

## The Payoff to Attending a More Selective College

Dale and Krueger

1

## Mid-career annual earnings (Payscale.com)

• Princeton (6)	\$121,000
• Stanford (8)	\$119,000
• MIT (11)	\$118,000
• Yale (12)	\$117,000
• Notre Dame (24)	\$110,000
• Cornell (33)	\$107,000
• Duke (44)	\$102,000
• Wake Forest (77)	\$ 95,300
• Purdue (133)	\$ 89,000
• Indiana (378)	\$ 76,700
• Valparaiso (395)	\$ 76,200
• WVU (409)	\$ 75,800
• IUSB (975)	\$ 53,100
• Shaw (1016)	\$ 41,900

2

## Three steps in admission process

- Students decide where to apply
- School decides whom to accept
- Given acceptances, students decides where to attend

3

## What enters in the school's decision

- Characteristics observed by researcher
  - SAT/GPA/AP classes/clubs
- Characteristics unobserved by researcher
  - Motivation, maturity, ambition, special skills
  - Revealed in letters of recommendation, personal statement

4

- Let:  $x_{1i}$  be measurable characteristics  
 $x_{2i}$  be unmeasured characteristics  
 $w_i$  be wages  
 $Q_i$  be the measure of school quality  
 (like SAT)
- Model we would like to estimate  

$$\ln(w_i) = \beta_0 + x_{1i}\beta_1 + x_{2i}\beta_2 + Q_i\beta_3 + \varepsilon_i$$

5

## Problem

- Can find lots of data sets with  $x_1$  and  $Q$ 
  - Can measure SAT, GPA and school quality
- Few if any will have  $x_2$ .
- When trying to estimate the impact of schools on outcomes, will have a major omitted variables bias
- Model we end up estimating  

$$\ln(w_i) = \beta_0 + x_{1i}\beta_1 + Q_i\beta_3 + \varepsilon_i$$

6

- Does the realization of  $\varepsilon_i$  convey information about  $Q_i$ ?
- Suppose that the skills schools find attractive (drive, ambition, enthusiasm) are the same things that are rewarded in the job market
- What is the bias in the coefficient on  $\beta_3$  in the traditional model?

7

## College and Beyond (C&B)

- 23,573 Students that graduated from 34 college in 1951/76/89
  - Data from institutional/college board records
  - Survey conducted in 1995-1997 that includes
    - What schools applied & accepted
    - Annual earnings in 1995
- Final sample
  - 1976 cohort
  - Exclude HBCU
  - Include full time workers

8

### Some schools in the sample

- Public
  - Penn State, Miami (Ohio), Michigan, UNC
- Liberal arts
  - Oberlin, Kenyon, Denison
- Exclusive liberal arts
  - Swarthmore, Williams, Wellesley
- Top 20
  - Stanford, Penn, Northwestern, Duke, Georgetown

9

- Students were asked
  - Where they applied?
  - Where were they accepted?
- This allows the authors to group students based on where they applied/admitted
- Too many possible combinations – so group into equivalence classes based on SAT
  - Same “school” if average SAT in the same 25 point range

10

### Controlling for unobservables

- Consider students that applied and were accepted to the same two schools (A&B)
  - One went to A – the other went to B
- Schools view these students as somewhat equivalent along unobserved and observed dimensions
- What key assumption does the author have to make about why one went to A and the other went to B?

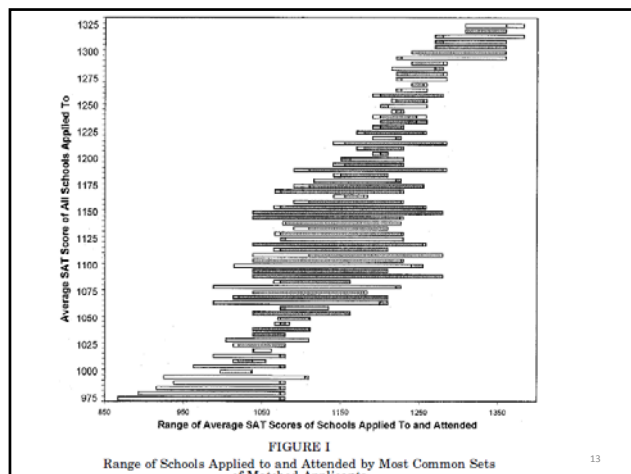
11

TABLE 1  
ILLUSTRATION OF HOW MATCHED-APPLICANT GROUPS WERE CONSTRUCTED

Student	Matched-applicant group	Student applications to college							
		Application 1		Application 2		Application 3		Application 4	
		School average SAT	School admissions decision	School average SAT	School admissions decision	School average SAT	School admissions decision	School average SAT	School admissions decision
Student A	1	1280	Reject	1226	Accept*	1215	Accept	na	na
Student B	1	1280	Reject	1226	Accept*	1215	Accept*	na	na
Student C	2	1360	Accept	1310	Reject	1270	Accept*	1155	Accept
Student D	2	1355	Accept	1316	Reject	1270	Accept*	1160	Accept
Student E	2	1370	Accept*	1316	Reject	1260	Accept	1150	Accept
Student F	Excluded	1180	Accept*	na	na	na	na	na	na
Student G	Excluded	1180	Accept*	na	na	na	na	na	na
Student H	3	1260	Accept	1208	Accept*	1260	Accept	1150	Accept
Student I	3	1370	Accept*	1311	Accept	1255	Accept	1155	Accept
Student J	3	1350	Accept	1316	Accept*	1265	Accept	1155	Accept
Student K	4	1245	Reject	1217	Reject	1180	Accept*	na	na
Student L	4	1235	Reject	1209	Reject	1180	Accept*	na	na
Student M	5	1140	Accept	1055	Accept*	na	na	na	na
Student N	5	1145	Accept*	1066	Accept	na	na	na	na
Student O	No match	1370	Reject	1328	Accept*	na	na	na	na

Students A&B K&L applied and were accepted to same set of schools  
 Students F&G only applied to one school – were excluded  
 Student O applied to a unique set of schools and had no match

12



13

## Model

- Construct dummy variable for each “group”
- Add all but one to the model
- These dummy variables capture the fact that some students are observationally similar
  - “hold constant” the characteristics that lead one to apply/get accepted at a group of schools

14

## New model

- $\ln(\text{earnings}_i) = \beta_0 + x_{1i}\beta_1 + Q_i\beta_3 + \sum_j D(j)_i \alpha_j + \varepsilon_i$
- Let  $D(j)_i$  be a dummy variable that equals 1 if person  $i$  belongs to group  $j$
- $\alpha_j$  represents the relative earnings for the group compared to the omitted category

15

## Some facts

- 70% listed another school they applied to other than the one they attended
- 62% attended the most selective school to which they were admitted
- 44% had at least one other student to which they were matched
- Final sample: 14,238
- 1,233 different applicant groups

16

TABLE II  
MEANS AND STANDARD DEVIATIONS OF THE C&B DATA SET

Variable	Unweighted		Weighted*			
	Full sample		Full sample		Matched applicants	
	Mean	Standard deviation	Mean	Standard deviation	Mean	Standard deviation
Log(earnings)	11.121	0.757	11.096	0.747	11.148	0.737
Annual earnings (1995 dollars)	86,768	62,504	84,219	60,841	88,276	62,598
Female	0.391	0.488	0.392	0.488	0.385	0.487
Black	0.059	0.235	0.050	0.218	0.050	0.219
Hispanic	0.016	0.124	0.013	0.115	0.014	0.117
Asian	0.027	0.162	0.023	0.150	0.027	0.163
Other race	0.003	0.059	0.003	0.059	0.003	0.057
Own SAT/100	11.820	1.661	11.672	1.634	11.875	1.632
School average SAT/100	11.949	0.928	11.655	0.943	11.812	0.943

17

TABLE III  
LOG EARNINGS REGRESSIONS USING COLLEGE AND BEYOND SURVEY,  
SAMPLE OF MALE AND FEMALE FULL-TIME WORKERS

Variable	Basic model: no selection controls		Matched- applicant model
	Full sample	Restricted sample	Similar school- SAT matches*
	1	2	3
School-average SAT score/100	0.076 (0.016)	0.082 (0.014)	-0.016 (0.022)
Predicted log(parental income)	0.187 (0.024)	0.190 (0.033)	0.183 (0.033)
Own SAT score/100	0.018 (0.006)	0.006 (0.007)	-0.011 (0.007)
Female	-0.403 (0.015)	-0.410 (0.018)	-0.396 (0.024)
Adjusted $R^2$	0.107	0.110	0.112
N	14,238	6,335	6,335

18