—operate nine service centers. Special “SWAT” teams serve disabled taxpayers in their homes and hospital rooms. As

a full-time staff member, Bullock serves as an excellent role model to student volunteers. His interaction with and assistance to Notre Dame's international students has proven especially valuable.

Those who work with Bullock notice his commitment to the University's values while making significant contributions for the betterment of Notre Dame. During the height of the tax preparation season, Bullock is actively involved with many volunteers. As the full-time staff person working with this program, he is often seen as the individual responsible for coordinating volunteers and logistics. His efforts are essential in ensuring the Tax Assistance Program's continuous success.

THE PRESIDENTIAL VALUES AWARD

In recognition of employees whose performance reflects the University's core values of integrity, accountability, teamwork, leadership in mission and leadership in excellence.

Butch Layman, Construction Administrator, Planning, Design and Construction

Butch Layman has literally left an indelible mark on the campus locations where anyone can walk, drive or bicycle. Hired in 1997 after leading the renovation of Bond Hall as the superintendent of the general contractor hired to do the project, Layman was the University's first construction administrator. He has been an important

watchdog of the University's capital construction program for the past 17 years and has overseen countless projects such as the construction of the Hammes Bookstore, Eck Visitors Center, Coleman-Morse Center, Beichner Community Center, Food Services Support Facility, Ave Maria Press, Malloy Hall, Hank Family Aquatic Research Center, Hammes Mowbray Hall, Guglielmino Athletics Complex and other major

Continued on Page 5



NEWS BRIEFS

WHAT'S GOING ON

CONSTRUCTION UPDATES

South Campus Tunnel and Utility Infrastructure Construction

Project: The western third of the Visitor Lot at the southeast corner of Eddy Street and Holy Cross Drive, just east of the DeBartolo Performing Art Center, will remain closed indefinitely.

East Tunnel—Phase 2:

Portions of Stepan Drive and Holy Cross Drive will be temporarily closed to traffic to accommodate the construction of the East Campus Tunnel and Utilities Infrastructure. Traffic control detour signage will be placed along the various roads to help guide travelers. Construction is anticipated to last through Aug. 12.

Maps detailing major constructions and renewal projects through 2014 are available on the Facilities Design and Operations website, architect.nd.edu.

HOLY CROSS HISTORY ASSOCIATION CONFERENCE

The 33rd annual Holy Cross History Association Conference takes place Thursday, May 29, through Sunday, June 1, at Saint Mary's College and Convent. Opening the conference will be Marvin O'Connell, author of the definitive biography of Rev. Edward F. Sorin, C.S.C., founder of the University of Notre Dame. For more information about the conference, contact Brother Larry Stewart, C.S.C., 631-8972.

VALLEY SCREEN OPENS OFFICE ON CAMPUS

Valley Screen and Ole Creative, the new graphics vendor chosen to replace the University's Sign Shop, opened its office at 1059 Maintenance Center on May 12.

The company offers both standard and custom products including yard signs, name badges and banners as well as wall art, vinyl glass graphics and vehicle wraps. Purchases are made through the BuyND system, Notre Dame Procurement Services.

The office works with University Communications to ensure orders comply with Notre Dame's brand standards.

Turnaround time for items varies according to the order's complexity, ranging from five days to six weeks. Valley provides installation service for items, or customers may hire the University Carpenter Shop.

For more information about Valley Screen, contact Kim Thomas, 256-0901, ext. 139, or kimthomas@valleyscreen.com.

DINING HALLS RANK AMONG BEST IN COUNTRY

According to a recent survey by Men's Health, Notre Dame's North and South Dining Halls rank among the best in the nation. The dining halls were noted for their candlelight dinners after home football games, "featuring special dishes like seafood bisque, top sirloin steak and chipotle glazed vegetables."

The magazine wrote: "The dining halls themselves are turned out in their finest, with white tablecloths, mood music, candles, flowers and the occasional ice sculpture, creating a special old-world ambiance in the Hogwarts-esque circa 1920s South Dining Hall. Recently, the food services program has partnered with Notre Dame's Student Government to introduce more sustainable and local food into the dining halls, sourcing food from within 250 miles of the Indiana university."

CAMPUS NEWS

JORDAN'S \$75 MILLION IS UNIVERSITY'S LARGEST SINGLE GIFT

A \$75 million gift from alumnus and Trustee John W. "Jay" Jordan is the largest in Notre Dame's history



Jordan

and makes him its most generous benefactor, with a giving total of \$150 million.

Jordan's latest gift will be directed toward the creation of a world-class research program in an area of science and technology that is new to Notre Dame and that has the potential to create innovative intellectual property that has important commercial potential.

LONDON ARCHITECT JOHN SIMPSON TO DESIGN NEW SCHOOL OF ARCHITECTURE BUILDING

London architect John Simpson, one of the world's leading practitioners of New Classicism and

New Urbanism, has been selected to design the University's new School of Architecture building.

The 80,000-square-foot building, underwritten by a \$27 million gift from Matthew Walsh and his wife, Joyce, will be located on the south end of campus, east of the DeBartolo Performing Arts Center. Construction is expected to begin next year.

PHILOSOPHERS AWARDED \$3.8 MILLION TO STUDY HOPE AND OPTIMISM

With a \$3.8 million grant from the John Templeton Foundation, philosopher Samuel Newlands and Cornell philosopher Andrew Chignell will co-direct a new research project called "Hope and Optimism: Conceptual and Empirical Investigations."

The three-year, interdisciplinary effort will explore the theoretical, empirical and practical dimensions of hope and optimism, funding new research in the social sciences, philosophy and analytic theology.

ALUMNI ASSOCIATION UNVEILS REVAMPED MYNOTREDAME

The Notre Dame Alumni Association has launched the updated myNotreDame website (my.nd.edu), featuring a number of new tools and services that will enhance the ways that alumni and friends connect with the University and each other.

The new initiatives at my.nd.edu augment the Alumni Association's core programming areas, from spirituality and service to career services and continuing education. In addition, myNotreDame's existing features are now easier to navigate and utilize. Features include:

- Five online learning series tapping into the expertise of Notre Dame faculty, staff and alumni. Live broadcasts will cover topics from current events and major University news to career training and in-depth interviews with successful graduates. Live streaming will allow alumni and friends to watch in real time and, in many cases, pose questions directly to the presenters.

- A blog network dedicated to different areas of Alumni Association programming such as service, faith, career, travel and international outreach. The blogs will allow Alumni Association staff, as well as guest bloggers from the Notre Dame family, to share their stories and expertise with a wider audience.

- Alumni stories: The site also allows alumni to stay up-to-date on all the interesting and inspiring work being done by fellow graduates. The new "Alumni Stories" page will include profiles of alumni published by the association and other outlets, as well as external publications.

PEOPLE

WERDA NAMED BOOKSTORE DIRECTOR

David Werda has been named director of retail operations for the Hammes Bookstore, with responsibilities including operations at the Hammes Bookstores on



Werda

campus and in Eddy Street Commons, the Leep Varsity Shop, Dellelce Hockey Shop, Notre Dame Stadium, the Catalog Center

and the ND Chicago Bookstore. Werda most recently served as interim director at Boston College Bookstores. Notre Dame's Hammes Bookstore and retail operations are managed by Follett.

IACONETTI NAMED GENERAL MANAGER OF NOTRE DAME CONCESSIONS

Lou Iaconetti has been named general manager of Notre Dame Concessions, with responsibilities for overseeing concession services at Notre Dame Stadium, Purcell Pavilion at the Joyce Center, Compton Family Ice Arena, Warren Golf Course and all Olympic sports stadia. A certified executive chef, Iaconetti previously served as assistant general manager at Sports Authority



Iaconetti

Field (Denver Broncos), where he oversaw food and beverage operations. Notre Dame Concessions is managed

by Centerplate, one of the world's leading hospitality companies for sports, entertainment and convention venues.

PHO RECEIVES ACUI AWARD

Kim Pho, LaFortune Services program manager in the Student Activities Facilities department, was awarded the Richard D. Blackburn New Professional Award at the 94th annual Association for College



Pho

Unions International conference held in April.

Pho was recognized as the 2014 recipient, an honor given

to a single individual each year who demonstrates the potential for excellence in the field of college union and student activities work. She received this award for her extensive involvement in ACUI at the regional and national levels, as well as for her commitment to student development and supervisory responsibilities on campus.

REV. RUSSELL MCDUGALL, C.S.C., APPOINTED RECTOR OF TANTUR ECUMENICAL INSTITUTE

Rev. Russell McDougall, C.S.C., has been appointed rector of the Tantur Ecumenical Institute, a Jerusalem-based center of theological scholarship and learning administered by the University.

Founded by Pope Paul VI, Tantur is a center for theological scholarship and a gathering place for scholars and students of all faiths. In addition to its academic programs, the institute sponsors continuing education for clergy, religious teachers and other church workers.

NDWorks



Publication Dates

- June 26
- July 24
- Aug. 21
- Sept. 25
- Oct. 23
- Nov. 20
- Jan. 8
- Jan 29
- Feb. 26
- March 26
- April 23
- May 21

Copy deadline is 10 business days prior to the above 2014-2015 publication dates.

BOOTH AND REIDY ORDAINED AS HOLY CROSS PRIESTS

The Most Rev. Kevin C. Rhoades, D.D., Bishop of Fort Wayne-South Bend, conferred the Sacrament of Holy Orders Saturday, April 26, on then Deacon Adam D.P. Booth, C.S.C., and Deacon Patrick E. Reidy, C.S.C. The Ordination liturgy took place Easter Saturday at the Basilica of the Sacred Heart.

Father Pat (left) and Father Adam (right) are seen in the Basilica with Rev. Theodore M. Hesburgh, C.S.C., president emeritus of the University.



CONTACT US @

Have a comment, question or story idea? Contact NDWorks Managing Editor **Carol C. Bradley**, 631-0445 or bradley.7@nd.edu. For questions regarding The Week @ ND or the University calendar, contact Electronic Media Coordinator **Jennifer Laiber**, 631-4753 or laiber.1@nd.edu.



celebrate

Wear your shades 

 *Enjoy*

A FUN & FRIENDLY GATHERING

YOU'RE INVITED TO THE ND STAFF PICNIC PARTY

Beach 

WEDNESDAY JUNE 11

From 11 am to 1 pm

On the South Quad

Look for the ice cream truck on the Main Circle

chill n' grill 

RELAX *to the soothing sounds of* **STEEL DRUMS**

New Spot





Bring your camera 



ISLA 30TH ANNIVERSARY

The Institute for Scholarship in the Liberal Arts is celebrating 30 years of supporting research and creative work in the College of Arts and Letters. To mark the occasion, eight past and present directors of ISLA gathered at the College of Arts and Letters Spring Faculty Meeting on April 29 at the McKenna Hall auditorium.

Pictured front row from left are Julia Braungart-Reiker, professor of psychology; Julia Douthwaite, professor of French; Christopher Fox, professor of English and director, Keough-Naughton Institute for Irish Studies; back row, from left, current ISLA Director Thomas Merluzzi; Ruth Abbey, professor of political science; Gretchen Reydams-Schils, chair, Program of Liberal Studies; Agustin Fuentes, Chair, Department of Anthropology; and Cindy Bergeman, professor of psychology.

In honor of its 30th anniversary, ISLA has established a Founders and Directors Grant to be awarded annually. This year's inaugural grant winners are Matthew Hall, assistant professor, political science; Jessica Payne, assistant professor, psychology; and Pierpaolo Polzonetti, association professor, Program of Liberal Studies.



FIRST NOTRE DAME DAY A SUCCESS

A new Notre Dame tradition was launched April 27-28 when students, faculty, staff, alumni and online visitors from around the world celebrated the inaugural Notre Dame Day.

The global celebration of Notre Dame was a success, thanks to collaboration with partners from across the University.

The 29-hour streaming broadcast had more than 20,000 visitors from more than 100 countries. Nearly 200 students, faculty and staff were featured on camera to share Notre Dame stories during the broadcast.

More than 18,000 messages were posted on social media about Notre Dame Day. Some 800 students competed in 60 residence hall competitions throughout the day, including tug-o-war and trivia.

Participants made more than 4,000 gifts to the University during Notre Dame Day, totaling \$918,518. Participants voted for 248 interests on campus to receive a portion of previously raised Challenge Funds.

Go to NotreDameDay.nd.edu to view a thank-you video and see the final leaderboards and Residence Hall Challenges winners.

Psychology, film professors awarded Guggenheim Fellowships

Two professors—**Scott Monroe**, an expert in depressive disorders, and **Donald Crafton**, who holds Notre Dame's first endowed chair for film studies—have been awarded 2014 fellowships from the John Simon Guggenheim Memorial Foundation.

Monroe, William K. Warren Foundation Professor of Psychology, has spent much of his career investigating the role of life stress in provoking episodes of major depression. He will use the Guggenheim fellowship to try to discover

early indicators of recurrence risk for major depression.

Crafton, the Joseph and Elizabeth Robbie Professor of Film, Television, and Theatre, will use his Guggenheim Fellowship to research and write about a group of Los Angeles artists who influenced the visual style of the Disney animation studio in the 1930s. Crafton plans to bring his research into the classroom, where he explores the ways that animation interacts with modern art.

Community Resource Website **SURVEY**

Where do you look for info about resources and services in our community?

Provide your feedback by May 30 and you could win!

When you and your family are looking for schools, health services, attractions or other resources, where do you go? We need your help finding out what you search for the most, and where you find it. Your responses will be used to create a website containing information about local resources for the Notre Dame community.

Complete this survey and return by **Friday, May 30**, to be entered to win* one of the following prizes donated by businesses from our local community:

- \$50 gift certificate to Café Navarre
- \$25 gift certificate to South Bend Chocolate Company
- Four one-day guest passes to the Potawatomi Zoo
- A four-ticket package to a South Bend Silver Hawks game (two winners)



Thanks for your time and input!



Please complete the survey below and return to Mandy Kinnucan, 500 Grace Hall.



Name _____

Email address _____ Phone Number _____

1. Please select if you are:
 Graduate student Faculty Staff Retiree
2. Have you or your family searched for any of the following resources or services outside of Notre Dame? Check all that apply.

Resource	How often do you search for this item?	What proximity to Notre Dame do you search for this item?
Family Resources (day cares, schools, etc.)	<input type="checkbox"/> Never <input type="checkbox"/> Often <input type="checkbox"/> Rarely <input type="checkbox"/> Always <input type="checkbox"/> Sometimes	<input type="checkbox"/> Less than 10 minutes from campus <input type="checkbox"/> 10-30 minutes from campus <input type="checkbox"/> Over 30 minutes from campus
Health Services (doctors' offices, senior living facilities, etc.)	<input type="checkbox"/> Never <input type="checkbox"/> Often <input type="checkbox"/> Rarely <input type="checkbox"/> Always <input type="checkbox"/> Sometimes	<input type="checkbox"/> Less than 10 minutes from campus <input type="checkbox"/> 10-30 minutes from campus <input type="checkbox"/> Over 30 minutes from campus
Housing Options	<input type="checkbox"/> Never <input type="checkbox"/> Often <input type="checkbox"/> Rarely <input type="checkbox"/> Always <input type="checkbox"/> Sometimes	<input type="checkbox"/> Less than 10 minutes from campus <input type="checkbox"/> 10-30 minutes from campus <input type="checkbox"/> Over 30 minutes from campus
Parks and Recreation	<input type="checkbox"/> Never <input type="checkbox"/> Often <input type="checkbox"/> Rarely <input type="checkbox"/> Always <input type="checkbox"/> Sometimes	<input type="checkbox"/> Less than 10 minutes from campus <input type="checkbox"/> 10-30 minutes from campus <input type="checkbox"/> Over 30 minutes from campus
Arts and Entertainment	<input type="checkbox"/> Never <input type="checkbox"/> Often <input type="checkbox"/> Rarely <input type="checkbox"/> Always <input type="checkbox"/> Sometimes	<input type="checkbox"/> Less than 10 minutes from campus <input type="checkbox"/> 10-30 minutes from campus <input type="checkbox"/> Over 30 minutes from campus
Travel Accommodations	<input type="checkbox"/> Never <input type="checkbox"/> Often <input type="checkbox"/> Rarely <input type="checkbox"/> Always <input type="checkbox"/> Sometimes	<input type="checkbox"/> Less than 10 minutes from campus <input type="checkbox"/> 10-30 minutes from campus <input type="checkbox"/> Over 30 minutes from campus
Other _____ _____ _____	<input type="checkbox"/> Never <input type="checkbox"/> Often <input type="checkbox"/> Rarely <input type="checkbox"/> Always <input type="checkbox"/> Sometimes	<input type="checkbox"/> Less than 10 minutes from campus <input type="checkbox"/> 10-30 minutes from campus <input type="checkbox"/> Over 30 minutes from campus

3. When looking for a community resource or service, how likely are you to refer to a website containing links and key information?
 Not at all Slightly Moderately Very Completely
4. How important is it for a website to contain ratings for a community resource or service?
 Not at all Slightly Moderately Very Extremely
5. How important is it to have personal reviews accompanying information for community resources or services?
 Not at all Slightly Moderately Very Extremely
6. Where do you currently find information about community resources or services?

*One entry per person, please.

Campus Profile

John Affleck-Graves, Executive Vice President

BY BRENDAN O'SHAUGHNESSY,
PUBLIC INFORMATION

John Affleck-Graves, executive vice president, arrived in Chicago from South Africa with his wife and two young daughters in August 1986, when rules related to apartheid limited travelers to carrying everything they owned in two suitcases apiece.

Rather than make the exhausted family wait for an uncertain connecting flight to South Bend, the chair of the Finance Department that hired Affleck-Graves rented a van and drove to Chicago to pick them up. That former chair, Howard Lanser, then temporarily moved his mother out of her home so the Affleck-Graves family would have a place to stay.

"It didn't take me five hours to figure out that Notre Dame was a special place, different from every other university," Affleck-Graves said.

A year earlier, Affleck-Graves had never heard of Notre Dame. He was teaching finance at his alma mater, the University of Cape Town, when he met a Notre Dame professor teaching in South Africa. The colleague invited Affleck-Graves to present a research paper at a conference in South Bend. During the one-day trip, he met other faculty and learned about the department, but he was not looking for a job.

But when Lanser called at the end of 1985 to make an offer, Affleck-Graves did not hesitate. He said there seemed little hope at the time that future leader Nelson Mandela would ever get out of prison.

"It was at that time a violent society, in many ways a hopeless society," Affleck-Graves said. "Who knew that they would release Mandela and that he would be such a wonderful man of peace? At that time, you couldn't even mention Mandela's name or you could go to jail. I thought we were going to go through a 30-year war like Zimbabwe went through."

He said he'd considered moving to Australia but was surprised to get an offer from Notre Dame. "It was an easy decision," he said. "I also had this big safety net. I could go back to Cape Town if it didn't work out, so it wasn't as risky as people think."

Affleck-Graves had three sisters and a mother in South Africa then. Only one sister still lives there today. He went home every year for 15 years while his mother lived—and has returned only once since then.

"The death of Mandela brings back a lot of those memories, a lot of frustration over how long it took for changes to come," he said. "I think white South Africans have a mix of feeling great joy that a leader of that ability came out of what he had to

endure. And then a sense of guilt of how we had opportunities and we prospered from a system that was just evil. It does gnaw at you."

He said leaving was harder on his wife, Rita, whose visa restricted her from working in their adopted country. Rita raised the girls—both of whom graduated from Notre



Affleck-Graves

Dame—and grew to love South Bend. She became the first in the family to become an American citizen.

"Unless you've lived in a society that is that violent, you don't realize the impact it has on your life," he said. "Violence is insidious, because on a day-to-day basis, you actually grow to accept it. For us, South Bend was such a peaceful community, you just let out a breath of air."

Still, those first years involved plenty of uncertainty, Affleck-Graves said. Then-Dean Frank Reilly told the new professor not to buy a home or get too entrenched here because he would not likely get tenure. "I went home and told my wife I had to work really hard," he said.

Affleck-Graves said he "drifted" into administration over the years, first as chair of the Finance Department and then as vice president and associate provost in 2001. He became the University's first lay executive vice president in 2004, responsible for an annual operating budget of more than a billion dollars and an endowment now more than \$8 billion. He also oversees human resources activities for more than 5,000 employees and a construction program averaging about \$100 million per year.

He still teaches a class in his specialty, strategic finance and valuation, to graduate students. And while he came from a world of numbers, Affleck-Graves said the main thing he's learned over the years is to value the people with whom he works.

"What surprised me coming from the faculty side, when I look throughout my division, it's the dedication of people to the University," he said. "For almost everyone who works at Notre Dame, this is more than just a job."

2014 PRESIDENTIAL AWARD RECIPIENTS

Continued from Page 1

capital buildings, totaling more than \$1 million square feet.

His greatest achievement, however, has been his leadership of the Angela, Twyckenham and Douglas Roads projects, totaling more than \$30 million in new roads and sidewalks that circumnavigate campus, for the benefit of future generations. His work on these complex, risk-filled infrastructure projects was the central reason they were completed on time, on budget and with superior quality.

The risks inherent in the construction business can create tensions among the personnel involved in projects. Despite the many challenges he faced, Layman is known throughout campus as the man forever cheerful, always eager to serve and possessing unwavering integrity. No matter the technical or personal challenges he has faced during his tenure at Notre Dame, he has neither lost his cool nor a genuine love for his work. He has been driven to seek and demand the best for the University, with fairness and kindness in his heart.

THE PRESIDENTIAL ACHIEVEMENT AWARD

In recognition of breakthrough initiatives, extraordinary innovations and significant contributions to the University's long-term success.

Mark Krcmaric, Managing Director and COO, Investment

Mark Krcmaric is a person of integrity in all he does. He is the definition of servant leadership, giving fully of his time to his staff as well as to Notre Dame's mission while being an example for the entire office. He is team oriented and clearly dedicated to his staff and their personal development goals.

The global financial crisis of 2008–09 caused the most dramatic change in financial regulation in the past 80 years. Krcmaric's steady and consistent leadership during these past few years in managing all of the new regulatory, tax, legal and accounting changes affecting institutional investors, including the now \$9 billion Notre Dame Endowment Pool, has been exemplary. He helped guide the Investment Office through the most challenging period in its history due to uncertainty about regulatory requirements in a time of extreme volatility in global markets. Respected nationally by his peers, his advice as an expert in the field is frequently sought by market participants, national accounting firms and regulators, including foreign jurisdictions.

THE PRESIDENTIAL ACHIEVEMENT AWARD

In recognition of breakthrough initiatives, extraordinary innovations and significant contributions to the University's long-term success.

Francisco Medina, Service Associate, Food Services South Dining Hall

Francisco Medina emigrated to the United States from Mexico as a teenager. Since joining the University, he has earned the respect of all his co-workers due to his positive and enthusiastic approach to work. He believes in doing things right the first time and is always leading toward

enhanced efficiency.

When he was first hired, Medina was assigned to assist during student concession stand supply pick-ups. He exceeded expectations by thinking ahead, anticipating the needs of the organization and implementing creative processes. As an example, he now checks safety kits and all other supplies days ahead of time to make sure all provisions are in house and ready when needed. He regularly works ahead by asking if there are any room arrangements to be done in the beginning of the day, rather than waiting to be assigned, thus increasing productivity. Unit managers frequently team Medina with others because he sets the pace, getting better productivity from everyone without conflicts. He is often trusted to translate for coworkers with language barriers.

His supervisors state, "He is the standard of excellence we would like all of our service staff to be." Medina is constantly looking to improve—to get things cleaner, to move things quicker, to make floors shinier—while simultaneously displaying humility and gratitude.

THE PRESIDENTIAL ACHIEVEMENT AWARD

In recognition of breakthrough initiatives, extraordinary innovations and significant contributions to the University's long-term success.

Michelle Sorensen, Lead Project Manager, Project Management Office

Michelle Sorensen joined the University in 2007 as a project manager. An integral member of the OIT's Project Management Office, she is a lead project manager. In spring of 2013, Sorensen was focused on two high-profile international studies expansion initiatives. She was closing the London project while ramping up the Rome project when Ron Kraemer, chief information officer, requested she conduct an IT services scope and risk assessment for the Morris Inn renovation project. Based on those results, Kraemer asked her to clear her calendar so she could take the lead IT project management role for the Morris Inn project.

In the 13 weeks following, Sorensen worked with teams in OIT and in divisions across campus to craft a dynamic project plan, and then coordinated and led those teams in the installation, testing and implementation of nearly 20 new systems ranging from property management software to cable televisions. She also implemented a weekly summary report to ensure the communication channel kept pace with the construction schedule.

Her contributions as lead IT project manager were recognized as one of the key factors in the Morris Inn being awarded the coveted four diamond rating. She is not only a talented project manager; she is an advocate for the project management profession and is committed to developing other project managers. Sorensen serves as a project services lead. In that role, she has coached and mentored colleagues in best practice project management, thereby expanding the University's project management capabilities. Her efforts have contributed to the building of a solid core of project management excellence within the OIT.

THE PRESIDENTIAL LEADERSHIP AWARD

In recognition of regular staff supervisors, exempt or non-exempt staff, for their outstanding servant leadership.

Shannon Cullinan, Associate Vice President and Executive Director, Campaign Administration, University Relations

Shannon Cullinan is the kind of leader who makes Notre Dame a great work environment. He continues to work, tirelessly and selflessly, to raise money for the University's future development. He also demonstrates steady, thoughtful and person-focused leadership. He challenges his team in new and exciting ways to make work assignments even more worthwhile.

In the past year, Cullinan has successfully coordinated the launch of the foundational phase of Notre Dame's new comprehensive fundraising campaign. The leadership required of him in this endeavor—both in Development and with external leadership groups—was a huge undertaking, but he has shouldered it without displaying even the slightest strain.

Cullinan continuously goes above and beyond the call of duty to bring Notre Dame to new heights. As a servant-leader, he consistently puts his staff's needs above his own. He is consistently mindful of wisely stewarding University resources, and seeks the advice of academic leaders in helping to shape the University's vision. When projects become tiresome or overwhelming, he has a habit of reminding his team that "everything we do is for Our Lady." It is a call to action, a reminder of why we serve, and a statement of Cullinan's deep representation of the University's values.

THE PRESIDENTIAL LEADERSHIP AWARD

In recognition of regular staff supervisors, exempt or non-exempt staff, for their outstanding servant leadership.

Diana Garrastegui, Supervisor Research Projects, Psychology

Diana Garrastegui's willingness to work as a team member and not just a team leader is a key factor that contributes to her success as a leader. She supervises, but is also quick to roll up her sleeves to get the job done. She assists with making labels, stuffing envelopes, placing phone calls and knocking on doors to collect data. By acting as a team player and leading through example, she effectively inspires the whole staff to emulate her conscientiousness and drive their own participation within the research process.

Garrastegui encourages her staff to grow. From her initial designing of the process to the various leadership training programs she has taken at the University, she has found friendly ways to share her knowledge while helping staff members develop and hone their own skills. She encourages input by probing staff members for suggestions on more effective ways to complete daily tasks. She urges staff to take advantage of opportunities offered by the University so they can grow both professionally and personally. By encouraging staff members to become the best versions of themselves, she creates an

environment where each individual feels appreciated.

She also keeps staff updated on any information having to do with the grants that fund the team's employment. This practice adds to a friendly and comfortable work environment where each member knows exactly what is happening and how their individual work contributes to the research process as a whole.

Garrastegui was the pioneering leader involved in creating and implementing a system designed to efficiently collect, secure and process data from the Notre Dame Study of Health and Well-Being (NDHWB) for Cindy Bergeman's Adult Development and Aging lab. She joined the lab nine years ago at the inception of the NDHWB, and has since illustrated her leadership skills in hiring and training a team to grow the process and improve productivity in the lab.

She has regularly demonstrated her resolve and creativity in effectively solving the challenges faced in managing such a large, complicated dataset. Her meticulous care in keeping all aspects of the study organized and accessible has allowed for ease in the data analyses. Garrastegui's work truly epitomizes the University's research mission statement to, "Grow, strengthen, promote and safeguard the research enterprise at Notre Dame."

THE PRESIDENTIAL LEADERSHIP AWARD

In recognition of regular staff supervisors, exempt or non-exempt staff, for their outstanding servant leadership.

Gail Pursell, Floor Chef, Food Services South Dining Hall

On a daily basis Gail Pursell exemplifies leadership. She runs her department like a fine-tuned engine—assessing the strengths and challenges of her diverse team and utilizing her team members where it most benefits the department.

Pursell shows great attention to detail and pride in her work—probably why she is called on to help the Catering Team. She continually monitors the work of her team to ensure quality. When it falls short of expectations, she provides on-the-spot guidance. The cleanliness of the pantry is a fine example of her department's teamwork and work ethic.

Her leadership is also evident during her absence—the department operates smoothly without her. She has trained not one, but three backup leads to run the department in her absence. Her department shows the utmost dedication—changing hours and working overtime as needed for special events. None of her staff hesitates to put in extra effort to get the job done because of the integrity and pride in the work which she has instilled. Having an entire department of people with that kind of dedication is not a coincidence—it is the culture Pursell has cultivated. The pantry boasts a low staff turnover rate and excellent attendance and punctuality. It is seen by most as a privilege to be a part of Gail's Pantry.



Bullock



Cullinan



Garrastegui



Krcmaric



Layman



Medina



Pursell



Sorensen

Got a story idea?

Send it to ndworks@nd.edu

SERVICE ANNIVERSARIES

The University congratulates those employees celebrating significant service anniversaries in **May** and **June**:

40 Years

Kevin J. Hirl, Joyce Center
Crowd Control

35 Years

Christopher R. Blazi,
Utilities—Operations
Marc D. Cozzi, Radiation
Laboratory

30 Years

William E. Archer,
Biological Sciences
Brenda A. Carr and **Rosemary
S. Michalski**, Development
Mark C. Pilkinton, Film,
Television, and Theatre

25 Years

Tammy Bergl and **Bill A.
Willard**, Landscape Services
John F. Glon, Food Services
Support Facility Production
Paul A. Kempf, Planning,
Design and Construction
Ava Preacher, College of Arts
and Letters
Richard K. Sudlow,
Center for Research Computing
Joseph W. Thomas,
Law Library
Dawn M. Verleye,
Biological Sciences
Wendy A. Wolfe, Honors
Program in Arts and Sciences

20 Years

Randy R. Benninghoff,
Central Receiving
Thomas R. Cole,
Utilities—Operations
Sureni Ekanayake,
Investment Office
Donna M. Fecher, Aerospace
and Mechanical Engineering
Kim M. Ferraro,
Hesburgh Libraries
John E. Makowicz and
Terron J. Phillips,
Landscape Services
Terence M. McCoy, EIS
Communication Services
T. Mark Olsen, Biological
Sciences
Joel E. Urbany, Marketing
Sandra C. Vera-Munoz,
Accountancy

15 Years

Mary Jo Adams Kocovski and
Rachel S. Moreno, Alliance for
Catholic Education
Cheryl L. Barrette, Morris Inn
Lisa L. Berlincourt,
Engineering and Science
Computing
Kathleen J. Canavan,
Notre Dame Review
Kimberly M. Candler, Huddle
Bruce A. Carter, Customer
Support Services

Thomas C. Cummings,
Institute for Church Life
Chung T. Dang, **Peggy M.
Lant**, **Kathryn L. Melton**
and **Darla R. Wilson**,
Custodial Services
Alan L. Foust, Security
Renee S. Glover,
Food Services Administration
Daniel J. Karmgard, Physics
Carmen L. Leichy,
Provost Office
Timothy J. Loughran, Finance
Juli A. Schreiber,
Human Resources
Adam M. Tirota,
Transportation Services
Heidi M. Uebelhor, Athletics
Compliance and Legal
Randall L. Yoho, Academic and
Administrative Services
Ravanea Zavor, Graduate School
Mark B. Zmyslo,
Golf Course Operations

10 Years

Hilda J. Boney, Food Services,
South Dining Hall
Patricia F. Brady,
Investment Office
Clint M. Brown, Law School
Information Technology
Robin Caldwell, Annual
Giving Programs
Amy M. Chisholm,
Shared Services
Mindy R. Epley, Audit and
Advisory Services
Gregory Hakanen,
Office of VP—Finance
Therese L. Hanlon,
Kellogg Institute
George R. Heeter, **Keri K.
Shibata** and **Steven J. Stebbins**,
Security
Ireneusz Janik, Radiation
Laboratory
Margit S. Jewett, Development—
Inst. and Individual Giving
Michelle V. Joyce, Chemistry and
Biochemistry
Kristy L. Leininger, College of
Arts and Letters
Gitta Lubke, Psychology
Michael B. McKenna, Physics
Kelly A. McKinney, EIS
Application Services
William W. O'Hayer,
College of Science
Robyn Pola, ND Marketplace
Tammie A. Rowley, Planning,
Design and Construction
Theresa L. Sikorski, Freimann
Animal Care Facility
John Sitter, English
Erika M. Summers-Effler,
Sociology
Harold D. Swanagan, Men's
Basketball
Kathleen M. Van Vleet,
Washington Hall, Manager's
Office

Going Google

The Office of Information Technologies (OIT) Going Google team is working hard to make the necessary preparations for faculty, staff and affiliates to transition to Gmail and Google Calendar this spring.

There are two main phases of the transition. The majority of campus will go live on Tuesday, June 17. The Early Adopter group will go live Wednesday, May 21.

This group is made up of individuals representing almost every department across campus. They will attend early training so they can be prepared to help others in their department on June 17.

If you are interested in finding out more about Gmail and Google Calendar, the OIT has a variety of training options to meet your specific needs, including:

- **Online self-paced training:** Features training resources such as Quick Reference Guides, slide presentations and short, topic-focused videos.
- **Download Google training:** Synergise is a training plug-in that is stored in Google Apps, and features short tutorials on common tasks.
- **Gmail and Google Calendar Demonstrations:** These 90-minute demonstrations cover the basic features and functions of Gmail and Google Calendar, as well as delegation and managing resources. Pre-registration is not required.
- **Gmail and Google Calendar Hands-on Training:** These four-hour, hands-on training classes cover the basic features and functions of Gmail and Google calendar, as well as delegation and managing resources. Gmail is featured in the first two hours and Google Calendar in the last two hours. You must register for these classes in advance at endeavor.nd.edu. Though you are registering for the whole four-hour class, you can choose to attend the entire class, only the Gmail portion or only the Google Calendar portion.



Find training materials and a schedule for training classes on the Going Google website at oit.nd.edu/going-google.

Take a look at some of the exciting new features of Gmail:

Feature	Gmail	Outlook
Appearance of interface	Themes and personalization	Office background color
Chat	Embedded in Gmail allows chatting with contacts who are online	Not available
Classification	Labels	Color categories
Message list display	Choice of conversations or individual messages	As individual messages only
Message follow-up	Star a message	Flag a message
Inbox	Display as list or separate sections based on priorities	Display as list
Manage email	Filters	Rules
Multiple signatures	Canned Response Lab	Signature list
Organize messages	Labels	Folders
Preview email	Preview pane	Reading pane
Auto replies	Vacation Responder	Out of Office Assistant
Single signature	Signature	Signature list
Sort	Gmail search	By sender, date or size
Spell check	Checks spelling while composing	Checks spelling while composing
Storage space	30GB	1GB
Tasks	Add email to task list	Create tasks manually

For additional information, please contact your departmental IT support staff, or the OIT Help Desk at 631-8111, email oithelp@nd.edu, or chat online at help.nd.edu.

NEW EMPLOYEES

The University welcomes the following employees who began work in **March**:

David K. Balkin, NDnano
Loyd Steven Barnes, **David
A. Brewer**, **Renee M. Vigue**
and **Zacques R. Wilson**,
Custodial Services
Craig D. Bere, Volleyball
Jenna Bilinski, Harper Cancer
Research Institute
Darlene Cutrona,
University Communications
Christopher DeLuca and
Miranda R. Vannevel,
Hesburgh Libraries
Eric Doland, Risk Management
and Safety

Donna J. Emge, Center for
Transgene Research
Daniel H. Faas, Alliance for
Catholic Education
Elena V. Gelesko, Office of
the Controller
Victoria A. Grimes and
Jennifer C. McGuire,
Development—Advancement
Services and Finance
Sarah E. Ingle, University
Health Services
Amanda Kinnucan,
University Communications

Laura Midkiff,
Development—Inst. and
Individual Giving
Caela D. Millar, Academic and
Administrative Services
Tammye R. Raster, Law
School Alumni Relations
Maria T. Romagnolo,
Women's Soccer
Brant S. Ust, Athletic
Administration
Kaylee Wolf, University
Counseling Center



Prepare
**FOR YOUR
FUTURE.**

netbenefits.com/nd

The University of Notre Dame 403(b) Retirement Plan

The University recently announced changes to the University of Notre Dame 403(b) Retirement Plan that will take effect **Jan. 1, 2015**. In the coming months, participants will have several opportunities to learn more about these changes:

October through December

On-campus appointments will be available five days a week with Fidelity Workplace Planning and Guidance Consultants. Watch for registration information and take the opportunity to meet with a licensed

professional for a confidential one-on-one consultation.

For more information, please visit the 403(b) Retirement Plan website at netbenefits.com/nd.

Now

Visit the UND 403(b) Retirement Plan website at netbenefits.com/nd. This is your first resource for up-to-date information about changes to the plan and how they may affect participants.

May, June or July

Attend an information session to learn more about the upcoming changes to the UND 403(b) Retirement Plan. These open sessions for faculty and staff will provide additional details on the plan changes and the opportunity for questions and answers.

September

A detailed transition guide with additional information will be mailed to participants and will also be available on the UND 403(b) Retirement Plan website at netbenefits.com/nd.

INFORMATION SESSIONS

Friday, May 30

9 – 10:30 a.m. 102 DeBartolo Hall
2 – 3:30 p.m. 107 Hesburgh Library, Carey Auditorium

Thursday, June 19

9 – 10:30 a.m. 102 DeBartolo Hall
1 – 2:30 p.m. 102 DeBartolo Hall

Wednesday, June 25

9:30 – 11 a.m. 107 Hesburgh Library, Carey Auditorium
2 – 3:30 p.m. 102 DeBartolo Hall

Wednesday, July 16

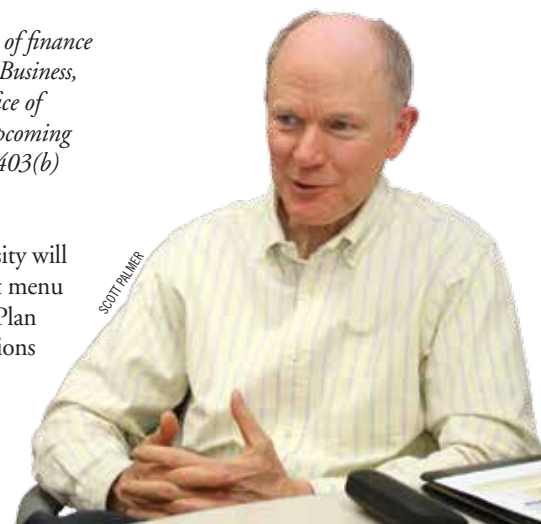
9:30 – 11 a.m. 102 DeBartolo Hall
1 – 2:30 p.m. 102 DeBartolo Hall

Monday, July 21

8:30 – 10 a.m. 107 Hesburgh Library, Carey Auditorium
2 – 3:30 p.m. 102 DeBartolo Hall

ND finance professor: New retirement plan options make sense

Rick Mendenhall, professor of finance at the Mendoza College of Business, recently spoke with the Office of Human Resources about upcoming changes to the University's 403(b) Retirement Plan.



HR: In 2015, the University will streamline the investment menu of its 403(b) Retirement Plan from 300 investment options to 24. Several months ago, you and three other finance professors were invited to review the plan changes. What was your take on them?

Prof. Mendenhall: Coming in the door, we were all skeptical because so often the investment industry wants to sell you something you don't need, and we wondered if that's what was driving the changes. But we left very impressed. The group that put this lineup together did a very good job of realizing this car shouldn't have 300 gears. They did a lot of work to say, "here are funds that give you broad diversification at low cost," which makes it easier for the participants to choose their investments.

HR: What are the benefits of the new lineup, and are they worth the reduction in investment options?

Prof. Mendenhall: I was amazed at the low fee structure that the team was able to negotiate with Vanguard. I wish I could get that rate as an individual investing my own non-retirement money.

Regarding the options, I think they're appropriate. And by appropriate options I mean low-cost funds, and the right breadth of options for the participant to choose a well-diversified portfolio. I certainly would not have thought of the tiered structure, but I think it makes a lot of sense. For people who aren't familiar with investing, it makes sense in that first tier to say, "If you plan to retire in 2020, here's a 2020 fund." If they choose one of those 12 target date funds in tier one, they will likely be in very good shape.

HR: What about participants who are familiar with investing, who want more options?

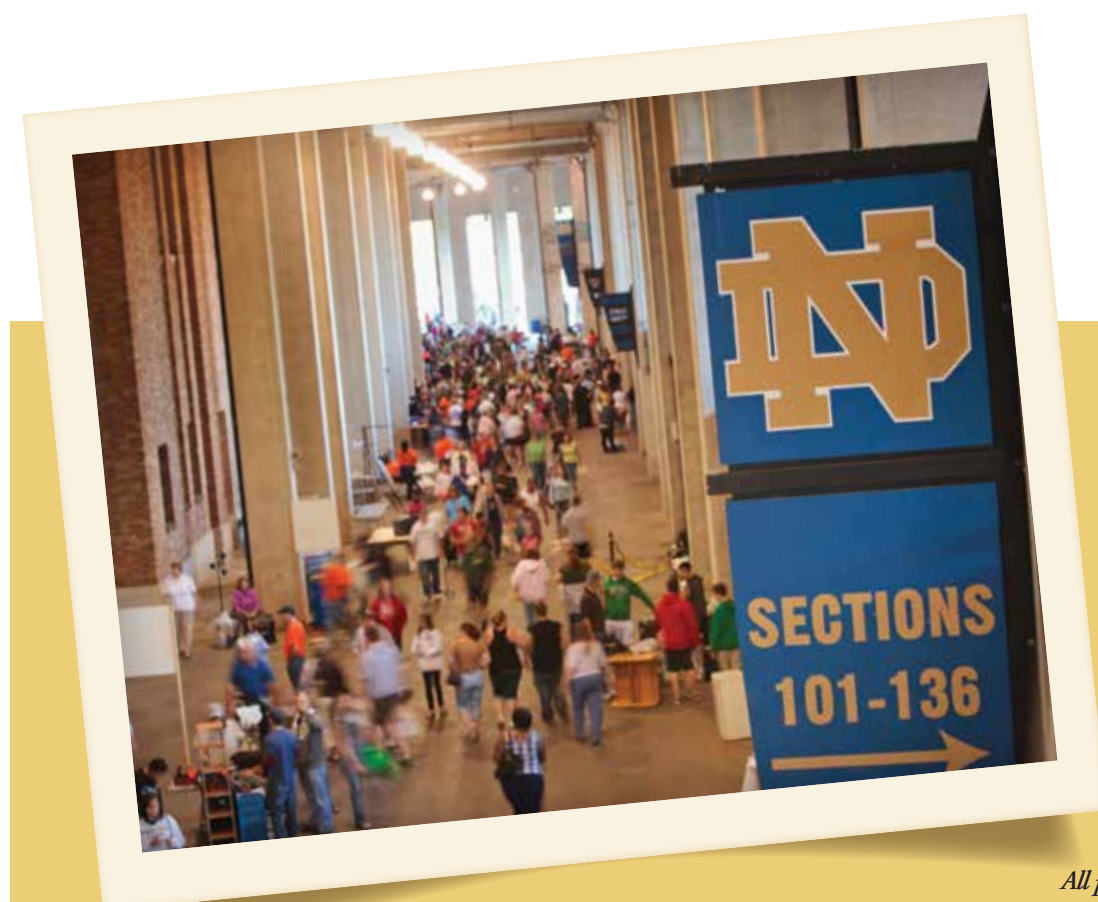
Prof. Mendenhall: I think people who are knowledgeable may even stick with the index funds in tier two, or the specialty funds in tier three because they may feel that the actively managed funds in the [fourth tier] brokerage window are not necessary. The research is clear that, on average, actively managed funds don't beat the indexes. It's not impossible—there are people like Warren Buffett and Peter Lynch who have beaten the market over time. So those people exist. But the research clearly shows that the vast majority of actively managed funds will not do better than the market averages over time, especially when the fees for those funds are so much higher.

HR: So, a positive response to the plan changes, overall?

Prof. Mendenhall: I definitely think so, and the other three professors believe so as well. The negotiated reduction in fees, the simplification of options in the first three tiers, I think those are two huge improvements. The brokerage window is available if you want it, but the performance of those funds isn't monitored [by the University's 403(b) Investment Committee], so it's important to remember you're on your own there.

HR: What advice do you have for participants?

Prof. Mendenhall: A dollar invested when you are 30 is worth a lot more than a dollar invested even when you are 40. So, start as early as you can, and invest as much as you can.



OLD2GOLD IS JUNE 14

The 10th annual Old2Gold "year-end campus yard sale," takes place from 7 to 10 a.m. Saturday, June 14, at Notre Dame Stadium. The sale is open to the public. Parking is free and available in the B1 and C1 (Stadium) lots on campus. Enter through Stadium Gate C. Admission is \$5, with children 6 and younger admitted free. Purchase tickets the morning of the sale at the ticket trailer near Gate C. Ticket sales begin at 5 a.m.; the line for ticket sales opens at 4:30 a.m. You must purchase a ticket to enter the stadium. All sales are cash only, and buyers must be able to carry and transport their purchases immediately.



All proceeds from Old2Gold, averaging more than \$40,000 per year, benefit the 40-plus charities that volunteer time to organize and staff the event. Popular items include bicycles, clothing, refrigerators and housewares. For more information, visit Old2Gold.nd.edu.

Office of the Provost FACULTY MEMBERS

TO ASSOCIATE PROFESSIONAL SPECIALIST



G. Alex Ambrose
First Year of Studies



Ryan K. Clark
Alliance for Catholic Education



Kristen E. Collett-Schmitt
Finance



Brian S. Collier
Alliance for Catholic Education



Rev. Louis A. DelFra, C.S.C.
Alliance for Catholic Education



Barbara J. Hellenthal
Biological Sciences

TO LIBRARIAN (CONT.)



J. Parker Ladwig
Hesburgh Libraries



Patricia A. Lawton
Hesburgh Libraries

TO RESEARCH ASSOCIATE PROFESSOR



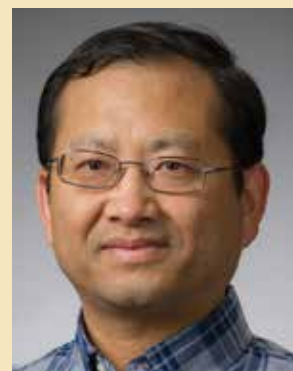
Rashna D. Balsara
Center for Transgene Research



Libai Huang
Radiation Laboratory



W. Matthew Leevy
Biological Sciences



Wanpeng Tan
Physics

TO ASSOCIATE PROFESSOR WITH TENURE (CONT.)



Kevin P. Lannon
Physics



Karel Matouš
Aerospace and Mechanical Engineering



Atalia Omer
Sociology



Jessica Payne
Psychology



Jaime M. Pensado
History



Ricardo Ramírez
Political Science

TO ASSOCIATE PROFESSOR WITH TENURE (CONT.)



Ernesto Verdeja
Political Science



Juan M. Vitulli
Romance Languages and Literatures



Guangjian Zhang
Psychology

TO PROFESSOR



Morten R. Eskildsen
Physics



Michael T. Ferdig
Biological Sciences



Bradley S. Gibson
Psychology

Provost announces

MILESTONES

The University congratulates faculty members whose promotions, appointments as endowed professors and emerita/emeritus designations were announced at the President's Dinner Tuesday, May 20.

TO PROFESSIONAL SPECIALIST

TO LIBRARIAN

NOT PICTURED

TO DEPARTMENT CHAIR

Crislyn D'Souza-Schorey

Biological Sciences

William N. Evans

Economics

Shankar Ganesan

Marketing

Michael I. Gekhtman

Mathematics

Yongping Zhu

East Asian Languages and Cultures

TO DIRECTOR

J. Daniel Philpott

Center for Civil and Human Rights

TO ASSOCIATE DEAN

Malgorzata Dobrowolska-Furdyna

College of Science

X. Sharon Hu

Graduate School

Yih-Fang Huang

College of Engineering

TO ENDOWED DEAN

R. Scott Appleby

Marilyn Keough Dean of the School of Global Affairs

TO ASSOCIATE PROVOST, VICE PRESIDENT, AND DEAN

Laura A. Carlson

Graduate School

Rev. Hugh R. Page, Jr.

First Year of Studies



G. Felicitas Munzel
Program of Liberal Studies



Steve A. Tomasula
English

Continued on Page 10



Sandra M. Teixeira
Romance Languages and Literatures



Patrick J. Clauss
University Writing Program



Carol A. Brach
Hesburgh Libraries



Karen M. Morris
Institute for Educational Initiatives

TO ASSOCIATE PROFESSOR WITH TENURE



Christopher A. Baron
Classics



Ying (Alison) Cheng
Psychology



Pengjie (Paul) Gao
Finance



Brandon L. Ashfeld
Chemistry and Biochemistry



Eric R. Sims
Economics



Vania Smith-Oka
Anthropology



Gábor Székelyhidi
Mathematics



Sophie A. Shive
Finance



Daniel B. Kelly
Law School



J. Nicholas Laneman
Electrical Engineering



Alexander Martin
History



Holly V. Goodson
Chemistry and Biochemistry

FACULTY MILESTONES

Continued from Page 9

TO EMERITA OR EMERITUS



Geraldine A. Ameriks
Romance Languages and Literatures



Howard A. Blackstead
Physics



Douglas E. Bradley
Snite Museum (deceased)



Daniel M. Chipman
Radiation Laboratory



Kenneth J. DeBoer
First Year of Studies



Montey G. Holloway
Philosophy



Joyce V. Johnstone
Alliance for Catholic Education



James J. Kolata
Physics



Viktor Krchnak
Chemistry and Biochemistry



George A. Lopez
Political Science



Joseph P. Marino
Chemistry and Biochemistry



Rev. Donald P. McNeill, C.S.C.
*Institute for Latino Studies/
Center for Social Concerns*



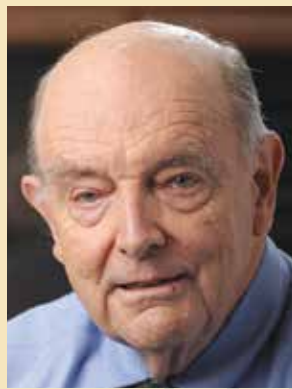
Robert C. Nelson
Aerospace and Mechanical Engineerings



Kathleen A. Peterson
Chemistry and Biochemistry



Kathleen A. Pyne
Art, Art History, and Design



Robert E. Rodes, Jr.
Law School



Kenneth M. Sayre
Philosophy



Linda A. Sharp
Hesburgh Libraries



Marina B. Smyth
Hesburgh Libraries

NOT PICTURED TO EMERITA OR EMERITUS

H. Gordon Berry
Physics

Angie R. Chamblee
First Year of Studies

Robert P. Flood, Jr.
Economics

Dolores W. Frese
English

John A. Halloran
Finance

Paul G. Johnson
Music

Akio Mori
Biological Sciences

Charles M. Rosenberg
Art, Art History and Design

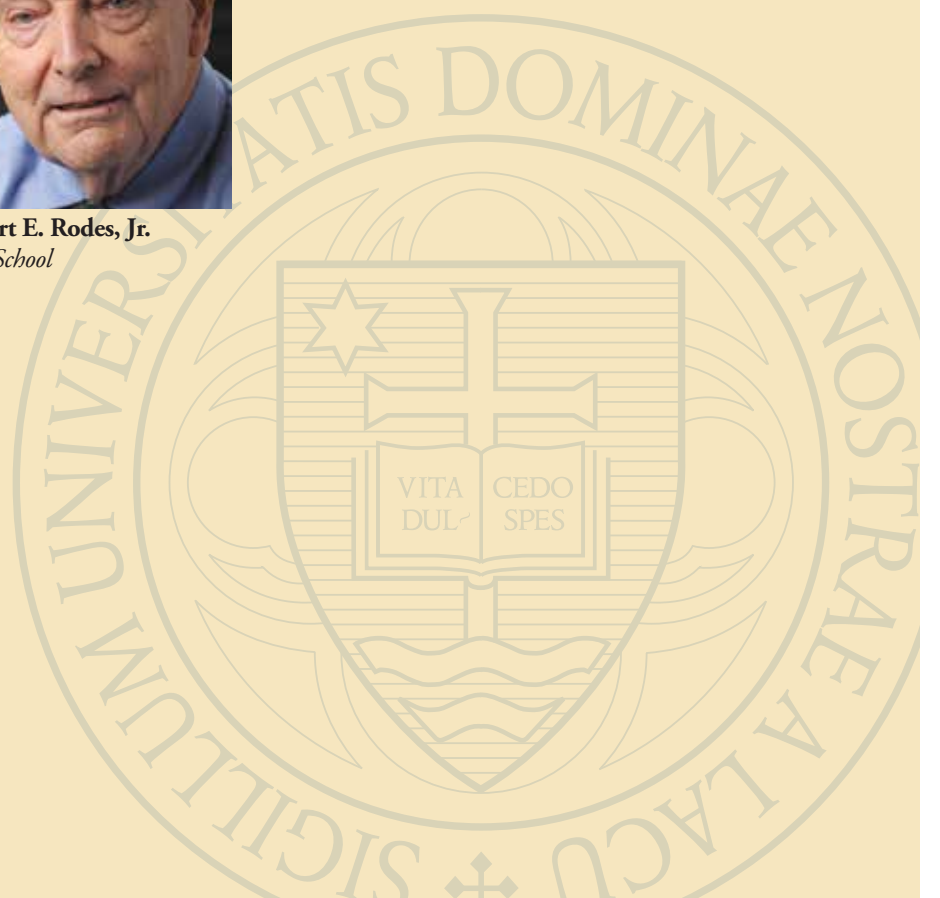
Shafa Saddawi
Physics

James C. Turner
History

Eugene C. Ulrich
Theology

Thomas A. Werge
English

Martin H. Wolfson
College of Arts and Letters





FACULTY AWARDS 2014

Joannes J. Westerink, Joseph and Nona Ahearn Professor of Computational Engineering and Science, received the **Faculty Award**, which singles out a faculty member who has contributed outstanding service to the University. Recognized with the U.S. Army's Outstanding Civilian Service Award for his work assessing the New Orleans Hurricane Protection System following Hurricane Katrina, Westerink is known internationally for applying his research in computational fluid dynamics and tidal hydrodynamics to real-world problems. But he is just as well-respected for his sincere and energetic commitment to Notre Dame undergraduates, a commitment that has earned him both a Joyce Award for Excellence in Undergraduate Teaching and the College of Engineering's Outstanding Teacher Award. As Henry Massman Chairman of the Department of Civil & Environmental Engineering & Earth Sciences, Westerink has also provided vision and mentorship for his junior colleagues while having a broad impact on the University by advancing the development of high-performance computing facilities at Notre Dame.

Jennifer N. Parker, associate librarian, won the **Rev. Paul J. Foik, C.S.C., Award** for significant contributions by library faculty and epitomizes the model of embedded librarianship by working closely with faculty and students. Assuming a leadership role in the creation of the Seaside Research Portal and the advancement of the rare books collection, Parker has been instrumental in developing resources that have established Notre Dame as a destination for scholars of contemporary classicism and traditional architecture and urbanism. In addition to her support of research and teaching activities within the School of Architecture, during this past year she confronted two unusually challenging situations: managing the relocation of the school's library collection in Rome to the new Rome Global Gateway facility and responding to a ruptured

water line in Bond Hall that flooded the library. Her quick action in the Bond Hall emergency saved irreplaceable materials.

Stephen M. Fallon, Rev. John J. Cavanaugh, C.S.C., Professor of the Humanities, received the **Grenville Clark Award** for voluntary activities that serve to advance the cause of peace and human rights. A pre-eminent scholar of Milton known around campus for leading all-day readings of "Paradise Lost," Fallon has expanded his classroom well beyond Notre Dame to empower some of the poorest in our region. Together with a colleague in the Program of Liberal Studies, he created the World Masterpieces Seminar at the Center for the Homeless in South Bend, bringing the Great Books to the center's guests in the form of discussion-oriented, one-credit courses. He has also been instrumental in the development and launch of the Westville Educational Initiative, a joint program of Holy Cross College and Notre Dame through which individuals incarcerated at Westville Correctional Facility can take classes and earn credit toward a Holy Cross degree.

Chong Keat A. Lim, associate professor of the practice in the Department of Mathematics, won the **Thomas P. Madden Award**, which recognizes exceptional teaching of first-year undergraduate students. Lim is a tireless innovator and an enthusiastic promoter of analytical reasoning, a scholar whose personal charisma broadens the appeal of mathematics to even the most skeptical of students. He has said he views teaching math as a "communication art" and is just as passionate about reaching his students as he is about his own research. His approach in the classroom incorporates all manner of media, reflecting his drive to illustrate how math permeates every aspect of modern life, from the arts to science to medicine. A winner of a Joyce Award for Excellence in Undergraduate Teaching in 2012, Lim is universally loved by students,

respected and admired by colleagues across campus, and is invaluable as a mentor to younger instructors.

Brother Jerome J. Meyer, C.S.C., rector of Knott Hall, received the **Rev. John Francis "Pop" Farley, C.S.C., Award** honoring distinguished service to student life. Known affectionately as Bro Jo, Brother Meyer has served as an integral part of student life since 1997, when he became Knott's first male rector after it was changed from a women's to men's hall. Whether greeting residents with a warm and jolly "Hullo!" or strolling through the dining hall sporting the latest in the hall's blaze-orange fashion or hunkering down in his room cooking up a batch of his world-famous chili—announced by the requisite "cold day, chili tonight" email—he is committed to creating a Christian community where all can thrive. A Knott resident put it this way: "Brother can be summed up in one word, 'selfless.' Everything he does is ordered toward our well-being."

Cynthia K. Mahmood, associate professor of anthropology, won the **Reinhold Niebuhr Award**, which honors a faculty member or administrator whose body of academic work and life promote or exemplify social justice. Mahmood is one of the world's leading experts on India's Sikh population, their push for independence in the 1980s and '90s, and the human rights abuses they have suffered as a result. In her quest to understand religious motivations for militancy among Sikhs and others, she has conducted ethnographic research in the midst of conflict zones, documenting the stories of victims and fighters alike in the face of threats to her safety and complex ethical dilemmas. Mahmood's experiences have led not only to compelling books and articles but also to her serving as an advocate for Sikhs deprived of humanitarian assistance, due legal process and just political representation.

Prashant V. Kamat, Rev. John A. Zahm, C.S.C., Professor of Science, received the **Research Achievement Award**. A principal figure in his field, Kamat focuses on building bridges between physical chemistry and material science by developing advanced nano-materials for cleaner and more efficient light-energy conversion. Citations of his work number in the tens of thousands, and in 2011, Times Higher Education ranked him among the top 100 chemists of the previous decade based on citations per paper. In addition, the h-index measure of his research impact recently surpassed 100, a distinction achieved by only the world's most elite scientists. Kamat has won the American Chemical Society's Langmuir Lectureship Award and is a fellow of the ACS as well as the American Association for the Advancement of Science and the Electrochemical Society. His international honors include the Chemical Research Society of India Medal and the Honda-Fujishima Lectureship Award from the Japanese Photochemistry Association.

Richard A. Jensen, Gilbert F. Schaefer Professor of Economics, won the **Presidential Award** recognizing distinguished service to the University over an extended period of time. Jensen was appointed to the Schaefer chair several years ago based on his record of outstanding scholarship. Yet if you were to ask his colleagues the first word that comes to mind when they think of him, it would likely be "service." His many contributions in this regard are exemplified by an incredible 13-year tenure as department chair. In this role, he has guided Notre Dame economics through a period of transition to establish what is now a top-quartile department, one whose transformation was recently described as "virtually unprecedented in the profession" by an external review team. "Doing this with a plan so coherent with the University's mission," the reviewers added, "makes the accomplishment all the more spectacular."

Rev. Joseph V. Corpora, C.S.C., director of the Alliance for Catholic Education's Catholic School Advantage Campaign, received the **Rev. William A. Toohey, C.S.C., Award for Preaching**. Father Corpora is a dynamic homilist who commands attention with thought-provoking messages, articulating Scripture in ways that help us to understand God's love and desire for each of us to experience spiritual growth and salvation. He is particularly devoted to the Latino students on campus, with whom he celebrates Mass weekly, and to the residents of Dillon Hall, where he is an active priest-in-residence despite many days on the road leading ACE's efforts to make Catholic education more available to Latino communities across the country. Students know Father Corpora as an advocate who empowers them to become leaders in liturgy and in the Church in general. The University is richly blessed by his creativity and boundless energy.

Timothy M. Matovina, professor of theology, won the **Rev. William A. Toohey, C.S.C., Award for Social Justice**. Specializing in U.S. Catholic and U.S. Latino theology and religion, Matovina is the author of the award-winning "Latino Catholicism: Transformation in America's Largest Church." This definitive work is becoming the "bible" for understanding the growth trajectory of the American Church, challenging conventional historical narratives—which have tended to focus on the experiences of European Catholic immigrants—while demonstrating his passion for and sensitivity to the religious practice and culture of today's Latino population. Though busy as executive director of the Institute for Latino Studies and frequently sought-out for speaking engagements and workshops across the country, Matovina is also a generous friend and mentor to many, known for saying "yes" to students and colleagues. He previously has been honored by the Notre Dame student organization La Alianza for advancing knowledge and empowerment of Latino and Latina students and communities.

COMMENCEMENT WEEKEND 2014

Photos: Matt Cashore and Barbara Johnston





A and D: Students celebrate in front of the Main Building and Hesburgh Library. **B:** Father Jenkins confers degrees at the Graduate School ceremony. **C:** Seniors' last visit to the Grotto. **E:** Rev. Dr. Ray Hammond, founder of the Bethel African Methodist Episcopal Church in Boston, acknowledges a standing ovation after he delivers the 2014 Commencement address. **F:** Commencement ceremonies in Notre Dame Stadium. **G:** Graduates pose for pictures. **H:** Architecture graduates show off their unique cap designs. **I:** Saturday's Commencement Mass in the Purcell Pavilion. **J:** President Rev. John I. Jenkins, C.S.C., left, with Board of Trustees Chairman Richard Notebaert, right, present an honorary degree to Cardinal Seán Patrick O'Malley, O.F.M., in Notre Dame Stadium. **K:** Mendoza College of Business Dean Roger Huang speaks at the 2014 Mendoza undergraduate Commencement Ceremony.



What does it take to stage Commencement weekend? Here are some facts and figures:

3,020

3,020 degrees were conferred including:

1,996

1,996 undergraduate

401

401 Graduate School master's and doctoral degrees

427

427 Mendoza College of Business master's degrees

196

196 Law School degrees

7,225

Catering... by Design and Food Services assembled **7,225 box lunches**. On the North Quad, turkey and cheddar sandwiches were on the menu, with brownies, chips and fruit. Gluten-free and veggie wrap options were also available.

2,905

Athletic grounds management set up **2,905 chairs** in the stadium for graduating students and faculty, with a crew from the Joyce Center aligning them all into neat rows.

3,037

The Registrar's Office assembled **3,037 diplomas** and 2,600 ticket packets.

732

St. Michael's laundry pressed **732 gowns**.

1,250

Landscape Services groomed **1,250 acres** for visitors.

65,000

It took **65,000 yards of Terraplas turf protector** to cover the grass on the field for the ceremony.



For more information or to register via RecRegister, visit recsports.nd.edu

Summer Hours

Effective through Monday, Aug. 25. All RecSports facilities will be closed Memorial Day and July Fourth holidays. Rolfs Aquatic Center will be closed Aug. 4 – 24 for annual scheduled maintenance.

Rolfs Sports Recreation Center

631-3068
Mondays – Fridays: 5:45 a.m. – 8 p.m.
Saturdays: 8 a.m. – 3 p.m.
Closed Sundays

Rockne Memorial

631-5297
Due to excessive temperature in the summer months, the heat index in the Rockne Memorial Building can reach dangerous levels. Please be aware of any Rockne closings by checking recsports.nd.edu, or contacting Rolfs or Rockne front desks.
General Building Hours through Monday, Aug. 25
Mondays – Fridays: 11 a.m. – 2 p.m.
Saturdays: Noon – 6 p.m.
Sundays: Noon – 6 p.m.

Rolfs Aquatic Center

631-5980; Hours through Friday, Aug. 1
Mondays – Fridays 11:30 a.m. – 2 p.m.
Saturdays: Closed
Sundays: 1 – 6 p.m., Family Hours 2 – 5 p.m.

St. Joseph Beach

631-7645
Open Memorial Day – Labor Day
Mondays – Sundays: Noon – 7 p.m.
Boat rentals available. See website for boat rental hours, as well as details for open water swimming, party rentals and dog days of summer.



F.A.S.T. (Faculty and Staff Training)

Registration opens online via RecRegister 7:30 a.m. Thursday, May 22. Full refunds deadline 10 p.m. June 1; half refunds deadline 10 p.m. June 8. Classes meet May 27 – Aug. 8; will not meet Memorial Day and July 4.

Mondays					
12:15 – 12:45 p.m.	Body Sculpt	Lisa	RSRC AR 2		\$25
Tuesdays					
9 – 10 a.m.	Cardio Sculpt	Indiana	RSRC AR 2		\$25
12:15 – 12:45 p.m.	Zumba	Angelica	RSRC AR 1		\$25
12:15 – 12:45 p.m.	Flex N Tone	Indiana	RSRC AR 2		\$25
Wednesdays					
9 – 10 a.m.	Yoga	Steve	RSRC AR 1		\$45
12:15 – 12:45 p.m.	Cardio Express	Indiana	RSRC AR 2		\$25
Thursdays					
9 – 10 a.m.	Cardio Sculpt	Indiana	RSRC AR 2		\$25
12:15 – 12:45 p.m.	Flex N Tone	Indiana	RSRC AR 2		\$25
Fridays					
12:15 – 12:45 p.m.	Cardio Express	Indiana	RSRC AR 2		\$25

Fitness Classes

Registration opens online via RecRegister 7:30 a.m. Thursday, May 22, Full refunds deadline 10 p.m. June 1; half refunds deadline 10 p.m. June 8. Classes meet May 27 – Aug. 8, but will not meet Memorial Day, July Fourth or Labor Day.

Mondays					
6:15 – 7 a.m.	Sunrise Cycle	Indiana	Rockne B020		\$40
11 – 11:45 a.m.	Gentle Healthy Toning	Patty	RSRC AR 1		\$25
Noon – 1 p.m.	Pilates	Mat Patty	Rockne 205		\$45
12:15 – 12:45 p.m.	Cycle Express	Dawn	Rockne B020		\$40
5:15 – 6:15 p.m.	Yoga	Steve	Rockne 205		\$45
5:15 – 6:15 p.m.	Cardio Bootcamp	Indiana	RSRC AR 2		\$25
5:30 – 6:15 p.m.	Indoor Cycling – 45	Angela	Rockne B020		\$40
5:30 – 6:30 p.m.	Zumba	Jennifer	RSRC AR 1		\$25
Tuesdays					
6 – 7 a.m.	Power Yoga	Steve	RSRC AR 1		\$45
5:15 – 6:15 p.m.	20/20/20	Stephanie	RSRC AR 1		\$25
5:30 – 6:15 p.m.	Indoor Cycling – 45	Indiana	Rockne B020		\$40
5:30 – 6:30 p.m.	Zumba	Jennifer	RSRC AR 2		\$25
5:45 – 6:15 p.m.	Body Blast	Elisa & Tabb	Rockne 205		\$25
Wednesdays					
6:15 – 7 a.m.	Sunrise Cycle	Indiana	Rockne B020		\$60
Noon – 1 p.m.	Yoga	Steve	RSRC AR 1		\$45
12:15 – 12:45 p.m.	Cycle Express	Dawn	Rockne B020		\$40
5:15 – 6 p.m.	Tabata Plus	Lisa	RSRC AR 1		\$25
5:15 – 6:15 p.m.	Aquacise	Patty	Rockne Pool		\$25
5:30 – 6:30 p.m.	Cardio Core	Indiana	RSRC AR 2		\$25
5:30 – 6:30 p.m.	Power Flow Yoga	Steve	Rockne 205		\$45
Thursdays					
6 – 7 a.m.	Yoga	Steve	RSRC AR 1		\$45
5:15 – 6:15 p.m.	Cardio Kickboxing	Indiana	RSRC AR 1		\$25
5:45 – 6:45 p.m.	Zumba	Maria	Rockne 205		\$25
Fridays					
6:15 – 7 a.m.	Sunrise Cycle	Indiana	Rockne B020		\$40
Noon – 1 p.m.	Yoga	Steve	RSRC AR 1		\$45

Instructional Series

Ballet					
Thursdays 5:30 – 6:30 p.m.	JoAnn	RSRC AR 2	June 19 – July 31		\$45
No class July 3					
TRX Suspension Training					
Mondays 12:15 – 1 p.m.	Mac	Rockne 109	June 2 – July 7		\$25
Tuesdays 5:15 – 6 p.m.	Ed	Rockne 109	June 17 – July 22		\$25
Thursdays 4:45 – 5:30 p.m.	Tabb	Rockne 109	June 19 – July 31		\$25
Beginner Tennis					
Mondays 5:15 – 6:15 p.m.	Jennie	Eck Tennis	June 2 – July 1		\$45
Pre/Post-Natal Yoga					
Saturdays 1 – 2 p.m.	Sue	RSRC AR 1	May 31 – June 28		\$30
New series to add!					
Basic R.A.D. (Rape Aggressiveness Defense)					
Mondays 4:45 – 6:45 p.m.	NDSP	Rockne 109	June 23 – July 28		\$45

Personal Training

Summer Referral Promotion

This summer, refer a friend to RecSports Personal Training June through August. Current clients that refer a friend will receive a free training session. New clients will get a free session after they purchase a first-time package. Register online via RecRegister and type in the current client's name during checkout. It's that easy! Offer ends Aug. 31.



Swim Lessons

RecSports provides quality swim lessons in a safe, fun environment for a wide range of skill levels at Rockne Memorial pool. We offer four categories of lessons: Parent & Infant, Pre-School Aged, Elementary-School Aged and Adult.

Swim assessment June 6, 5:30 – 7:30 p.m. Rockne Pool, no registration necessary

Swim lesson registration opens online via RecRegister 9 a.m. June 9 for ND, and for the public June 11.

For Families

Even Fridays events 5:30 – 7:30 p.m., unless otherwise noted

May 30
Summer Kickoff Picnic
Riehle Fields

June 13
Family Gardening
White Field

June 27
Family Silver Hawks Game and Fireworks
Coveleski Stadium, 7:35 p.m.

July 11
Family Hackers Golf & Games Night
Hackers

July 25
Family Beach Bash
St. Joseph Beach

Aug. 8
Family Wrap-up Picnic
Riehle Fields

Intramural Sports

Sports: All Campus 3 x 3 Basketball, 3 x 3 Soccer, 4 x 4 Sand Volleyball, Softball
Registration: June 16 – 17 online via RecRegister
Fee: \$20/team for all sports
No games on July Fourth.

Summer Freebies

Come check out what all the buzz is about with RecSports Summer Freebies! Space is limited, please arrive early. No registration required.

Outdoor Yoga

Thursdays 7:30 – 8:30 a.m.
Steve
St. Joseph Beach, June 19 and Aug. 7
Snite Garden, July 10

Outdoor Bootcamp

Thursdays 12:15 – 12:45 p.m.
Rockne Memorial Lawn
June 26 and July 24

HEALTH & WELLNESS

Physical therapy for prevention as well as rehabilitation



Summer Walking Programs

Walk ND

Summer Challenge: Walk the Pacific Coast Highway

Grab a partner and travel along the Pacific Coast Highway this summer! This virtual walking challenge starts in San Diego, California, and ends in Sacramento, California. Detours to Los Angeles, Hollywood and Palo Alto will also be highlighted along the way. We will be walking June 2 – Aug. 8 for a total of 680 miles. For the purpose of this challenge, consider 10,000 steps to be five miles. That's 68 days and 680,000 total steps! Are you and your partner up for the challenge?

Walking Wednesdays

Meet at 12:15 p.m. at the Main Building for a lunchtime walk every Wednesday throughout the month of June: June 4, June 11, June 18 and June 25.

Saturday Dog Walks

Grab your favorite walking buddy and meet at 8 a.m. in front of the Compton Family Ice Arena for a morning walk around campus. Dogs must be on a leash; owners are responsible for their animals.

Summer Cycling Programs

Bike ND

Bike ND is the University's official biking club, free and open to the entire campus. Whether you are the avid cyclist, daily commuter or somewhere in between, Bike ND has something for you! As a member of the biking club, you can look forward to competitions, giveaways, motivating emails and useful information to help keep you moving and feeling great this summer. Register for free via RecRegister.

Summer Challenge: Tour de France

Join Bike ND June 9 – Aug. 16 for the first-ever Bike ND virtual challenge! This 2,300-mile bike challenge covers all 21 stages of the 2014 Tour de France. Ride along with the tour and accumulate points. Learn more at blogs.nd.edu/bikend.



Michiana Bike To Work Week June 8 to 14

Registration is open for the Bike Michiana Coalition's Michiana Bike to Work Week, Sunday, June 8, to Saturday, June 14.

The event promotes bicycle commuting and its benefits: a more active lifestyle, less traffic congestion and a healthier community. Participants are encouraged to leave their cars at home for the week and ride their bikes to work.

Each year, faculty and staff represent Notre Dame by organizing one or more teams to compete in the Corporate Challenge, which tracks and averages miles ridden for each team member during the week. Would you like to start a team in your department? Register or learn more at michianabiketowork.org.

CAROL C. BRADLEY



Physical therapist Bobby Rajkumar and physical therapist assistant Peggy Thornton demonstrate the lat pulldown machine, which trains the latissimus dorsi muscles.

Wide range of treatments available at Wellness Center

BY CAROL C. BRADLEY, NDWORKS

What's the most common misconception about physical therapy? That it will hurt, says Bobby Rajkumar, physical therapist at the Notre Dame Wellness Center.

"I tell them that they're here because they have pain. My goal isn't to have anything hurt more."

Physicians typically refer patients for physical therapy after an injury, or for rehabilitation after a surgical procedure.

The most common problems Rajkumar sees are neck and low back pain, shoulder and knee injuries, headaches, post-operative rehabilitation and work-related injuries. Those injured on the job will see a doctor first, and then be referred for physical therapy as appropriate.

What can you expect when

you go to a physical therapist?

"The first visit is scheduled for an hour," says Rajkumar. "We do a thorough evaluation after taking the patient's history, and go over the results with the patient. We use anatomical charts and a spine model to explain exactly what is going on and what individuals can do to help get better and stay better. Together we set up goals and a plan for treatment."

Treatments are started the same day, and follow-up appointments are typically scheduled two to three visits per week, depending on the severity of the injury. Co-pays are \$15 per visit for faculty, staff and their dependents enrolled in a University insurance plan.

"We try to engage patients to be responsible in the whole process," he adds. "We can guide you in the process, but we're not going to be with you all the time."

Physical therapy is also very helpful in preventing injuries, Rajkumar says. He does in-service training on good posture and proper body mechanics for staffers in the dining halls and building services, and is available to speak to other departments when requested.

Rajkumar is interested in helping patients move from rehabilitation to general fitness and a healthy lifestyle.

After rehab from an injury or surgery, people may be anxious about starting an exercise regimen on their own. Rajkumar can take post-rehab patients to RecSports and show them how to use the equipment, which will help them become more fit in general and avoid re-injury.

"We look at the person as a whole," he says. "It's very rewarding when we see progress."

Treatment modalities available at the Wellness Center physical therapy office include manual therapy, therapeutic exercises, hot/cold packs, paraffin treatments for hand injuries, neck and back traction, electrical stimulation, ultrasound, iontophoresis and craniosacral therapy for headaches.

The physical therapy office offers convenient hours without the need to miss work. Hours are Monday through Friday 7 a.m. to 7 p.m., and 8 a.m. to noon on Saturdays (on football weekends, the Wellness Center is closed Saturday, open Sunday 1 to 5 p.m.) Call 574-634-WELL (9355) or visit wellnesscenter.nd.edu.

Be Well series

May & June

12:15 - 12:45 p.m.
RecSports Meeting Room
RSVP to askHR 631-5900

Hypertension (high blood pressure)

May 22 Medications for Hypertension
May 29 Exercise and Hypertension

Reducing Your Future Disease Risk

June 5 Proper Body Mechanics to Reduce Back Pain
June 12 Skin Cancer Prevention
June 19 Arthritis Relief
June 26 Diabetes Update

The Art and Craft of

Glassblowing

Kiva Ford working in the glass lab (below) and demonstrating at Fire Arts Gallery in South Bend during South Bend's May First Friday events. Most of the glassware he produces in the lab are custom items that can't be purchased out of a catalog, he says, including electrochemical cells, manifolds, reactors, Dewar flasks and optical cells.



Kiva Ford took over as manager of the glass shop in the Radiation Laboratory in February—and although he arrived during one of the worst winters on record, he's enjoying both South Bend and working at Notre Dame.

Ford is a graduate of Salem Community College in Carneys Point, New Jersey, the only college in the country that offers a degree in scientific glassblowing. He takes his unusual first name from his great-great-great grandfather, who came from Kiev, Ukraine.

Beyond the scientific community, he is also known for his extraordinary glass goblets, miniatures and vessels, influenced by his interests in history, mythology and the natural world.

"Glass is something you get into because you love doing it," he says.

On campus, Ford makes scientific glass for researchers in chemistry, physics, engineering and for the Radiation Laboratory.

Why does the University need a dedicated scientific glassblower?

"A lot of the work we do here is set up to specific machines, like the particle accelerator," he says. "The glass may need to be slightly smaller than standard, or be tweaked at a certain angle. It would be very expensive to get somewhere else, and it might take six months or more for it to arrive. If something vital breaks, I can give it to them the next day."

In addition to glassblowing, he performed as a professional juggler and unicyclist (he can juggle knives while riding) and will be performing downtown at South Bend's First Friday events.

"Juggling is a lot like glassblowing," Ford says. "It takes practice and focus. I like the place my mind goes when I'm working."

Ford's artistic work can be viewed on his website, kivaford.com, and is for sale on his Etsy shop (etsy.com/shop/kivaford) managed by his sister Andrea.

"I really love working at Notre Dame," he adds. "It's a beautiful campus, and we have such interesting research going on. I feel blessed to be here."



MIKE LOWE

MIKE LOWE

CAROL C. BRADLEY

MIKE LOWE

ANDREA QUINONES