Vol. 12, No. 11 - June 2015

David Gura, Hesburgh Libraries News for Notre Dame faculty and staff and their families

Rare Manuscripts Sacred Music, Sacred Texts

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Duncan Student Center

NEWS BRIEFS

WHAT'S GOING ON

STAFF PICNIC: BACK TO THE '80S

The annual **Staff Picnic**, with a "Back to the '80s" theme, takes place Thursday, June 11, from 11 a.m. to 1 p.m. on the South Quad. For more information, see the ad on page 18 or visit **hr.nd.edu.**

ELEVENTH ANNUAL OLD2GOLD SALE

Due to Campus Crossroads construction adjacent to the stadium, this year's **Old2Gold** sale will be held from 7 to 10 a.m. Saturday, June 13, at the St. Joseph County 4-H Fairgrounds, 5117 Ironwood Road, in South Bend. Tickets (\$5) go on sale at 6 a.m.

Old2Gold is the University's most significant community-based sustainability initiative. At the end of each school year, students are encouraged to donate items such as furniture, mini fridges, bicycles, clothes and other goods that may otherwise end up in a landfill. The participating organizations receive 100 percent of the revenue generated through Old2Gold. In 2014, \$33,396 was distributed to 28 local community service agencies.

For more information, visit **old2gold.nd.edu** or follow



@old2gold on Twitter. Questions about the sale can be directed to **old2gold@nd.edu.**

Harding

CAMPUS NEWS

NEW PARTNERSHIP AT KYLE-MORE ABBEY IN IRELAND

The University and the Benedictine Community at Kylemore Abbey in Connemara, County Galway, Ireland, have formed a partnership to create a center to advance their shared spiritual, cultural and educational missions.

The programs offered by the center will draw both upon the rich tradition of Benedictine spirituality and the academic rigor of Notre Dame. Programming, which will include courses of varied length and span a variety of academic disciplines, is expected to begin in 2016.

DUNCAN FAMILY MAKES GIFT FOR STUDENT CENTER

Alumnus Raymond T. Duncan, his wife, Sally, and their family have made a gift for the construction of the new west building of the Campus Crossroads project. In recognition of the gift, the University will name the building the Duncan Student Center. The nine-story, 400,000-square-foot Duncan Student Center will offer vastly expanded study, recreational, meeting, career counseling and student activity space to serve the campus community throughout the year, while also accommodating the University's hospitality needs on football game-day weekends in the fall.



Outlaw

CAMPUS CONSTRUCTION

Several construction and renewal projects are scheduled to begin across campus following Commencement Weekend. Crews will be repairing roofs, restoring exterior walls, waterproofing basements and even breaking ground at work sites across campus. Notable projects include:

Exterior restoration of the Main Building—Beginning Monday, May 18, the building will be prepped for maintenance. Teams will work in night shifts to perform tuck-pointing of the exterior brick walls and repainting of the ornamental hoods above the windows.

Site preparation for Jenkins Hall and Nanovic Hall—The B1 parking lot at Notre Dame Avenue and Holy Cross Drive (south of the Hesburgh Center for International Studies) will no longer be available for use after June 1. The lot will become a construction site for the new buildings, which are scheduled to be complete in 2017.

Reconstruction of LaFortune Student Center's west entry—There will be no access to the building from the main quad beginning Monday, June 8, and continuing through mid-August. Other entrances will remain open.

A complete listing of the University's 2015 major construction and renewal projects as well as their estimated completion dates can be found at **construction.nd.edu** and **architect.nd.edu**.





PEOPLE NOTRE DAME FACULTY, STAFF INCLUDED IN '40 UNDER 40'

Lies

The 2015 Michiana "Forty under 40," a program of the St. Joseph County Chamber of Commerce, Young Professionals Network South Bend, Gates Automotive and the South Bend Tribune, has recognized four Notre Dame faculty and staff members: Emily S. Block, assistant professor of management in the Mendoza College of Business; Jim Cunningham, director of the John Cardinal O'Hara Society in the Office of Development; Erin Hoffmann Harding, vice president for student affairs; and Rob Kelly, assistant athletic director, ticketing.

The program recognizes the area's most talented and dedicated young executives, professionals and leaders who demonstrate career success and community engagement.

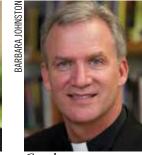
MULTICULTURAL PROGRAMS, STAFF HONORED

Iris Outlaw, director of Multicultural Student Programs and Services, was awarded the American Association of Blacks in Higher Education (AABHE) Public Service Award at the organization's annual President's Awards Luncheon on April 10.

The award recognizes those public service leaders who have implemented community, political or business programs designed to stimulate black American participation or influence in those same sectors, and those who have demonstrated a commitment to the association in its past or current configuration.

Notre Dame and the Building Bridges Mentoring Program received the NASPA (Student Affairs Professionals in Higher Education) 2015 Promising Practices Award at its annual conference in New Orleans last month.

The award was presented by the Student Affairs Partnering with Academic Affairs Knowledge Community to recognize the program for its collaborative work between Student Affairs and Academic Affairs. **Arnel Bulaoro**, an assistant director at Multicultural Student Programs and Services, was on hand to receive the award—the highest national award given by the group—which recognizes promising practices in areas pertaining to student affairs and academic affairs collaboration.



Groody

have been awarded fellowships from the National Endowment for the Humanities (NEH) for 2015.

Walls, the William P. and Hazel B. White Professor of English, received the fellowship to complete a biography of Henry David Thoreau. White, an associate professor in the Department of American Studies, was awarded the fellowship—her second in five years—for her book project, "Voices of the African Diaspora Within and Beyond the Atlantic World."

WHITING WRITERS AWARD FOR OLOOMI

Azareen Van der Vliet Oloomi, assistant professor in the Department of English, has joined a prestigious group of writers that includes Jonathan Franzen, Alice McDermott and David Foster Wallace. In March, Van der Vliet Oloomi was named a 2015 Whiting Award winner for "early accomplishment and the promise of great work to come." Van Der Vliet Oloomi also recently received a fellowship from the MacDowell Colony, where she will be a writer-in-residence during the month of August.

HOLY CROSS PRIESTS TO DELIVER MAY COMMENCE-MENT ADDRESSES

Two Congregation of Holy Cross priests at the University will serve as speakers at commencement ceremonies at two Catholic colleges in May.

Rev. William M. Lies, C.S.C., vice president for mission engagement and church affairs, will be the featured speaker and receive an honorary degree at the 176th commencement ceremony Saturday, May 23, at Loras College in Dubuque, Iowa.

Rev. Daniel Groody, C.S.C., associate professor of theology and director of immigration initiatives in the Institute for Latino Studies, will speak at two commencement ceremonies Sunday, May 17, at Cabrini College in Radnor, Pennsylvania.







ARTS AND LETTERS FACULTY RECEIVE NEH FELLOWSHIPS

Two faculty members from the College of Arts and Letters—Laura Dassow Walls and Sophie White—

MAURA RYAN APPOINTED VICE PRESIDENT AND ASSOCIATE PROVOST

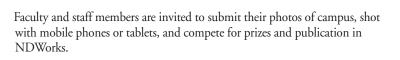
Maura A. Ryan, associate dean for the humanities and faculty affairs in the College of Arts and Letters, has been appointed vice president and associate provost for faculty affairs. A member of the theology faculty since 1993, Ryan is the John Cardinal O'Hara, C.S.C., Associate Professor of Christian Ethics. She previously served from 2001 to 2004 as an associate provost at Notre Dame.

CONTACT US @

Have a comment, question or story idea? Contact NDWorks Managing Editor **Carol C. Bradley**, 631-0445 or **bradley.7@nd.edu**. For questions regarding The Week @ ND or the University calendar, contact Electronic Media Coordinator **Jennifer Laiber**, 631-4753 or **laiber.1@nd.edu**. NDWorks is published 12 times a year. 2015-16 publication dates are June 23; July 23; Aug. 20; Sept. 24; Oct. 29; Dec. 3; Jan. 7; Jan 28; Feb. 25; March 24; April 21 and May 16. Content for the issue must be submitted three weeks before the publication date.

Get inspired! Enter the NDWorks campus 'iPhone-ography' contest

Submit your images of campus and win prizes



Photos can be black and white or color; scenic views, sports, close-ups, selfies and altered images.

To enter: Email a maximum of three images by Thursday, July 23, to NDWorks editor Carol C. Bradley, bradley.7@nd.edu.

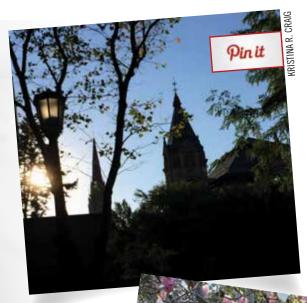
Photo submission requirements:

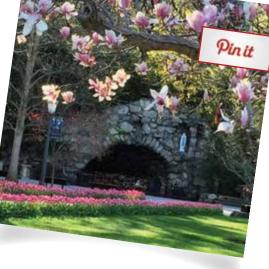
- Photos must have been shot on the Notre Dame campus on any mobile phone, tablet or other mobile device between Aug. 1, 2014, and July 23, 2015. Copyright remains with the photographer.
- Images should be JPEGs, and at full size (if less than 10 MB) or at least 2 MB in size if cropped—a large file size is required to use in print. Create an identifying filename for each of your digital images: yourlastname_ndworks_01_title [i.e., "tulips."].

Judging: Images will be judged by a panel of campus photographers on criteria including quality, creativity, originality and overall impact.

Prizes: Names and photos of prizewinners and a selection of photos will be printed in the September issue of NDWorks.

If you have questions, contact Carol C. Bradley at bradley.7@nd.edu.





Create a free Pinterest account and join us on the University's Pinterest board!

As images are submitted, they will be posted on the NDWorks iPhoneography board on Pinterest. Visit the board **(ntrda.me/iPhoneography)** to view, like, share or pin photos.

Honoring exemplary teachers and advisers

CAROL C. BRADLEY

Pinit

Selection includes peer and student nominations

Twenty University of Notre Dame faculty members have received Rev. Edmund P. Joyce, C.S.C., Awards for Excellence in Undergraduate Teaching, and three have been honored with Dockweiler Awards for Excellence in Undergraduate Advising.

The awards are presented by the Office of the Provost, but recipients are selected through a process that includes peer and student nominations. The Dockweiler Award winners for the 2014-2015 academic year are: **Denise Della Rossa,** German and Russian languages and literatures **Tracy Kijewski-Correa,** civil and environmental engineering and earth sciences **Philippe Collon,** physics

The 20 winners of Joyce teaching excellence awards represent faculty who have had a profound influence on undergraduate students through sustained exemplary teaching. Faculty committees in each of seven disciplinary areas review the peer and student nominations. The Joyce Award recipients for the 2014-2015 academic year are:

Timothy J. Gilbride, marketing James O'Brien, accountancy Bill McDonald, finance Michael Seelinger, engineering/aerospace and mechanical engineering Gregory Snider, electrical engineering Meng Wang, aerospace and mechanical engineering Brandon Ashfeld, chemistry and biochemistry

S. Alex Kandel, chemistry and biochemistry A. Graham Lappin, chemistry and biochemistry Jeffrey Diller, mathematics David Hyde, biological sciences Dennis Doordan, architecture Maria McKenna, Institute for Educational Initiatives/Africana studies David Fagerberg, theology Karen Richman, Institute for Latino Studies Romance languages and literatures

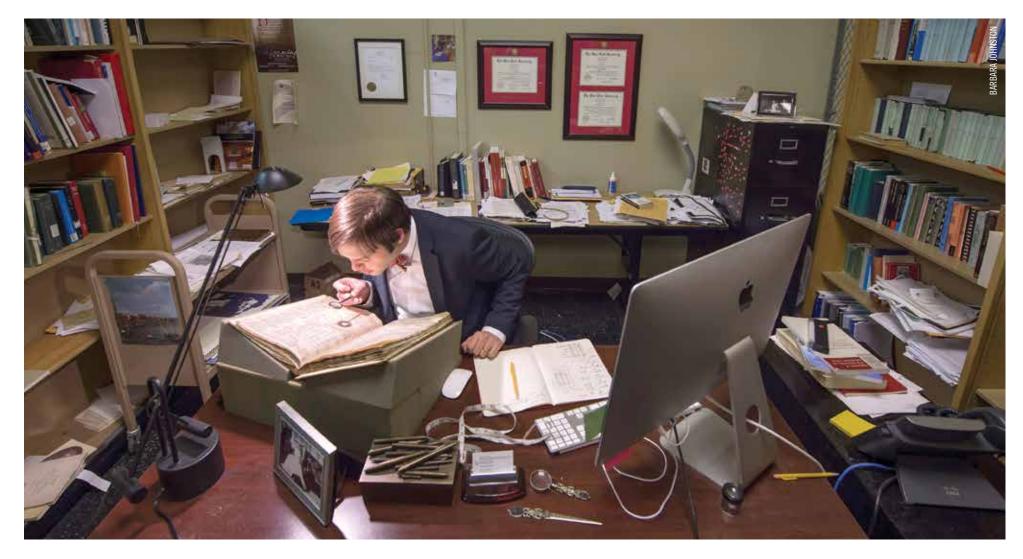
Pinit

Susan Harris, English Sandra Teixeira, Romance languages and literatures Eric Sims, economics Jessica Collett, sociology Gerald Haeffel, psychology

The undergraduate teaching award is supported by a gift from the late Father Joyce's classmates in the Class of 1937. This is the ninth year that advisers and student mentors are being honored through an award supported by the Julia Stearns Dockweiler Charitable Foundation.

A collaborative study of medieval manuscripts and sacred music

BY CAROL C. BRADLEY





acred Music at Notre Dame: The Voice of the Text, an exhibition in the Hesburgh Libraries Department of Rare Books and Special Collections, highlights the University's holdings in medieval liturgical manuscripts that contain music.

"The liturgy, Mass, acts of devotion—you can see how they were transmitted through time," says David Gura, curator of ancient and medieval manuscripts in the Hesburgh Libraries' Department of Rare Books and Special Collections. "You can see how the liturgical practices of today have changed, and you can see how much is still the same."

Manuscripts in the exhibition date from the 11th through 15th centuries and originate from various regions in France, Germany, Austria and Italy. The remarkable thing to consider, notes Gura, is that these manuscripts were used by actual people—people who lived as much as 800 years before our own time. "Things you don't find in other artifacts of the same time," he adds.

In the exhibition are examples of liturgical manuscripts including a psalter-a volume containing the Book of Psalms and other devotional material such as a liturgical calendar and a litany of the Saints; a gradual-the principle book used by the choir in the medieval Mass; the Office of the Dead, recited for the deceased to reduce the time souls spend in purgatory; and diurnal, a book containing offices for the daily hours of prayer. The materials on exhibit at the library include the first manuscript Notre Dame ever acquired, one of two German psalters owned by Civil War General Rush C. Hawkins, a lawyer and Union general in the Civil War, as well as a book collector. Other manuscripts in the collection have been acquired within the last five years. Manuscript collecting for the library is a collaborative process, Gura says. "We are always developing sacred music holdings in support of the Sacred Music Program," an interdisciplinary research and teaching program that trains musicians for work I churches, universities and artistic organizations around the U.S. and worldwide. Gura consults on potential additions to the collection with others, including Margot Fassler, Keough-Hesburgh Professor of Music History and Liturgy, and Peter Jeffery, Michael P. Grace Chair in Medieval Studies, a professor of musicology and ethnomusicology. When the Medieval Academy of America held its annual meeting at Notre Dame in March, Alexander Blachly, professor of musicology and director of the Notre Dame Chorale and Schola Musicorum, transcribed music from the manuscripts, which was performed at the conference. Gura's goal, he says, is to include audio clips of the music being chanted, so visitors can hear sung the notes they see on the page.

CONNECTIONS to historical figures



But the collection is used far more widely than most would realize.

Gura teaches as many as 70 class sessions a year on the manuscript collection for students in art history, Irish studies, Italian, French, theology, medieval studies, English and courses such as book arts—the technology of binding, etc. Also of considerable interest are materials such as medieval deeds and writs—including one series that details the 300-400-year history of a plot of land, and in legal scholarship on medieval legal history.

Sacred Music at Notre Dame: the Voice of the Text, continues through Friday, July 21, in the Special Collections exhibit space, 102 Hesburgh Library (at the west end of the concourse.)



General Rush C. Hawkins

The exhibition includes a German psalter—the first manuscript ever owned by the University—probably purchased from French book dealer D.G. Francis in the late 1800s.

The medieval psalter was once owned by dashing Civil War General Rush C. Hawkins, who raised the 9th New York Infantry, a zouave-style regiment with French-styled uniforms that included open-front jackets, baggy trousers, sashes and a cap (called a kepi) with feather plumes. Hawkins later became a lawyer, book collector and art patron.

Maniacal book collector Sir Thomas Phillipps, once owned the diurnal—a book used to perform the Divine Office. The book was made for the use of the Carthusian order, and dates to the end of the 13th century. The book contains many additions in the margins, representing almost 300 years of use by the order.

Phillipps purchased the manuscript in Paris in 1835—on of the estimated 60,000 manuscripts he purchased in his lifetime, driving his family into ruin. In his will, he specified that his books never be rearranged or dispersed, and that no Roman Catholic should be allowed to view them. His will was overturned in 1885. Notre Dame owns four codices, a number of medieval documents and some mummy wraps that once belonged to Phillipps.

INTERPRETING the sacred music text

en avanoz fpirmul mences ruoz mitea i Babaader en avanoz fpirmul mences ruoz mitea i Babaader i a a a a a a a a a a babaader mple fupna gracia que eu creatu pestora. Oui padmit daerif. toui tei altrifimi. font unuil ignif curitas. sipiricalis uncho. U feptiformil suacia darie tei tu digre. tu rue zimitli patrit fermone dital gur ana. A crente lumie fenfilis: mfunde amozem suza bi infirma un copit úcure firmant perper. Dolie repellas longi pace es tones primit duchore fie te puis unemul ome norii. O er te faam da piem nofcam arep filui ve utriutep fom credam omi repr i tauf patri ci filis fei fin credam omi repr intrat fauf carifina fei fit. an in die fei perchettes

At left, a diurnal—a book used to perform the Divine Office but containing only the daytime office—was once owned by mid-19th-century book collector Sir Thomas Phillipps. This particular book was used by the Carthusian order for more than 300 years. Music notes appear in typical square notation.

> Below, numerous annotations—spanning the 13th through 16th centuries—have been written in the margins of the manuscript.

ue marif stella del mater alma aug fempa-le. Came

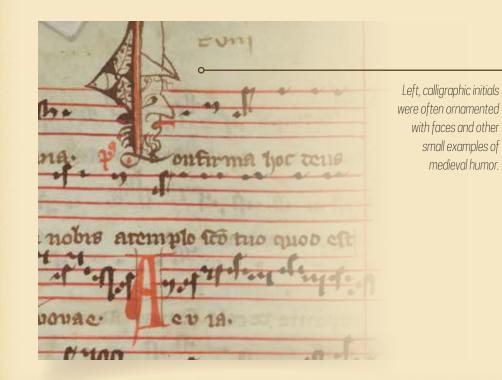
Below, this detail from a gradual—a book used in the celebration of the Sacrifice of the Mass—was produced in a Germanic region and uses a form of musical notation known as "hufnagelschrift," or horseshoe-nail-script. The notes or neumes drawn on the staves resemble horseshoe nails.

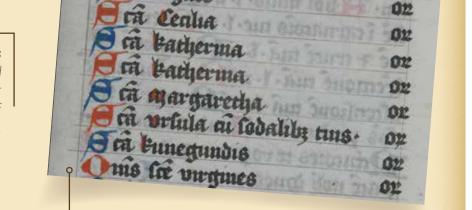




I ta Agues

A detail of The Office of the Dead from a manuscript used by an unknown order of Germanic Dominican nuns. The annotations in the margin include notes in both German and Latin, including a note on changing the text to plural for more than one deceased.





Above: A detail of the Litany of Saints from a psalter that can be dated to 1456, with later additions. The book was used for centuries by Dominican nuns from St. Katherine's Convent in Nuremberg. St. Katherine's name appears twice in recognition of her special prominence as patron saint of the convent. The manuscript, the first ever owned by the University, was once the property of a Civil War general, Rush C. Hawkins.



For general RecSports information, please visit recsports.nd.edu. To register for a class, special event or any other activities, please visit recregister.nd.edu.

FACILITIES & INFO

General Facility Hours

Effective Monday, May 18 – Sunday, August 23. Schedules are subject to change. See website for hours of operation during breaks, holidays and special campus events.

Rolfs Sports Recreation Center

631-3068

Mondays – Fridays: 5:45 a.m. – 8 p.m. Saturdays: 8 a.m. – 3 p.m. / 9 a.m. – noon Family Hours Sundays: Closed

Rockne Memorial

631-5297 Mondays – Fridays: 6 a.m. – 7 p.m. / 1 - 3 p.m. Family Hours Saturdays (June 12 – Aug. 2): noon – 6 p.m. / 2 – 5 p.m. Family Hours Sundays (June 12 – Aug. 2): noon – 6 p.m. / 2 – 5 p.m. Family Hours (pool closed) See website for pool, weight room, climbing wall and family hours.

Rolfs Aquatic Center

631-5980 Mondays – Fridays: 11 a.m. – 2 p.m. Saturdays: Closed Sundays: 1 p.m. - 6 p.m. / 2 - 5 p.m. Family Hours

Classes

Registration for F.A.S.T. (Faculty & Staff Training), Fitness and Instructional classes opens online at 7:30 a.m. Thursday, May 21, via RecRegister. Registration continues throughout the semester if space is available.

F.A.S.T. (Faculty and Staff Training) Classes

Classes meet May 26 - Aug. 7. Classes will not meet Friday, July 3. Full refunds available until June 1; half-price refunds June 8. All schedules are subject to change.

Mondays 8:30 – 9:30 a.m. 12:15 – 12:45 p.m.	Body Sculpt Zumba Step	Sara Amy U.	RSRC AR 1 RSRC AR 2	\$25 \$25
Tuesdays 8:30 – 9:30 a.m. 12:15 – 12:45 p.m. 12:15 – 12:45 p.m.	Cardio Sculpt Zumba Flex N Tone	Sara Angelica Indiana	RSRC AR 1 RSRC AR 1 RSRC AR 2	\$25 \$25 \$25
Wednesdays 8:30 – 9:30 a.m. 9 – 10 a.m. 12:15 – 12:45 p.m.	Body Sculpt Yoga Cardio Express	Sara Steve Indiana	RSRC AR 2 RSRC AR 1 RSRC AR 2	\$25 \$45 \$25



Fitness Classes

Classes meet May 26 - Aug. 7. Classes will not meet Friday, July 3. Full refunds available until June 1; half-price refunds June 8. All schedules are subject to change.

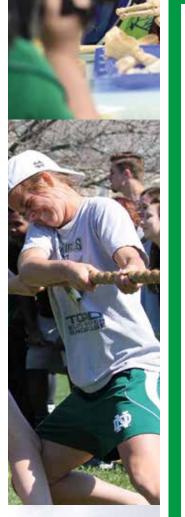
Mondays 6:15 - 7 a.m. 5:30 - 6:15 p.m. 5:30 - 6:15 p.m. 5:30 - 6:30 p.m. 5:30 - 6:30 p.m. 5:30 - 6:30 p.m. 5:15 - 6:15 p.m.	Sunrise Cycle Aquacise Indoor Cycling Yoga Zumba Cardio Bootca		Indiana Patty Angela Steve Amy Indiana	Rockne B020 Rockne Pool Rockne B020 Rockne 205 RSRC AR 1 RSRC AR 2	\$40 \$25 \$40 \$45 \$25 \$25	days, times and cost of lessons ca be found on the RecSports website All registration takes place online via RecRegister. One-On-One Swim Lessons Lessons run five consecutive weeks
Tuesdays 6:30 – 7:30 a.m. 12:15 – 12:45 p.m. 5:30 – 6:15 p.m. 5:15 – 6:15 p.m.	Power Yoga Cycle Express Indoor Cycling Cardio Interva		Steve Dawn Indiana Sara	RSRC AR 1 Rockne B020 Rockne B020 RSRC AR 2	\$45 \$40 \$40 \$25	beginning June 15. Private lesson registration opens of June 4 and closes June 12. Group Swim Lessons for Children Lessons run four consecutive week beginning June 15.
Wednesdays 6:15 – 7 a.m. 11 – 11:45 a.m. Noon – 1 p.m. 5:30 – 6:30 p.m. 5:30 – 6:30 p.m.	Sunrise Cycle Gentle Healthy Yoga Power Yoga Flo Zumba Basra	-	Indiana Patty Steve Steve Gisele Patty	Rockne B020 RSRC AR 1 RSRC AR 1 Rockne 205 RSRC AR 1 RSRC AR 2	\$40 \$25 \$45 \$45 \$25 \$25	Group lesson Session 1 registration opens on June 4 for Notre Dame affiliates and June 8 for the general public. Registration closes on June 12 For Families
5:15 - 6:15 p.m. Thursdays 6:30 - 7:30 a.m. Noon - 1 p.m. 5:15 - 6:15 p.m. 5:30 - 6:15 p.m.	Barre Yoga Pilates Mat Cardio Kickbox Indoor Cycling	-	Patty Steve Patty Indiana Dawn	RSRC AR 1 RSRC AR 1 RSRC AR 1 RSRC AR 2 Rockne B020	\$45 \$45 \$25 \$40	Even Fridays Events 5:30 – 7:30 p.m., please register in advance online via RecRegister. Schedule subject to change. For more information, visit recsports.nd.edu
Fridays 6:15 – 7:15 a.m. Noon – 1 p.m.	Sunrise Cycle Yoga		Indiana Steve	Rockne B020 RSRC AR 1	\$40 \$45	June 12 Kick-Off Picnic Stepan Center Volleyball Courts
Instructional S Full refunds available All schedules are sul	e until the Sund		e series begir	15.		June 26 Potawatomi Zoo, All Day July 10 South Bend Cubs, 7:35 p.m.
Bootcamp Series Outdoor Bootcamp Tues./Thurs. noon – 1 Sport Series	l p.m. Rotat	ing TBD		June 16 – July 23	\$45	July 24 Beach Bash St. Joe Beach
Advanced Beginner Mondays 5:15 – 6:15		ie Eck Te	ennis Ctr	June 1 – July 6	\$45	Aug. 14 Hacker's Golf & Games
TRX Suspension Seri TRX Series 1 Mondays 12:15 – 1 p TRX Series 2 Mondays 12:15 – 1 p	.m. India			June 1 — June 29 July 13 — Aug. 10	\$25 \$25	Lel
Wellness Series Pre/Post Natal Yoga Saturdays 1 – 2 p.m.	Sue	RSRC	AR 1	July 18 — Aug. 22	\$30	Ber

Swim Lessons

Open to Notre Dame students, faculty, staff, spouses and public. More information regarding specific an te.

ks on 12.

Thursdays					
8:30 – 9:30 a.m.	Cardio Sculpt	Sara	RSRC AR 1	\$25	
12:15 — 12:45 p.m.		Indiana	RSRC AR 2	\$25	
Fridays					
12:15 — 12:45 p.m.	Cardio Express	Indiana	RSRC AR 2	\$25	
Summer Freel	hine				
		DesCaste Cumm	or Frachical		
	ne buzz is about with				
Space is limited, please arrive early. No registration required.					
Yoga on the Dock					
June 11	8 – 9 a.m.	Steve	St. Joe Beach		
Stroller Walk	o o u i i i	01010	ot. foo bouon		
June 13	11:30 – 12:15 p.m.	Sue	Rockne		
Beach Workout					
June 18	5:15 — 6 p.m.	Tabb	St. Joe Beach		
Yoga at the Snite					
June 25	12:15 — 1:15 p.m.	Steve	Snite Museum		
Yoga on the Dock		0 1			
July 9	8—9 a.m.	Steve	St. Joe Beach		
Beach Workout	E 1E Com	Tabb	Ch. Jao Doogh		
July 23	5:15 — 6 p.m.	Tabb	St. Joe Beach		















16,550 TOTAL GIFTS Apper record for giving days by any university Apper record for giving days by any university SUCCESS STORY: Engineers without Border total visitors to notredameday.nd.edu

SUCCESS STORY: Engineers without Borders With this one "Hail Mary Pass" they are now able to begin building a potable water source for the Alfred and Sarah Bilingual Academy and surrounding community in Cameroon.











JG OF WAR (Competition	
SIEGFRIED	RYAN	
O'NEILL	2 WELSH FA	M
ZAHM	3 MCGLINN	
STANFORD	4 WALSH	





8 | NDWorks | June 2015

THE PRESIDENTIAL AWARDS



THE PRESIDENTIAL VALUES AWARD

In recognition of employees whose performance reflects the University's core values of integrity, accountability, teamwork, leadership in mission and leadership in excellence.

Tony Polotto

Senior Project Manager, Planning, Design, and Construction

Tony Polotto, senior project manager in Facilities Design & Operations, manages the extensive hall renovations that take place each summer as well as other projects within the residence halls throughout the academic year, including improving accessibility for students. Through this work, Tony demonstrates exemplary expertise and an extraordinary commitment to improve day-to-day life for Notre Dame students.

Tony's creative problem solving, commitment to improvement and tenacity result in significant achievements each and every year. In recent years, Tony has managed model renovations of Lyons Hall, the Lyons Hall Chapel and St. Edward's Hall as well as a significant masonry restoration of Sorin Hall, which earned accolades both within and even beyond the University. This year, Tony is managing the renovation of Howard Hall as well as four residence hall chapels including Breen-Philips, Dillon, St. Ed's and Morrissey. Additionally, over the course of the last calendar year, Tony has served as an integral member of the team working to design two new residence halls-slated to open in fall 2016—as well as a comprehensive strategy for the next incarnation of the residential master plan for renovating all of the undergraduate residence halls in the coming decades. A highly ambitious and innovative leader, Tony earned the titles Registered Building Envelope Consultant (RBEC) and Registered Exterior Wall Consultant (REWC) in December 2014. Earning these designations required completion of a rigorous two-part program based on verifiable levels of education, ethics and experience and successfully completing challenging examinations. Tony is now one of an elite group of about 30 Registered Building Envelope Consultants and roughly 55 Registered Wall Consultants in the U.S. and Canada.

Cynthia Stokes Office Assistant, Athletics

Cynthia Stokes is the "face" of the Notre Dame Athletics Department. She answers the central phone line and serves as the receptionist to the athletic administration offices. If you plan to visit or have a question, she is typically the face and voice that greets you. Happy, disgruntled, inquisitive, and even sometimes tearful encounters are part of her regular day. Cynthia handles each type of call and visitor as if it is the most important encounter in the world. She does so calmly, with a smile and genuine kindness.

Cynthia is a true inspiration in how she approaches each day as a gift and exemplifies the University's core values in all that she does. Those who call and visit the department are not the only recipients of her wonderful demeanor and infectious smile. Her colleagues know and often comment how they can always count on her to jump in on a task or project. Her commitment and dedication to serving as a representative and ambassador not only for the director of athletics' office and entire department, but also for the University is evident in how she approaches each day. When you think of someone who truly encompasses what we mean by our "Leadership in Excellence and Mission," it is Cynthia who comes to mind.





Barbara Wadley Administrative Assistant, First Year Studies

Barb serves as assistant to the senior associate dean and an assistant dean in the Office of First Year of Studies. The Balfour Program is housed in the First Year of Studies and is composed of a small staff. The Balfour Program is complex---it can be a daunting challenge to run the program in an efficient, productive and meaningful way that does justice to the students involved. Barb is exceedingly conscientious about all aspects of the program's administration-from taking care of the logistics of student travel, housing and books, to preparing payments, updating budgets and tracking expenses. She is detail-oriented, thorough and forward-looking.

Barb has helped the Balfour Program streamline its processes, such as the identification, review and selection of applicants and the scheduling of the four-week summer institute. Even more important, Barb has helped to create a welcoming environment for the Balfour Scholars. Many of the scholars are firstgeneration college students and may be on their own for the first time. Barb Wadley is one of the first people they come in contact with, usually by telephone when they are making their arrangements to come for the summer program. She is kind and compassionate, and makes them feel welcome at the University. Barb often speaks with their parents as well, reassuring them their children will be fine and that they can reach out to her if they have questions or concerns. Barb's contribution in this way significantly impacts the University's long-term success in building a welcoming Notre Dame community.

THE PRESIDENTIAL AWARDS

THE PRESIDENTIAL ACHIEVEMENT AWARD

In recognition of breakthrough initiatives, extraordinary innovations and significant contributions to the University's long-term success.



Michael Donovan Managing Director, Private Capital Investments, Investment Office

The Notre Dame endowment has grown from \$1.5 billion in 1997, when Mike joined the Investment Office, to almost \$10 billion today. One of the most significant drivers behind the growth of Notre Dame's endowment is the remarkable success of the private capital investment program. As Notre Dame's managing director for private capital investments, Mike has led the University's activity in venture capital, growth equity, leveraged buyouts, real estate and private energy.

Mike's overall contributions to the University and the broader Church extend well beyond investment returns. He is a popular guest lecturer in Mendoza College of Business in advanced classes such as Professor Sedlack's venture capital course, and Global Portfolio Management. Mike has a close relationship with ACE and was a member of its Task Force for Catholic Education. In service to the Church, Mike played an important role in helping us establish the Catholic Endowment Fund and in assisting the Vatican with its recent reform of financial structures and organization. He serves on the investment committee of the Community Foundation of St. Joseph County and has for many years assisted them with their investment portfolio.



THE PRESIDENTIAL LEADERSHIP AWARD

In recognition of regular staff supervisors, exempt or non-exempt staff, for their outstanding servant leadership.

Trent Grocock Senior Director, Office of

Budget and Planning

Servant leaders put others first as they work for the good of their employees and their organization. Trent Grocock is indeed a model of servant leadership. He approaches his work with passion and commitment to excellence, and he instills this in all who have the pleasure to work with and for him. Since joining the University in 2001, Trent has contributed to many major projects and decisions for Notre Dame, including serving in a leadership capacity through two economic downturns while helping Notre Dame to remain strong for generations to come.



During Trent's tenure at Notre Dame, the overall operating budget has grown by nearly one billion dollars and the size, scope and complexity of the University's financial operations has expanded exponentially. Trent has played a major role in developing budgets and financial plans for the University that respond to these changing dynamics for nearly 15 years. During the economic downturn of 2008-09, the financial planning Notre Dame had in place allowed the University to be one of only a few to have no layoffs and to continue to provide salary increases. Trent also played a major role in leading and facilitating the Advancing Our Vision program, which will result in over 80 new faculty positions within the Notre Dame community. When Trent joined the University, Notre Dame had just met the full financial need of all undergraduate students for the first time. Building on this, Trent implemented a team between the budget and student financial services offices to monitor and provide support for increased aid going forward. When there was a leadership transition in OIT and financial assistance was needed, Trent did not hesitate to offer his assistance, taking an interim assignment for almost a year as the director of finance for OIT. His leadership in this role helped to make for a seamless transition.

Liz Rulli

Associate Vice President, Office of Research

Liz is truly an exemplary leader in her role as associate vice president for research. Liz leads all research-related aspects of pre- and post-award administration operations in the Office of Research, ensuring consistency and conformity with agency and University requirements. She also leads the coordination of research support between the Office of Research and various business offices of the University. In these roles, Liz has been instrumental in efforts that have resulted in reduction of the amount of time faculty

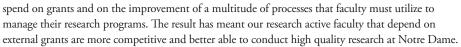


Edward Verhamme Manager Accounts Payable, Accounts Payable

Edward Verhamme has consistently made significant contributions for the betterment of the University over the years, but his recent accomplishments have been extraordinary. Ed provided leadership to two recent successful project implementations, e-payables and e-invoicing. The e-payables project resulted in substantial monetary benefits for the University, and e-invoicing represented a creative solution to manage the growing invoice volumes without increasing staffing levels.

Under the new e-payables program, the University now pays vendors who have elected to participate in the program through a commercial credit card rather than by traditional paper check. Many vendors prefer this option for its cash flow benefits without a corresponding negative cash flow impact to the University. The advantage to the University is the rebate generated when the card is used. It is anticipated the program, when fully implemented, will process payments of \$35 million to \$40 million annually resulting in an annual rebate of \$550 to \$600,000. While other universities have implemented similar programs, none has achieved the level of participation Notre Dame's Accounts Payable group is currently experiencing. Through Ed's leadership and focus, the University of Notre Dame has become the benchmark for this type of program in higher education in a very short time.

As the University's business footprint continues to grow, Accounts Payable's invoice processing has also grown by approximately 25 percent over the past four years. Normally, incremental volumes of this magnitude would require additional resources. However, through the e-invoicing project, Ed has transformed a formerly paper-based manual process to an electronic, automated process, thus being able to absorb the ongoing volume increases without any corresponding increases in costs. To date, approximately 60 percent of the department's invoices are now handled electronically, up from 15 percent just five years ago.



Perhaps the most significant achievement which—to Liz's credit—still remains as a continuous improvement activity is the restructuring of the research and sponsored program support programs at Notre Dame. Research support of faculty principal investigators crosses several offices at Notre Dame. After benchmarking other universities, Liz recommended a hybrid model that included the best elements of centralized and decentralized support functions. This is a unique organizational structure that takes advantage of the "right size" of Notre Dame's programs and builds both local and central support functions which require special capability to handle peak loads.

As a result of this project, Notre Dame faculty and student researchers enjoy the benefit of a model support system. Liz is often asked to describe our research support structure to other universities' research and sponsored program offices at society meetings or through calls from other universities. Our faculty principal investigators enjoy more professional support than faculty at other universities, are able to devote more time to their research programs and have become more competitive for grants as a result of Liz's effort in the Research Support Initiative. We are well prepared for a future of what we expect to be an increasingly competitive research environment.

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Office of the Pr FACULTY M

TO ASSOCIATE PROFESSIONAL SPECIALIST



Ghada N. Bualuan Classics



Matthew Capdevielle University Writing Program





Nicole R. MacLaughlin University Writing Program



Elena M. Mangione-Lora Romance Languages and Literatures

TO RESEARCH ASSOCIATE





University Writing Program

Timothy P. O'Malley Institute for Church Life

TO ASSOCIATE LIBRARIAN



Aaron B. Bales Hesburgh Libraries



Barbara A. Pietraszewski Hesburgh Libraries

TO LIBRARIAN



Natasha Lyandres Hesburgh Libraries

Cheryl S. Smith

Hesburgh Libraries

PROFESSOR



Matthew M. Champion Chemistry and Biochemistry

Elizabeth A. Archie

Biological Sciences



Z. Basar Bilgicer Chemical and Biomolecular Engineering

TO ASSOCIATE PROFESSOR WITH TENURE (CONT.)



Donna M. Glowacki Anthropology



David B. Go Aerospace and Mechanical Engineering



Matthew E.K. Hall Political Science



Amanda B. Hummon Chemistry and Biochemistry



Kapil Khandelwal Civil and Environmental Engineering and Earth Sciences



Biological Sciences



Hai Lin Electrical Engineering

TO ASSOCIATE PROFESSOR WITH TENURE (CONT.)

















Zachary T. Schafer **Biological Sciences**

Zachary D. Schultz Chemistry and Biochemistry

Jason A. Springs Sociology

Meghan E. Sullivan Philosophy

Guillermo Trejo Political Science

Kristin Valentino Psychology



Lijuan (Peggy) Wang Psychology

TO PROFESSOR (CONT.)





Richard K. Hind Mathematics

Asher Kaufman History



Kenneth Kelley III Management



Martina A. Lopez Art, Art History, and Design



Orlando R. Menes English



Rev. Hugh R. Page Jr. Theology/Africana Studies



Robert P. Sedlack Art, Art History, and Design

ovost announces ILESTONES

The University congratulates faculty members whose promotions, appointments as endowed professors and emerita/emeritus designations were announced at the President's Dinner Tuesday, May 19.

TO PROFESSIONAL SPECIALIST



James A. Parise Jr. Chemistry and Biochemistry



Tricia Park Music



Nicholas V. Russo College of Arts and Letters



John A. Schoenig Institute for Educational Initiatives



Susan M. St. Ville Kroc Institute for International Peace Studies



Rev. Msgr. Michael W. Heintz Theology



Christine M. Venter Law School

TENURE



Catherine Cangany History

Michael J. Mannor

Management



Patricia A. Champion **Biological Sciences**









Kate E. Marshall English



Jason M. Ruiz American Studies



















TO DEPARTMENT CHAIR

David E. Campbell **Political Science**

Sarvanan Devaraj Management

Jesse M. Lander English

Andrew J. Sommese Applied and Computational Mathematics and Statistics

Thomas Tweed American Studies

TO DIRECTOR

Anjan Chakravartty Reilly Center for Science, Technology, and Values Brían Ó Conchubhair Center for the Study of Languages and Cultures

TO DIRECTOR (CONT.)

John H. Van Engen Medieval Institute

TO ASSOCIATE DEAN

Holly E. Martin First Year of Studies

TO SENIOR ASSOCIATE DEAN

Kevin M. Rooney First Year of Studies

TO VICE PRESIDENT AND ASSOCIATE PROVOST

Gregory P. Crawford Maura A. Ryan



Xuying Zhao Management



Jeffrey A. Pojanowski Law School

Brad A. Badertscher Accountancy



Nitesh V. Chawla Computer Science and Engineering

TO ENDOWED PROFESSOR



David W. Fagerberg Theology



Liangyan Ge East Asian Languages and Cultures



J. Daniel Gezelter Chemistry and Biochemistry



Iulianne C. Turner Psychology



Yingxi Elaine Zhu Chemical and Biomolecular Engineering

NOT PICTURED Jeffrey J. Speaks Philosophy

Anthony J. Bellia O'Toole Professor of Constitutional Law



Patricia L. Bellia William J. and Dorothy K. O'Neill Professor of Law



Patrick J. Flynn Duda Family Professor of Engineering



Nicole S. Garnett John P. Murphy Foundation Professor of Law

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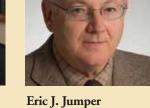
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FACULTY MILESTONES

Continued from Page 11

TO ENDOWED PROFESSOR (CONT.)





Richard W. Garnett Paul J. Schierl/Fort Howard Roth-Gibson Professor of Corporation Professor of Law

Aerospace and Mechanical Engineering



Joseph P. Kaboski David F. and Erin M. Seng Foundation Professor of Economics



Thomas F.X. Noble Andrew V. Tackes Professor of History

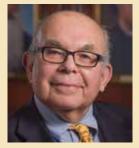


Sharon Stack Kleiderer-Pezold Professor of **Biochemistry**



Ann E. Tenbrunsel David E. Gallo Professor of **Business** Ethics

TO EMERITA OR EMERITUS



Peri E. Arnold **Political Science**



Harriet E. Baldwin College of Arts and Letters

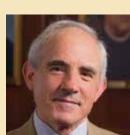


D'Arcy J.D. Boulton Medieval Institute



Carol A. Brach Hesburgh Libraries





Carlos Jerez-Farrán Romance Languages and Literatures



Patrick I. Martin Romance Languages and

NOT PICTURED TO EMERITA OR EMERITUS

Hafiz M. Atassi Aerospace and Mechanical Engineering

Laurel P. Cochrane Kresge Law Library

Patrick F. Dunn Aerospace and Mechanical Engineering

Michele Gelfman Physical Education

George S. Howard Psychology

David J. Ladouceur Classics

François M. Ledrappier Mathematics

John E. Smithburn Law School

Julianne C. Turner Psychology

Carroll William Westfall School of Architecture

Edward B. Williams Mathematics

Frederico J. Xavier Mathematics



Martine M. De Ridder

College of Arts and Letters

Carmela R. Kinslow Kresge Law Library



Paul A. Down

William J. Krier English



Laura S. Fuderer

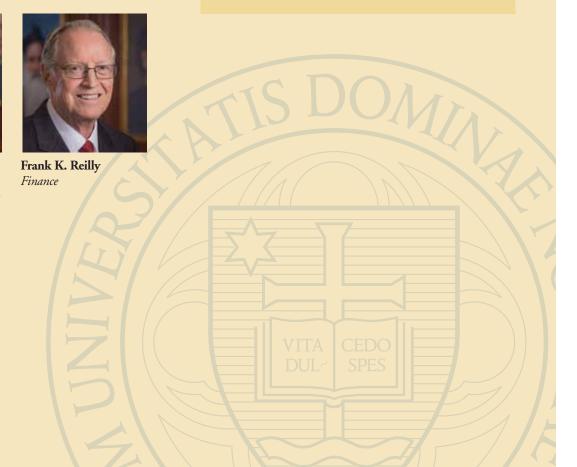
Art, Art History, and Design Hesburgh Libraries

A. Eugene Livingston **Physics**











Michael A. Mogavero Economics

William A. O'Rourke English

Vera B. Profit German and Russian Languages and Literatures





Raymond G. Sepeta First Year of Studies

Eduardo E. Wolf Chemical and Biomolecular Engineering

FACULTY AWARDS 2015

William J. Purcell, associate director for Catholic social tradition and practice in the Center for Social Concerns, is the recipient of the 2015 Rev. William A. Toohey, C.S.C., Award for Social Justice. Exhibiting an enduring commitment to Catholic social teaching and the alleviation of poverty, Purcell played a key role in organizing the "Joy & Hope" conference held on campus this spring, celebrating the 50th anniversary of Gaudium et Spes. He was also instrumental in the initiation of the Indiana Catholic Poverty Summit, which convened in 2013 and ultimately led the state's five Catholic bishops to publish a new pastoral letter calling Indiana Catholics to make the needs of the poor a priority. A faculty member in the Center for Social Concerns (CSC), he oversees the integration of Catholic social thought into the center's courses and programming. His work at the CSC includes a summer course that allows studentathletes to give back to the greater South Bend community.

Rev. Edward A. Malloy, C.S.C., president emeritus and professor of theology, is the recipient of the 2015 Rev. William A. Toohey, C.S.C., Award for Preaching. Father Malloy began the process of entering the priesthood during his senior year at Notre Dame and was ordained in 1970. Since then, he has served the Catholic Church through appointments to the Vatican, the World Congress of Catholic Educators and the Sister Thea Bowman Black Catholic Educational Foundation, among others. Yet his considerable responsibilities away from campus have never kept him from giving his all to Notre Dame, including as a homilist. This was especially evident this past March, when he presided over Father Hesburgh's wake service in the Basilica of the Sacred Heart. In addition to providing an overview of Father Hesburgh's life and legacy, he offered a poignant and memorable reflection about his friend that recounted personal stories of a shared history as Holy Cross priests. It was a fitting tribute because like Father Hesburgh, he is one of only a handful of priests to have preached in Sacred Heart as the president of Notre



Energy and the National Science Foundation. She has won numerous prestigious awards and honors, including the Department of Energy's E.O. Lawrence Award and the election to the National Academy of Engineering. She has been instrumental in raising awareness of energy studies on campus, establishing the center now known as ND Energy and chairing the committee that created the energy studies minor.

Mary Ellen O'Connell, Robert and Marion Short Professor of Law and research professor of international dispute resolution, is the recipient of the 2015 Reinhold Niebuhr Award, honoring a faculty member or administrator whose body of academic work and life promote or exemplify social justice. O'Connell is an authority on international law, particularly with respect to the morality of the use of force. She has been a vocal critic of torture and other dehumanizing interrogation techniques as well as of drone strikes outside of armed conflict. Her numerous publications range from the book "What is War? An Investigation in the Wake of 9/11"-for which she served as editor following five years as chair of the International Law Association's Use of Force Committee-to opinion pieces for The New York Times and CNN. Having testified before Congress about the international legal restraints on the use of force and the origins of those restraints in the Catholic Church's Just War Doctrine, she spent this past academic year as a senior research fellow at the Center of Theological Inquiry in Princeton, N.J. There, she helped lead a team of theologians and legal scholars exploring law and religious freedom, a fitting appointment for someone whose work was described by a colleague as "characteristically nonpartisan and deeply informed by her Catholic faith."

teaching and learning as much as anyone at Notre Dame. He engages his students both as an instructor and as a collaborator, bringing his professional work into the classroom and inviting them to be his creative partners outside of it. A recipient of the Notre Dame Alumni Association's Rev. Anthony J. Lauck, C.S.C., Award for outstanding accomplishments as a practicing artist, he and the students who take his course "Design for Social Good" use their graphic design skills to serve people and causes in the local community and abroad. They have teamed with organizations ranging from the Juvenile Justice Center and the Center for the Homeless in South Bend to the Kgosi Neighbourhood Foundation in South Africa, where they created campaigns to fight xenophobia and HIV/AIDS. One of his former students said: "I took his classes to become a better designer. But what I didn't realize until later [is] that he was making us better people."

James A. Parise Jr., associate teaching professor in the Department of Chemistry and Biochemistry, is the recipient of the 2015 Thomas P. Madden Award, which recognizes those who have shown themselves to be exceptional teachers of first-year undergraduate students—something Parise has demonstrated in an environment where success can prove particularly elusive: introductory organic chemistry. Viewed as one of the most conceptually difficult classes undergraduates can take, organic chemistry earns extremely high scores from Notre Dame students on measures of both intellectual challenge and time required outside the classroom. Parise regularly teaches two sections of the course, with approximately 150 first-year students in each, and combines a high level of expectation with unsurpassed personal support. Known for his enthusiasm, innovation and deep caring as an educator, he is not only a dynamic teacher within his own classes but also someone who makes pedagogical impacts across the University. Whether developing a faculty-mentored summer program to introduce graduate students and postdoctoral researchers to classroom teaching, leading the use of iPads to increase student engagement, or

championing the adoption of the Lightboard technology that facilitates state-of-the-art videos for online learning, he is committed to ensuring students in large, introductory courses never feel like they are just a number.

Judith L. Fox, clinical professor of law, is the recipient of the 2015 Grenville Clark Award, given to a faculty member or administrator whose voluntary activities serve to advance the cause of peace and human rights. Fox is a legal professional whose volunteerism at the local, state and national levels is an extension of her work leading the Economic Justice Clinic in the Notre Dame Clinical Law Center. In addition to winning awards from the St. Joseph Valley Project and the St. Joseph County Interfaith Committee for Worker Justice for her service on behalf of social justice issues, she has held leadership roles in a variety of community organizations, including the United Way, the St. Joseph County Bridges Out of Poverty Initiative, the St. Joseph County Literacy Council and the Indiana Legal Foreclosure Assistance Project. At the request of the chief justice of the Indiana Supreme Court, she also created and implemented a program to train lawyers how to defend foreclosure cases on a pro bono bas Nationally, she co-chairs the Bellow Scholar committee of the Association of American Law Schools, supporting and guiding empirical scholarship efforts of clinical law professors who are addressing issues of poverty and social justice.

2,500 in a single year. She has also nurtured and mentored scores of student employees, many of whom still maintain correspondence with her. Welcoming faculty and students with warmth and the utmost professionalism, she has encapsulated the many sides of her work by saying: "I want the patrons to want to come back." And that, they have.

John G. Duman, Martin J. Gillen Professor of Biological Sciences, is the recipient of the 2015 Faculty Award, which singles out a faculty member who, in the opinion of his or her colleagues, has contributed outstanding service to Notre Dame, such as through leadership activities, faculty mentoring or exemplary dedication to students. Duman is an authority on environmental physiology, particularly the mechanisms that invertebrates use to survive in extremely cold conditions. But while it was sharing in the discovery that the Upis beetle produces a complex sugar antifreeze that landed his work in The New York Times, it is the example he has set day in and day out during his 40 years on the faculty that has earned the trust and respect of his peers. He is a teacher who is as effective in large undergraduate general biology and physiology classes as he is in small graduate courses. As an assistant and then associate dean for research in the College of Science, he oversaw initiatives that led to an expansion of the college and its facilities for research. He subsequently helped raise his own Department of Biological Sciences to new heights, serving as department chair for nine years.

Rev. James B. King, C.S.C., Religious Superior of Holy Cross Priests and Brothers at Notre Dame, is the recipient of the 2015 Rev. John Francis "Pop" Farley, C.S.C., Award, which honors distinguished service to student life at the University. Father King is a Holy Cross priest who has had an impact on our students in a variety of capacities, including by living in residence assigning in-residence priests and serving on the Board of Trustees' Student Affairs Committee. Especially noteworthy, however, has been his gift of the written word. His 2008 book, "Known by Name," chronicles his experiences as rector of Sorin Hall and is now given to newly hired rectors. While serving as director of Campus Ministry from 2012 until earlier this year, he published "Holy Cross and Christian Education," a booklet illuminating five principles underlying Father Moreau's vision for Holy Cross educational institutions: mind, heart, hope, zeal and family. These principles and his publication will anchor the new Moreau First Year Experience course. Quiet in manner, deep in understanding, pragmatic by approach, generous in his mentorship and devoted to our mission, he has fostered student formation and profoundly shaped the Division of Student Affairs.

Dame.

Joan F. Brennecke, Keating-Crawford Professor of Chemical Engineering, is the recipient of the 2015 Research Achievement Award. Brennecke spearheaded a research revolution when, in 1999, she co-authored a paper in the journal Nature that reported the first measurement of CO2 solubility in an ionic liquid. She then began making novel ionic liquids, which have the potential for use in many applications, such as carbon capture and refrigeration. As the leading chemical engineering academic working on ionic liquids, she has accumulated more than 12,000 citations of her research. She currently serves as editor-inchief of the Journal of Chemical & Engineering Data and has given more than 200 invited presentations. Her research has resulted in major grants from the Department of

Robert P. Sedlack, professor of Art, Art History, and Design is the recipient of the **2015 Presidential Award**, which recognizes distinguished service to the University over an extended period of time. Since joining the faculty in 1998, Sedlack has embodied our lofty ideals for

Carmela R. Kinslow, Associate Librarian, Kresge Law Library, is the recipient of the 2015 Rev. Paul J. Foik, C.S.C., Award for significant contributions by library faculty. Kinslow has devoted more than 40 years to the faculty and students of Notre Dame, beginning her career at the Hesburgh Library-back when it was still known as Memorial Library-before moving to the Kresge Law Library in 1979. She is widely lauded for the interlibrary loan and document delivery services she has provided. The Kresge Library's interlibrary lending requests, which numbered nine the year before her appointment, have since topped

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Building a world-class Islamic studies program



Ebrahim Moosa participates in a panel discussion on NPR's Diane Rehm show.

Catholics, Muslims can explore common concerns

BY WILLIAM GILROY, MEDIA RELATIONS

Ebrahim Moosa—professor of Islamic Studies in the Kroc Institute for International Peace Studies and with an affiliation to the Department of History, and the first hire in the Keough School of Global Affairs took a somewhat circuitous route to the University.

Moosa was teaching in the Department of Religious Studies at the University of Cape Town in 1997 when his research garnered increasing attention and he accepted an invitation to spend a semester in the Department of Religious Studies at Stanford University in 1998. He returned to Cape Town after his Stanford sojourn and soon became a target of urban terrorism in the city of his birth.

"When I returned to Cape Town,

a violent Muslim vigilante group had taken the city of Cape Town hostage," Moosa said. "As a public intellectual, I felt an obligation to intervene and speak out against such lawless individuals. As a result, my house was firebombed."

At the urging of his colleagues from Stanford, Moosa and his family quickly jumped on a plane and returned to Stanford.

"I thought I'd stay out of the heat of events back home for a year or two," he said.

Sixteen years later, he finds himself at Notre Dame.

Following a three-year stint at Stanford, Moosa accepted a position at Duke University, where he taught in the Department of Religious Studies until 2014.

He began conversations that year with **Scott Appleby**, then Regan Director of Notre Dame's Kroc Institute for International Peace Studies and now Marilyn Keough Dean of the University's School of Global Affairs. Appleby invited Moosa to co-direct, along with him, Contending Modernities, the global research and education initiative examining the interaction among Catholic, Muslim and other religious and secular forces in the world. Appleby also asked Moosa to build a program in the study of Islam at Notre Dame.

"I decided Notre Dame was the place where one could begin to do an imaginative, world-class

Islamic studies program," Moosa said. "Notre Dame is a place where big ideas can be realized. It wants to excel as a global university. The study of Islam and Muslims in North America and Europe as well as developing expertise about the Muslim world at large would add to Notre Dame's leadership role in global affairs."

Recently Moosa was interviewed by al-Jazeera Arabic, and he also participated in a panel discussion on the Diane Rehm show on NPR.

"It has been an extraordinary first year at Notre Dame, for which I am thankful and delighted," he said.

Moosa's research centers primarily on Islamic law, ethics, science and values.

"I work in a couple of different areas," he said. "My research right now at Notre Dame is focused on how to think about questions of values, society and Islam. How does Islam deal with, say, democratic formation, citizenship, gender issues and questions of science? How does Islam as a religious tradition engage the various challenges modernity presents to it?"

Moosa is the author "What is a Madrasa?" which focuses on postsecondary-level religious institutions in the Indo-Pakistan heartlands. In his book, he explains how a madrasa is a valuable place of learning revered by many and an institution feared by many others, especially in a post-9/11 world. He tries to explain why the demonization of madrasas is an incorrect perspective held by many in the West.

Drawing on his own years as a madrasa student in India, Moosa describes in detail the daily routine for teachers and students today. He shows how classical theological, legal and Quranic texts are taught, and he illuminates the history of ideas and politics behind the madrasa system.

Moosa also is the author of "Ghazali and the Poetics of Imagination," winner of the American Academy of Religion's Best First Book in the History of Religions (2006) and editor of the last manuscript of the late Professor Fazlur Rahman, "Revival and Reform in Islam: A Study of Islamic Fundamentalism." In 2005 he was named Carnegie Scholar to pursue research on Islamic seminaries of South Asia.

Moosa's personal and research experiences inform his vision of what an Islamic Studies program at Notre Dame could be.

"We will be competing with programs at Yale, Chicago, Duke and Harvard," he said. "We need to find a competitive edge that will be different.

"We envision our program to involve multiple elements, including descriptive, normative and applied dimensions. We will sustain this triumvirate, or triangle, in tension to get the most out of such productive tensions. We intend to equip our students with a deep knowledge of what is going on in Islamic thought and society, and be in a position to formulate opinions as well as enter conversations about values across multiple faith traditions."

True to Notre Dame's vision, the Islamic studies program Moosa envisions will have ample opportunities for service learning and study abroad. And consistent with Notre Dame's Catholic character, it will also be of service to the American Muslim community.

"The estimates vary, but being located in South Bend, Notre Dame, we are in close proximity to major concentrations of Muslim Americans in Chicago, Detroit and Indianapolis, from among the estimated 3 to 7 million American Muslims," Moosa said. "We think our research will be of service to the American Muslim community, and we plan to optimize our location and assets such as the Santa Fe Building in Chicago to offer lectures and services that connect with the Muslim community."

Moosa feels a great comfort level constructing his vision of an Islamic studies program at Notre Dame, South Bend winters notwithstanding

"I am a religious person, as a Muslim," he said. "I've also felt comfortable in secular places and having grown up in difficult environments I have also learned how to navigate unfamiliar territories. So a religious environment like Notre Dame ought to be less of a challenge given the commonalities people of faith share.

"Catholicism is more deeply entrenched at Notre Dame than at any other U.S. environment I've been in, but I see this as an opportunity. Catholics and Muslims can potentially embark on series of meaningful conversations on common concerns. There are challenges both Catholics and Muslims face on gender issues, science, evolution and values. How do strong religious values survive in the midst of formidable social and political challenges?

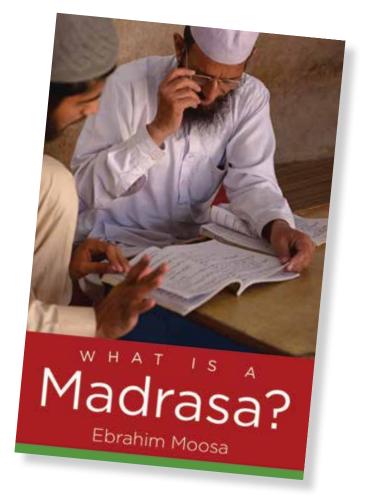
"For many reasons, I feel that I've come to Notre Dame at the right time in my career."

Shedding light on the education of Muslim youth

BY RENÉE LAREAU.

years in India as a student in several

al Moosa says



FOR THE KROC INSTITUTE

Ebrahim Moosa's new book offers an expansive introduction to madrasas, the most common kind of religious schools in the Islamic world.

"I wrote this book for those who are curious and eager to know what exactly transpires in these institutions," says Moosa, professor of Islamic studies and author of "What is a Madrasa?" recently published by the University of North Carolina Press.

"I see myself as a translator between the world inside the walls of the madrasa and those on the outside. Learning, teaching and moral training are and always have been at the core of Islamic life," Moosa adds. "Scholarly training is important, but the ultimate goal of a madrasa education is moral and ethical excellence."

As a young adult, Moosa spent six

madrasas. He rose before sunrise for morning prayers, memorized portions of the Quran, learned Arabic and Urdu, studied Islamic law and engaged in debates with classmates and instructors. These practices provided formative intellectual and spiritual training for Moosa, who went on to become a leading scholar of Islam, teaching first in South Africa and then at Duke University before coming to Notre Dame.

"Madrasas taught me how to love knowledge and learning," Moosa says.

Moosa is not uncritical of madrasas. But he says that these theological schools offer something of enormous value to Islamic communities, providing religious services and serving as repositories of classical learning. These positive contributions are often overlooked by mainstream media outlets, "When 9/11 happened, 'madrasa' became a bad word because of reports that some Taliban leaders and al-Qaida members had developed radical religious views at madrasas in Pakistan," he notes. "Top-level government officials, politicians and journalists used the word as a caricature without coming to terms with the reality of this important institution."

This reality is what Moosa attempts to clarify in his book, focusing his research on the madrasas of India and Pakistan. Madrasas, in addition to providing spiritual formation for their students, also equip them with important tools for intellectual development, offering instruction in the Quran, Islamic law and the *Sunna*, the way of life based on the teachings and practices of the prophet Muhammad.

Women in engineering at Notre Dame

Majors are double the national average and climbing

BY NINA WELDING, COLLEGE OF ENGINEERING

While many colleges and universities are struggling to attract and retain women in their engineering programs, the number of women choosing to study engineering at Notre Dame has increased to 33 percent—almost twice the national average. Impressive numbers considering the rigor of an engineering major and the fact that Notre Dame was an all-male school for 130 years, first admitting women in fall 1972.

According to **Cathy Pieronek***, associate dean for academic affairs and director of the Women's Engineering Program in the College of Engineering, programs in the college as well as national organizations such as the Society of Women Engineers (SWE) help create an environment where women engineering students can flourish.

This was evident at the recent 2015 SWE Region H Conference hosted by the Notre Dame student section in March. Approximately 850 student and professional members gathered to celebrate the conference theme, Bringing the Brains and Beauty to Engineering. The annual conference is a time for growth and networking. Featuring development activities and a career fair with close to 50 companies seeking female engineers, the conference encourages young women to achieve their full potential. In addition to making an impact on the lives of the attendees, the conference boasted an economic impact of more than \$443,000, as attendees stayed at nearby hotels, ate at area restaurants, and visited other local businesses.

All of the hard work in making the conference a success can be traced to the development of the Women's Engineering Program 13 years ago when Frank P. Incropera, Matthew H. McCloskey Dean of Engineering from 1998 through 2006, chose Pieronek to lead the program.

In the early years some students were dropping the engineering major even before their first test during the first semester. Others, a total of 55 percent of the women and 38 percent of the men, left engineering before reaching their sophomore year.

The women's program was one of the initiatives that helped change this. Not only has the College of Engineering continued to build stronger ties with its female students, but it has also boosted the retention of men, accelerating the percentage of total students who enroll in and complete the major. Within two years of starting the program, only 28 percent of both groups were leaving engineering, and this past year, 20 percent left to pursue other majors.

The women's program works mostly through the Notre Dame student section of SWE, which sponsors social events such as picnics and parties; service events such as Girl Scout workshops and charity races; and professional, career and leadership development opportunities through the University Career Center and in conjunction with local business leaders and the Chicago Regional Section of SWE.

In addition to the women's program, the college made some bold moves to adapt the curriculum and build an engineering community across the University. For example, a challenging first-year computerprogramming course was moved from fall to spring semester.

Pieronek also worked with the Office of Housing on a pilot program to ensure that 16 to 20 women engineering majors, rather than six or seven, were placed in a single residence hall in order to build communities of students and mutual support and encouragement in a tough major. This concept has since been implemented for all science, technology, engineering, and mathematics (STEM) undergraduates.

These and other changes paid off. Last year, 102 of the college's 310 graduates were women, compared



In 2014, 102 of the college's graduates were women, compared with 35 of 205 10 years ago.

to 35 of 205 graduates 10 years ago. The number of graduates overall has also increased. According to Pieronek, expanding participation in engineering by women and minorities [and also keeping men engaged in the program] is vital for the diverse quality of education and the future of the field. And the College of Engineering is certainly on the right path. * A champion of the Women's Engineering Program, undergraduate education and STEM programs, and the University, Pieronek passed away unexpectedly on April 9, 2015, leaving colleagues, friends, and family shocked and saddened but determined to continue to build on the positive impact she had on engineering education and gender equity in the STEM fields.



DNA Learning Center hosts summer science camps

High school and middle school students have the chance to experience the life of a Notre Dame science student for a week.

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Young students experience life at Notre Dame

BY GENE STOWE, FOR NDWORKS

High school and grade school students from around the country will be able to experience the life of a Notre Dame science student for a week this summer. The Notre Dame DNA Learning Center will hold weeklong residential camps this summer for students who are entering grades 8 through 11, and day camps for students who are entering grades 7 through 10. The Notre Dame DNA Learning Center is a hands-on learning center for genetics and molecular biology that was created to engage K-12 students and community members in cutting-edge research that is transforming the modern world. The center, which was made possible by the generosity of John and Heidi Passarelli '72, is a licensee of Cold Spring Harbor Laboratory DNA Learning Center (DNALC) in New York and utilizes a successful model of teaching methods, technology, and intellectual property of DNALC.

center has even been open, so it's the first summer for the camp," says Amy Stark, who is a geneticist who became the director of the center when it opened last June. "We're excited to have the opportunity for students to come to campus to experience the hands-on labs we've been developing and to live like a college student for a stay in the dorms, and eat in the dining hall." Rather than lectures or demonstrations, "everything the center does is intended to be done by the people visiting," Stark says. "It's a unique setup. It's a full lab that's also very accessible to people of all ages." Individual tables are each equipped with the same research tools used in laboratories across the campus. Visitors conduct experiments, interpret results, and apply them to their own lives and families. Topics are gene-related, such as genotyping, forensics, genetically-modified foods, and DNA bar coding. Each of the summer camps has space for up to 32 students. Some financial aid is available. More information and registration details are available on the center's website, science.nd.edu/outreach/ summercamps.



Crawford

ROAD TO DISCOVERY STOPS AT NOTRE DAME

All are invited to June 4 campus reception BY MARISSA GEBHARD, COLLEGE OF SCIENCE

All faculty, staff, students, alumni and their families are invited to join a special celebration reception welcoming the Road to Discovery to Notre Dame on Thursday, June 4, from 6:30 to 8:30 p.m. in the Jordan Hall of Science Galleria.

Greg Crawford, dean of the College of Science, and special guests Coach Ara Parseghian and Cindy Parseghian will discuss Notre Dame's role in the fight against Niemann-Pick Type C (NPC) disease at the reception.

Since 2010, Greg Crawford has cycled more than 11,000 miles across the country to raise awareness and funds for research to find treatments or a cure for the fatal disease. Crawford is embarking upon his final cross-country bike ride from May 26 to June 26, 2015, to raise awareness and \$1 million in funds for rare disease research at Notre Dame's Boler-Parseghian Center for Rare and Neglected Diseases.

On his bicycle journey from Long Island, New York, to Pebble Beach, California, Greg will stop at Notre Dame for a campus and community-wide celebration. Learn more at **roadtodiscovery.nd.edu**. You can RSVP at **goo.gl/forms/TG3U3s8E65**, but all are welcome.

"This is the first summer that the

Green and Black Belts demonstrate process improvements



Front row: Mary Kocks, Corrie Klimek, Todd Hill, Adam Pierson, Denise Wright, Sharon Schierling. Back row: Tim Wilson, James Reabe, Joseph Checca, Lesley Butler, Irv Sikorski

Black Belts awarded for the first time

BY ANGELA KNOBLOCH, **CONTINUOUS IMPROVEMENT**

On March 24, the University awarded Green Belt certifications to nine individuals who participated in the Green Belt Program offered by the Office of Continuous Improvement. And for the first time, two Black Belt certifications were awarded by the University.

Both certifications indicate significant achievement of process improvement results with the primary distinctions being the degree of complexity and impact of the project on campus.

One of the Black Belt projects focused on University Space Management. "Our physical campus and the space it provides is one of the

University's greatest assets," says Todd Hill, senior director of Customer IT Solutions and newly certified Black Belt. "As part of this project, we put in processes to make this data more accurate, reliable and accessible to decision makers in a timely manner. Now we can better support the safety of our faculty, staff and students, and make better decisions on the need for new construction and renovations."

Among the Green Belt projects, the Kellogg Institute recognized an opportunity to better align resources to achieve maximum impact of their major academic events. "While I knew that our process improvement needs may not fit the traditional model for use of the continuous improvement tools, the Green Belt approach was actually quite well-suited to helping us better understand our customers' needs" says Sharon Schierling, associate director of the Kellogg Institute.

"We were able to identify what is critical to quality in our major academic events which allowed us to implement improvements that benefit our staff, faculty hosts, external guests and visitors."

Kellogg Institute Director Paolo Carozza is particularly pleased with the positive impact of the Green Belt project on the entire staff. "The Green Belt project helped to strengthen an atmosphere of collaboration among the staff as a whole, and it has given us tools that we can apply to other parts of the Institute's work as well."

In addition to achieving improvement results, another outcome of the Green Belt experience has been individual growth as leaders.

"I went into the process with a closely held belief regarding the nature of our particular situation" says Corrie Klimek, Manager of IT Support. "Once we started collecting data and listening to our customers, I realized that what I thought was our "problem" was never really an issue for our customers. This prompted our team to regroup and focus on other aspects of our process. More importantly, throughout the entire Green Belt effort, I learned to flex my management style in response to what we were learning. I had to adapt and let go in order for our team to be successful."

Green Belt Certification

Irv Sikorski, Notre Dame Security Police: Reduced cycle time for the installation of alarm systems from 101 days to less than 30 days.

Corrie Klimek, Office of Information Technology serving College of Arts and Letters: Freed up over 500 hours annually in the workstation acquisition and deployment process enabling staff to provide greater teaching and research support to the college.

Lesley Butler, Joseph Checca, Morris Inn: Reduced cycle time for invoicing events from 15.3 business days to 3.7 business days while reducing errors by over 50 percent.

Sharon Schierling, Denise Wright, Kellogg Institute: Improved the consistent achievement of quality measures in the development and planning of major academic events by implementing a new process better aligning internal resources and reducing non-value activity.

James Reabe, Facilities Design and Operations: Minimized the non-value activity required for the Monthly Capital Project Review process, increased forecasting accuracy, and eliminated unnecessary printing and filing.

Mary Kocks, Timothy Wilson, Office of Information Technology: Improved the delivery of customer IT solutions by identifying quality measures and creating a process to obtain these measures and evaluate improvements to service.

Black Belt Certification

Todd Hill, Office of Information Technology: Campus Space Utilization: Improved the accuracy and reliability of occupancy data to support the safety of faculty, staff and students and gained a better understanding of space availability and utilization to better inform decision making.

Adam Pierson, Office of Continuous Improvement: Identified and documented the storage needs of 36 campus units, and developed a storage plan to meet those needs. Created the FurnishND used furniture program, and in the first four months of the program, redeployed 131 pieces of furniture, achieving cost avoidance and savings of \$148,000.

For additional information regarding the Green Belt program, contact the Office of Continuous Improvement, oci@nd.edu or call Carol Mullaney, 631-1293.

Hesburgh Libraries' focuses on leadership development



New program included

identified as an organizational division-level work team and 'completely blown out of the water is designed to deliver tangible priority." by the presentations" shared Simons. The library cohort attended six improvements within a 60-day "They exceeded our expectations in learning opportunities throughout period. "Yellow Belt projects the level of detailed improvements the academic year. allow working teams to fix and engagement of stakeholders The sessions focused on problems over which they have within the libraries to address the identifying and leveraging strengths, direct control on a regular basis," root causes of problems." evaluating change management Pete Pietraszewski, a member says Carol Mullaney, director styles and strategies, learning process of Continuous Improvement. of the library cohort, reflected on improvement tools and practicing "Our Green Belt program is very her experience. "The Yellow Belt ways to be an effective team member. effective in addressing complex, project was my favorite part of the Among the favorite experiences interdepartmental problems requiring Leadership Development Program of the participants was the Yellow extensive use of data analysis. Yellow because something very real, very Belt training offered by the Office Belt projects are ideal for addressing tangible, very we can use this today." of Continuous Improvement (OCI) problems in existing processes with We were able to deliver a great ROI and the completion of a Yellow Belt a more targeted focus and in a faster to our investors (the Hesburgh project. timeframe.' Libraries) and that makes me feel The training introduced some The Library Cabinet selected three good. Like learning how to do processes for Yellow Belt projects: something for the first time, I can to achieve process improvement, Batchloading of MARC Records, read manuals, get tips from friends, Building Digital Collections, and sit in a class and watch videos about the Monographic Print Acquisition provided a hands-on experience how it's done. But until I actually Process. get into it, I don't really and truly improvement needs within Hesburgh Team members presented their know what it feels like. The Yellow Libraries. Belt project allowed us to take improvement summaries to the A Yellow Belt project can be Library Cabinet prior to the April 22 the methodology we learned for addressed by a departmental or improving a process and put it into

Front row: Aaron Bales, Sandy Sarber, Monica Crabtree, Patrick Rader, Pete Pietraszewski, Jean McManus, Nita Hashil, Michelle Savoie, Janet Chlebek

Back row: Diane Walker, Kim Ferraro, Sheila Britton, Lou Jordan, John Wang, Patrick Rader, Rob Kolic, Jeremy Friesen, Adam Heet

play. At the end of the project I knew what it felt like to really listen to a customer, to define a problem and get to its root cause, to measure what matters. That's a big deal! This experiential learning opportunity will go a long way."

Participant Sandy Sarber also echoed that "the hands-on experience of the projects brought to life the theory and training and allowed us to demonstrate the growth and learning that had occurred over the year."

Simons is impressed with the growth exhibited by the participants. Their managers and supervisors tell me that they are enthusiastically sharing what they've learned and how much they were encouraged by the sessions and our commitment to developing them. Because of the success of this pilot, we are already planning a second cohort to begin in January 2016." Diane Parr-Walker, Edward H. Arnold University Librarian, was particularly pleased with her observation of the program's impact. "In the Hesburgh Libraries, we believe that every employee, regardless of position, has the potential to be a leader. I'm very proud of our inaugural class of participants, which included both library faculty and staff from across all program areas. The program has given each and every participant the opportunity to discover the leader within themselves, and I can already see that the libraries are stronger through them. "

library faculty and staff from all areas

BY ANGELA KNOBLOCH, **CONTINUOUS IMPROVEMENT**

On April 22, the Hesburgh Libraries recognized 14 individuals for their successful completion of the library's new Leadership Development Program. The program is intended to strengthen the leadership capacity of the Hesburgh Libraries by developing individuals to support the achievement of strategic initiatives through effective project management, continuous improvement and the ability to work in teams across organizational boundaries.

Marcy Simons, organizational development librarian, who proposed and designed the Leadership Development Program says, "The need to prepare future leaders within the library was a common theme

foundational concepts and tools while the Yellow Belt projects to apply learning to actual process

graduation event. The cabinet was

Summer camps with ACE teachers bring special values to learning and fun



ACE summer science day camp.

A series of summer camp experiences in local Catholic schools this June and July will aim to generate enjoyable opportunities for Notre Dame faculty and staff families while also embodying the passion for forming teachers and educating students from all backgrounds that one identifies with the University's Alliance for Catholic Education (ACE).

"The ACE summer camps are a fun way for students to keep up their energy for learning during the summer," said **Brian Collier**, an ACE faculty member who helps supervise the program, which has reached out to Notre Dame families and many others in the region for a number of years. "Some of the most energetic and enthusiastic teachers gathered from universities across the country—are among the students' guides in these camps because our ACE Teaching Fellows benefit from this experience, too."

ACE teachers work with other educators at several Catholic schools in the diocesan-hosted program to offer substantive experiences in day camp and summer school environments for students from second through twelfth grade.

"The experiences complement ACE Teachers' summer course work here," Collier said. "The camps and summer school advance Notre Dame's commitment to form leaders serving children from all backgrounds in Catholic schools nationwide."

These day camps, which allow middle-school kids to choose from camps focused on math, science, language arts, and more, provide great value in continuous learning and fun for your child, all for only \$80 per student for most camps. The three-week sessions are offered in schools in South Bend and Elkhart. A special science camp costs \$150. Explore all the timing and cost possibilities for different age groups and locations at http://ace.nd.edu/ summercamp.

ACE is now in its 22nd year of numerous initiatives to sustain, support and transform Catholic K-12 schools. Outstanding college graduates from Notre Dame and many other universities meet the highly competitive application criteria and assemble on campus every summer to deepen their community life, spiritual life and professional education leading to master's degrees.

For more information about the offerings, contact ACE's Patrick Kirkland at **pkirklan@nd.edu**. Explore the details and register at **ace.nd.edu/summercamp**.

Saving for college

It's never too late to start

MARY SCOTT, OFFICE OF FINANCE

College is one of the best—and most expensive—investments a family will make a child's future. How will you pay for it all?

Full-time faculty and staff who meet eligibility requirements have the advantage of the University's Educational Benefit program, which provides a tuition benefit for their child or children attending Notre Dame, Saint Mary's College or another four-year accredited college or university.

Still, families must plan and save for other expenses including room and board, books, fees and personal expenses.

The University's **Saving for College** program is a crossdepartmental initiative led by **John Sejdinaj**, vice president for finance. The program works to inform members of the Notre Dame family, the South Bend community and other communities across the country of the benefits of saving for college.

"The Saving for College program works to promote higher education affordability and access. Our goal is to provide clarity to these families and to educate them on the various factors to consider when selecting a college savings vehicle and designing their own personal college savings plan. We aim to empower families to take action and begin planning and saving for one of their largest investments—their children's education," said Sejdinaj.

What are some of the options?

529 Plans

A 529 plan is a tax-advantaged that is authorized by Section 529 of the Internal Revenue Code. These plans, legally known as "qualified tuition plans," are designed to encourage families to save for future college costs for children, grandchildren, other family members, friends or for even for themselves.

There are two types of state-sponsored 529 plans: pre-paid tuition plans and college savings plans.

Pre-paid tuition plans offer families the opportunity to lock in the cost of tuition at the time of purchase for use at a later date. These pre-paid tuition plans can typically only be used for tuition and mandatory fees and are guaranteed by the state government.

College savings plans can be used for all qualified higher education expenses including tuition, fees, room, board, books and supplies. These savings plans are investment accounts and include investment options such as stock or bond mutual funds, money market funds, and age-based portfolios. These age-based options shift toward more conservative investments to protect the investment from market volatility as the beneficiary gets closer to college age.

The Private College 529 Planis a pre-paid tuition plan sponsored by a consortium of over 275 private college and universities, including Notre Dame, Saint Mary's College and many other colleges and universities across the nation. The Private College 529 Plan (PC 529) is a tax-advantaged pre-paid tuition plan, and the only plan that offers prepaid tuition across the nation for private colleges. Families may purchase tuition at today's prices and redeem tuition certificates at any participating colleges or universities for up to 30 years.

Enroll in a plan online through the plan's website, or through a financial adviser.



When considering investing in any plan, you may want to consult with a financial adviser or a tax professional to help you select a savings vehicle that best fits your individual circumstances.

Saving for College events

To learn more, register for free "Saving for College" webinars offered May 28, June 2 and June 3. An information session on Indiana's 529 plan takes place at 11:30 a.m. Tuesday, June 2. Webinars are also available for the states of Texas, California, Illinois and Minnesota.

The panel for the presentation will include experts from the Notre Dame financial aid office, the Saving for College Program, each state's 529 plan and the Private College 529 plan. Instructions for connecting will be sent after you register. For more information, contact **sav4coll@ nd.edu** or visit **savingforcollege. nd.edu**.

NEW EMPLOYEES

The University welcomes the following employees who began work in **April**:

SERVICE ANNIVERSARIES

The University congratulates those employees celebrating significant service anniversaries in June:

Bradley Allison and Michael B. Meyer, Turbomachinery Facility Margaret Cabaniss, Center for Ethics and Culture Daniela Carollo, Ryan L. Ketterer and Vinicius Moris Placco, Physics Kelly S. Crow, Athletic Administration Lisa Gallagher, History Natalie Goss, Career Center Deirdre Guthrie and Elizabeth L. Simpson, Kellogg Institute Jasmine A. Johnson, Football Garrett Kramer and Caleb Rodriguez, Joyce Center Housekeeping Chloe A. Leach and Joshua Weinhold, College of Arts and Letters

Shawn Maust,

Marketing Communications Grace R. Munene, Institute for Global Development Leticia Ortiz and Maria J. Soto, Custodial Services Brigitta Richmond, Off-Campus Programs Christine M. Trail, Sacred Music Colin Wilson, User Services Katie K. Wilson, Volleyball

40 Years

Deborah K. Hayes, Parking Services James F. Johnson, Chemistry and Biochemistry

35 Years

John A. Kush, Accounting and Financial Services

30 Years

Thomas M. Barkes, Performing Arts Administrative

25 Years

John C. Harness, Rockne Memorial Building Marcia K. Hull, Center for Research Computing Lori A. McCune, Hesburgh Libraries Judy A. Zook, Athletics Ticketing

20 Years

Christine L. Cushman, Executive Education Raymond E. Dickison, Campus Technology Services Roya Ghiaseddin, Applied Computational Math & Statistics Timothy R. Legge, Marketing Communications

15 Years

Robert D. Brown and Kelly Newland, Fire Protection Timothy A. Golichowski, Utilities—Operatons Matthew A. Lewandowski, Rockne Memorial Building Roberta Lockhart, Mathematics Denise E. Sullivan, Office of the President

10 Years

Michael A. Casper, Men's Soccer Gary S. Girzadas, Corporate Relations Daniel B. Hobbins, History Erin Hoffmann Harding, Office of the President Michael W. Holdeman, Fire Protection Laura Leblang, Investment Office Thomas J. Loughran, Physics Gregory P. O'Toole and Jerri L. Wilson, Security William J. Purcell, Center for Social Concerns David W. Thomas, English Amy B. Wyskochil, Alliance for Catholic Education



STAFF PICNIC THURSDAY, JUNE 11

11:00 a.m. - 1:00 p.m. South Quad

Rain Date Friday, June 12



Nine staff members awarded Ivy Tech associate degrees



Standing, left to right, Charles Barbour, Andrew Jones, Arnold Sey, Tony Polotto. Seated, from left to right, Sheila Breining, Donnetta McClellan, Tosha McComb and Aaron Wright. Not pictured, Beverly Frecker.

Program has graduated 89 employees

BY SCOTT PALMER, HUMAN RESOURCES

On Friday, May 8, friends and family joined Notre Dame and Ivy Tech Community College representatives in the Joyce Center's Monogram Room to recognize nine staff graduates of the Notre Dame Learning at Work Academy's associate degree program.

The program, funded by the Office of Human Resources and facilitated by Ivy Tech instructors, enables staff to attend Ivy Tech business administration classes on Notre Dame's campus. Eighty-nine employees have

graduated from the program since its

founding five years ago. The majority of graduates have achieved their degree with honors and continued on with their studies in pursuit of a bachelor's degree.

For more information about the Ivy Tech Associate Degree program, contact **LaTonia Ferguson** at **LatoniaFerguson@nd.edu.**

Staff Literacy Program congratulates first graduates

Emerging readers completed 131 books during 18-month program

BY SCOTT PALMER, HUMAN RESOURCES

Spring is graduation season, and the first-ever graduates of the Notre Dame Workplace Literacy Program celebrated on Thursday, May 7, with a ceremony of their own.

Balloons and streamers lined the walls of the Mason Service Center training room as the first 13 participants in the program proudly accepted their certificates and read original compositions to a standingroom-only audience of friends, family and colleagues.

Launched in 2013, the literacy program helps Notre Dame staff overcome workplace challenges by improving reading and writing skills. While the program has enabled some non-native participants to read and write in English as a second language, others are native English speakers who have discovered reading and writing skills they didn't know they had. Custodian **Cathy Nickens** (known as "Hey Girl" among her classmates) is especially proud of her achievement. One evening last year when her husband asked what she was doing, Nickens told him she was reading a novel. "When he said, 'but you don't read,' I told him 'I do now!" Nickens has since finished reading 18 books.

To get credit for a book, readers must pass a quiz on each book they read. Collectively, the participants read 131 books—more than four million words—over 18 months. Program manager **Mary Jo Ogren** attributes their rate of accomplishment—dramatically higher than the national average—to the participants' sheer desire to learn.

"This class has totally changed my life," says custodian **Dora Calvillo.** "I have more confidence in all areas of my life, from working at Notre Dame to talking to my children."

For more information about the Notre Dame Workplace Literacy Program, contact Linda Costas, director, talent and engagement at Icostas@nd.edu.



From left to right, Gabriela Rodriquez, Mary Jo Ogren (Program Manager), Maria Zimmerman, Carlos Calvo, Dora Calvillo, Ofelia Juarez, Maida Hadzimesic, Dinka Causevic, Senija Begic, Cathy Nickens, Saida Islamovic, Larry Robinson, Linda Brookshire (Instructor), Alberto Magana, Kris Jenkins (Instructor), and Kate Connelly (Instructor).

Improvement to learning management system

Sakai 10 offers new features and tools

BY LENETTE VOTAVA, OIT

Sakai, the learning management system at ND, was updated to Sakai 10 in May. It offers new features and enhanced tools designed to facilitate teaching, learning and collaboration other institutions' sites and can more easily do so because Notre Dame is now using the same tool names as the rest of the open source community.

For additional information about Sakai 10, visit **oithelp.nd.edu**/ **sakai10.**

Sakai Development

The Sakai team offers a number of learning opportunities for faculty and those who provide instructor support. Our online guides, workshops and augmented documentation are designed for individuals at any level of comfort with Sakai—from beginners to those considering deeper course design using more advanced methodologies and techniques. The team also works closely with the Kaneb Center for Teaching and Learning, Academic Technologies, the Libraries and the Office of Digital Learning. Through these partnerships, additional opportunities for ongoing professional growth in digital teaching and learning methods and tools are available.



Advance notification of Sakai newsA Sakai community site of ideas

from Sakai staff and ND faculty

on what techniques work

If you'd like to join the group of Sakai-iatry Practitioners, click the link "Join Sakai User Group" at **sakai.nd.edu**.



opportunities.

One area of focus was the assignment tool. The group submission feature saves time, enabling instructors to grade once for all students in a group. Another new feature is peer review, a capability long asked for by ND, which gives students the ability to offer one another constructive criticism as well as opportunities to consider authoring as a collaborative activity.

More intuitive design is the goal behind this release and those anticipated throughout this next year. An example is the addition of drag-and-drop as both the method of organizing course sites (My Preferences) and uploading files (Resources).

The names of some tools have been adjusted so that they match existing Sakai community tool names. This eliminates confusion when using help documentation available from inside Sakai. Some advanced users also find help from Sakai-iatry Practitioners, the ND User Group: The Sakai faculty user group is an opt-in community site that offers many benefits for Sakai users, including:

• Insights into Sakai through cooperative sharing of questions, tips and tricks

Individualized departmental instruction: The unique pedagogy of a department may call for a specialized use of the capabilities of Sakai, as well as other tools that can be integrated into Sakai. The Sakai team offers training and consultations for small or large groups in a department that can be a working session or learning opportunity. From designing department project sites to enhancing productivity and engagement

using Sakai, the Sakai team can set up a training session tailored to your department's needs. For additional information or to request departmental training, contact the Sakai team by email at **Sakai_Team@ nd.edu.** SB150 is a yearlong, communitywide celebration of the rich history of our community. Birthday weekend events begin at 9:30 p.m. Friday, May 22, with opening ceremonies and the lighting of the river for the first time. Celebration activities continue Saturday, May 23, from 10 a.m. to 11 p.m., and Sunday, May 24, from 11 a.m. to 6 p.m. Visit sb150.com for complete information on events and activities taking place during celebration weekend and throughout the year.

A project by the School of Architecture features the South Bend of the late 1920s, with buildings recreated as scale models utilizing a 3-D printer. The tabletop display, which includes about 40 buildings—some still standing-will be on public display in Howard Park (604 E. Jefferson Blvd.) during the 150th anniversary celebration weekend and then will move to the History Museum.

NOTRE DAME'S 170TH COMMENCEMENT The Class of 2015—Father Ted's last class—graduates

GRADUATE



Degrees were conferred on 1,990 undergraduates in the University's 170th Commencement, an occasion both joyous and sad.

The ceremony began with a moment of silence for three students who died this academic year, William Meckling, Lisa Yang and Akash Sharma. Speakers also invoked the memory of late President Emeritus Rev. Theodore M. Hesburgh, C.S.C.

"You leave Notre Dame with many great achievements and memorable moments," said **President Rev. John I. Jenkins, C.S.C.,** in his charge to the new graduates. "One is that you will always be the class that helped us send Father Theodore Hesburgh to his final rest in God."

As Father Jenkins invited Bishop Kevin C. Rhoades of Fort Wayne/South Bend, Father Jenkins said, "I know that Father Ted will join him in blessing the class of 2015 in another way, his last class at Notre Dame."

A. A faculty member bikes to the Graduate School Commencement ceremony.

B. Commencement Mass in the Purcell Pavilion at the Joyce Center.

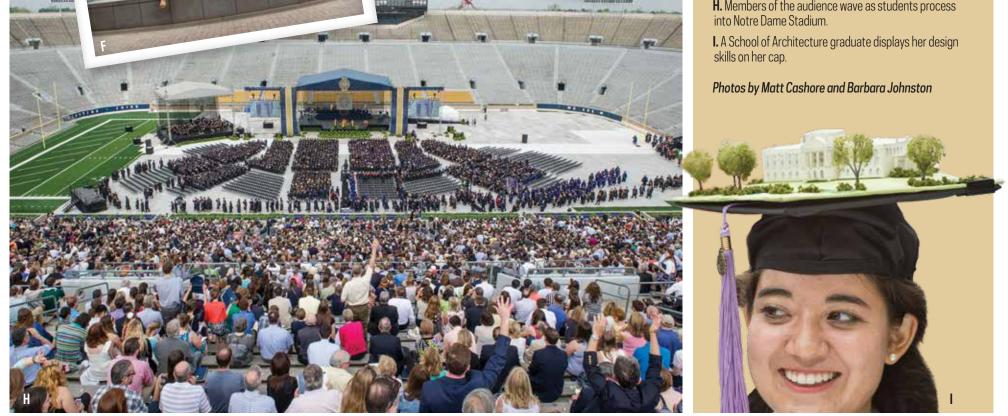
C. Former basketball team members Pat Connaughton, left, and Jerian Grant take a selfie in front of the Hesburgh Library before Commencement.

D. A Mendoza College of Business graduate celebrates outside the stadium after graduation.

E. Laetare Medal recipient and Grammy Award-winning singer and musician Aaron Neville thanks the crowd after his speech. He received a standing ovation for his performance—in his distinctive falsetto—of Franz Schubert's "Ave Maria."

F. Graduates celebrate on the Main Quad.

G. Rev. John I. Jenkins, C.S.C., poses for photos with students after the 2015 Senior Last Visit to the Grotto.



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