

# Walk THE Walk WEEK

*Left to right, Rev. Theodore Hesburgh, C.S.C.,  
and Martin Luther King Jr.*

## INSIDE

Payday Loans  
Page 4

RecSports  
Pages 10-11

Morris Inn Pullout  
Pages M1 - 4 (center section)

# NEWS BRIEFS

## CAMPUS NEWS

### BASILICA CLOSED FOR ORGAN INSTALLATION

The Basilica of the Sacred Heart is closed through Friday, Jan. 15, for the next phase of the installation of the new Murdy Family Organ. The Basilica will reopen for the 5 p.m. Vigil Mass on Jan. 16.

While the Basilica is closed, the Holtkamp Organ will be removed and work to reinforce the balcony from the basement to the loft will begin. Reinforcement is necessary as the Murdy Family Organ is substantially heavier than the existing organ. In addition, all of the pews in the west transept will be removed to make room for the choirs that will begin singing near the interim organ in January. The choirs will be relocated back to the choir loft once the Murdy Family Organ is functional.

The new Murdy Family Organ is being designed and built by **Paul Fritts and Co. Organ Builders**, based in Tacoma, Washington. The organ will be delivered in August 2016. The entire assembly and voicing process will take approximately four months to complete and will be accomplished by the Fritts team at night and during off hours. The organ, in addition to the new flooring installed in 2014, was made possible by a donation from Wayne and Diana Murdy.

While the Basilica is closed, all liturgies will be celebrated in the Sacred Heart Parish Crypt. A complete Mass schedule is online at [campusministry.nd.edu](http://campusministry.nd.edu).

### SHAKESPEARE'S FIRST FOLIO ON DISPLAY

Macbeth, Julius Caesar, Twelfth Night ... these celebrated plays and 15 others by William Shakespeare might have been lost to us today without the First Folio, the first collected edition of Shakespeare's plays.

The University has been selected as Indiana's only host site for the Folger Shakespeare Library's national tour of Shakespeare's First Folio. Don't miss the opportunity to see this rare volume up close.

The First Folio will be on view at the Hesburgh Libraries Rare Books and Special Collections Gallery, Room 102 in the Hesburgh Library's west concourse.

The exhibition opens Wednesday, Jan. 6, 2016, at exactly 4:16 p.m. The ribbon cutting will include representatives from Shakespeare at Notre Dame, the City of South Bend and the University. The exhibition closes Friday, Jan. 29.

The exhibition will be complemented by lectures, performances, workshops and special displays throughout the month of January. Visit [shakespeare.nd.edu/first-folio](http://shakespeare.nd.edu/first-folio) for more information.



Cummings



Moss

## PEOPLE

### CUMMINGS AND MOSS RECEIVE MEDIA LEGEND AWARD

The Office of Public Affairs and Communications recently named **Kathleen Sprows Cummings** and **Candida Moss** co-recipients of the 2015 Media Legend Award for their efforts to help advance Notre Dame's academic reputation.

Cummings, director of the Cushwa Center for the Study of American Catholicism and an associate professor of American studies, and Moss, a professor of New Testament and early Christianity, were among several faculty experts who provided media commentary and analysis related to Pope Francis' encyclical "Laudato Si'" and his visit to the United States in September.

"Kathy and Candida reinforced the University's position as a national and international thought leader on the Catholic Church before, during and after the release of the Papal Encyclical in June and during Pope Francis' visit to the United States this fall," said Sue Lister, director of media relations for the Office of Public Affairs and Communications.

"Their media efforts included appearances on national news programs as well as interviews with reporters from the likes of the New York Times, Wall Street Journal,

Washington Post and others. Our team is grateful for their cooperation and enthusiasm for working with the media."

Both faculty members were regular contributors to major television networks' coverage of the pope's visit — Cummings for NBC and MSNBC, and Moss for CBS.

The papal visit garnered significant positive news coverage for the University of Notre Dame. The University was mentioned in more than 96,000 articles, blogs and videos for media outlets on the international, national and regional levels. Notre Dame and the University's faculty were viewed as key information sources on the topic of Pope Francis — not solely from a Catholicism and theology perspective, but also in terms of law, politics, Latino engagement, education, business and the environment.

Cummings called the partnership with media relations an excellent opportunity for faculty members to expand the reach of their classrooms.

Presented annually since 2004, the Media Legend Award recognizes a faculty member who consistently brings attention to the University's academic excellence through participation in media relations, the web and other communications channels.

# What's next for University Catering?

## New director furthers rebranding efforts

BY COLLEEN O'CONNOR, FOR NDWORKS

One of the first questions new catering director **Gary Arthur** asked his staff was, "How well did our transition go? Is there more we can do?"

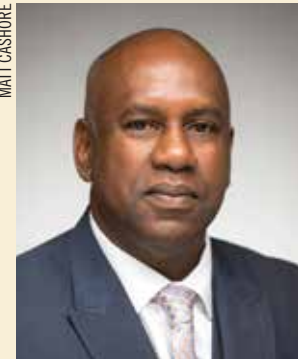
The staff readily agreed that there is more they can do, as they seek

to move their newly rebranded department to a higher level of service to the campus community. "We have come through change, and now we are ready to go from ordinary to extraordinary," says Arthur.

In November 2014, opening of the Center for Culinary Excellence on the north end of campus facilitated the relocation of catering operations from the North Dining Hall.

Whether preparing a dinner for 3,000 or holding a kitchen menu tasting for two, the CCE offers space for collaboration, exploration and teamwork. It also provides the much-needed infrastructure to serve thousands of meals daily.

"With food, it is about enhanced products, local and sustainable. With service, it is skills development for our staff in order to increase humility, attention to needs and desire to delight our customers," says Arthur. "We will create experiences, emphasizing



Arthur

creativity rather than just functionality. We want to put artistry back into food service, and craftsmanship into the way things look. We eat with our eyes."

Arthur's focus for "Catering 2016" will be a large sales effort. "We want to

try to develop more of a fan base and be able to support our growth. We are a large service element for the University, and we embrace our main goal of supporting the academic mission."

One of the new initiatives Arthur hopes to put into place is regular, bimonthly "hostings" in the Catering Office where food can be sampled.

"We are very excited with the direction University Catering is headed," says **Chris Abayasinghe**, director of Food Services. "With Gary's leadership and the passion his staff brings, we have the perfect recipe now to make the experience truly extraordinary."

Arthur, who has served at Texas A&M, Stanford University and the University of Chicago, as well as several luxury hotel groups, is moved by his welcome at Notre Dame. "It is more of an adoption than a welcoming. I recognize that I am part of a family here, and I have not seen that anywhere else."



## NOTRE DAME MOMENTS: CONSTRUCTION TEAM GOES PINK

*Notre Dame Moments, the University's official Tumblr site, captures serendipitous moments on campus inspired by our students, faculty and staff with the help of University photographers Barbara Johnston and Matt Cashore, and the Notre Dame Strategic Content and Multimedia teams.*

*Above, after nearly a year of working on the Campus Crossroads Project around Notre Dame Stadium, the men and women working on the construction project walked through the tunnel and onto the field—many for the first time—to support the Kelly Cares Foundation. Visit the site at [NotreDameMoments.Tumblr.com](http://NotreDameMoments.Tumblr.com) to keep up with what's going on around campus.*

# CONTACT US @

Comments or questions regarding NDWorks? Contact NDWorks Managing Editor Carol C. Bradley, 631-0445 ([bradley.7@nd.edu](mailto:bradley.7@nd.edu)), or Cidni Sanders, editor and program director for internal communications, 631-7031 ([csander6@nd.edu](mailto:csander6@nd.edu)). For questions regarding The Week @ ND or the University calendar, contact Electronic Media Coordinator Jennifer Laiber, 631-4753 ([laiber.1@nd.edu](mailto:laiber.1@nd.edu)). NDWorks is published 12 times a year. 2015-16 publication dates are June 23, July 23, Aug. 27, Sept. 24, Oct. 29, Dec. 3, Jan. 7, Jan. 28, Feb. 25, March 24, April 21 and May 16.

## MLK DAY — A TIME FOR REFLECTION

## Walk the Walk Week begins on King Day, continues in the actions of us all

BY CIDNI SANDERS, INTERNAL COMMUNICATIONS

It will begin, fittingly, at the Hesburgh Library Reflecting Pool, a serene spot on campus designed to encourage serious thought and meditation. A midnight march will be held at Monday, Jan. 18, to kick off the University's celebration of the life and legacy of Martin Luther King Jr.

"I hope you will use this occasion to reflect on the values that are so central both to King's legacy and to Notre Dame's mission," the University's president, Rev. John I. Jenkins, C.S.C., said in a letter to the campus community, describing a series of events taking place from MLK Day on Monday, Jan. 18, through Friday, Jan. 22. The campuswide observance is being called Walk the Walk Week. The midnight march, and the candlelit prayer service that follows, are the inaugural activities for the week.

Faculty, staff and students are encouraged to gather at midnight and join the procession from the Reflecting Pool to the Grotto. Following the march and prayer service, the South Dining Hall will serve breakfast.

"The President's Oversight Committee on Diversity and Inclusion has led a number of important initiatives over the last two years," Father Jenkins said. "Based on feedback from students, faculty and staff, the Oversight Committee recommended



On March 30, 1965, Rev. Martin Luther King Jr., and his wife Coretta Scott King, lead a black voting rights march from Selma, Alabama, to the state capital in Montgomery.

last spring that we take time as a community on Martin Luther King Jr. Day to both celebrate the diversity that currently exists on our campus and to reflect on how Notre Dame might become even more welcoming and inclusive."

The march represents the first, literal steps of Walk the Walk Week. But campus organizers say that the real potential of the weeklong observance will come from the personal and communal steps that faculty, staff and students commit to take next in their own lives and areas of influence to promote greater diversity and inclusion at Notre Dame.

Several other University-sponsored events taking place Jan. 18 will also address the question of "What's your next step?" There will be a luncheon and program at the Joyce Center, a special lunch menu and opportunities for community-building discussions at the campus dining halls and a Celebration Mass at the Basilica at 5:15 p.m., featuring the Voices of Faith Gospel Choir.

A number of campus departments are also planning programs honoring King's work throughout the week of Jan. 18, such as a dialogue on race relations in the U.S. featuring #BlackLivesMatter movement

co-founders Patrice Cullors and Opal Tometi; a Center for Social Concerns community service fair; a screening of the movie "Selma," with reflections from Rev. Nicholas Ayo, C.S.C., professor emeritus in the Program of Liberal Studies, who took part in the historic voter rights march from Selma to Montgomery, Alabama; and a performance by Camille A. Brown & Dancers at the DeBartolo Performing Arts Center.

Notre Dame faculty, staff and students are also invited to join the Martin Luther King Jr. Foundation of St. Joseph County in its 30th Annual Martin Luther King Jr. Celebration on Jan. 18. The University is a silver sponsor of the annual celebration, which includes a Community Service Recognition Breakfast, a Memorial March, a Youth Cultural Program and 2016 Youth Community Service Awards, and a concert at the Morris Performing Arts Center.

Visit [diversity.nd.edu](http://diversity.nd.edu) or [calendar.nd.edu](http://calendar.nd.edu) to find out more about Notre Dame's Walk the Walk Week events. For other activities taking place in South Bend, visit [sbheritage.org](http://sbheritage.org).

AT A GLANCE  
MLK Day Events

Monday, January 18

12:00 a.m./Midnight

## Midnight March

March begins at the Hesburgh Library Reflecting Pool. A post-march breakfast will be held at South Dining Hall

11:30 a.m.

## Martin Luther King Jr. Celebration Luncheon

A conversation about building community. Joyce Center North Dome. Ticket required for entry.

11:30 a.m.

## Community Building Lunches

North and South Dining Halls (Student, faculty or staff Notre Dame ID required for entry)

5:15 p.m.

## Mass

with Voices of Faith Gospel Choir. Basilica of the Sacred Heart

Visit [diversity.nd.edu](http://diversity.nd.edu) or [calendar.nd.edu](http://calendar.nd.edu) for more Walk the Walk Week campus events.

## A longtime voice in the dialogue on civil and human rights



Father Hesburgh, second from left, with President Dwight D. Eisenhower, was present for the birth of the Civil Rights Commission.

Feedback from students, faculty and staff has resulted in a different approach to this year's Martin Luther King Jr. Day observance.

The hope? To engage more deliberately with the Notre Dame community and inspire a renewed personal and communal commitment among faculty, staff and students to make the University a more welcoming place.

"We have an obligation at Notre Dame to participate in and learn from the ongoing national and even global conversation on diversity and inclusion," said Notre Dame President Rev. John I. Jenkins, C.S.C. "Our ongoing dialogue about what it means to be the kind of community we strive to be at Notre Dame and the ways that we, individually and collectively, can be a force for good in the world, is critical."

But engaging in such conversations, even when difficult, is not new to Notre Dame.

From the turbulent civil rights movement to today's efforts to advance justice and human dignity around the world, the University's commitment to human rights has been inextricably linked to social teachings of the Catholic Church.

1957 &gt;

## Father Hesburgh and the Civil Rights Commission

From the exhausting fact-finding missions to the final deliberations over wording, former Notre Dame President Rev. Theodore M. Hesburgh, C.S.C., was a principal architect of the Civil Rights Act. He served on the U.S. Civil Rights Commission from its inception in 1957 until 1972.

Father Hesburgh held 16 presidential appointments that involved him in virtually all major social issues — civil rights, peaceful uses of atomic energy, campus unrest, treatment of Vietnam draft evaders, and Third World development and immigration reform, to name only a few.

When President Barack Obama spoke at Notre Dame in 2009, he acknowledged the central role the Holy Cross priest played in this chapter of American history.

1963 &gt;

## Dr. King speaks at Notre Dame

In the fall of 1963, Martin Luther King Jr. spoke at Notre Dame's Stepan Center during an event organized by the South Bend Citizens' Civic Planning Committee. King campaigned for strong civil rights legislation and encouraged nonviolent direct action as a means of protest.

In an article for *Scholastic* magazine, Richard Weirich wrote of the event:

[King said,] "The world has shrunk to a neighborhood — now we must make it a brotherhood or we will die together as fools." ...

The challenge is to rise up and see that "racial segregation is morally wrong and sinful." (It is sinful in both the North and the South.) "It is a cancer in the body politic which must be removed for moral health." Segregation is wrong because "it is based on human laws in conflict with the divine. Time will not work the problem out, as has been shown over the last 100 years." The "people of ill will have used time more effectively than those of good will." We must help time — "the time is always right to do right." ...

King's statement of the role of God in the whole affair sums up his philosophy. He believes in a personal God working with and through man to achieve His ends. But this God has



Rev. Martin Luther King Jr., at Stepan Center, 1963

given man a free will, and will not change the social situation without man working.



Above center, Rev. John Cavanaugh, C.S.C., former president of Notre Dame, is confronted by (right) J. Wilson Baker, Selma director of public safety, on March 12, 1965.

1965 &gt;

## Father Cavanaugh on the front lines in Selma

Perhaps a lesser-known story of a Notre Dame president's involvement with the civil rights movement was recounted in the Summer 2015 edition of Notre Dame Magazine by editor Kerry Temple.

In "Letter from Campus: The priest at Selma," Temple writes of Rev. John J. Cavanaugh, C.S.C., predecessor to Father Hesburgh, who stood at the head of a line of marchers in Selma, Alabama, in March 1965. The group was peacefully protesting but met resistance along the way.

A portion of the article is reprinted:

This band of activists was intent on a peaceful protest but determined to help Southern blacks gain voting rights still deprived them despite the 1964 U.S. Civil Rights Act.

At the head of line was a Holy Cross priest. Notre Dame's 14th president. The man who in 1952 had turned the presidency over to Theodore M. Hesburgh, C.S.C.

Father John J. Cavanaugh, C.S.C., was 66 on this day in Selma when his path was blocked by a public safety

officer who reportedly said he could not believe a man of God would march without a permit. "We may talk cross while excited," Cavanaugh replied, "but we ask you to pray for us, that you may see our cause."

"I cannot understand this violence, sir," said J. Wilson Baker, Selma's director of public safety, to which Cavanaugh responded, "We don't look for violence. We believe in justice for all. We ask the blessings of God, of the Father, the Son and Holy Ghost on all of you."

1973 &gt;

## The Center for Civil and Human Rights

The Center for Civil and Human Rights was founded in 1973 to ensure that Notre Dame remained at the forefront of the fight for civil and human rights.

Through education, the center aspires to equip human rights lawyers and other students to become champions of human rights in every corner of the world. Through research, the center aims to raise awareness of particular forms of oppression among activists, officials, scholars and students in order that they may promote human rights more effectively.

In all of its efforts, the center stands in solidarity with the oppressed, the afflicted and the vulnerable and seeks to secure their human rights and the conditions for their flourishing.

Father Cavanaugh's photo courtesy of the Department of Special Collections and University Archives, Marquette University Libraries.

# The long walk home



BARBARA JOHNSTON

## Breaking the chains of predatory lending

BY BRENDAN O'SHAUGHNESSY,  
MARKETING COMMUNICATIONS

Lisa McDaniel was tired, dog-tired. It was nearly 2 a.m. and she was cleaning up after her shift as a cook at Frank's Place, a restaurant and bar near downtown South Bend.

She dried the last frying pan carefully. She could have hurried to finish — but the long walk home loomed again. The trek would take an hour and a half. McDaniel had been hoofing it back and forth to Mishawaka for more than a year.

She was tired of walking in the middle of the night. She'd been mugged twice. She'd gotten frostbite in her feet from trudging through the snow last year. Winter was coming again.

Tired, but there was no one to give her a ride. No buses running this late. No money to buy a car.

Then last September, McDaniel learned from a social worker that a group of students at the University of Notre Dame were offering small loans for people in need. She'd always avoided payday lenders and others that prey on the poor, but she didn't like banks either.

"When you walk into a bank, you're already down," she says. "You're trying to do better, but they make you feel like you're not the right type of person to be there."

"The students weren't like that. After they went through my finances, they asked how much I'd be comfortable paying and how often. I'd never been asked anything like that. I was jumping up and down, so excited that someone was willing to give me the time of day."

McDaniel borrowed \$450 and bought a used 1997 Saturn. She got a new job as a pastry chef for the South Bend Cubs. A few months later, she developed kidney stones and couldn't work for two weeks. Her loan payment was suspended until she received a paycheck again.

"I'd never been asked anything like that. I was jumping up and down, so excited that someone was willing to give me the time of day."

— Lisa McDaniel, JIFFI client

She paid off the car loan last January, and still drives to work every day and maintains the car herself.

The student group providing this opportunity is called JIFFI, or the Jubilee Initiative For Financial Inclusion. Their mission: Create an alternative to the predatory lending industry in South Bend.

Jake Bebar remembers the exact moment that JIFFI became the dominant influence of his Notre Dame experience. In February 2012, a sophomore named Peter invited about a dozen students to one of the private rooms at North Dining Hall to discuss starting something new.

Just a freshman at the time, Bebar recalls getting lost hearing financial terms that he didn't understand. But then Peter said something extraordinary: There are more payday lending storefronts in the country than there are McDonald's and Starbucks combined.

This startling fact "could not have embarrassed me more," Bebar says. "It's not that the industry was so large, but that the industry was so large and I was completely unaware of its existence."

Bebar marched up to Peter after the meeting and declared that he wanted to help: "I know nothing about microfinance or predatory loans, but I'm super passionate and I have a lot of energy and I'm a quick learner."

Three years later, Bebar would reflect on everything he learned through JIFFI, marveling that he would become its second CEO, and found himself warning his professors that he might have to step out

of their classroom if a JIFFI client called his cellphone. He even became a featured speaker at the annual conference of Lend For America, a national organization of campus microfinance groups.

It wasn't a straight or easy road. Bebar would quit at one point, overcome by doubt that a group of college students could do anything in the face of such a massive challenge. They would make mistakes ranging from staff organization to client communication to year-end transitions. They once tried to recruit clients by standing in the snow handing out flyers in front of a payday lending storefront. That idea didn't work out so well.

Starting with just an hour a week, the half dozen students who signed up for the group began by surveying the community's needs. They found that about 7,000 people in South Bend pay an average of \$500 a year in payday lending fees — a total loss of \$3.5 million from the people who can least afford it. They took a financial literacy course from Bridges Out of Poverty, a local nonprofit that focuses on breaking the cycle of poverty rather than managing it. The commitment kept growing.

Bebar came to learn that "poverty is a full-time job." Without any savings or credit, each problem can snowball — for instance, from a car problem or sick baby sitter to a lost job.

"We don't really understand what a poor person is going through and how much of a fight that is until we actually build a relationship with a client and see what they're going

through," he says. "I think it helps with a lot of stereotypes or perceptions of students who come here from higher-income backgrounds."

His proudest JIFFI moment didn't even result in a loan but left him with a new understanding of privilege. Bebar met with a woman his own age who lived at the South Bend Center for the Homeless with her 1-month-old infant. She pulled out a notebook where she had recorded every penny she'd spent in the last month, something Bebar barely tracked. Their review helped the woman realize she didn't need the loan; she could save \$80 on her own in just three weeks.

"I think it was the first time someone had told her she could do it, that she could make it on her own," he says.

Without a doubt, Bebar says, JIFFI changed him. He learned practical skills about startups, staff organization, business processes and time management. He learned how business works in the real world. He also learned the soft skills of managing people and empathizing with poverty. JIFFI became his identity on campus.

"It was an incredible experience,

"I know nothing about microfinance or predatory loans, but I'm super-passionate and I have a lot of energy and I'm a quick learner."

— Jake Bebar,  
JIFFI's second CEO

and I wish I could stay and run it," Bebar says. "But that's not its mission."

Peter Woo founded JIFFI not only

to help people like Lisa McDaniel, but also foresaw its benefit for students like Jake Bebar, who was McDaniel's loan officer.

Woo was born in South Korea, but his parents moved three months later to Thailand to undertake missionary work for the next decade. The family moved to New Jersey in 2001 so his parents could pursue further education in theology and ministry before returning to Thailand last summer.

Peter grew up as a first-generation immigrant in a family steeped in service. He picked Notre Dame because he wanted to pursue business and was attracted to the motto of "learning becomes service to justice." He was chosen as one of the first 25 Hesburgh-Yusko Scholars, a merit scholarship with a focus on leadership and service.

Woo said JIFFI wasn't a sudden epiphany but rather a culmination of experiences that came together in his sophomore year. He watched the documentary "Maxed Out" in his Intro to Social Problems class and read books that a friend was assigned for an Urban Plunge service project. Over the summer, he did a service project in India for an organization that asked him to research predatory lending in tribal areas.

Woo said he "stumbled across" a predatory lending industry that made him angry. He couldn't believe that the average borrower paid an APR (annual percentage rate) of 390 percent. In a TEDxUND talk he gave in 2014, he explained the motivational force behind JIFFI.

"This ridiculous rate is being imposed on people making minimum wage," he says. "How ironic is it that being poor is so expensive? What makes me even angrier as a business student is that payday lending is a \$30 billion industry with numerous companies being publicly traded."

He says the nation's 25,000 payday storefronts "siphon wealth from the poor and take away their opportunity to get out of poverty," leaving them in chains of debt.

He shared these statistics as well as his own charts and fiery passion in the student meeting he organized in the North Dining Hall. He said predatory lending was a huge industry backed by powerful interest groups, a challenge that made him feel small and tempted him to remain passive.

But rather than wait until they graduated — until they had more money and power — Woo persuaded the group to focus on figuring out what they could do "at this moment" to bring their passion to a real need found locally. They researched their community and built partnerships with groups like the Center for the Homeless and Bridges Out of Poverty.

The group's next challenge was to build an organization from scratch. They spoke with **Melissa Paulsen**, assistant director of the Gigot Center for Entrepreneurship in the Mendoza College of Business. Paulsen put Woo in touch with Lend For America, where he landed a summer internship in Chapel Hill, North Carolina, working with the homeless and learning about how other campus microfinance groups were structured. Those organizations were lending to small businesses, but Woo wanted to focus on personal loans as an alternative to predatory lending.

The building process began during Woo's junior year. He proposed the name for the group after reading about the Jubilee concept in the Bible. According to the book of Leviti-



## The Breakdown: A Payday Lending Scenario

### Car trouble

Your car breaks down and you need \$300 to fix it. For a number of reasons, you can't borrow from savings, banks or family.

### Payday lender:

You visit a payday lender. You borrow \$300, to be paid back in two weeks. This comes with a \$45 interest payment, for a total of \$345. Need to push the due date back? Just pay the \$45 in interest, and roll the date back another two weeks.

### Rolling the loan

The average borrower rolls the loan four months. In our scenario, that's \$405 in interest, on top of the \$300 you originally borrowed — for a total cost of \$705 (an APR of 390%).

### Size of industry:

A \$30 billion industry. In South Bend, a dozen payday loan stores average about 600 borrowers in a year, meaning that 7,200 of the city's poorest people lose a total of \$3.5 million in interest fees. There are 25,000 payday lending stores in the U.S. That's more locations than McDonald's and Starbucks combined.

operation with students who spent much of their time in classes or studying, who normally left campus for semester breaks and summers, and who turned over completely every four years.

And they had to find clients, which didn't happen until the following March. JIFFI had created slick marketing materials but didn't have a plan to get them to potential clients. Handing out fliers in the snow in front of payday lender locations had failed.

"We thought that having a nice website and pamphlets would be what it took," Woo says. "We focused too much on nonessentials, like hardware, and not what really mattered, which was the relationships with our local partners."

Their first client came through Bonnie Bazata, director of Bridges Out of Poverty. Bazata was impressed by Woo's ambition. In the past she'd seen numerous student groups with big hearts for serving others, but most lacked the ability to relate to people in need.

"What made Peter remarkable was that he could do both," Bazata says. "He was brilliant at research and team building, but he was humble and could also connect with people across economic classes."

Bazata pointed to the group's uniform as an example. A white T-shirt with a colorful tie and pocket printed on the front offered the perfect mix of approachable and professional.

Bazata said Bridges works with people who often get caught in a debt spin cycle, going to one payday lender to cover the fees at another. Banks don't see any value in this type of client, but predatory lenders understand their customer's needs — they have late hours, storefronts within walking distance, no credit checks, and even toys to occupy the kids.

"There aren't good options for the under-resourced," Bazata says. "They're caught between what one writer called 'the devil and the deep blue sea.' But JIFFI gives people hope that they can get out of the tunnel of scarcity."

Woo and Bebar also came to terms with the predatory lenders, who they say offer a necessary evil. They're still against the exorbitant profits, but

that passion was redirected into creating a better alternative with a focus on financial literacy and ultimate self-sufficiency.

Early on, JIFFI faced simple challenges like locating a meeting space. They chose to be an independent organization rather than a school club, so they ventured outside the campus bubble. They rent office space from the South Bend Heritage Foundation and organize carpools for those without cars. JIFFI members, called associates, pay \$60 or \$100 a year to foster commitment and pay for staff expenses.

The group's first crowdfunding campaign reached out to family and friends, raising \$8,500 in early 2014. That spring they made three loans. The following year, they made 10 more loans at an average of about \$285, ranging in purpose from car repairs to job training and a new wa-

actually."

JIFFI now faces a major decision about its future. State law limits unlicensed lenders to 25 loans per year. Securing a license costs \$100,000 and requires hiring a full-time professional with experience.

Paulsen, the current board chair and social entrepreneurship expert who first advised Woo, said the group's strong early leadership made remarkable progress. But student groups, like businesses, often fizzle if they don't keep growing, so she said they might have to take the "next leap" in the future after they establish a steady track record.

Lisa McDaniel hopes JIFFI will continue to thrive. She was impressed that Notre Dame students cared enough to engage with "people just trying to get by."

She still faces plenty of challenges. She has thyroid cancer and is under-

**"We are trying to serve our neighbors while maintaining their dignity. A big part of it is treating our clients as equals and not just a person on the other end of a charitable donation."**

— Peter Woo, JIFFI founder

ter heater to paying off payday loans.

Woo and Bebar also learned that constant communication with clients was crucial for the loans to be paid back. JIFFI now designates contacts during school breaks and hires one associate as a summer intern.

"Clients not having a good experience was one of the things that held us back from expanding," Woo said.

When Woo graduated, Bebar became the new leader. The group grew to 40 staff members, organized into departments, and made 16 loans the following school year. It expects to make 20 this year under new leader John Markwalter.

"I got to practice all the things I was being taught," Woo reflects. "I think the greatest part about leaving with the organization still going is that my peers and friends will have that same opportunity. That's the thing that makes me most satisfied,

going treatment, despite not having health insurance. Her pastry chef work ended with the baseball season, so she returned to a job with a cleaning service. But she's not tired now.

The financial counseling JIFFI provided helped her cut expenses. When she was walking to and from work, she bought coffee and candy every day. She also quit smoking. Reconsidering her health and expenses helped her cut the bad habits, at a savings of \$1,600 a year. And driving her own car saves her time and provides access to better deals than convenience stores.

"JIFFI deserves a big thank-you from the community," McDaniel says. "It's fantastic if they help others as much as they've helped me."

The open road now represents hope rather than a long slog home.

cus, every 49th or 50th year, the Israelites observed the practice of freeing slaves and forgiving debts, which Woo saw as God granting a fresh start to correct imperfect social structures that lead to inequality and injustice.

Why then, borrowers have asked, does JIFFI charge an interest rate — and a rate of 21 percent? Woo said the group debated the rate and where to draw the line. One important factor was the desire to sustain the organization with funds for future borrowers. Another was a state law that caps the interest at 21 percent for non-professional groups. He pointed out that JIFFI's effective rate is much lower, amounting to about \$6 on a loan of

\$100. Ultimately, the decision came down to creating a business relationship.

"Charging (interest) is not done so much out of a desire to profit, but we are trying to serve our neighbors while maintaining their dignity," Woo says. "A big part of it is treating our clients as equals and not just a person on the other end of a charitable donation."

Woo and Bebar said they made plenty of mistakes early on and quickly learned from each one. They had to raise money and incorporate as a nonprofit, track expenses and file tax returns. They had to figure out how to create a full-time lending



The original JIFFI group in 2013, with Peter Woo and Jake Bebar on the far left.

Above right: Lisa McDaniel poses with her Saturn purchased with the assistance of JIFFI.

Right: Peter Woo at TEDxUND.



# Sakai is now mobile

The ND Mobile app launched a new feature this fall. You can now find Sakai, the University's learning management system, in the ND Mobile app. Approximately 74 percent of ND faculty use Sakai with the courses they teach. Now that it is in the mobile app, both students and faculty can access grades, resources and news for each of their classes from their mobile device.

"The idea for adding Sakai to the ND mobile app came about because we realized that most students use their mobile devices much more frequently

than a desktop or laptop," said **Matt Willmore**, mobileND program manager, Office of Information Technologies (OIT).

"We wanted students to be able to access those grades anytime, anywhere, from any device," said **Laura Gekeler**, Sakai administrator. "This new feature in the ND Mobile app allows us to do exactly that." Gekeler worked closely with Willmore to develop the Sakai module for the app.

In partnership with Modo Labs, (the vendor that worked with Willmore to create the ND mobile app), an interdisciplinary team

within OIT's Teaching and Learning Technologies group worked to add Sakai functionality to the app and make it useful for both students and faculty. Faculty and students log into the module with their NetID and password and instantly see their Sakai courses in the app.

"Since launching, the feature has been enormously popular and consistently ranks in the top 2-3 most popular features of the ND Mobile app," Willmore said. "And the response from the campus has demonstrated how valuable the Sakai module is in the ND Mobile app."

For details on the ND Mobile app, go to [mobile.nd.edu](http://mobile.nd.edu).

# VisitND competition names student team winners

The VisitND Challenge came to an exciting conclusion on Tuesday, Dec. 1, as the winners of the competition were announced. The goal of the competition was to engage student teams to develop an app that focused on points of interest around campus for visitors and guests. The awards event took place at Innovation Park at Notre Dame.

In November, six finalists were chosen from 10 semifinalists who submitted their campus tours for consideration. A judging committee consisting of leaders from across the University convened to review each of the tours and score them based on addressing the challenge goals, creativity and innovation, broad appeal and completeness of their tour.

The Office of the Executive Vice President provided prizes for the top two teams with \$2,500 for the top team and \$1,000 for the second-place team. Some of the other sponsors contributed additional prizes as well. The teams were ranked as follows:

**First-place team:** Students Kevin Wilkins and Ryan Sweeney created the **History of Notre Dame tour**, and received the top prize of \$2,500. This tour provides a unique dual historical and current perspective of each tour stop. It also takes a look into the future growth of campus to give a complete perspective of the past, present and future direction of Notre Dame.

In addition, the History of Notre Dame tour won an additional \$1,000 prize from sponsor Modo Labs for its creativity and best use of the platform used to create the tour. Modo Labs' Kurogo platform is used to power the ND mobile app. This same platform was also provided to the student teams to construct the tours.

**Second-place team:** Holy Cross brothers Stephen Barany, C.S.C., Brendan Ryan, C.S.C., and Brogan Ryan, C.S.C., created the **Campus Pilgrimage tour** and received the second-place prize of \$1,000. For those interested in Notre Dame's deep Catholic heritage, this tour features the campus from the viewpoint of a student and seminarian. It highlights important spiritual destinations on campus, and includes a reflection and prayer at each tour stop.

**Third-place team:** The tour titled **Notable Notre Dame People** was created by students Erin Aucar, Joseph Driano and Alexander

Hansen, who each received SAP jackets. This tour used campus locations to highlight the famous people who make the Notre Dame history so memorable. Some of the individuals featured include Rev. Theodore Hesburgh, Knute Rockne, Sister Jean Lenz and Regis Philbin. Each tour stop highlights the impact each featured person had on the Notre Dame community.

Three other tours made it to the final round and received a prize of \$250 from the Office of Information Technologies (OIT):

- **Dorm Life**, created by students Conor Triplett, Katie Santanello and Patrick Tingleff, takes users through the different residence halls to highlight the significance of each one and its dynamic community.
- **The uNDiscovered Tour**, created by students Nicholas Carroll, Mati Nemera and Connor Tomshack, shares elements of the Notre Dame campus many people may not know about, such as Dr. Tom Dooley's letter to Father Hesburgh at the Grotto.
- **Secrets of Notre Dame**, created by ESTEEM students Jennifer Lardner, Laura Shute, Rebecca Shute, Gillian Shaw and Paul Mahony, shares locations, stories and traditions about campus that are not very well-known, and gives users an entirely new perspective to campus.

The tours were made available in the ND Mobile app from Nov. 13 through Dec. 1, and were collectively taken over 2,000 times. More than 70 people submitted feedback on the tours, which were overwhelmingly positive.

"The Notable ND People tour really captures the heart of Notre Dame that can connect to any touring prospective student, parent or fan," wrote one tour-taker. "It was a fantastic tour that proves to be an exceptional sidekick to any Notre Dame tour."

The next steps for these tours is for the VisitND Challenge committee to meet and discuss placing some of these tours in the ND Mobile app permanently. Departments that best represent each tour subject would work with the student tour creators to refine the tours and pull the best elements from each of the 10 semifinalists' tours to create a small number of focused tours that can appeal to students, staff, faculty and campus guests alike.

The VisitND Challenge was made possible by many sponsors, including the Office of the Executive Vice President, SAP, Modo Labs, Innovation Park at Notre Dame and the Office of Information Technologies.

More information on the VisitND Challenge can be found at [mobile.nd.edu/visitnd](http://mobile.nd.edu/visitnd). More information on the ND Mobile app can be found at [mobile.nd.edu/app](http://mobile.nd.edu/app).

# Good email gone bad

What to do if an account is hacked

BY LENETTE VOTAVA, OIT

You're looking at an email from a co-worker or friend, and you can see it's not right. It's not like any email they have sent you before. Maybe it includes a request to click a link, or an advertisement. That's when you realize this person may have been hacked.

Most people would send an email to this person to tell them about the unusual email, and that is always helpful. But what if you are getting messages from your friends telling you that they think you've been hacked. Now what do you do?

First of all, don't feel guilty. Many people become victims of hacking. Below are some ways to regain control of your email:

- **Try to log in to your email account:** If you CANNOT log into your ND Gmail account, you need to contact the Notre Dame Help Desk at 1-8111. The Help Desk will help quickly restore access to your Gmail account.
- **If you can no longer log in to your private (non-Notre Dame) email,** you should contact your provider such as Gmail, Hotmail and Yahoo. All of these mail services now offer a way to use your smartphone that you want to reset your password, or if a hacker changed yours. Check the help section of your email service to sign up.
- **If you can log in to your account but something doesn't seem right, you may still have a problem.** Here are some signs that you might be hacked:
  - Your friends say they got nonsense emails from you.
  - You can send, but not receive email.
  - Messages are opened or read, but you didn't open them.
  - Your email settings have changed and you didn't change them.

If you have experienced any of these issues, or you believe your email account may have been hacked, the first thing you should do is **change your password**. Your password is the key to your account. Once it is changed, a hacker can no longer access your account. Here are the steps to follow to change your password:

## For ND Gmail

1. Go to [password.nd.edu](http://password.nd.edu) and change your account password.

## For Personal Gmail

1. Log into your Gmail account, and click on the gear icon on the upper right-hand corner.
2. Choose "Settings" from that list.
3. At the top of the page, click on "Accounts and Passwords" to open the tab.
4. Click on the words "Change Password."
5. Enter your current password and your new password twice.

## For HotMail

1. Log into your HotMail (Outlook Mail) account, and in the upper right corner, left-click your profile picture, and then click **View Account**.
2. Under your photo and the word "Hello!" click on "Change Password"
3. Enter your current password, enter your new password, re-enter your new password, and then click **Save**.

## For Yahoo Mail

1. Go to the Yahoo Account Information page at [edit.yahoo.com/config/eval\\_profile](http://edit.yahoo.com/config/eval_profile).
2. Click **Account Security | Change password**.
3. Enter and confirm your new password, then click **Continue**. You'll see a message that confirms your password change.
4. Click **Continue** to finish.

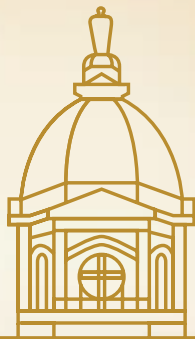
For additional information on changing your ND Gmail password, go to [oithelp.nd.edu/netid-and-passwords/#chgpwd](http://oithelp.nd.edu/netid-and-passwords/#chgpwd).

Once your password is changed, check to make sure your email is not being forwarded. Hackers sometimes set your email account up to forward copies of all your emails to the Hacker's email address. For Notre Dame email, the Help Desk can help you check for email forwarding. For your personal mail, take a look at the online help available from your email provider.



PHOTO PROVIDED

*Pictured left-to-right: Don Ginocchio, University Alliances Director for Notre Dame, SAP poses with students and VisitND Challenge winners Kevin Wilkins and Ryan Sweeney.*



# MORRIS INN

NOTRE DAME

## What's new at MORRIS INN?

- **A multi-million dollar kitchen renovation:** The Morris Inn's kitchens were expanded and updated over the summer, reopening in September with new menus in both Sorin's and Rohr's.
- **A new chef team:** Executive Chef Patrick Dahms now has a full culinary team in place in the Morris Inn made-from-scratch kitchen. Meet the newest chefs on page M13.
- **Valet parking:** Free valet parking is available when dining. Travel from your covered garage at home to our covered canopy — in heels, not winter boots! Valets will even clean your windshield before returning your warm car.
- **The Wind Family Fireside Terrace:** Dine al fresco on the terrace in season, with a fire pit for cool evenings.
- **Morris Inn Brand Ambassadors:** Four Notre Dame students — now manage the hotel's social media accounts. Check out the Sorin's and Rohr's Facebook pages and Twitter feed for daily specials.
- **The wine connection:** Dozens of wineries across the world have Notre Dame ties. Sample a glass or two from an alumni winemaker, along with an elegant five-course meal, when the vintners are featured at monthly **Sorin's Wine Academy** dinners.
- **Rohr's Wood Stone Pizza Oven:** Try a grilled chicken, cheese, prosciutto and fig jam, or Portobello made-to-order pizza, grilled and bubbly in 90 seconds. And Rohr's keeps 14 different beers on tap, including Guinness, Dogfish Head and Two Hearted Ale.
- **Express Lunch:** Sorin's Express Lunch menu promises to get guests in and out in 45 minutes or less.
- **Afternoon Tea:** Sorin's offers afternoon tea Thursday - Sunday through March 26, featuring sweet and savory finger foods and Rishi organic tea.
- **Teddy Bear Tea:** Have a child's birthday party or a Teddy Bear Tea with mom and grandma — Sorin's has mini tea sets and high chairs for a favorite doll or teddy bear!
- **Showcasing student musicians:** Morris Inn has partnered with AcousticCafé to showcase talented student musicians on Tuesday nights. Enjoy acoustic guitar — and maybe ukulele — in Rohr's, or on the Wind Family Fireside Terrace in warm weather.



# Savoring the dining experience

## Classic French, with a midwestern flair

When sitting down for a meal at Sorin's, Morris Inn's fine-dining restaurant, guests can expect fresh bread and rich, creamy organic butter from the Five Star Butter Company, used in restaurants around the world such as Le Cirque, Prime Steakhouse and Picasso.

Sorin's sources Indiana duck from family-owned Maple Leaf Farms, about an hour southeast of campus in Leesburg, Indiana. Find it on the menu slow roasted with braised red cabbage and a savory bread dumpling.

Sorin's beef is all natural and Midwest-raised, which means the meat comes from no farther than Iowa. Sorin's king salmon is sustainably farmed.

The new menu includes the restaurant's traditional Dover Sole Meunière and new favorites such as the succulent 72-hour braised boneless beef short rib. The menus change seasonally, and are available online at [morrisinn.nd.edu/sorins](http://morrisinn.nd.edu/sorins).

The extensive wine list at Sorin's includes many vintners with Notre Dame connections, as well as a reserve list of limited-quantity wines perfect for a special occasion.

Sorin's is open for breakfast Monday through Saturday from 6:30 a.m. – 10:30 a.m., with Sunday brunch available from 11 a.m. to 2 p.m. Sorin's is open for lunch seven days a week from 11 a.m. – 2 p.m.; dinner 5:30 – 9:30 p.m. Tuesday through Saturday. Call Sorin's at 574-631-2020 for reservations.

Valet parking is complimentary any time you dine at Morris Inn.

KAITY FUJA



# Casual food made from scratch — with an Irish twist

Anyone who's visited Rohr's has heard stories from legendary bartender **Patrick "Murf" Murphy**, who's worked at the Morris Inn for nearly 40 years.

There's even a burger named after him (the Murf Burger, of course), topped with bacon, sautéed mushrooms, caramelized onions, Swiss and cheddar cheeses, crispy onions and bistro sauce. It's a favorite of Rohr's regulars, who stop by for a quick lunch or an afternoon snack.

Murf also makes a special "Hesburgh Manhattan," named for the favorite drink of Rev. Theodore M. Hesburgh, C.S.C. — Father Hesburgh, he notes, preferred a Manhattan with two cherries.

Morris Inn added new equipment during the kitchen renovation this past summer, including a Wood Stone Oven, serving up

gourmet pizzas like buffalo mozzarella, prosciutto or portobello for less than \$14. The pizzas are made from scratch and are ready in 90 seconds with a bubbly, handmade crust.

Chef Patrick Dahms was born in Germany, but he and his team serve up plenty of Irish specialties, including the Steak and Stout Pie, served with a flaky pastry and horseradish chive mashed potatoes, or Fish and Chips with peas and a bread-and-butter pickle tartar sauce. A popular appetizer is the Irish Whiskey Wings, served with a buttermilk chive sauce.

Rohr's is open weekdays from 11 a.m. – 1 a.m. and weekends from 11 a.m. – 2 a.m. Food is served until midnight, and Diner Dollars are accepted. To make reservations, call Rohr's at 574-631-2018.

72 MARKETING







BARBARA JOHNSTON

## Meet the chef team

**Phil Gulis**  
Executive Sous Chef

Chef Phil Gulis is a graduate of the Culinary Institute of America in Napa, California. He hails from Detroit, Michigan, and stepped into the Morris Inn kitchen in July 2015 to help lead the team.

"A chance to work in the new kitchen on this great campus is a once-in-a-career opportunity."

**Favorite stand-by recipe:** Country-style Bolognese with Maltagliati pasta. Find the recipe at [morrisinn.nd.edu/dining/sorins](http://morrisinn.nd.edu/dining/sorins).

**Patrick Dahms**  
Executive Chef

Chef Patrick Dahms grew up in north-east Germany, where the cuisine includes abundant seafood and many Scandinavian influences. Chef Dahms has worked at multiple best-in-class properties around the world for over 25 years. He joined Morris Inn's culinary team in May 2014.

**On the Morris Inn's multi-million kitchen renovation:** "The ability to enhance Notre Dame became a reality for me in my first year. I've worked in many hotels, but there's only one Notre Dame."

**Josh Maron**  
Sous Chef

Chef Josh Maron started as a cook at North Dining Hall and then enrolled in the Culinary Arts program at Ivy Tech, becoming an apprentice under Chef Don Miller. He was promoted to Sous Chef at Morris Inn upon the completion of his three-year apprenticeship.

**Advice to future chefs:** "Find the right environment where you can learn solid fundamentals and then continue to grow. Find a mentor who will push you, but know that it's ultimately up to you to make your dreams come true. Don't let anything stand in your way!"

**Shannon Zila**  
Sous Chef

Chef Shannon Zila began working at the Morris Inn in 2005 and is in charge of banquets and events for Morris Inn and the Notre Dame Conference Center. She and her team prepare over 250,000 meals annually. Whether it's an academic conference or social event, Shannon and her team are ready to assist.

**Favorite banquet meal to prepare:** Roasted sea bass, lobster mashed potatoes, fresh baby vegetables and lemon beurre blanc.

**Calvin Metts (below)**  
Sous Chef

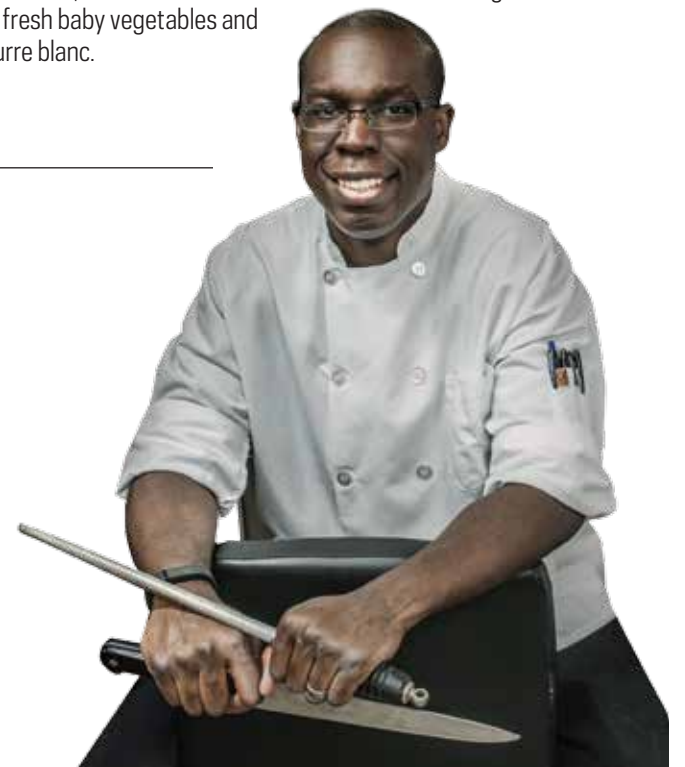
Chef Calvin Metts is Morris Inn's newest member of the culinary team. Chef Metts most recently was Sous Chef at Michael Jordan's Steakhouse in the InterContinental Hotel on the Magnificent Mile in Chicago.

**Social media specials:** Watch the Morris Inn, Sorin's and Rohr's Twitter and Facebook pages for daily specials posted by Chef Metts, using the hashtag **#NDFoodie**.



## Morris Inn Cooking School

Dive into a full culinary experience with new cooking classes! Each month's menu features a different topic. In December, participants learned how to cook a three-course meal for the holidays without being tied to the kitchen. The next Cooking School event takes place Sunday, Jan. 17 — jumpstart 2016 by adding some new dishes to your personal menu! Classes are \$35 per person, and include three tastings and three glasses of wine. For reservations, visit [morrisinnevents.com](http://morrisinnevents.com).



Chef Calvin Metts

## "The Maine Event"

Now through Feb. 11 at Sorin's

Through Thursday, Feb. 11, Sorin's offers a four-course, prix fixe meal featuring three different lobster dishes (lobster bisque, lobster risotto and lobster tagliatelle) and dessert for \$29. Add a 6-ounce grilled beef tenderloin for \$10, and three glasses of wine paired with the meal for an additional \$10.

View the menu online at [morrisinn.nd.edu/sorins](http://morrisinn.nd.edu/sorins). Call 574-631-2020 to make reservations.



# Sorin's Wine Academy offers world-class wine and food pairings

Unique to Morris Inn is its connection with vintners who have a relationship with the University. At monthly Sorin's Wine Academy dinners, Chef Dahms and his team prepare five-course meals perfectly paired with wines from alumni vintners including Silver Oak Winery, Gallo Winery and Trinitas Cellars.

On Monday, Jan. 25, led by Executive Sous Chef Phil Gulis, Sorin's Wine Academy features Paul Hobbs

Winery. In March, the featured winery is Clos du Val Winery, and in April, Chef Dahms is preparing a special "Dinner for the Daring," featuring foods not found on a typical restaurant menu. Wine Academy dinners range from \$95 to \$125 per person. Call 574-631-2020 to make reservations for these typically sold-out events! Morris Inn valet parking is complimentary.



PHOTOS: KAITLY FUJA



## Afternoon Tea at Sorin's

Sorin's offers afternoon tea Thursday - Sunday, through Friday, March 26. Try different sweet and savory treats while sipping Rishi Tea's fair-trade and organic blends. Teas are \$24 for adults, with a "Little Sipper" including cider or hot chocolate available for children ages 12 and under (\$10).

On Saturday, Feb. 6, children are invited to bring their favorite doll or stuffed animal for a Teddy Bear Tea. Children can also host a birthday tea with friends, complete with doll high chairs and tea sets.



HEATHER GOLLANZ



## Complimentary valet parking when you visit Morris Inn

Winter means snowy, wet walks to the car. But ditch your boots and wear your heels to the Morris Inn, and take advantage of free valet parking. Let the valets clean your windshield before returning your warm car.

## SERVICE ANNIVERSARIES

The University congratulates those employees celebrating significant service anniversaries in **January**:

### 35 Years

**Rosalyn E. Palus**,  
Custodial Services

### 30 Years

**Jacek K. Furdyna**, Physics  
**Dwight B. King**, Law Library  
**David T. Leighton**, Chemical  
and Biomolecular Engineering

### 25 Years

**Kong O. Mallette**, Food  
Services, South Dining Hall  
**David A. Mannen**,  
Custodial Services  
**R. Michael Schafer** and  
**Michael D. Thomas**,  
Electrical Engineering  
**Valerie A. Schroeder**,  
Freimann Animal Care Facility  
**Carol L. Taylor**,  
Student Activities

### 20 Years

**Richard M. Economakis**,  
School of Architecture  
**Sarah J. Misener**, Office of  
Executive Vice President  
**Deborah K. Murray**,  
Maintenance

**Terri A. O'Bryan**,  
University Writing Program  
**Nerminka Prnjavorac**, Food  
Services, South Dining Hall  
**Joseph T. Ross**, Hesburgh  
Libraries

**Mark A. Stadtherr**, Chemical  
and Biomolecular Engineering  
**Melissa M. Ware**, Bookstore

### 15 Years

**Marian L. Appleton**,  
Alumni Association  
**Jolene R. Bilinski**, College of  
Arts and Letters  
**Michael A. Brueseke** and  
**Dominic T. Chaloner**,  
Biological Sciences  
**Robert B. Clark**, Men's Soccer  
**Alan R. Cramer**,  
Infrastructure Services  
**Robert A. Dowd**, Political Science  
**Beth V. Gaffigan**, Mathematics  
**Daniel A. Graff** and **Thomas F.**  
**Noble**, History  
**Martin Haenggi**, Electrical  
Engineering  
**Shobha P. Kamat**,  
Customer IT Solutions  
**Diana L. Kennedy**,  
Procurement Services  
**Denise McEwen** and **Jasmina**  
**Penic**, Custodial Services

**Laurie K. McGowan** and **Tracey**  
**Morton**, Hesburgh Libraries  
**Robert L. Mincey**, Huddle  
**James S. Panagiotis**, Maintenance  
**Warren L. Williams**, Office of  
Budget and Financial Planning

### 10 Years

**Virginia A. Anderson**,  
Biological Sciences  
**Mandy E. Crowley** and **Barbara**  
**Dugan**, Human Resources  
**David J. Dits**, Food Services  
Administration  
**Diana Garrastegui** and  
**Scott M. Monroe**, Psychology  
**Don J. Hill** and **Tri L. Nguyen**,  
Food Services, South Dining Hall  
**Geraldine Meehan**, London  
Undergraduate Program  
**Kristen N. Morin**,  
Customer IT Solutions  
**Connie Pearson**, Army ROTC  
**Ewa T. Pietrzak**, Rolfs Sports  
and Rec Center  
**Timothy J. Reiter**, Security  
**Deborah L. Rotman**,  
Anthropology  
**Meng Wang**, Aerospace and  
Mechanical Engineering  
**Gayle S. Wilson**, African and  
African American Studies

## NEW EMPLOYEES

The University welcomes the following employees who began work in **November**:

**Antoinette Anderson**,  
**Scott A. Baber**, **Sarah Baiz**,  
**Pamela S. Blazi**, **Bailey C.**  
**Davis**, **Nicole Davis**, **Charles E.**  
**Felix**, **Rosa E. Hinojo**, **Brandin**  
**A. Mayer**, **Mathew J. Peloquin**,  
**Dajea B. Pickett**, **Janete V.**  
**Schoenfeld**, **Bonnie J.**  
**Shoemaker**, **Norma Soto** and  
**Lindsey Williford**,  
Custodial Services  
**Erin Anthony**, Freimann Animal  
Care Facility  
**Reginald Batusic**, User Services  
**John R. Curran**, Office of  
Executive Vice President  
**Alissa M. Doroh**, English  
**Anastasia M. Envall**,  
Alumni Association  
**Paula Frederick** and  
**Kessa N. Kearse**, Morris Inn

**Erin Hall** and **Kristina T.**  
**Wright**, Pre-College Programs  
**Amber Harknett** and **Navah**  
**Hurt**, Building Services  
**Derek D. Hickok**,  
Landscape Services  
**Bethany L. Jaworski**,  
IT Service Delivery  
**Veronica C. Kozelichki**,  
Office of Research  
**Claire E. Leatherwood**,  
Athletics Compliance and Legal  
**Ryan Maure**,  
Customer IT Solutions  
**Derin W. McMains**, Student  
Development and Welfare  
**Regina E. Snider**,  
GBP Student Services  
**Sean D. Summers**,  
Hesburgh Libraries

# Updates to travel and expense policies

## Changes in effect Jan. 1

### FROM PROCUREMENT SERVICES

The University continues to make enhancements to the travelND program to improve the traveler's experience while still meeting ever-increasing compliance requirements. There are two updates to the University's Travel and Expense Policy effective Jan. 1.

### New receipt threshold

The IRS raised its threshold for receipts to \$75 several years ago. A number of Notre Dame's peers have raised their thresholds to either match the IRS threshold or raised them to a somewhat lesser amount depending upon the institution's comfort level. Accordingly, the University will raise its receipt requirements threshold for expenses incurred on or after Jan. 1:

- No receipts are required for transactions under \$75 charged on the University travel/meeting card, including meals.
- No receipts are required for transactions under \$25 if paid via personal credit card or cash, including meals.
- EXCEPTION: Receipts are required for **all** airfare, lodging, car rentals and transactions with alcohol.
- The only policy item changing is the need to attach a receipt. All other University policies still apply (Mobile Device Policy; Gift, Prizes and Awards Policy; Charitable Contributions Policy, etc).
- Note that departments may impose stricter requirements than University policy.

### No pre-trip reimbursement for flights

In 2008, the University began reimbursing flights pre-trip to encourage travelers to benefit from substantial flight discounts available via advanced booking. Since 75 percent of travelers are now charging flights to FOAPALs, the trip reimbursement policy has changed.

Effective for flights booked Jan. 1, or after, flights not charged to a FOAPAL will be reimbursed to the traveler only **after** the trip is complete, assuming business purpose and other requirements are met for reimbursement. This change is being made for the following reasons:

- University travelers booking flights via travelND can be readily tracked in the event of domestic and international emergencies.
- Booking through travelND enables approvers to track flight cancellations that are not easily visible to the approver when booked outside of travelND.
- The use of consistent purchasing channels will enable the negotiation of even better flight discounts for future University travelers.

There will be very few exceptions to these policies, and those will be considered on a case-by-case basis — for example, a student awaiting expected University funding that prevented them from charging a FOAPAL at time of booking (i.e., flights are expected to be paid by the University, but the FOAPAL is not yet available).

Should you have any questions, please see [travel.nd.edu](http://travel.nd.edu) or contact the travelND Help Desk at 631-4289 or e-mail [travel@nd.edu](mailto:travel@nd.edu).



# Spring Learning Programs

For more information, go to [endeavor.nd.edu](http://endeavor.nd.edu), and search for classes through the Learning Catalog on the home dashboard.

## Career Development

### Building Strategic Résumés & Cover Letters

Date/Time: Tues., Feb. 2, OR Tues., April 12, 1–4 p.m.  
Facilitator: LaTonia Ferguson, Human Resources

Participants will review the fundamentals of how to create strategic and effective personal marketing tools. *Completion of this workshop is a requirement for individual assistance with résumés and cover letters from the Notre Dame Staff Career Services office.*

### Interview Prep 101 (Part I)

Date/Time: Mon., Feb. 8, 1–4 p.m.  
Facilitator: Susan Hlade & LaTonia Ferguson, Human Resources

### Interview Prep 101 (Part 2)

Date/Time: Wed., March 9, 9 a.m.–noon  
Facilitator: Susan Hlade & LaTonia Ferguson, Human Resources

This two-part workshop reviews the elements of successful interviewing. Participants will identify the fundamentals of strategic personal marketing and practice interviewing during a scheduled mock interview.

### Launching Me, Inc.: Establishing Your Personal Brand

Date/Time: Thurs., March 24, 8:30 a.m.–4:30 p.m.  
Facilitator: Deidre Anderson

Develop your own personal mission, vision and set of core values in the branding of your most valuable asset—you! Identify the characteristics of strong personal brands and learn the key steps, values and standards in building your own personal brand. Participants will begin or complete a vision board.

## Communication & Interpersonal Skills

### Communicating with Colleagues & Co-workers

Date/Time: Wed., May 11, 8:30 a.m.–noon  
Facilitator: Beth Bednar, National Seminars

Success in a collegiate environment depends on your ability to build and maintain good relationships. Learn tips that help you build trust, defuse confrontation and create “emotional bank accounts” that help mend relationships.

### Developing Trust and Respect in the Workplace

Date/Time: Thurs., Feb. 11, 8:30–11:30 a.m. OR Thurs., Feb. 11, 1–4 p.m.  
Facilitator: John Zulli, National Seminars

Your co-workers don't have to be your best friends, but it's critical that you create relationships of mutual respect and trust. Learn how to establish your own personal credibility, get tools for setting boundaries and creating expectations of behavior from those around you, and collaborate in ways that encourage others to reciprocate.

### DiSC: What's YOUR Style?

Date/Time: Thurs., Jan. 21, 1–4:30 p.m.  
Facilitator: Denny Faurote, The Faurote Group

For those who have completed a DiSC Style Assessment and previously participated in DiSC training, this session will help you more effectively identify others' styles and adjust your approach to maximize the interaction.

### How to Handle Challenging People

Date/Time: Wed., April 27, 8:30 a.m.–noon  
Facilitator: Dan DeSalvo, National Seminars

Learn what it takes to immediately defuse angry co-workers and handle behaviors that you find difficult while keeping your own emotions in check. Find out if you are unwittingly contributing to the situation. Learn specific tactics to counteract typical difficult behaviors, calm angry outbursts, handle know-it-alls, bullies and saboteurs, and know when and how to speak up appropriately. You'll learn phrases to avoid and communication techniques to successfully resolve contentious situations.

### Resolving Conflict While Maintaining Relationships

Date/Time: Wed., March 23, 1–4 p.m.  
Facilitator: Dan DeSalvo, National Seminars

Be more effective in handling conflict using specific communication tactics that help you clearly understand the other person's issue when you find yourself wanting to disagree or to express a very different opinion. Manage the aftermath and get the relationship back on track.

### Speak with Confidence

Date/Time: Thurs., March 17, 1–4:30 p.m.  
Facilitator: Denny Faurote, The Faurote Group

Do you panic at the thought of standing in front of others to make a presentation or freeze in a group when it comes to your turn to provide an update? This program can help you communicate effectively in formal presentations, impromptu situations and small group presentations through small group exercises.

## Professional Skills & Tools

### Developing Your Emotional Intelligence

Date/Time: Thurs., March 3, 1–4:30 p.m.  
Facilitator: Denny Faurote, The Faurote Group

Emotional intelligence is critical to success and accounts for 60 percent of performance in all types of jobs. It is the single biggest predictor of performance and strongest driver of leadership and personal excellence. This program highlights the connection between emotions and actions and helps you develop the interaction skills needed to build more productive personal and professional relationships. Increase your “EQ,” the measure of emotional intelligence, and learn to apply the four key skills: self-awareness, self-management, social awareness and relationship management.

### Everything's Negotiable

Date/Time: Wed., April 27, 1–4 p.m.  
Facilitator: Dan DeSalvo, National Seminars

Become more aware of opportunities to negotiate your professional and personal needs. Learn specific persuasion techniques that lead to a fair win-win situation; phrases never to say; preparation tips; how to break deadlocks; when to stop negotiating.

### StrengthFinders

Date/Time: Thurs., Jan. 14, 8:30 a.m.–noon OR Tues., Feb. 23, 1–4:30 p.m.  
Facilitator: Dana Schrader, Human Resources

Research shows us that developing our existing strengths (rather than focusing on our weaknesses) results in greater success and satisfaction. Identify your strengths and recognize opportunities to use them more fully and frequently at work. Participants must complete a self-assessment and read the book prior to the workshop.

### Time Management/Self-Leadership

Date/Time: Thurs., April 28, 1–4:30 p.m.  
Facilitator: Denny Faurote, The Faurote Group

Do you feel like you are doing more but getting less done? In a recent web poll, 54 percent of respondents said they get between three and six hours of work done in a day. Learn the four key steps to gaining control of your time. Eliminate time wasters and create your “stop-doing” list. Learn how to prioritize, plan and set goals to ensure the best use of your time.

## Accountability & Teamwork

### Amazing Moments

Date/Time: Thurs., April 21, 1–3:30 p.m.  
Facilitator: James Westrick, National Seminars

Notre Dame is a special place with a unique character that affects nearly everyone who sets foot on campus. Learn about the Notre Dame way and how you can personally create amazing moments for visitors, fans, students, parents, donors, customers, potential new hires, faculty and co-workers.

### Be a Better Team Player

Date/Time: Thurs., April 21, 8:30 a.m.–noon  
Facilitator: James Westrick, National Seminars

Identify the skills and characteristics needed for true team thinking and collaborative behaviors essential for building trust, effective communication, true synergy and creative problem solving. Learn how to maximize your individual contributions to overall team performance through healthy “give and take.”

### Crucial Conversations

Date/Time: Tues., Feb. 9, 8:30 a.m.–4:30 p.m.  
Facilitator: Candace Bertotti, VitalSmarts

Learn how to prepare for and handle sensitive conversations that may involve controversial and complex issues accompanied by strong emotions and differing opinions.

### Exceptional Personal Productivity – New

Date/Time: Wed., May 11, 1–4 p.m.  
Facilitator: Beth Bednar, National Seminars

Take control of your days, your energy and your resources to experience more success in your life. Achieve more with less effort while better organizing your time and tasks. Avoid the top mistakes people make when establishing priorities and work with other people to maximize available resources that can get the work done.

### Team Dynamics

Date/Time: Wed., April 6, 8:30 a.m.–4:30 p.m.  
Facilitator: Bil Murray, Murray Associates

Especially for team leaders and project team managers, learn how to form and maintain teams by creating individual buy-in to group goals and overcoming the common dysfunctions of teams.

## Supervision & Leadership

### Inside Out Coaching

Date/Time: Wed., Feb. 10, 8:30 a.m.–4:30 p.m.  
Facilitator: Suzanne Gaker, Inside Out Development

This highly interactive, multi-method learning approach will introduce you to the four-step GROW coaching model to help you build coaching skills that focus on supporting and building the right behaviors rather than correcting off-standard performance.

### Managing Multiple Projects, Priorities & Deadlines

Date/Time: Wed., March 23, 8:30 a.m.–noon  
Facilitator: Dan DeSalvo, National Seminars

This program will provide many tips and tactics to help you set and stick to daily priorities, organize your work space, identify and eliminate time wasters, and handle phone calls and emails efficiently. Learn when and how to say “no” tactfully and manage interruptions. These techniques and tactics can help you plan and execute your daily responsibilities in the most productive way AND do it with less stress.

### Meeting Facilitation-Advanced

Date/Time: Tues., April 26, 8:30 a.m.–noon  
Facilitator: Ellen McNally, Varnum Consulting

Move things forward faster, keep them on track and build maximum participation during meetings. Learn how to manage through an agenda, generate a wide variety of ideas, reach consensus, monitor progress, deal with difficult participants and get buy-in for change.

### QuickStart for New Supervisors

Date/Time: Tues., March 1, 1–3:30 p.m.  
Facilitator: HR Consultants

Learn the University processes, tools and resources that are essential to supervising others. This session will introduce supervisors to: managing time off/overtime; compensation; the online performance management process; coaching/counseling/disciplinary processes; harassment-free workplace obligations for supervisors; and other essentials for getting started on the right path.

## Series Programs

For full Learning Series descriptions, dates, locations and eligibility requirements, visit [hr.nd.edu](http://hr.nd.edu) and click on *Maximizing Your Potential*.

### Managing My Career

This series of workshops provides information and resources to assist employees with effectively managing their career progression at Notre Dame. Participation is encouraged to increase productivity in your current role as well as develop a strategic plan for future opportunities at the University.

#### Managing My Career: Assessment & Research

Dates/Times: Tues., Jan. 12, 9 a.m.–noon **and** Tues., Jan. 26, 9 a.m.–noon  
**OR**  
 Tues., March 22, 1–4 p.m. **and** Tues., April 5, 1–4 p.m.  
 Facilitator: LaTonia Ferguson, Human Resources

In this two-part workshop, we will focus on the first stage of Notre Dame's Career Management Process. Participants will complete several assessments and activities that will assist in the identification of personal interests, professional aspirations and lifestyle needs. Participants will: review/learn the policies and resources available through Career Services @ ND; complete various assessments and checklists to help them identify and clarify career interests, values and needs; identify and utilize career research tools to help narrow and define true interests.

Completion of this course is a prerequisite for individual career coaching and consulting, and is also a prerequisite for Managing my Career: Deciding and Setting Career Goals.

#### Managing My Career: Deciding & Setting Career Goals

Dates/Times: Tues., Feb. 23, 9 a.m.–noon  
**OR**  
 Tues., April 19, 1–4 p.m.  
 Facilitator: LaTonia Ferguson, Human Resources

This in-depth workshop focuses on the second stage of Notre Dame's Career Management Process. Participants will identify and apply specific resources that may assist in setting SMART goals to achieve desired career development outcomes. Match your interests and skills profile to suitable careers for use

in creating your own Career Action Plan. Participants will: review assessment results, and decide on top 3-5 career areas/positions of interest; set realistic and manageable career goals following the SMART goal technique; complete a Career Action Plan.

Completion of this course is a prerequisite for Managing my Career: Taking Action.

#### Managing My Career: Taking Action

Dates/Times: Tues., March 15, 1–4 p.m.  
**OR**  
 Tues., May 3, 1–4 p.m.  
 Facilitator: LaTonia Ferguson, Human Resources

Completion of "Managing My Career: Deciding and Setting Career Goals" is a pre-requisite for this workshop. This in-depth workshop focuses on the third stage of Notre Dame's Career Management Process. Participants will create a strategic marketing plan on how to sell their knowledge, skills and abilities on résumés, cover letters, and in their networking and interview techniques. Participants will: review the job search process and resources available at Notre Dame; identify strategies to help tailor their marketing materials to identified career interests; prepare a professional "elevator" speech to use in networking or interview situations.

### MAP: Moving Ahead Professionally

Moving Ahead Professionally (MAP) identifies professional development activities designed to meet the needs of graduates and current students of the Ivy Tech associate degree program, part of Notre Dame's Learning at Work Academy. The program includes early enrollment opportunities for suggested workshops and other development guidance geared specifically toward the needs of those seeking to turn their new academic credentials into career advancement.

#### MAP Lunch and Learns

Dates/Times: Tues., Feb. 16, noon–1 p.m.  
**OR**  
 Fri., April 1, noon–1 p.m.  
 Facilitator: LaTonia Ferguson, Human Resources

Only for Ivy Tech graduates and students

### Project Management Certificate Program

The Project Management Certificate Program is designed to develop, enhance and utilize foundational project management skills, processes and techniques. This program consists of core courses *and* electives. The following offerings are required core courses for the Project Management Certificate Program. For more details about core and elective course offerings, visit [HR.nd.edu](http://HR.nd.edu) and click on *Maximizing Your Potential*>Learning Series> Project Management Certificate Program.

#### Project Management Fundamentals (Core)

Dates/Times: Mon., Feb. 22 **and** Tues., Feb. 23, 8:30 a.m.–4:30 p.m.  
 Facilitator: Lindsay Chamberlain

This program provides an understanding and practice of basic project management concepts and tools that enable participants to successfully lead small to medium-size projects from planning to implementation.

#### Stakeholder & Change Management (Core)

Date/Time: Thurs., March 10, 8:30 a.m.–4:30 p.m.  
 Facilitator: Bil Murray, Murray Associates

Participants will learn how to analyze stakeholder engagement, manage their expectation and build mutually beneficial relationships that support the changes inherent in the project. Participants will develop an understanding of reactions to change as well as the skills for anticipating and managing resistance. With a specific project in mind, participants will create a communication plan and an elevator speech to ensure that they have addressed all the requirements for a successful project implementation.

**Bruce Carter**, client engineering specialist  
A&L Computing



**Terri O'Bryan**, program coordinator  
University Writing Program



**Janet Rudasics**, administrative coordinator  
Sacred Music



**Margaret Strasser**, office services coordinator  
University Counseling Center



**Julie Unger**, compliance assistant  
Accounts Payable



## HEALTH SCREENINGS \$1,000 PRIZE WINNERS

Congratulations to this year's \$1,000 health screenings drawing winners! Five faculty and staff who completed their health screenings were drawn at random to receive the prizes.

PHOTOS: AARON BELL



For general RecSports information, please visit [recsports.nd.edu](http://recsports.nd.edu). To register for a class, special event or any other activities, please visit [recregister.nd.edu](http://recregister.nd.edu).

**FACILITIES & INFO**

**General Facility Hours**

Effective Monday, Jan. 11 – Wednesday, April 27. Schedules are subject to change. Visit [recsports.nd.edu](http://recsports.nd.edu) for hours of operation during breaks, holidays and special campus events.

**Rolfs Sports Recreation Center**

574-631-3068  
Monday – Friday: 5:45 a.m. – 11 p.m.  
Saturday: 9 a.m. – 11 p.m. • Family Hours 9 a.m. – noon  
Sunday: noon – 11 p.m. • Family Hours noon – 2 p.m.

**Rockne Memorial**

574-631-5297  
Monday – Friday: 6 a.m. – 11 p.m.  
Saturday: 10 a.m. – 11 p.m. • Family Hours 2 – 5 p.m.  
Sunday 10 a.m. – 11 p.m. • Family Hours 2 – 5 p.m.

Classes will not meet March 5 - 13 for Spring Break or March 25 - 28 for the Easter Holiday.

**Fitness Classes**

Fitness classes meet Jan. 11 – April 27. Full refunds available until Jan. 31; half-price refunds through Feb. 7. All schedules are subject to change.

DAY	CLASS	INSTRUCTOR	LOCATION	PRICE
<b>Monday</b>				
6:15 – 7 a.m.	Sunrise Cycle	Indiana	Rockne B020	\$50
Noon – 1 p.m.	Pump It Up	Sara	RSRC AR 2	\$25
5:30 – 6:15 p.m.	Aquacise	Patty	Rockne Pool	\$25
5:30 – 6:15 p.m.	Indoor Cycling	Angela	Rockne B020	\$50
5:30 – 6:30 p.m.	Yoga	Steve	Rockne 205	\$60
5:30 – 6:30 p.m.	Zumba	Gisele	RSRC AR 1	\$25
5:30 – 6:30 p.m.	Total Body Conditioning	Indiana	RSRC AR 2	\$25
6:45 – 7:45 p.m.	Cardio Kickboxing	Caroline	RSRC AR 1	\$25
6:45 – 7:15 p.m.	Body Blast Intervals	Leigh	RSRC AR 2	\$25
6:45 – 7:45 p.m.	Pilates Mat	Patty	Rockne 205	\$60
<b>Tuesday</b>				
6:30 – 7:30 a.m.	Power Yoga	Steve	RSRC AR 1	\$60
12:15 – 12:45 p.m.	Cycle Express	Dawn	Rockne B020	\$50
5:30 – 6:15 p.m.	Indoor Cycling	Sara	Rockne B020	\$50
5:30 – 6:30 p.m.	Yoga	John	Rockne 205	\$60
5:30 – 6:30 p.m.	Cardio Kickboxing	Indiana	RSRC AR 1	\$25
5:30 – 6:30 p.m.	Barre	Patty	RSRC AR 2	\$25
6:45 – 7:45 p.m.	Zumba	Amy	RSRC AR 1	\$25
6:45 – 7:45 p.m.	Pump It Up	Caroline	RSRC AR 2	\$25
6:45 – 7:45 p.m.	Power Yoga Flow	Steve	Rockne 205	\$60
<b>Wednesday</b>				
6:15 – 7 a.m.	Sunrise Cycle	Indiana	Rockne B020	\$50
Noon – 1 p.m.	Yoga	Steve	RSRC AR 1	\$60
12:15 – 12:45 p.m.	Cycle Express	Sara	Rockne B020	\$50
5:30 – 6:30 p.m.	Power Yoga	Steve	Rockne 205	\$60
5:30 – 6 p.m.	Tabata	Tabb	RSRC AR 1	\$25
5:30 – 6:30 p.m.	Cardio Core	Indiana	RSRC AR 2	\$25
6 – 6:45 p.m.	Indoor Cycling	Amy	Rockne B020	\$50
6:45 – 7:45 p.m.	Total Body Conditioning	Leigh	RSRC AR 2	\$25
6:45 – 7:45 p.m.	Yoga	Steve	Rockne 205	\$60
<b>Thursday</b>				
6:30 – 7:30 a.m.	Vinyasa Yoga	Steve	RSRC AR 1	\$60
12:15 – 12:45 p.m.	Cycle Express	Dawn	Rockne B020	\$50
Noon – 1 p.m.	Pilates Mat	Patty	Rockne 205	\$60
Noon – 1 p.m.	Pump It Up	Sara	RSRC AR 2	\$25
5:30 – 6:30 p.m.	Yoga	John	Rockne 205	\$60
5:30 – 6:15 p.m.	Indoor Cycling	Leigh	Rockne B020	\$50
5:30 – 6:30 p.m.	Total Body Conditioning	Alyssia	RSRC AR 1	\$25
5:30 – 6:30 p.m.	Barre & Box	Caroline	RSRC AR 2	\$25
6:45 – 7:45 p.m.	Zumba	Amy	RSRC AR 1	\$25
6:45 – 7:45 p.m.	Cardio Bootcamp	Indiana	RSRC AR 2	\$25
<b>Friday</b>				
6:15 – 7 a.m.	Sunrise Cycle	Indiana	Rockne B020	\$50
9 – 10 a.m.	Yoga Basics	Kimmi	RSRC AR 1	\$60
Noon – 1 p.m.	Yoga	Steve	RSRC AR 1	\$60
<b>Saturday</b>				
11 a.m. – noon	Rotating	Rotating	Varies	Free/ Donations
<b>Sunday</b>				
1:30 – 2:15 p.m.	Indoor Cycling	Maddie	Rockne B020	\$50
2:45 – 3:45 p.m.	Pilates Mat	Patty	RSRC AR 1	\$60

**F.A.S.T. (Faculty and Staff Training) Classes**

F.A.S.T. classes meet Jan. 11 – April 27. Full refunds available until January 31; half-price refunds through February 7. All schedules are subject to change. F.A.S.T. classes will meet Saturday, March 28.

<b>Monday</b>				
9 – 10 a.m.	Zumba	Kimmi	RSRC AR 1	\$30
12:15 – 12:45 p.m.	Zumba Step & Tone	Amy	RSRC AR 1	\$30
4:30 – 5:15 p.m.	Cardio Sculpt	Indiana	RSRC AR 2	\$30
<b>Tuesday</b>				
9 – 10 a.m.	Body Sculpt	Sara	RSRC AR 2	\$30
12:15 – 12:45 p.m.	Zumba	Angelica	RSRC AR 1	\$30
12:15 – 12:45 p.m.	Flex N Tone	Indiana	RSRC AR 2	\$30
<b>Wednesday</b>				
9 – 10 a.m.	Yoga	Steve	RSRC AR 1	\$70
12:15 – 12:45 p.m.	Cardio Express	Indiana	RSRC AR 2	\$30
4:30 – 5:15 p.m.	Flex N Tone	Indiana	RSRC AR 2	\$30
<b>Thursday</b>				
9 – 10 a.m.	Cardio Sculpt	Sara	RSRC AR 2	\$30
12:15 – 12:45 p.m.	Flex N Tone	Indiana	RSRC AR 1	\$30
<b>Friday</b>				
12:15 – 12:45 p.m.	Cardio Express	Indiana	RSRC AR 2	\$30

**Instructional Series**

Registration for Instructional Series classes begins on Thursday, Jan. 14 at 7:30 a.m. via RecRegister. Exception: For classes that begin after Spring Break, registration begins March 4. Full refunds available until the Sunday after the series begins.

DAY & TIME	DATES	INSTR.	LOCATION	PRICE
<b>Dance Series</b>				
<b>Beginner Ballet</b>				
Mondays 8 – 8:55 p.m.	Jan. 25 – April 11	JoAnn	RSRC AR 2	\$45
<b>Intermediate Ballet</b>				
Mondays 9 – 9:55 p.m.	Jan. 25 – April 11	JoAnn	RSRC AR 2	\$45
<b>Partner Latin Dance</b>				
Thursdays 8 – 9 p.m.	Jan. 28 – April 7	Ramzi	RSRC AR 1	\$45
<b>Certification Series</b>				
<b>S.C.U.B.A.</b>				
Sundays 3:30 – 7:30 p.m.	Jan. 31 – Feb. 28	Just Add H2O	Rockne Pool	\$215
<b>Turbo Kick Instructor</b>				
Saturday 9 a.m. – 5 p.m.	April 16	Master Trainer	RSRC AR 2	\$249
<b>Martial Arts Series</b>				
<b>Tai Chi</b>				
Mondays 5:30 – 6:30 p.m.	Jan. 25 – April 11	Br. Ray	Rockne 109	\$45
<b>Intermediate Karate</b>				
Thursdays 6:30 – 7:30 p.m.	Jan. 26 – April 5	Matt	Rockne 109	\$45
<b>Women's Self-Defense Series</b>				
<b>Keychain Defense</b>				
Wednesdays 6 – 7:30 p.m.	Feb. 3 – 10	NDSP	Rockne 109	\$30
<b>Basic R.A.D. (Rape Aggression Defense)</b>				
Wednesdays 6 – 8 p.m.	March 16 – April 20	NDSP	Rockne 109	\$45
<b>Sport Series</b>				
<b>Beginner Tennis</b>				
Tuesdays 7 – 8 p.m.	Jan. 26 – March 1	Jennie	Eck Tennis Ctr	\$45
<b>Advanced Beginner Tennis</b>				
Tuesdays 7 – 8 p.m.	March 15 – April 19	Jennie	Eck Tennis Ctr	\$45
<b>TRX Series</b>				
<b>TRX Series 1</b>				
Fridays 12:15 – 1 p.m.	Jan. 29 – March 4	Mac	Rockne 209	\$25
<b>TRX Series 2</b>				
Fridays 12:15 – 1 p.m.	March 18 – April 22	Mac	Rockne 109	\$25
<b>Wellness Series</b>				
<b>Women on Weights + Cardio</b>				
Sundays 12:30 – 1:45 p.m.	Jan. 25 – Feb. 14	RecSports	RSRC	\$30
<b>Learn to Teach Series</b>				
<b>Intro to Group Exercise Instructor</b>				
Sundays 4 – 6 p.m.	April 10 – May 1	RecSports	RSRC	\$45

### SWIM LESSONS

Open to Notre Dame students, faculty, staff, spouses and public. More information regarding specific days, times and cost of lessons can be found at [recsports.nd.edu](http://recsports.nd.edu). All registration takes place online via RecRegister.

#### Session I

Group Lessons will meet once a week for six weeks, Jan. 18 – Feb. 28. Each lesson will be 30 minutes in length. Lessons are available on Tuesday evenings, Thursday evenings, Saturday mornings and Sunday mid-mornings. Registration for ND faculty, staff, students and spouses opens Jan. 4 at 9 a.m. and closes Jan. 15 at 5 p.m. Cost is \$60.

Private lessons will meet once a week for five weeks, Jan. 18 – Feb. 21. Each lesson will be 30 minutes in length. A variety of lesson times available. Registration for ND faculty, staff, students and spouses opens Jan. 4 at 9 a.m. and closes Jan. 15 at 5 p.m. Cost is \$75.

#### Session II (after Spring Break)

Group Lessons will meet once a week for four weeks, April 2 – 28. Each lesson will be 45 minutes in length. Lessons are available on Tuesday evenings, Thursday evenings, Saturday mornings and Sunday mid-mornings. Registration for ND faculty, staff, students and spouses opens Feb. 29 at 9 a.m. and closes March 26 at 5 p.m. Cost is \$60.

Private lessons will meet once a week for five weeks, March 14 – April 24 (no lessons March 22 – 28). Each lesson will be 30 minutes in length. A variety of lesson times available. Registration for ND faculty, staff, students and spouses opens Feb. 29 at 9 a.m. and closes March 11 at 5 p.m. Cost is \$75.

### Intramural Sports

Various Intramural Sports offer leagues for Notre Dame graduate students, faculty and staff. Registration opens at 6 a.m. on registration open date and ends at 11 p.m. on registration close date. Spots are limited, and will be taken on a first-come, first-served basis. To register, you must first create an account through IMLeagues. Once your account is created, you can then register a team to play or as a free agent. Once your team is registered, you must pay by the following Wednesday online via RecRegister or in person at the Rolfs Sports Recreation Center. Visit [recsports.nd.edu](http://recsports.nd.edu) for more information.

#### 4 vs 4 Flag Football

Jan. 18 – 19 Registration Jan. 25 – Feb. 17 \$55

#### Bowling Tournament

Jan. 18 – 19 Registration Jan. 25 (one day) \$40

#### Curling

Jan. 22 – 23 Registration March 14 – April 29 \$100

#### Floor Hockey

Jan. 22 – 23 Registration March 14 – April 29 \$55

#### Softball

Feb. 22 – 23 Registration March 14 – April 29 \$55

#### Soccer

Feb. 22 – 23 Registration March 14 – April 29 \$55

#### Ultimate Disc

March 14 – 15 Registration March 20 – April 29 \$20

#### Badminton Doubles

March 14 – 15 Registration March 20 \$10

### For Families

Even Fridays are now Family FuNDays! Family FuNDays are designed to meet the recreational needs of faculty, staff, graduate students and their families. Families must register in advance online via RecRegister. Schedule subject to change. Visit [recsports.nd.edu](http://recsports.nd.edu) for more information and to register.

Jan. 23		
<b>Outdoor Skate</b>	1 – 3:30 p.m.	Howard Park Ice Rink
Feb. 6		
<b>Snow Tubing</b>	1 – 3:30 p.m.	Wilson Park
Feb. 19		
<b>Rock Climbing</b>	5:30 – 7 p.m.	Rockne Memorial Climbing Wall
March 2		
<b>Men's Basketball</b>	7 p.m.	Joyce Center
March 19		
<b>Easter Scavenger Hunt</b>	1 – 3 p.m.	RSRC
April 1		
<b>Bowling Night</b>	5:30 – 7:30 p.m.	Strikes & Spares
April 15		
<b>Cooking Event</b>	5:30 – 7:30 p.m.	Martin's Heritage Square
April 22		
<b>Outdoor Festival</b>	TBD	Lawn in front of Rockne

## SUSTAINABILITY NEWS

# Cleaner, greener and now safer, too

BY COLLEEN O'CONNOR, FOR NDWORKS

Sustainability at Morris Inn took another step forward with the switch to the Eco-burner Chafo, a new approach to providing portable heat to chafing dishes.

The Eco-burner Chafo has an adjustable temperature setting, an over-temperature shut-off valve and an overturn shut-off mechanism to ensure safety. Additionally, it remains cool to the touch during and after service, prevents fuel spills and is wind resistant.

The Chafo saves on costs as it can be lit as many times as needed. The old fuel gel cans were pre-filled to last for either two or six hours, meaning if you only needed one for an hour, another hour of fuel was wasted.

Every hour of fuel in the Chafo is used, providing zero fuel waste with substantially more heat at a lower cost. Eco-burner's chafing system has been independently tested, and results verified a greater than 75 percent reduction in carbon emissions over traditional chafel fuel.



# Game Day changes result in 45 percent recycling rate

BY DANA BAKIRTJY, OFFICE OF SUSTAINABILITY

Changes to the Game Day Recycling program this season resulted in a 45 percent average diversion rate, an increase of 11 percent from last season.

Key changes to the program included a partnership among the Office of Sustainability, Notre Dame Security Police, Athletics and Game Day Operations that allowed for the hiring of additional temporary parking lot staff, the distribution of a larger volume of bags and better signage in the tailgating lots.

The influx of additional temporary parking lot staff allowed the University to hand out recycling and trash bags to each car as it entered key tailgating areas, thereby capturing and educating fans at the beginning of their game day experience.

The distribution of both trash bags and recycling bags at tailgating entry points was intended to improve both the amount of recycling collected and the cleanliness of the tailgating lots after each game. Each car received two recycling bags and one trash bag to encourage recycling as the primary choice.

To ensure that as many blue bags as possible were available to fans and visitors, bright blue refurbished newspaper vending boxes act as recycling-bag dispensers at every light pole throughout the Joyce Center, Legends and Library parking lots.

Signs providing additional information about what is recyclable on campus were attached to light poles and stuck in grassy areas, and magnets with recycling information were distributed prior to the Georgia Tech game.

Further, on game day mornings, paid student groups coordinated by the Office of Sustainability contributed to the effort by walking around the tailgate lots and White Field passing out blue bags and educating fans on what can and cannot be recycled.

In the 2014 season, hired student groups distributed approximately 3,000 blue bags each afternoon game and 6,000 for the night games, for a total of approximately 21,000 bags for the season. With the new system, approximately 30,600 bags were distributed throughout the season, resulting in an 11 percent increase from last year's 34 percent diversion rate to a 45 percent diversion rate.

Coordinated by the Office of Sustainability, the Game Day Recycling program has diverted more than 600 tons of recyclable material from the landfill since its start in 2007, a weight equivalent to 15 full semi-trucks.



DANA BAKIRTJY



DANA BAKIRTJY

Staffers clean the stadium after a game, separating trash and materials to be recycled. An emphasis on recycling increased the diversion of trash from landfills by 11 percent in 2015.

# ND Arts

JANUARY 2016



◀ Les Liaisons

Third Coast ▶



◀ Camille A. Brown & Dancers

Turandot ▶



For tickets to events at the DeBartolo Performing Arts Center, visit [performingarts.nd.edu](http://performingarts.nd.edu) and create an account or log in to view faculty/staff discounted ticket prices, or contact the ticket office, 631-2800. Ticket prices listed are the faculty/staff rate.

## MUSIC

### June H. Edwards Chamber II: Clarinet

South Bend Symphony Orchestra  
Sunday, Jan. 10; 2:30 p.m.; \$25  
Finzi Clarinet Concerto  
Join the SBSO for an afternoon exploring a colorful palette of British music for chamber orchestra. Dynamic soloist and SBSO principal clarinetist Trevor O'Riordan lends his signature lyricism to Finzi's serene concerto.

### Third Coast Percussion

Presenting Series  
Saturday, Jan. 30; 7:30 p.m.; \$16  
Third Coast Percussion, the center's ensemble-in-residence, ends its winter residency engagement by performing the world premiere of Donacha Dennehy's "Surface Tension." This performance begins "16x16: Centenary Tribute to Ireland," the Presenting Series' commemoration of the 100th anniversary of Ireland's Easter Rising.

## CINEMA

### Room (2015)

New at the Browning  
Friday, Jan. 22; 6:30 and 9:30 p.m.  
Saturday, Jan. 23; 3 and 6:30 p.m.; \$6  
After being abducted seven years earlier, a young woman is held captive in a sparsely furnished and cramped suburban garden shed along with her now-kindergarten-aged son. Repeatedly raped and without access to the outside world save for a rickety TV with spotty reception, she plots their escape.

### Caesar Must Die (Cesare Deve Morire)

Shakespeare at Notre Dame  
Wednesday, Jan. 27; 9:30 p.m.  
Directed by Paolo and Vittorio Taviani  
Not Rated, 77 minutes, DVD  
Italian with English subtitles  
The captivating drama from legendary Italian auteurs Paolo and Vittorio Taviani follows real-life prison inmates as they rehearse for a performance of Shakespeare's classic story of honor and power, Julius Caesar. The film opens at a packed theater for the night of a premiere. At the play's conclusion, the performers are rewarded with rapturous applause from the audience. But when the lights go out; the actors leave the stage and return to their cells — Caesar, Brutus and the others. They are all inmates of Rebibbia, a maximum-security jail on

the outskirts of Rome, and many are serving life sentences for murder or mafia-linked crimes. Mature language.

## ALSO AT THE BROWNING

### The Met Live in HD:

**Les Pêcheurs de Perles**  
Saturday, Jan. 16; 1 p.m.; \$25  
174 minutes, Live Broadcast  
Bizet's gorgeous opera of lust and longing set in the Far East returns to the Met stage for the first time in 100 years. Soprano Diana Damrau stars as Leïla, the beautiful Hindu priestess pursued by rival pearl divers competing for her hand. Her suitors are tenor Matthew Polenzani and baritone Mariusz Kwiecien, who sing the lilting duet "Au fond du temple saint." Director Penny Woolcock explores the timeless themes of pure love, betrayal and vengeance in a production that vividly creates an undersea world on the stage of the Met. Conductor Gianandrea Noseda brings his romantic flair to the lush score from the composer of Carmen.

### National Theatre Live:

**Jane Eyre (2015)**  
Sunday, Jan. 17; 1 p.m.; \$18  
Directed by Sally Cookson  
Not Rated, 210 minutes  
Almost 170 years on, Charlotte Brontë's story of the trailblazing Jane is as inspiring as ever. This bold and dynamic production uncovers one woman's fight for freedom and fulfillment on her own terms. From her beginnings as a destitute orphan, Jane Eyre's spirited heroine faces life's obstacles head-on, surviving poverty, injustice and the discovery of bitter betrayal before making the ultimate decision to follow her heart.

### National Theatre Live:

**Les Liaisons Dangereuses**  
Thursday, Jan. 28; 7 p.m.; \$18  
Sunday, Feb. 7 and Feb. 20; 1 p.m.,  
Captured Live Broadcast; \$18  
Directed by Josie Rourke  
With Elaine Cassidy, Janet McTeer, Dominic West  
Not Rated, 210 minutes  
In 1782, Choderlos de Laclos' novel of sex, intrigue and betrayal in pre-revolutionary France scandalized the world. Former lovers, the Marquise de

Merteuil and Vicomte de Valmont now compete in games of seduction and revenge. Merteuil incites Valmont to corrupt the innocent Cecile de Volanges before her wedding night, but Valmont has targeted the peerlessly virtuous and beautiful Madame de Tourvel. While these merciless aristocrats toy with others' hearts and reputations, their own may prove more fragile than they supposed.

### The Met Live in HD: Turandot

Saturday, Jan. 30; 1 p.m.; \$23  
215 minutes, Live Broadcast  
Nina Stemme, one of opera's greatest dramatic sopranos, takes on the title role of the proud princess of legendary China. Tenor Marco Berti is Calaf, the brave prince who sings "Nessun dorma" and wins her hand. Franco Zeffirelli's golden production is conducted by Paolo Carignani.

## THEATER

### A Midsummer Night's Dream

Shakespeare at Notre Dame  
Wednesday, Thursday, Friday  
Jan. 20-22; 7:30 p.m.  
Friday, Jan. 29; 7:30 p.m.; \$22

Love, magic and mischief collide on a moonlit midsummer night. Actors From the London Stage (AFTLS) present William Shakespeare's fantastical comedy. See its lovers and lunatics brought to vivid life in the spare, elegant and inventive style for which the company is renowned. Family friendly, all ages are welcome.

## DANCE

### Camille A. Brown & Dancers

Presenting Series  
Thursday (\$22) and Friday (\$27),  
Jan. 21 and 22; 7 p.m.  
Saturday (\$27), Jan. 23; 7:30 p.m.  
Sisterhood rocks. A natural storyteller, Camille A. Brown has stepped forward with her exuberant choreography and restless curiosity to become a leading voice in contemporary American dance. Her latest work — "Black Girl: Linguistic Play" — explores female identity and elevates playground games into empowerment. These performances conclude the Presenting Series Higher Ground and MLK Week celebration.

# Spotlight

## Camille A. Brown & Dancers

Thursday (\$22) and Friday (\$27), Jan. 21 and 22, 7 p.m.;  
Saturday (\$27), Jan. 23, 7:30 p.m.

"As a choreographer, I am interested in that space between dance and theater where interdisciplinary work defies category and takes flight," says choreographer and dancer Camille Brown.

Her choreographic gifts, as well as her theatricality and musicality, are dynamic and emotive tools that she uses to shape an understanding of the "Black girl" underneath the stereotyping and programming.

Brown draws from Melissa Harris-Perry's "Sister Citizen," Lewis Carroll's "Alice in Wonderland" and Daniel Silberberg's "Wonderland: The Zen of Alice" and "Slide: Games as Lessons in Black Musical Style" as resources and inspiration.

Brown's initiatives include The Gathering, an annual open forum for intergenerational black female artists to advocate for greater cultural equity and acknowledgement in the contemporary dance world, and "Black Girl Spectrum," a multifaceted community engagement initiative that seeks to amplify the cultural and creative empowerment of black girls and women through dance, dialogue and popular education tools.

Using African American social dancing, rhythmic play and mesmerizing movement, Brown's new work, "Black Girl: Linguistic Play," explores female identity and elevates playground games into empowerment.

These performances conclude the Presenting Series "Higher Ground" and MLK Week celebration in honor of the life and legacy of Martin Luther King Jr. Save on regular tickets with the special Thursday opening night price of \$22.



Tickets for Browning Cinema movies are \$6 for faculty/staff, \$5 for those 65 and up, and free for Notre Dame students, unless otherwise noted on the website. Visit [performingarts.nd.edu](http://performingarts.nd.edu) for more information or to purchase tickets, or call the Ticket Office at 631-2800.